Oakland Military Institute LCAP Mid-Term Report 2023-24

Presented by
Shann Chu and Cindy Murphy
February 15th 2024

Goal #1: Provide high-quality classroom instruction

- Hired Director of Teaching and Learning
- Early College Writing Program 2nd Year Implementation [JSWP]
- Math and ELA Coach Implementation
- Added interim benchmarks in ELA & Math

Goal #2: Provide English Learners with the required skills to reach grade level standards/proficiency

- 1. Three Levels of ELD courses at MS and HS levels
- 2. Implementation of Read 180/System 44 for ELD CDTs
- 3. Added additional ELD Teacher and Aide
- 4. Cadre provided training for all-staff supporting ELD learning

Goal #3: Create a safe, welcoming and inclusive campus environment for all cadets, their families and OMI personnel.

- 1. BARR program supporting grade-level ASGs
- 2. Fall Festival & Back to School Night drew an above average attendance by families
- 3. All front-office support staff speak Spanish

Goal #4: Bolster leadership capacity at the school for substantial and sustainable academic improvement over time

- 1. Development of Leadership Org Chart
- 2. Corelearning consultants faculty support

Budget/Fiscal (Chief James) Budget Development Fiscal Policies Compliance Payroll Accounts Pavable/Receivable

Lunch Program

Cadre funding:

MOU, cadre

promotion

Contracts

OMI Board Management (Mr. Carlos Rodriguez)

Agendas, Calendars, Meetings, Minutes, policy, posting, archiving,

Superintendent

Dr. Marv Streshlv

Human Resources

(Ms. Kathryn Wong)

HR Policies HR Compliance

HR Staff Complaint Process

Salary Schedule, Payroll, subs

Misc Reporting Program Monitoring School Board Policies Local Indicators

Compliance

(Local/State)

Facilities

(Mr. Ismael Robles: Custodial Upgrades Maintenance

Cadet Support

(SqFC Michael Traver)

Community Engagement

Marketing Cadet Recruitment LCAP engagement. Site Council, Fund-raising, partnerships

Commandant

School Improvement Design Leadership Development &

(Chief Thomas James)

Director, Student Services

(Mrs. Shawna Lipsey)

Cadet Attendance (Jonathan Sanchez) Monitoring/Reporting SART/SARB boards

Cadet Supports (Mrs. Shawna Lipsey)

EL Services/Monitoring/

Testing: ELPAC, AP, SAT

Student/Parent Complaint

BARR Coordinator

Summer School

SPED Services/Monitoring/ Compliance 504 Services/Monitoring/

Cadet College. **Career & Wellness**

(CJ Medina: Tim Murray: Kavla Simmons) Soc/Emotional Counseling Child Safety College & Career Counseling Transcript Checks 504 Services

Parent Engagement

Grizzly Nights, ELAC.

Parent Ed.

College & career nights,

Master Schedule

Compliance

Compliance

Officer

Student Scheduling Course catalog **UC Doorways** Course attributes Personal Learning Plans [Naviance]

Technology (Mark Basnage/Ralston Tuason) Phone Systems, Server, Network, hardware, software

Professional Development

Classified, Certificated, Coaching Instructional Leadership Team

Instructional Program & Resources

Program Coherence Materials/Supplies/Purchasing **Dual/Concurrent Enrollment** Curriculum Adoptions Common Assessments/Benchmarks

Staff Retention & Recruitment

(Ms. Kathryn Wong) Job Postings, hiring process, Induction, substitute teachers, Position Descriptions, evaluation process, staff recognition

Director, Teaching & Learning

(Mr. Shann Chu)

Assessment

Leadership Design

Charter Renewal Process

WASC accreditation reports

LCAP Goals Dev

(Ms. Cindy Murphy) CAASPP/SBAC, RenSTAR, personalized diagnostics CA & Local Indicator Dashboard

(Ms. Adriana Gonzalez: Jonathan Sanchez) Compliance Reporting Data Systems (CALPADS, AERIES) CALPADS Reporting, OUSD Reporting Registrar/Transcripts, Enrollment

Staff Evaluations

Student Information/CALPADS

Classified, Certificated

Academic Support

Intervention classes, programs, Read 180, SuccessMaker, Edgenuity Credit Recovery, Summer School Middle School Power UP

Extra-Curricular Programs

After School Program Tutoring. MS Intramurals

Cadet Activities

Cadet Academic

Performance

(ASG Leads)

Interim/Summative Assessment

Grades Monitoring/Reporting

(Ops: Chris Lee/2LT Paoletti; Cadre Support) Cadet Council

Rank Advancement Clubs

Field Trips Military Training

Review

Graduation/Promotion HQ communications cell

HS Athletics

Campus Security

Cadet Discipline

(SqFC Michael Traver, Mr.

