

APPROVED



Oakland Military Institute, College Preparatory Academy

Minutes

Regular Board Meeting

Date and Time

Thursday November 10, 2022 at 4:15 PM

Location

Join Zoom Meeting

<https://omiacademy.zoom.us/j/96795789474?pwd=R1hnSjl3Z3BaemZpR1RUJY2VUWFNrQT09>

Meeting ID: 967 9578 9474

Password: 255608

OR

Dial by your location

+1 669 900 6833 US (San Jose)

Meeting ID: 967 9578 9474

Password: 255608

Find your local number: <https://omiacademy.zoom.us/u/aJkoW67vW>

MODIFIED MEETING PROCEDURES DURING COVID-19 (CORONAVIRUS) PANDEMIC: As per Executive Order N-29-20 from Governor Newsom, Oakland Military Institute's Board Meetings will move to a virtual/teleconferencing environment using Zoom. The purpose of the Governor's executive order is to control the spread of Coronavirus (COVID-19) and to reduce and minimize the risk of infection by "limiting attendance at public assemblies, conferences, or other mass events." The intent is not to limit public participation, but rather to protect public health by following the Governor's Stay at Home executive order and the Alameda County's Shelter in Place order.

Directors Present

A. Campbell Washington (remote), D. Clisham (remote), J. Breckenridge (remote), J. Brown (remote), J. Wire (remote), M. Baldwin (remote), M. Mares (remote)

Directors Absent

None

Guests Present

5 other participants joined (remote), C. James (remote), C. Rodriguez (remote), K. Wong (remote), M. Streshly (remote), S. Lipsey (remote), V. Salazar (remote)

I. Opening Items

A. Roll Call

B. Call the Meeting to Order

J. Brown called a meeting of the board of directors of Oakland Military Institute, College Preparatory Academy to order on Thursday Nov 10, 2022 at 4:17 PM.

C. Public Comment

M. Michalowski praised the Hands-On Technology After School Program for their advocacy of students learning how to touch type. She said that she had a slight problem with the verbiage accompanying certain graphs in the HOTE presentation.

D. Ordering of the Agenda

D. Clisham made a motion to accept the ordering of the agenda.

J. Breckenridge seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Breckenridge	Aye
D. Clisham	Aye
M. Baldwin	Abstain
A. Campbell Washington	Absent
M. Mares	Aye
J. Brown	Aye
J. Wire	Aye

II. Approval of Consent Items

A.

Minutes of October 13, 2022 Regular Meeting

J. Breckenridge made a motion to approve the minutes from Regular Board Meeting on 10-13-22.

M. Baldwin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Brown	Aye
J. Breckenridge	Aye
J. Wire	Aye
M. Baldwin	Aye
M. Mares	Aye
D. Clisham	Aye
A. Campbell Washington	Absent

B. OMI Bank Account Activity (October 1, 2022 - October 31, 2022)

J. Breckenridge made a motion to discuss and approve the OMI Bank account activity.

M. Baldwin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Baldwin	Aye
D. Clisham	Aye
J. Wire	Aye
M. Mares	Aye
A. Campbell Washington	Absent
J. Brown	Aye
J. Breckenridge	Aye

C. Personnel Report

J. Breckenridge made a motion to discuss and approve the Personnel Report.

M. Baldwin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

D. Clisham	Aye
M. Mares	Aye
J. Breckenridge	Aye
J. Wire	Aye
A. Campbell Washington	Absent
J. Brown	Aye
M. Baldwin	Aye

D. New Contracts

J. Breckenridge made a motion to discuss and approve the new contracts.

M. Baldwin seconded the motion.

J. Breckenridge asked if there was an emphasis on getting provided accurate background checks from the new lunch program company.

V. Salazar confirmed that the company submitted all necessary documents to the state of California and they are an approved vendor cleared to provide services to charters.

J. Brown asked about the quantity of students that the Renaissance contracts have.

V. Salazar explained that those are numbers for a renewal contract and he spoke with M. Streshly to get an accurate adjustment of numbers of subscriptions needed.

J. Brown asked questions about the current enrollment numbers and their fluctuations. The fluctuations are due to enrolling students and some students deciding to withdraw from the school.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Mares	Aye
J. Wire	Aye
M. Baldwin	Aye
J. Breckenridge	Aye
D. Clisham	Aye
J. Brown	Aye
A. Campbell Washington	Absent

III. Superintendent's Update

A. WASC Visiting Committee Report Out

M. Streshly started by acknowledging and praising the members of the OMI staff and Dr. Sun for helping with the WASC report and process. C. Murphy took a passionate approach and rallied all of the teachers to show their best during the WASC visit.

She mentioned that the WASC committee gave high praise orally, received positive feedback from parents and students, and enjoyed activities like watching formation. The WASC committee added two more goals to the action plan which included extending college and career opportunities and activities to the middle school. The other goal was about better communication between OMI and parents.

For the middle school power up, some of the main points have to do with allowing the middle school to have its own identity.

The bell schedule is going to be changing to a traditional bell schedule to pick up the pace of instruction. Another update to the middle school will be to support the math

instruction as much as possible. Parents have also asked for sports and intramural activities.

OMI communication is distributed with newsletters and Grizzly Nights that are going to be middle school-centric for the next meeting.

IV. Information/Discussion Items

A. Cashflow Update

V. Salazar explained that there was no significant changes in the funding and the funding will remain consistent until the end of May, going up in June.

