APPROVED

Oakland Military Institute, College Preparatory Academy

Minutes

Regular Board Meeting

Date and Time
Thursday August 8, 2024 at 4:00 PM

Location
Address: 3877 Lusk St. Oakland, CA 94608

Room: B104, B Side Building

In response to the expiration of Governor Newsom's Executive Order N-29-20, which temporarily suspended provisions of the Brown Act relating to public meetings, the Board will resume in-person board meetings.

In Compliance with the Americans with Disabilities Act, those requiring special assistance to access the board meeting should contact Carlos Rodriguez at crodriguez@omiacademy.org. Notifications of at least 24 hours prior to the meeting will enable Oakland Military Institute to make reasonable arrangements to ensure accessibility to the board meeting.

Directors Present
A. Campbell Washington, J. Brown, M. Mares, S. Bryce

Directors Absent
D. Clisham, J. Wire, M. Baldwin

Guests Present

C. James, C. Rodriguez, J. Eischens (remote), J. Pike (remote), J. Welcome (remote), K. Wong, M. Streshly, M. Traver, S. Delgadillo, S. Lipsey

---

I. Opening Items

A. Roll Call

B. Call the Meeting to Order

J. Brown called a meeting of the board of directors of Oakland Military Institute, College Preparatory Academy to order on Thursday Aug 8, 2024 at 4:04 PM.

C. Public Comment

No public comment was given at the board meeting.

D. Ordering of the Agenda

A. Campbell Washington made a motion to accept and keep the order of the agenda as written.
M. Mares seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
J. Wire	Absent
D. Clisham	Absent
M. Mares	Aye
A. Campbell Washington	Aye
J. Brown	Aye
M. Baldwin	Absent
S. Bryce	Aye

II. Approval of Consent Items

A. Minutes of June 13, 2024 Regular Meeting

A. Campbell Washington made a motion to approve the minutes from Regular Board Meeting on 06-13-24.
M. Mares seconded the motion.
The board **VOTED** to approve the motion.

B. OMI Bank Account Activity (June 1, 2024- August 1, 2024)

A. Campbell Washington made a motion to approve the OMI bank account activity.
M. Mares seconded the motion.
The board **VOTED** to approve the motion.

C.

Personnel Report

A. Campbell Washington made a motion to approve the personnel report.
M. Mares seconded the motion.
Marc Mares asked about the special education vacancies that were on the personnel report.

Dr. Streshly and Kathryn Wong explained that OMI hired a special education teacher and they would also be helping with the counseling department. This person will be splitting their time between being a case manager and a counselor. A series of people will be helping out in this. Therron Adams, Jonathan Pike, Sophia Hernandez and Roy Griffin. Dr. Streshly mentioned that sometimes positions are considered vacant because they do not have a fully credentialed person in the position at the time.
The board **VOTED** to approve the motion.

Roll Call

J. Wire	Absent
M. Baldwin	Absent
A. Campbell Washington	Aye
D. Clisham	Absent
M. Mares	Aye
J. Brown	Aye
S. Bryce	Aye

D. New Contracts

A. Campbell Washington made a motion to approve the new contracts.
M. Mares seconded the motion.
Marc Mares explained that he noticed a lot of contracts in the board packet that were literacy focused. He asked OMI staff members what the strategy and plan was for raising the math scores.

Dr. Streshly explained that there are different programs that the middle school uses from what the high school does. Classtime will be used by the math department so that the math scores can potentially go up. This program has been used by Los Angeles Unified School District and they had success with the program. The rest of the contracts were either replacing or substituting already existing programs that OMI used.
The board **VOTED** to approve the motion.

Roll Call

S. Bryce	Aye
M. Mares	Aye
A. Campbell Washington	Aye
D. Clisham	Absent
J. Wire	Absent
J. Brown	Aye
M. Baldwin	Absent

III. Cadet Commander Report

A. Cadet Commander Report

C/MAJ Jose Delgado Castillo introduced his Liaison Officer, Jayson Ly, who would be briefing the Board of Directors at this meeting.