Chu)

Discipline/Academic Honor

Policies/Procedures

Investigations

Boards

(SqFCTraver, Mr. Chu) Campus Monitoring **Gate Inspections Emergency Response** Audio/Visual Surveillance

Cadet Attendance

(Jonathan Sanchez) Monitoring/Reporting SART/SARB boards

Multi-tiered system of support [MTSS] Management

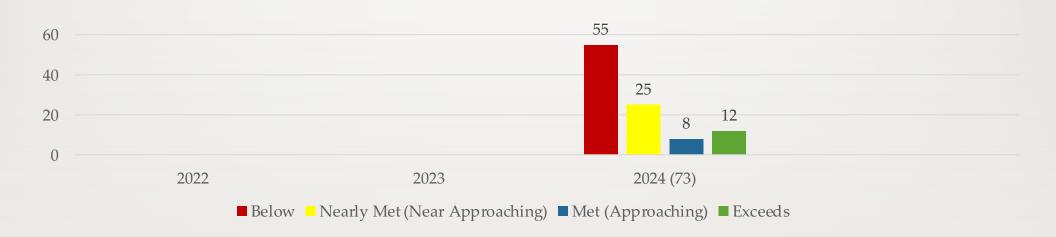
Academic Support Group Management [ASGs] Scheduling, data compliance, CST/SST/MTSS flow chart, academic support plans/contracts, iTime PD

RENSTAR CAASP ICARESULTS

FEBRUARY 2024

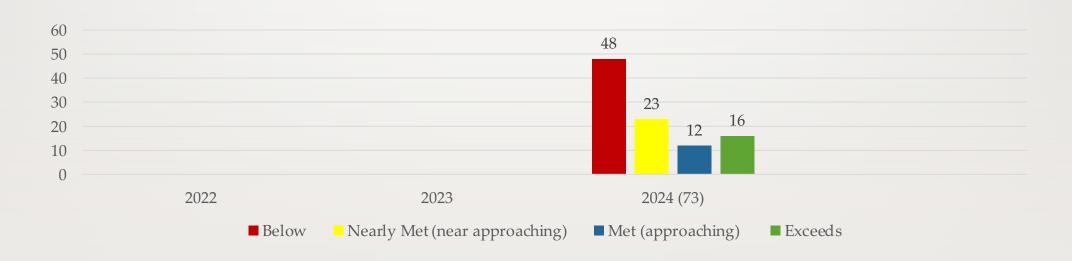
6th Grade Math Renstar (No data available for prior school years)

Percent of Students in Each Level
This year 12% of the students met or exceeded standards
and 8% are approaching.

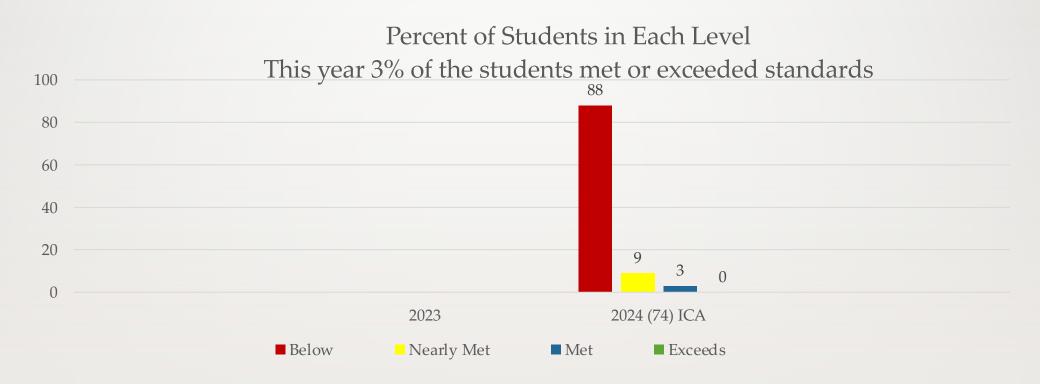


6th Grade ELA Renstar (No data available for prior school years)

Percent of Students in Each Level
This year 12% of students approaching met and 16% met or exceeded standards

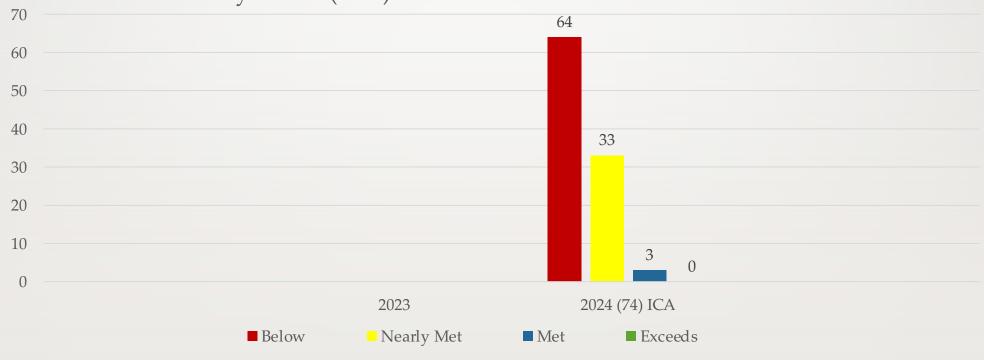


6th Grade ICA MATH (No data available for prior school years)



