APPROVED

Oakland Military Institute, College Preparatory Academy

Minutes

Regular Board Meeting

Date and Time
Thursday June 23, 2022 at 3:30 PM

Location
Join Zoom Meeting https://omiacademy.zoom.us/j/93460544372?pwd=ZUhtUy9JelZZSzg4WERCL3V5RU9Pdz09
Meeting ID: 934 6054 4372
Passcode: 220263

Or

Dial (669) 900-6833
Meeting ID: 934 6054 4372
Passcode: 220263
Find your local number: https://omiacademy.zoom.us/u/aBFHMtXCe

MODIFIED MEETING PROCEDURES DURING COVID-19 (CORONAVIRUS) PANDEMIC: As per Executive Order N-29-20 from Governor Newsom, Oakland Military Institute's Board Meetings will move to a virtual/teleconferencing environment using Zoom. The purpose of the Governor's executive order is to control the spread of Coronavirus (COVID-19) and to reduce and minimize the risk of infection by "limiting attendance at public assemblies, conferences, or other mass events." The intent is not to limit public participation, but rather to protect public health by following the Governor's Stay at Home executive order and the Alameda County's Shelter in Place order.

Directors Present
D. Clisham (remote), J. Breckenridge (remote), J. Brown (remote), M. Baldwin (remote), M. Mares (remote)

Directors Absent
J. Wire

Guests Present
19 guests joined via Zoom (remote), K. Briseno, K. Wong, Michael O. Dodson, Shawna Lipsey, Thomas James, V. Salazar

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I. Opening Items

A. Roll Call

B. Call the Meeting to Order

J. Brown called a meeting of the board of directors of Oakland Military Institute, College Preparatory Academy to order on Thursday Jun 23, 2022 at 3:30 PM.

C. Public Comment

The following people participated in public comment however please note there was an error in the recording and we could not transcribe the message. Ms. Maryann Michalowski, Mr. Andrew San Juan, Mr. Victor Prado, Mr. Wing-Wah Leung, Ms. Cindy Murphy

We apologize for any inconvenience this has caused.

Ms. Alexandra Avila shared a little bit of her background as an ELD teacher. In order to attract more highly qualified educators Ms. Avila asks the board to please consider more than a 1% cost-of-living adjustment (COLA). Many of the OMI staff have a long commute.

D. Ordering of the Agenda

J. Breckenridge made a motion to the ordering of the agenda.
D. Clisham seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Wire	Absent
D. Clisham	Aye
M. Baldwin	Aye
J. Breckenridge	Aye

Roll Call

J. Brown	Aye
M. Mares	Aye

II. Approval of Consent Items

A. Minutes of June 9, 2022 Regular Meeting

J. Breckenridge made a motion to approve the minutes from Regular Board Meeting on 06-09-22.
D. Clisham seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Mares	Aye
J. Breckenridge	Aye
M. Baldwin	Aye
J. Brown	Aye
J. Wire	Absent
D. Clisham	Aye

B. OMI Bank Account Activity (May 1, 2022 - May 31, 2022)

J. Breckenridge made a motion to approve the bank account activity from May 1, 2022 - May 31, 2022.
D. Clisham seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Baldwin	Aye
J. Wire	Absent
D. Clisham	Aye
J. Brown	Aye
J. Breckenridge	Aye
M. Mares	Aye

C. Personnel Report

J. Breckenridge made a motion to to approve all personnel changes.
D. Clisham seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Brown	Aye
M. Mares	Aye
J. Wire	Absent
J. Breckenridge	Aye
D. Clisham	Aye
M. Baldwin	Aye

III. Superintendent's Update

A. Summer School Update

Superintendent Dr. Dodson presented the pros and cons of summer school. His presentation also included feedback from some of the teachers and details about the cadets' success.

Admiral Breckenridge applauds all of the teachers' efforts in assessing our cadets' needs and meeting them where they are.

B. Cyber High Update

Cyber High was approved by the board in October of 2020. It is an online program that high school cadets use for credit recovery. Dr. Dodson shared cadet and teacher feedback. All cadets learn differently some perform well in an online setting however others feel they are teaching themselves.

C. Teacher Evaluations

Teacher evaluations are a two year process at OMI. Each teacher had at least three observations which were done by an instructional coach or administrator. During the first year an administrator writes a performance evaluation plan for the next school year. At the beginning of the next school year an administrator will meet individually with each teacher and present their plan.

IV. Information/Discussion Items

A. Cashflow Update

There is an increase in the cashflow chart because OMI received ESSER II funds. Aside from that there aren't other significant changes.

B. OMI Employee Handbook (Revised)

There were minor revisions made to the employee handbook. There are two holidays that are federal holidays but aren't included in the employee handbook: Juneteenth and Indigenous Peoples' Day.

Gov. Brown would like to revisit the dates at the August board meeting to review how this would impact the budget.

C. Retention Policy

After the policy has gone through legal review the board would like to adopt it at the next board meeting.

V. Action Items

A. Approve Oakland Enrolls Memorandum of Understanding for Participating Charter Partners 2022-23 School Year

J. Breckenridge made a motion to approve the Oakland Enrolls Memorandum of Understanding.
D. Clisham seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Baldwin	Aye
D. Clisham	Aye
J. Breckenridge	Aye
J. Wire	Absent
J. Brown	Aye
M. Mares	Aye

B. Approve Declaration of Need for Fully Qualified Educators

M. Baldwin made a motion to approve the Declaration of Need for Fully Qualified Educators.
J. Breckenridge seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Mares	Aye
J. Wire	Absent
D. Clisham	Aye
M. Baldwin	Aye
J. Brown	Aye
J. Breckenridge	Aye

C. Approve the 2022-23 Local Control Accountability Plan (LCAP)

J. Breckenridge made a motion to approve the 2022-23 Local Control Accountability Plan (LCAP).
M. Baldwin seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

D. Clisham	Aye
J. Brown	Aye
M. Baldwin	Aye
J. Wire	Absent
J. Breckenridge	Aye
M. Mares	Aye

D.

Approved Non-instructional and Management Salary Schedule (Revised).

D. Clisham made a motion to approve the Non-instructional and Management Salary Schedule.
J. Breckenridge seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Breckenridge	Aye
J. Wire	Absent
M. Baldwin	Aye
D. Clisham	Aye
M. Mares	Aye
J. Brown	Aye

E. Approve the 2022-23 School Budget

D. Clisham made a motion to approve the 2022-23 School Budget.
M. Baldwin seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

D. Clisham	Aye
J. Brown	Aye
M. Baldwin	Aye
J. Breckenridge	Aye
J. Wire	Absent
M. Mares	Aye

F. Approve Resolution on Authorizing Use of Remote Teleconferencing Provisions (AB 361)

D. Clisham made a motion to approve the Resolution on Authorizing Use of Remote Teleconferencing Provisions.
J. Breckenridge seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Brown	Aye
M. Baldwin	Aye
J. Wire	Absent
J. Breckenridge	Aye
D. Clisham	Aye
M. Mares	Aye

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:36 PM.

Respectfully Submitted,
J. Brown