Jayson explained that he will be interacting with both the adult and cadet leaders so that the teams can work seamlessly together. CSU Maritime was the location of the first Entrance Camp for the upcoming school year and OMI managed to cultivate a high percentage of the candidates into OMI cadets. Eight candidates that could not attend the entrance camp during July 8-13 will have had to complete their candidacy in August.

Jayson mentioned that the beginning of the year went smoother than previous years pertaining to schedule issues and says he was glad that the military staff have mostly stayed the same. The military staff built strong relationships and those are important to the cadets.

Jayson said that he has seen that the cadets seem to be really excited to be at OMI this year and he is looking forward to see what the year holds.

IV. Superintendent's Update

A. Superintendent's Update

Dr. Streshly wanted to formally introduce LTC Jonathan Pike, Director of Teaching and Learning. Jonathan had a last minute training so could not attend physically, but was available through Zoom.

Jonathan Pike gave a bit of background to himself and explained that he will be able to retire from active military duty in October, so he will be able to give OMI his full attention incredibly soon. He explained that the main focuses would be mathematics, English and ELD. Governor Brown asked for Jonathan to set practical goals so that OMI can try to increase the math scores. Bringing up the math and English scores would help OMI bring in more students.

The organizational chart was displayed for the Board of Directors so they could see where people fit in what department. Dr. Streshly explained that the academic affairs department is entirely run by teaching staff. They need the support that OMI can give them and a direct path of communication.

Last year, 96 cadets were reported to have earned dual enrollment credit, cadets that reclassified went up by 20%, and the amount of graduates with UC/CSU requirements met had increased.

OMI changed the graduation requirement language so that the cadets need to have a C or better to receive the A-G credit.

V. Information/Discussion Items

A. Governance Calendar

The governance calendar has become a living document in order to accommodate the fiscal requirements from OUSD as well as allow for the Board of Directors to suggest data or reports that they would like to see on the agendas. Some of the material in the governance calendar is there for the Board of Directors to see what certain departments are doing but will not necessarily make it to the agendas.

OMI staff will be adding the governance calendar to the board of directors' binders.

Marc Mares asked about the recruitment fairs that were placed in the March section of the governance calendar and asked what type of fairs OMI staff has gone to. Dr. Streshly and Kathryn Wong explained that they went to St. Mary's recruitment fair as well as others like at Sonoma State and Cal State East Bay. Recruitment fairs happen usually twice a year, once in the fall and once in the spring.

B. Summer School 2024 Outcomes

Tim Murray gave a briefing on the summer school outcomes. He explained that OMI had 74 high school cadets attend summer school and ended up with 156 completed courses. There was a smaller group for middle school at 35 cadets. 12 cadets stayed for a longer duration of time throughout the day because they would get to have elective time and enrichment activities during the latter half of the day.

Tim explained that the budget was carefully examined for summer school regarding lunches.

The K-6 grant was being used to help with computer science electives and enrichment activities in an expended summer program (9 hours per day for 30 days).

Edgenuity and Khan Academy was being used during the summer school session to help the cadets that were credit deficient because of the pandemic or failed classes.

Marc Mares asked for OMI to consider having a section of summer school be for the cadets that want to get ahead of where they currently were. OMI staff confirmed that they could make that happen and have been starting to do that during the regular school day.

C. Entrance Camp and Enrollment Outcomes

MSG Michael Traver gave a brief of candidate entrance camps and let the Board of Directors know that it was a very successful camp with 128 of 142 candidates reaching completion. OMI expected 192 candidates to participate and 142 candidates arrived.

The total cost of the camp this year was $112,000 but that was cheaper than the usual camps stationed at Camp San Luis Obispo.