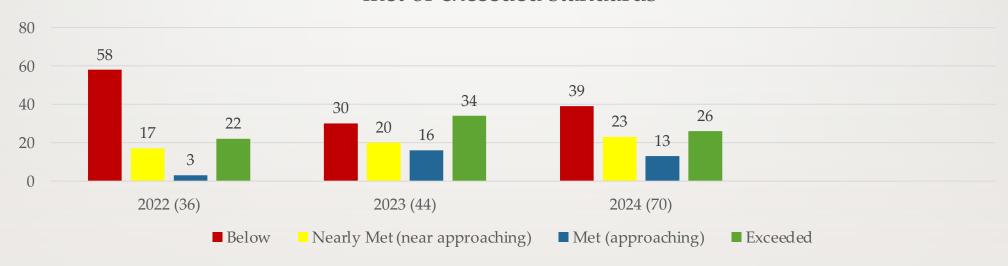
6th Grade ICA ELA (No data available for prior school years)

Percent of Students in Each Level
This year 3% (ICA) of the students met or exceeded standards



7th Grade Math Renstar

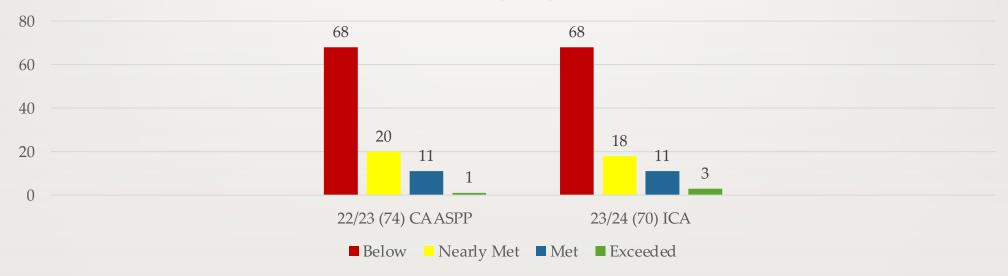
Percent of Students in Each Level
This year 13% of students are approaching met and 26% of the students
met or exceeded standards



7th Grade CAASPP/ICA MATH

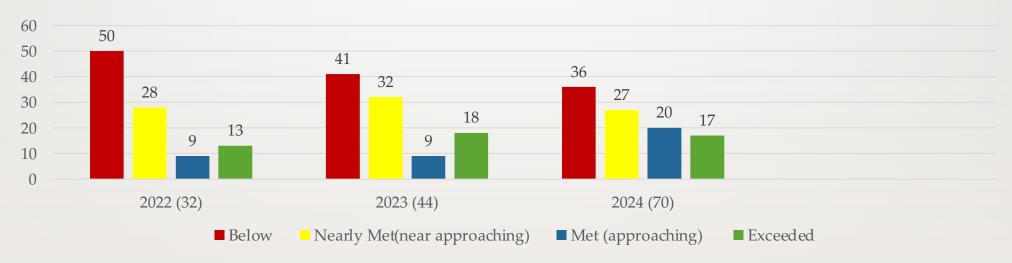
Percent of Students in Each Level
In 2022/2023 Students scored 12% (CAASPP) in meet and exceeds
standards

In 2023/2024 Students scored 14% (ICA) in meet and exceeds standards



7th Grade ELA Renstar

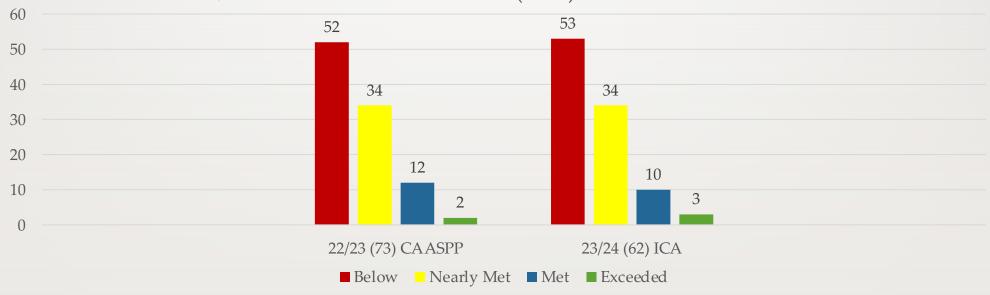
Percent of Students in Each Level
This year 20% of the students are approaching met and 17% of students
met or exceeded standards