The current ADA funding was based on the prior year's ADA. Next year's funding would be decided based on this year's ADA.

The cashflow was still above \$2 million even with a dip in October. The funding will get larger in January again.

V. Salazar agreed with J. Breckenridge about her point that there is going to be a tightening of budgets because there will no longer be one time funding anymore. OMI will only spend one time funding on temporary positions.

B. Student Recruitment Plan for 2023-2024

CharterSmart is the advisor company for the marketing campaign that OMI is embarking upon and that company will be in collaboration with OMI for six months.

A flyer will be produced by the end of November that will be distributed to local schools, civic leaders, religious leaders in the OMI immediate community and surrounding K-5 charter schools. Changes to the website will be occurring in the coming weeks to modernize the interface.

Oakland Enrolls will be used to track the applications of the families that would be interested in joining OMI.

J. Brown asked if there will be immediate communication with interested families. T. James explained that he has a team that is dealing with recruitment and will engage with the families as soon as possible.

T. James explained that the matter of engagement, accessibility and the competitiveness is going to drive to constantly improve the effort to engage families and recruit.

The amount of recruited students/cadets will impact the way that the school is funded for the upcoming school years.

M. Mares chimed in to say that he thought that the best recruiting comes as a result of the cadets being in uniform out in the community giving back and marching with pride. He suggested that OMI ramps up the volunteering in the immediate community so the cadets can be seen giving back.

C. After School Program Progress Report- HOTE

J. Mancenido explained what HOTE stood for and how this after school program utilizes STEM to engage the students. HOTE also helped students get ahead with their homework when they needed the extra support academically.

J. Mancenido explained that she went to all of the teachers for the students in the after school program and asked for access to the Google Classrooms and Aeries to further help those students that needed that extra push to finish assignments.

J. Mancenido showed some of the activities that they offered to students during the semester including robotics, basic circuits, and breadboard circuits. HOTE invited guest speakers to help them understand financial literacy.

HOTE helped OMI with the credit recovery program and provided two tutors to help students in a one to one or small group capacity.

D. Baldwin asked if there could be a presentation of the students that participated in the credit recovery program and what students are in the HOTE program to see the total percentage using that resource.

D. Technology Update Plan and Timeline

T. James mentioned that there is hardware that is being used and it is at the end of its life so he is trying to find solutions that could help modernize the efforts put towards the backend of the Wi-Fi systems.

T. James explained that OMI would be using a program called E-rate that would provide discounts for the materials needed to update the network switches.

The Firewall is also nearing its end of life so there needs to be an update and was responsible for the discrepancy to Wi-Fi strength throughout the school.

Read 180 would be distributed through desktops and the desktops would be placed strategically throughout the school to maximize accessibility.

Due to the phone systems not receiving updates anymore and being more than a decade old, there needs to be an upgrade.

One to one Chromebook distribution to students is needed so there were two options to potentially choose from. The anticipation of repairs had been assessed and the cheaper Chromebook of the two would be preferred due to repairs being closer to the initial price of the computer.

E. First Reading- Graduation Requirements

M. Streshly recommended to the OMI Board that the Military Science satisfies the PE requirements and that would align OMI with other schools that offer JROTC, marching band and drill teams.

M. Streshly praised that the OMI Board decided to increase the science requirements to the current 30 units but she recommended that the science unit requirement be made to 20 because OMI needs to develop the science pathways.

This was the first reading so that the graduation requirements could be voted on in December's board meeting.

In the elective category, M. Streshly and OMI want the students to join the dual enrollment so that they have a flexibility to have other electives like language.

There were alternative graduation requirements if students are foster youth or experienced homelessness during their high school years.

J. Brown mentioned that OMI has to get the exact definition of the term homelessness as it pertains to this modified graduation requirements.

V. Action Items

A. Schdl 4 OMI 5% COLA Certificated Salary Schedule + 3 Steps for Longevity

J. Wire made a motion to approve the updated salary schedule.

J. Breckenridge seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Wire	Aye
M. Mares	Aye
A. Campbell Washington	Aye
J. Breckenridge	Aye
J. Brown	Aye
D. Clisham	Aye
M. Baldwin	Aye

B. Approve Resolution on Authorizing Use of Remote Teleconferencing Provisions (AB 361)

J. Breckenridge made a motion to approve the Resolution on Authorizing Use of Remote Teleconferencing Provisions (AB 361).

A. Campbell Washington seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Baldwin	Aye
A. Campbell Washington	Aye
J. Brown	Aye
D. Clisham	Aye
J. Wire	Aye
M. Mares	Aye
J. Breckenridge	Aye

VI. Board Member Comments

A. Pass in Review

J. Breckenridge complimented the staff for their efforts in the Pass in Review. She also mentioned that there was a great turn out for the event. She mentioned that there are new colors for OMI and that the design was made by a former student/graduate.

M. Mares agreed with J. Breckenridge's assessments of the Pass in Review event.

VII. Closing Items

A. Adjourn Meeting

D. Clisham made a motion to adjourn meeting.

J. Breckenridge seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Baldwin	Aye
J. Brown	Aye
J. Wire	Aye
M. Mares	Aye
A. Campbell Washington	Aye
J. Breckenridge	Aye
D. Clisham	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:23 PM.

Respectfully Submitted,

J. Brown