

August 28, 2024



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Oakland Military Institute College Preparatory Academy
3877 Lusk St
Oakland, CA 946083822

RE: Classification Inspection Report Release
Insurer: Republic Indemnity Company of America
Policy No: 25195408
Effective: 07/01/2024
WCIRB File No: 25-33-45

The Workers' Compensation Insurance Rating Bureau of California (WCIRB) recently inspected your business to verify the classification(s) assigned on your workers' compensation insurance policy and produce a Classification Inspection Report, a copy of which is enclosed for your review. The person with whom we spoke and the date of the inspection are reflected in the enclosed Classification Inspection Report(s).

We have also released the Report(s) to your workers' compensation insurance provider(s). If you have questions concerning the Report(s) or any potential impact to your workers' compensation insurance policy, please contact your insurance representative(s).

For more information about the WCIRB or the classification inspection process, please visit the Employers' section on our website (www.wcirb.com).

WCIRB Customer Service Department
(888) 229-2472
customerservice@wcirb.com

WCIRB Classification Inspection Report



Inspected Location 1 of 1
 Oakland Military Institute College Preparatory Academy
 3877 Lusk St
 Oakland, CA 94608

Bureau Number: 25-33-45
 Inspection Date: 08-27-2024
 Published Date: 08-27-2024

Person Interviewed: Thomas James, Commandant and CBO

Business of the Employer

The insured operates a tuition-free, public charter school, serving about 500 students in grades 6-12. The insured is a public military school operated in connection with the National Guard and the California Military Department.

WCIRB Assigned Classifications

| Department/Operations | Est. EEs | Est. P/R | Classification | | Basis of Assignment |
|---------------------------------|----------|----------------|----------------|----|-------------------------------------|
| Public School | | | | | |
| Teacher / professor / aide | 50-60 | \$6,000,000 | 8875 | 01 | Public Colleges/Schools Specific |
| Security | 4 | Included above | 8875 | 01 | Specific |
| Maintenance | 2 | Included above | 8875 | 01 | Specific |
| Dean / director | 2 | Included above | 8875 | 01 | Specific |
| Principal / assistant principal | 2 | Included above | 8875 | 01 | Specific |
| Clerical office | 5 | Included above | 8875 | 01 | Specific |

Additional Information

| | |
|-----------------------------|---|
| Inspection Type: | Original |
| Type of Location Inspected: | Commercial / industrial |
| Employer's website: | https://www.oakmil.org/ |

WCIRB Classification Inspection Report

| Inspected Operations - Public School | Class code | 8875(01) |
|--------------------------------------|--|----------|
| Key Factors for Class Assignment | <ul style="list-style-type: none"> • Operates a charter school | |
| Type of Customer | <ul style="list-style-type: none"> • Individuals / general public | |
| Finished Products, Goods or | <ul style="list-style-type: none"> • <i>Operates:</i> College / school - academic - charter school | |
| Where Operations are Performed | <ul style="list-style-type: none"> • Inspected location | |
| Raw Materials | <ul style="list-style-type: none"> • Art / craft supplies | |
| Processes | <ul style="list-style-type: none"> • Develops curriculum • Teaches course material • Monitors attendance, participation and progress • Issues grades / certifications • Counsels students • Schedules classes based on overall enrollment • Maintains / issues transcripts • Catalogues and stocks books, magazines, media and similar materials • Leads / instructs physical fitness activities • Coaches organized athletics • Disciplines students • Ensures accreditation compliance • Leads / guides activities / ensures adherence to safety measures • Assists with homework / tutoring • Performs janitorial duties • Performs maintenance or ordinary repair of buildings, equipment or premises • Provides security • Directs / supervises employees • Performs clerical activities | |
| Tools/ Equipment | <ul style="list-style-type: none"> • Athletic equipment • Audio / video equipment • Computers • Janitorial equipment • Landscape maintenance equipment • Musical instruments • Sports equipment • Textbooks / library materials | |

WCIRB Classification Inspection Report



References

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|---------------------------------------|---|
| <p>WCIRB Assigned Classifications</p> | <p>The Standard Classification System for reporting workers' compensation insurance information to the WCIRB is defined in the California Workers' Compensation Uniform Statistical Reporting Plan—1995 (USRP). The USRP has been approved by the Insurance Commissioner and is incorporated by reference into Title 10 of the California Code of Regulations at Section 2318.6. The WCIRB is bound by the USRP and does not have discretion to deviate from its express provisions. As part of the California Code of Regulations, the rules of the USRP have the force and effect of statute.</p> <p>Classification assignments are based on the pure premium rates and USRP provisions in effect at the time the inspection report is issued.</p> |
| <p>Est. EE's</p> | <p>Estimated employee counts are based on verbal estimates at the time of the inspection.</p> |
| <p>Est. P/R</p> | <p>Payroll estimates are based on verbal estimates at the time of the inspection. Actual amounts are determined by the insurer at the time of final premium audit.</p> |
| <p>Public Colleges/Schools</p> | <p>USRP - Part 3 - Standard Classification System Section VII - Standard Classifications</p> <p>8875(01) PUBLIC COLLEGES OR SCHOOLS – all employees – including cafeteria, Clerical Office Employees, Clerical Telecommuter Employees and Outside Salespersons</p> <p>This classification applies to all operations of public colleges or schools, including but not limited to instruction, dormitories, cafeterias, book stores, transportation services, counseling, building or landscape maintenance, janitorial, libraries, athletic programs, parking, security and administration. This classification includes day care, preschools and before or after school programs operated by public colleges or schools.</p> <p>This classification also applies to the operation of charter schools.</p> <p>This classification also applies to state or county vocational schools or training programs and to school counselors who are provided to public schools by separate concerns under contract.</p> <p>Private college or school operations shall be classified as 8868, Colleges or Schools - private - not automobile schools - professors, teachers or academic professional employees, and 9101, Colleges or Schools - private - not automobile schools - all employees other than professors, teachers or academic professional employees.</p> <p>Day care, preschools or before or after school programs operated by separate employers at public school locations shall be classified as 9059, Day Care Centers.</p> |
| <p>Specific</p> | <p>USRP - Part 3 - Standard Classification System Section III - General Classification Procedures Rule 1 Classification Description, Paragraph a</p> <p>Any business or operation specifically described by a classification shall be assigned to that classification.</p> |