7th Grade CAASPP/ICA ELA

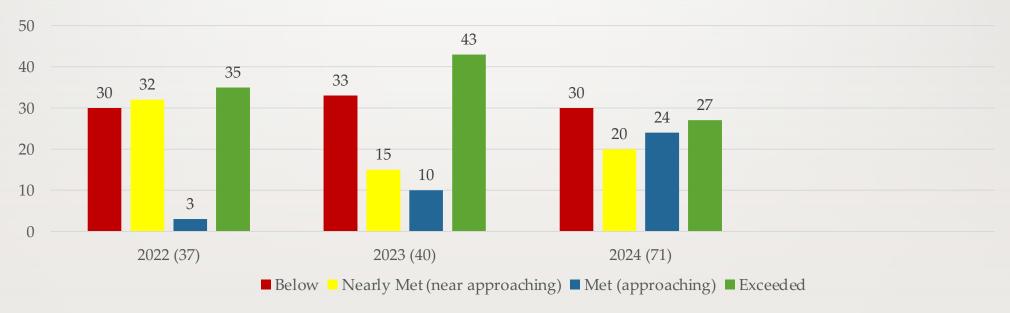
Percent of Students in Each Level
In 2022/2023 Students scored 14% (CAASPP) in meet and exceeds
standards

In 2023/2024 Students scored 13% (ICA) in meet and exceeds standards



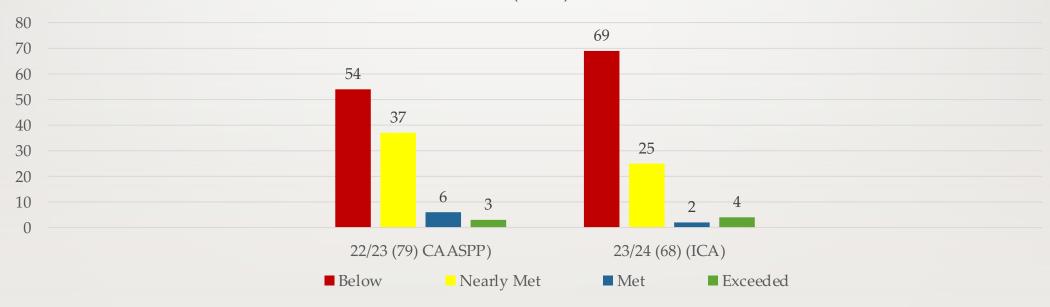
8th Grade Math Renstar

Percent of Students in Each Level
This year 24% of the students are approaching met and 27% of the students met or exceeded standards



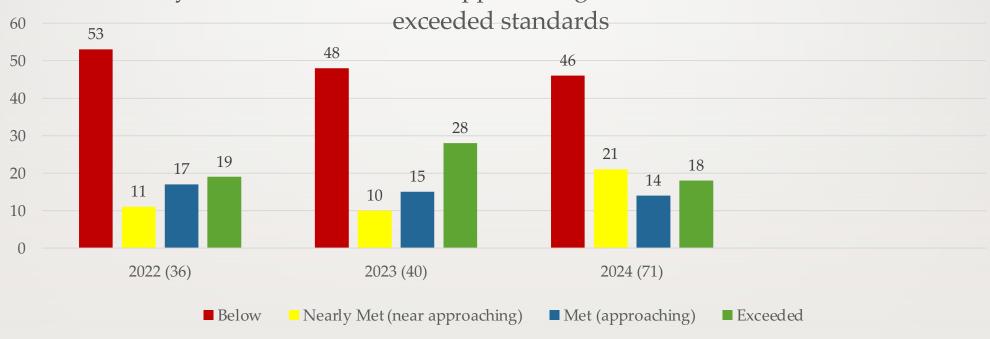
8th Grade CAASPP/ICA MATH

Percent of Students in Each Level
In 2022/2023 students scored 9% (CAASPP) in meet and exceeds standards
In 2023/2024 students scored 6% (ICA) in meet and exceeds standards



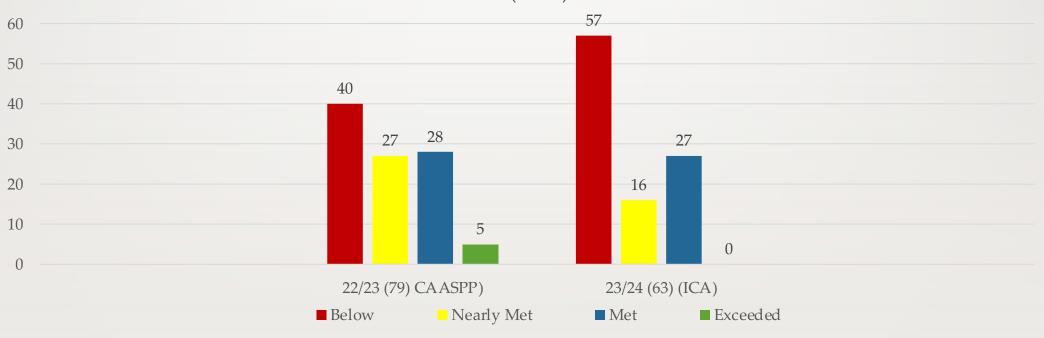
8th Grade ELA Renstar

Percent of Students in Each Level
This year 14% of students are approaching standards and 18% met or



