Oakland Military Institute College Preparatory Academy SUPERINTENDENT EMPLOYMENT AGREEMENT

ADDENDUM

December 14, 2023

This Addendum ("Addendum") is made and entered into by the Governing Board of the **Oakland Military Institute College Preparatory Academy** ("OMI Board") and Mary Streshly Ed.D. ("Superintendent") in accordance with the Superintendent's Employment Agreement, executed on January 17, 2023 (hereinafter "Employment Agreement"). Specifically, the terms of this Addendum to the Employment Agreement are as follows:

- 1. <u>Term.</u> The District and the Superintendent executed the Employment Agreement on January 17, 2023 for the period commencing on the first day of February 1, 2023, ending on June 30, 2026. This Addendum extends the term of the Employment Agreement to June 30, 2027.
- 2. <u>Salary</u>. In the event that the Board approves a 5% cost of living salary increase for the 2023-24 school year for OMI Classified and Certificated personnel, the Superintendent will also receive a 5% cost of living salary increase for the same contract year.
- 3. <u>Review</u>. The Superintendent has had the opportunity to obtain independent legal or other professional advice with regard to this Addendum, including tax, retirement and/or other legal consequences. The Superintendent acknowledges that the terms of this Addendum have been read and fully explained and that those terms are fully understood and voluntarily accepted.

The Employment Agreement executed on January 17, 2023 is hereby modified by this Addendum, and as such, constitutes the entire understanding and agreement between the Parties. No addition to, or modification of any term or provision of the Employment Agreement or this Addendum shall be effective unless it is set forth in writing, signed by the Parties and duly approved by the OMI Board.

Date	Date
Mary Streshly, Ed.D.	Honorable Edmund Gerald Brown, Jr.
Superintendent	Chairman of the OMI Board