The most important aspects of the camps were given by MSG Traver as creating culture and rigor while setting expectations and allowing the cadet leadership mentors to take charge.

MSG Traver quickly mentioned that the first week of school was going well and that the older cadets were helping out the new cadets.

MSG Traver explained that the experience was great because OMI got to expose cadets and the candidates to dorm life and what it was like to be on a college campus. The proximity of all the buildings necessary for the camp was crucial in eliminating time not used for walking and more time used for students in the classroom.

D. 2023-2024 Education Protection Summary Account Expenditure Summary

Jacque Eischens explained that every year during June, financiers give their expectation of the funds that the school is going to receive and in August or September, they let the board of directors know what the school actually received. All of the funds for the Education Protection was used on Certificated Salaries.

E. First Reading: Athletic Handbook

This was displayed as the first reading for the athlete handbook so that OMI could flush out items like Title IX, absences and academic integrity just to name a few.

Jonathan Pike will be the athletic director and will be facilitating athletics. Physicals need to be supported so that there is a possibility that they could be free or reduced pricing for cadets to get examined in order to play.

Marc Mares explained that during the pre-covid time, he as the track coach would use a doctor in Fruitvale for $25 and would help getting in contact with them for OMI. Marc Mares also pointed out that OMI needed to add summer school to the language because it is not in the handbook at the time of the meeting.

This handbook is being used to have a standardized practices and set of steps for physicals and sports related activities.

VI. Action Items

A.

Whistleblower Policy

M. Mares made a motion to approve the Whistleblower policy.
S. Bryce seconded the motion.
This is a policy brought to the board based on legal advice in order to ratify it. OMI will be bringing more policies to the board for review for up to date compliance purposes.
The board **VOTED** to approve the motion.

Roll Call	
J. Brown	Aye
M. Baldwin	Absent
J. Wire	Absent
M. Mares	Aye
A. Campbell Washington	Aye
S. Bryce	Aye
D. Clisham	Absent

B. Approve SACS Unaudited Actuals Report

A. Campbell Washington made a motion to approve the SACS Unaudited Actuals Report.
M. Mares seconded the motion.
Jacque Eischens gave her final presentation for OMI with this Unaudited Actuals report. She closed the books and notified the auditors that she did. OMI ended the fiscal year with a positive bottom line (excess). OMI has a deficiency of revenues over expenses in cash of $1.49 million, partly because OMI receives funding a month behind sometimes. The enrollment of 518 was used because of the information that was in CBEDS in October.

LCFF is OMI's main source of funding and it is unrestricted funds. The one time funds are no longer available except for a bit of state one time funds that will be expensed in 2024-2025. Then, all the one time funds will be no longer available.

Some of the expense highlights of the year were: cadet and staff technology refresh, temporary academic support staff, curriculum, educational software, athletics and student activities/field trips and the after school program.

The expenditure per cadet at OMI is approximately $20,000, due to student instruction and direct services and school operations and administration. This figure does not include the role of cadre and volunteering.

EdTec will be incorporating the OMI awarded additional one time funds in the revised budget because the budget was adopted before knowledge of the funds were known.
The board **VOTED** to approve the motion.

VII. Board Member Comments

A.

Board Introduction to EdTec

Governor Brown asked if EdTec could introduce themselves and they did.

Bryce Fleming and Jessika Welcome attended the board meeting and will be taking over the financial reporting. Jessika went over the process of the transition from SchoolAbility to EdTec, which started with payroll. Jessika explained that she has been starting to meet with OMI administrators Dr. Streshly and CMSgt James on a weekly basis to get a flow going for information exchange.

VIII. Closing Items

A. Adjourn Meeting

M. Mares made a motion to adjourn the meeting.
A. Campbell Washington seconded the motion.
At the time of the board meeting, three board members confirmed to be able to attend the next meeting in September. Anne Washington explained that she would not be able to attend the September meeting.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:08 PM.

Respectfully Submitted,
J. Brown