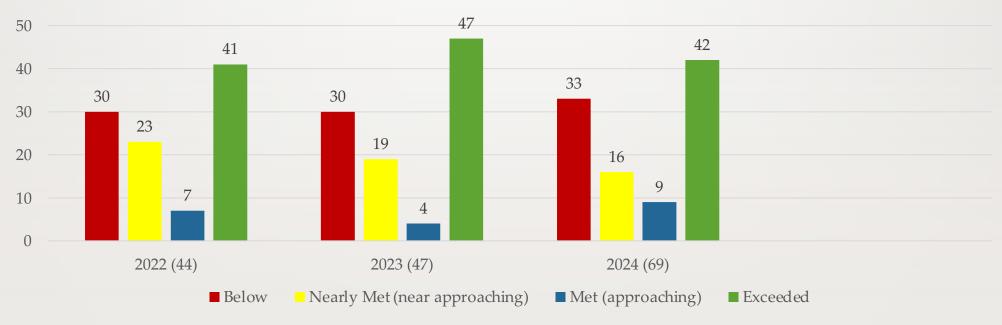
8th Grade CAASPP/ICA ELA

Percent of Students in Each Level
In 2022/2023 students scored 33% (CAASPP) in meet and exceeds standards
In 2023/2024 students scored 27% (ICA) in meet and exceeds standards



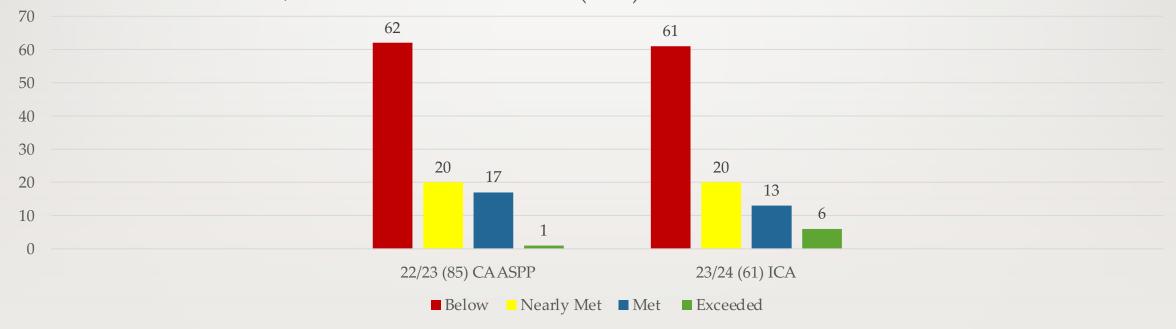
9th Grade Math Renstar

Percent of Students in Each Level
This year 9% of students are approaching met and 42% of the students
met or exceeded standards



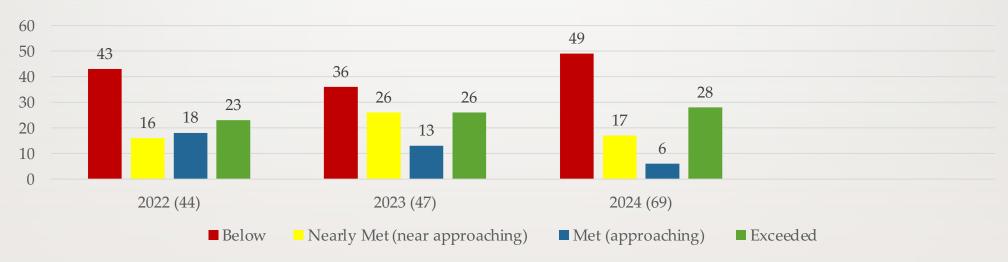
9th Grade CAASPP/ICA MATH

Percent of students in each level In 2022/2023 students scored 18% (CAASPP) in meet and exceeds standards In 2023/2024 students scored 19% (ICA) in meet and exceeds standards



