

APPROVED



# Oakland Military Institute, College Preparatory Academy

## Minutes

### Regular Board Meeting

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#### Date and Time

Thursday December 12, 2024 at 4:00 PM

#### Location

Address: 3877 Lusk St. Oakland, CA 94608

Room: B104, B Side Building

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In response to the expiration of Governor Newsom's Executive Order N-29-20, which temporarily suspended provisions of the Brown Act relating to public meetings, the Board will resume in-person board meetings.

In Compliance with the Americans with Disabilities Act, those requiring special assistance to access the board meeting should contact Carlos Rodriguez at [crodriguez@omiacademy.org](mailto:crodriguez@omiacademy.org). Notifications of at least 24 hours prior to the meeting will enable Oakland Military Institute to make reasonable arrangements to ensure accessibility to the board meeting.

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#### Directors Present

A. Campbell Washington, D. Clisham, J. Brown, J. Wire, M. Baldwin, M. Mares

#### Directors Absent

S. Bryce

#### Guests Present

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24 additional participants, C. James, C. Rodriguez, J. Pike, J. Welcome, K. Wong, M. Streshly, M. Traver, S. Lipsey

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## **I. Opening Items**

### **A. Roll Call**

### **B. Call the Meeting to Order**

J. Brown called a meeting of the board of directors of Oakland Military Institute, College Preparatory Academy to order on Thursday Dec 12, 2024 at 4:08 PM.

### **C. Public Comment**

There were no public comments at this board meeting.

### **D. Ordering of the Agenda**

A. Campbell Washington made a motion to maintain the order of the agenda as written.

J. Wire seconded the motion.

The board **VOTED** to approve the motion.

## **II. Approval of Consent Items**

### **A. Minutes of November 14, 2024 Regular Meeting**

D. Clisham made a motion to approve the minutes from Regular Board Meeting on 11-14-24.

A. Campbell Washington seconded the motion.

The board **VOTED** to approve the motion.

### **B. OMI Bank Account Activity (November 1, 2024- November 30, 2024)**

D. Clisham made a motion to approve the bank account activity.

A. Campbell Washington seconded the motion.

The board **VOTED** to approve the motion.

### **C. Personnel Report**

D. Clisham made a motion to approve the personnel report.

A. Campbell Washington seconded the motion.

The board **VOTED** to approve the motion.

### **D. New Contracts**

D. Clisham made a motion to approve the new contract.

A. Campbell Washington seconded the motion.

The board **VOTED** to approve the motion.

### **III. Cadet Commander Report**

#### **A. Cadet Commander Report**

C/LTC Jose Delgado Castillo began by explaining that because OMI is a college preparatory academy, it is the school's duty to expose the cadets to colleges and opportunities that will benefit them in the future.

OMI cadets that applied to UC Davis were given a chance to go to the school on a field trip to see the school first hand.

The middle school teachers devised a new way to have a parent-teacher conference. Middle school cadets would invite their parents to the school, give them a presentation about what they have learned in the past semester, and gain presentation skills in the process.

Some of the senior cadets, at the time of the board meeting, were accepted to some of the UC and CSU schools that they applied to. Seniors that want to attend private schools will have a chance to submit applications in December.

A special shout out was given to C/CSM Darlin Diaz-Velasquez because she was appointed by sitting Senator Butler to the United States Airforce Academy.

### **IV. Superintendent's Update**

#### **A. Superintendent Update**

Dr. Streshly began by expressing to the Board of Directors and the board meeting attendees that we will be celebrating the five honorees for their contributions felt in the school. OMI staff wanted to keep the new annual tradition alive by honoring some of the staff members that have made an impact at OMI throughout the last year. The five honorees were:

Valmiria Amaya  
Cynthia Murphy  
Mark Basnage  
Miyoung Kang  
SSG Grant Neal

### **V. Staff of the Year Recognition Ceremony [Intermission]**

#### **A. Ceremony**

The ceremony started at 4:16pm and ended on 4:42pm following with a recess for the reception.

## **B. Reception**

The reception started at 4:42pm and ended at 4:56pm.

## **VI. Information/Discussion Items**

### **A. Monthly Math Report**

Jonathan Pike began by letting the Board of Directors know that OMI, through the help of Governor Brown's donations, has implemented a handful of tutors that will be helping with mathematics.

The tutoring program will be focusing on the grades that take the tests. Scores will be checked and the cadets will be grouped by level.

Cadets will be pulled out during Military Science one day a week on a rotating basis, rotating set of cadets. The sessions will be 1.5-2 hours a week. The cadets will also be pulled out of their Math Plus class for tutoring.

Saturday school and after school opportunities are being worked on to increase the amount of tutoring the cadets are getting in preparation for the end of the year testing. The tutoring time is designed to get the basics understood while the cadets have the regular class show them grade level content so the cadets are getting both levels of content.

Mr. Mares asked about 7th period potentially being an option to more tutoring opportunities. OMI staff has considered it but some cadets have jobs and other responsibilities so we have to take that into account. The cadet athletes are being tutored after school by Mr. Murray in order to maintain the eligibility to play. OMI staff sent notifications to the parents saying that before school tutoring is offered now as well.