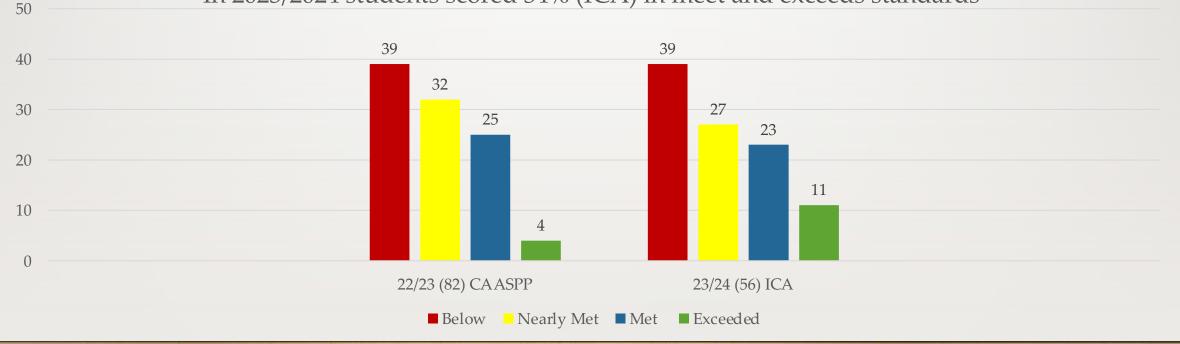
9th Grade ELA Renstar

Percent of Students in Each Level
This year 6% are approaching met and 28% of students met or exceeded standards



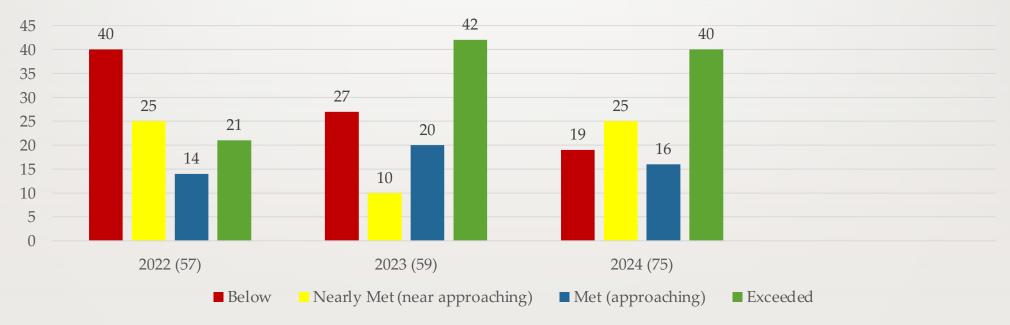
9th Grade CAASPP/ICA ELA

Percent of students in each level
In 2022/2023 students scored 29% (CAASPP) in meet and exceeds standards
In 2023/2024 students scored 34% (ICA) in meet and exceeds standards



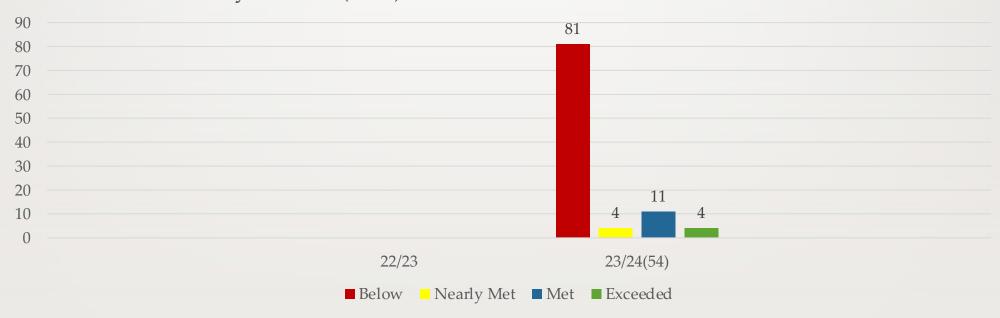
10th Grade Math Renstar

Percent of Students in Each Level
This year 16% of students are approaching met and 40% of students met
or exceeded standards



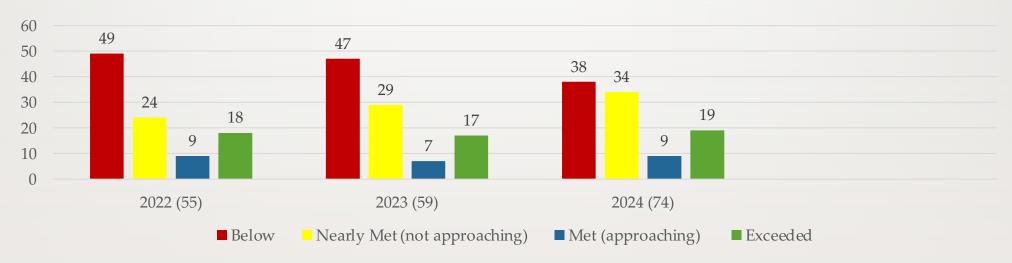
10th Grade CAASPP/ICA MATH

Percent of Students in Each Level
No CAASPP testing 2022/2024
This year 14% (ICA) of students met or exceeded standards



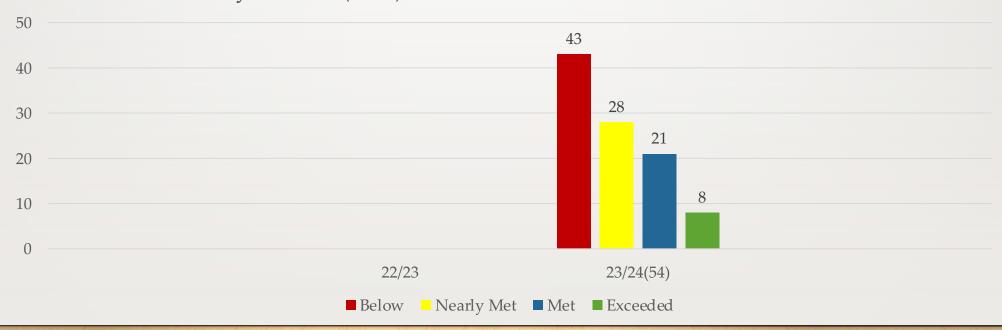
10th Grade ELA Renstar

Percent of Students in Each Level
This year 9% of students are approaching met and 19% of students met
or exceeded standards



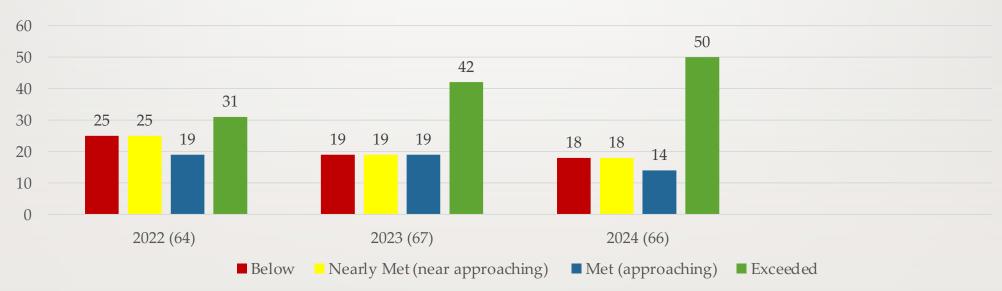
10th Grade ICA ELA (High school only tests in 11th grade)

Percent of Students in Each Level
No CAASPP testing 2022/2024
This year 29% (ICA) of students met or exceeded standards



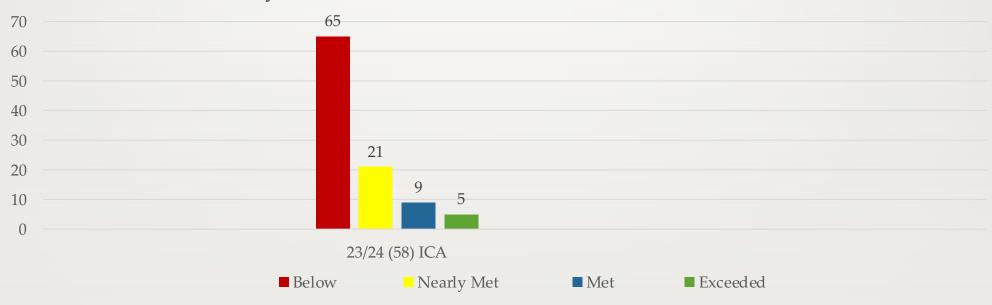
11th Grade MATH Renstar

Percent of Students in Each Level
This year 14% of students are approaching met and 50% of students met
or exceeded standards



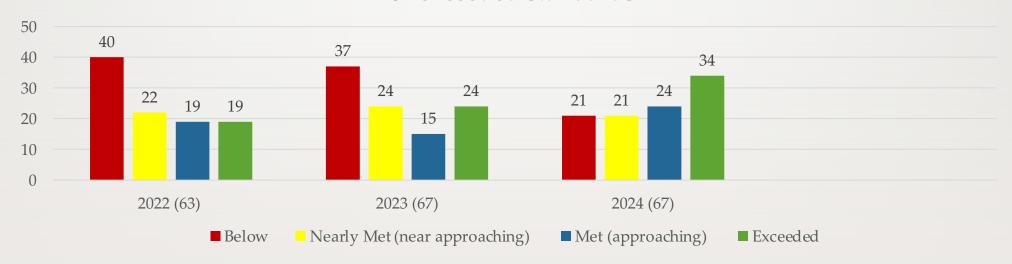
11th Grade CAASPP/ICA MATH (High school only tests in 11th grade)

Percent of Students in Each Level
No CAASPP data for the prior year
This year 14% of students met or exceeded standards