Mr. Mares asked if Mr. Pike could look into the volunteer tutors that could be sent from UC Berkeley as an option as well.

### **B. Financial Update**

Jessika Welcome explained in her presentation that enrollment and attendance remain steady in month 4. This trend staying consistent would allow for a strong P-1 report and would help the cashflow.

The operational cash balance was maintained above the one month payroll line because of the influx of the CD funds.

OMI is currently at a holding pattern because Jessika and OMI staff are waiting on the Governor's preliminary budget.

Jessika mentioned that Prop 2 was passed and that charter schools had \$600 million allocated. OMI would have to have a project in mind and apply for funding.

### **C. Technology Update**

Mark Basnag gave the Board of Directors a breakdown of the technological advancements that he has overseen since he returned to OMI as well as in the year.

The school's technology was antiquated and needed to be updated in many aspects. The wifi was slow and was being throttled by faulty equipment. Mark worked with the wifi vendor to replace the necessary servers to update speeds.

The school's phone system was very inconvenient. New hardware and software was updated and now after school calls do not have to go to a staff member's phone.

OMI had significant trouble in times when end of the year testing came around. With the implementation of new technological advancements at OMI, testing has been easier to administer.

Since the last update, two alumni came back to work with the technology department and have been instrumental in the smooth roll out of technology services.

In 2025, Mark sees replacement programs for chromebooks, staff computers, and network infrastructures.

### **D. Student Recruitment Plan for 2025-2026**

CMSgt Thomas James began by mentioning that Odua Isibor from The Media Company joined in on the meeting as he is part of the recruiting process.

CMSgt James mentioned that he anticipates 386 cadets being enrolled once the seniors graduate. He anticipates that he wants to reach roughly 290 candidates to fill out the numbers for recruitment.

The number of engagements that each new prospective candidate gets should have different impressions every time instead of the current constantly same content shown.

OMI has to provide more than just academics to be enticing to more candidates. OMI implemented extracurricular activities, sports and other things to make the school more of an attractive destination to spend middle and high school years.

Dr. Streshly mentioned that a family with all of their children came by themselves without being exposed to the media rollout to get a tour of the school. The family was surprised

that their initial thoughts of the school were different from the reality and were pleasantly surprised.

Marc Mares mentioned that keeping the academics high will be helpful to bring in an influx of candidates.

## **VII. Action Items**

### **A. Approve Final Audit Report**

J. Wire made a motion to approve the final audit report.

M. Baldwin seconded the motion.

Kyle Holtz began by explaining that there were no findings in the audit. He mentioned that the OMI transition from back office provider SchoolAbility and EdTec was smooth and he had an easy time working with all three companies to get the necessary materials for the audit. There was a main audit and a Measure G1 Parcel Tax audit in which both had no findings.

The board **VOTED** to approve the motion.

### **B. Approve BP 5141.52 Suicide Prevention Policy**

J. Wire made a motion to approve BP 5141.52 Suicide Prevention Policy.

A. Campbell Washington seconded the motion.

The board **VOTED** to approve the motion.

### **C. Approve BP 5145.3 Sexual Harassment - Student Focused Policy**

J. Wire made a motion to approve BP 5145.3 Sexual Harassment - Student Focused Policy.

A. Campbell Washington seconded the motion.

The board **VOTED** to approve the motion.

### **D. Approve BP 6158 Independent Study Policy**

J. Wire made a motion to approve BP 6158 Independent Study Policy.

A. Campbell Washington seconded the motion.

The board **VOTED** to approve the motion.

### **E. Approve BP 6164.4 Independent Educational Evaluation Policy**

J. Wire made a motion to approve BP 6164.4 Independent Educational Evaluation Policy.

A. Campbell Washington seconded the motion.

The board **VOTED** to approve the motion.

## **VIII. Standing Item: Review Board Meeting Quorum for next meeting**

### **A. Board Member Attendance Confirmation**

Gov. Brown: Yes  
MG Baldwin: No  
Ms. Washington: Yes  
Mr. Mares: No  
Mr. Wire: Yes  
Ms. Foster: Yes  
Mr. Bryce: Yes  
Mr. Clisham: ?

**B. Alternate Board Meeting Date for February Meeting.**

The date of February 20, 2025 was asked to be considered because some of the OMI staff that engage in the board meetings will be at the Community Engagement Initiative conference. The responses of some of the board members.

Bryce: no  
Wire: no  
Washington: yes  
Mares: yes

**IX. Board Member Comments**

**A. Board Member Comments**

OMI staff need to have exact OMI verbiage for the policies that are presented to the Board of Directors so everything fits for the school. Marc Mares will be helping Shawna Lipsey with this.

**X. Adjourn to Closed Session**

**A. Adjourn to Closed Session**

The regular board meeting was adjourned to enter closed session at 5:51pm.

**XI. Reconvene to Open Session**

**A. Reconvene to Open Session**

The board meeting was reconvened to open session at 6:01pm.

No actions were taken in the closed session.

**XII. Closing Items**

**A. Adjourn Meeting**

M. Baldwin made a motion to adjourn the meeting.

M. Mares seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:03 PM.

Respectfully Submitted,

J. Brown