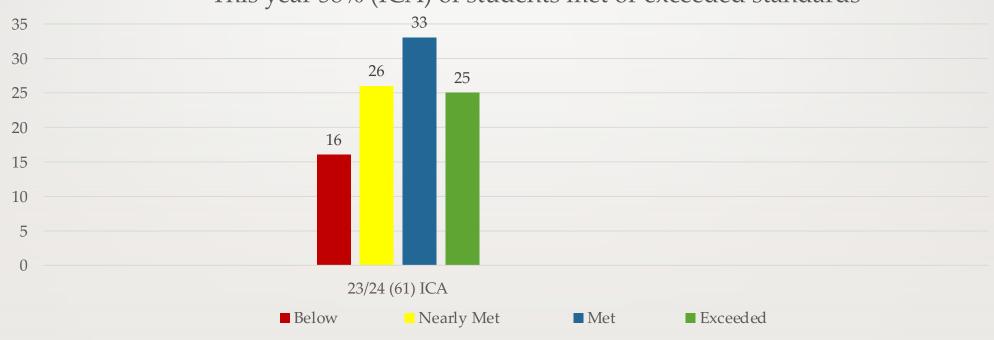
11th Grade ELA Renstar

Percent of Students in Each Level
This year 24% of students are approaching met and 34% of students met
or exceeded standards



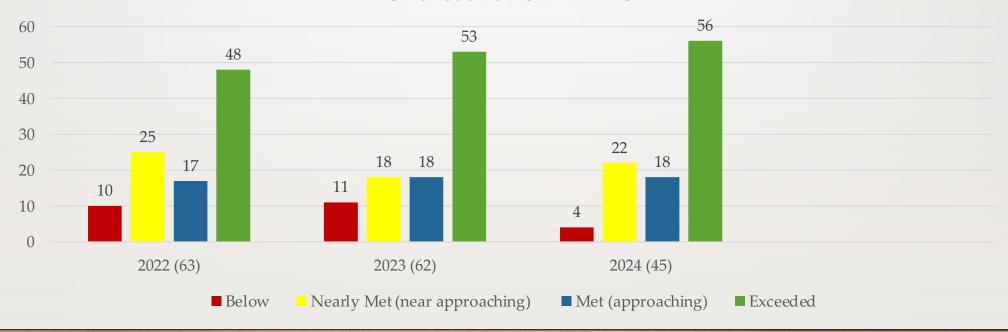
11th Grade ICA ELA

Percent of Students in Each Level
No CAASPP data for the prior year
This year 58% (ICA) of students met or exceeded standards



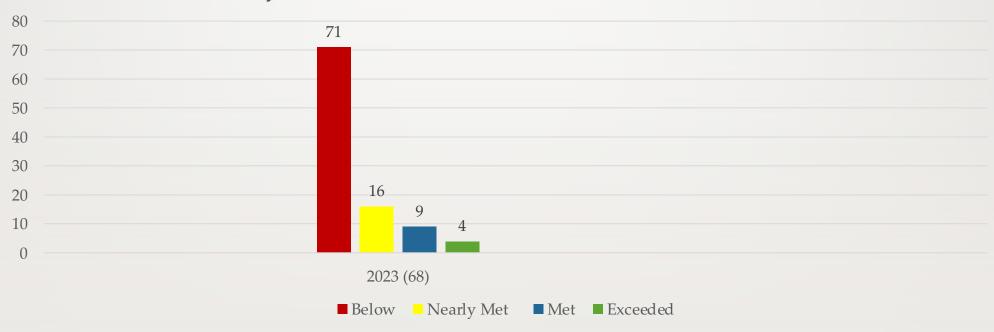
12th Grade MATH Renstar

Percent of Students in Each Level
This year 18% of students are approaching met and 56% of students met
or exceeded standards



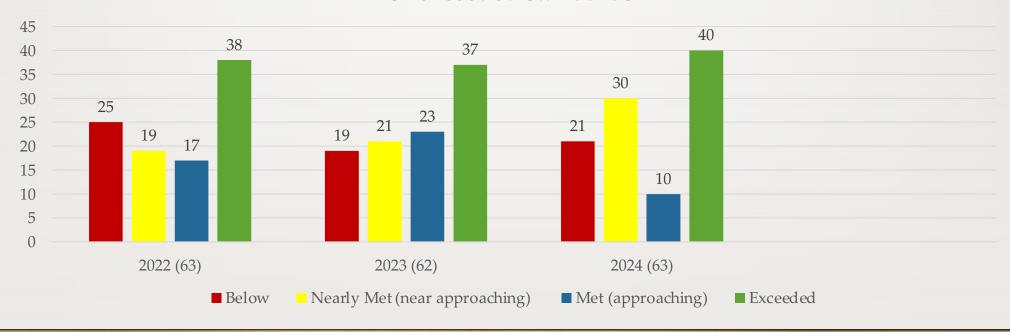
12TH GRADE CAASPP MATH

Percent of Students in Each Level
This year 13% of students met or exceeded standards



12th Grade ELA Renstar

Percent of Students in Each Level
This year 10% of students are approaching met and 40% of students met
or exceeded standards



12th Grade CAASPP ELA

Percent of Students in Each Level
This year 71% of students met or exceeded standards

