



# Oakland Military Institute, College Preparatory Academy

## Regular Board Meeting

Published on September 9, 2024 at 3:25 PM PDT

---

### Date and Time

Thursday September 12, 2024 at 4:00 PM PDT

### Location

Address: 3877 Lusk St. Oakland, CA 94608

Room: B104, B Side Building

---

In response to the expiration of Governor Newsom’s Executive Order N-29-20, which temporarily suspended provisions of the Brown Act relating to public meetings, the Board will resume in-person board meetings.

In Compliance with the Americans with Disabilities Act, those requiring special assistance to access the board meeting should contact Carlos Rodriguez at [crodriguez@omiacademy.org](mailto:crodriguez@omiacademy.org). Notifications of at least 24 hours prior to the meeting will enable Oakland Military Institute to make reasonable arrangements to ensure accessibility to the board meeting.

---

### Agenda

	Purpose	Presenter	Time
<b>I. Open Session</b>			
<b>II. Opening Items</b>			<b>4:00 PM</b>
<b>A. Roll Call</b>			1 m

	Purpose	Presenter	Time
<b>B.</b>	Call the Meeting to Order		1 m
	CALL TO ORDER: The Chairman of the Governing Board of Directors will call the Oakland Military Institute College Preparatory Academy meeting to order at 4:00 PM, or as soon thereafter as possible.		
<b>C.</b>	Public Comment		6 m
	INVITATION TO ADDRESS THE BOARD: Non-Agenda, Agenda, and Closed Session items.		
	Summary: The Board encourages public comment concerning any item of importance and will recognize requests to speak before the item is discussed or voted upon. To assure your rights to address any action item, please notify the Executive Director's Office of your desire to speak by noon the day prior to the Board Meeting; however, we will also make comment cards available at the podium. Those requesting to address the Board will have a total of two (2) minutes.		
	The Board encourages public comment concerning any item of importance and will recognize requests to speak on items not appearing on the Agenda. Speakers should be aware that the Board members are not permitted to comment on the issues they raise, but may request those items to be properly agendized for inclusion in the discussion at a future meeting.		
	If anyone has any questions or concerns, please contact the Executive Assistant to the Superintendent/Commandant Liaison Mr. Carlos Rodriguez at <a href="mailto:crodriguez@omiacademy.org">crodriguez@omiacademy.org</a> .		
<b>D.</b>	Ordering of the Agenda		2 m
<b>III.</b>	<b>Approval of Consent Items</b>		<b>4:10 PM</b>
<b>A.</b>	Minutes of August 8, 2024 Regular Meeting	Approve Minutes Carlos Rodriguez	2 m
<b>B.</b>	OMI Bank Account Activity (August 1, 2024-August 31, 2024)		10 m
<b>C.</b>	Personnel Report	Kathryn Wong	5 m
<b>D.</b>	New Contracts	Mary Streshly	10 m

	Purpose	Presenter	Time
<b>IV. Cadet Commander Report</b>			<b>4:37 PM</b>
A. Cadet Commander Report		Jayson Ly	10 m
<b>V. Superintendent's Update</b>			
Dr. Streshly will provide the OMI Board an update on the following items:			
<ul style="list-style-type: none"> <li>• Staff/Student recognition/ Highlights from Fall 24-25 Opening</li> <li>• Enrollment and attendance update</li> </ul>			
<b>VI. Information/Discussion Items</b>			<b>4:47 PM</b>
A. Curriculum/Instruction Update: Math Plan Part 1		Jonathan Pike	10 m
B. Assessment: 2024 CAASPP & Initial Renstar results		Cindy Murphy/Diane Au	10 m
C. Consideration of Employee Cost of Living Allowance for 2024-2025 (COLA)		Jessika Welcome	10 m
D. Cashflow Update	Vote	Jessika Welcome	30 m
E. Dual Enrollment (Governor's Baccalaureate Diploma) Support Plan		Christopher Lee	10 m
F. California Statement of Information		CMSgt (CA) Thomas James	1 m
G. Worker's Compensation Insurance Rating Inspection		CMSgt (CA) Thomas James	5 m
H. After School Program Update		Joanne Mancenido	10 m
<b>VII. Action Items</b>			<b>6:13 PM</b>
A. Approve Title I School-Level Parent and Family Engagement Policy		Mary Streshly	10 m
B. Minimum Requirements for Instructional Aides Policy			

	Purpose	Presenter	Time
<b>VIII. Board Member Comments</b>			
<b>IX. Standing Item: Review Board Meeting Quorum for next meeting</b>			
<b>X. Closing Items</b>			<b>6:23 PM</b>
<b>A. Adjourn Meeting</b>	Discuss	Jerry Brown	1 m



# Coversheet

## Minutes of August 8, 2024 Regular Meeting

**Section:** III. Approval of Consent Items  
**Item:** A. Minutes of August 8, 2024 Regular Meeting  
**Purpose:** Approve Minutes  
**Submitted by:** Carlos Rodriguez  
**Related Material:** Minutes for Regular Board Meeting on August 8, 2024

### BACKGROUND:

The Oakland Military Institute (OMI) College Preparatory Academy held a Regular Board Meeting on August 8, 2024.

### RECOMMENDATION:

The OMI Board of Directors approve the attached minutes for the Regular Board Meeting held on August 8, 2024.

DRAFT



# Oakland Military Institute, College Preparatory Academy

## Minutes

### Regular Board Meeting

---

#### Date and Time

Thursday August 8, 2024 at 4:00 PM

#### Location

Address: 3877 Lusk St. Oakland, CA 94608

Room: B104, B Side Building

---

In response to the expiration of Governor Newsom's Executive Order N-29-20, which temporarily suspended provisions of the Brown Act relating to public meetings, the Board will resume in-person board meetings.

In Compliance with the Americans with Disabilities Act, those requiring special assistance to access the board meeting should contact Carlos Rodriguez at [crodriguez@omiacademy.org](mailto:crodriguez@omiacademy.org). Notifications of at least 24 hours prior to the meeting will enable Oakland Military Institute to make reasonable arrangements to ensure accessibility to the board meeting.

---

#### Directors Present

A. Campbell Washington, J. Brown, M. Mares, S. Bryce

#### Directors Absent

D. Clisham, J. Wire, M. Baldwin

#### Guests Present

---

C. James, C. Rodriguez, J. Eischens (remote), J. Pike (remote), J. Welcome (remote), K. Wong, M. Streshly, M. Traver, S. Delgadillo, S. Lipsey

---

## I. Opening Items

### A. Roll Call

### B. Call the Meeting to Order

J. Brown called a meeting of the board of directors of Oakland Military Institute, College Preparatory Academy to order on Thursday Aug 8, 2024 at 4:04 PM.

### C. Public Comment

No public comment was given at the board meeting.

### D. Ordering of the Agenda

A. Campbell Washington made a motion to accept and keep the order of the agenda as written.

M. Mares seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

M. Mares	Aye
S. Bryce	Aye
D. Clisham	Absent
J. Wire	Absent
A. Campbell Washington	Aye
J. Brown	Aye
M. Baldwin	Absent

## II. Approval of Consent Items

### A. Minutes of June 13, 2024 Regular Meeting

A. Campbell Washington made a motion to approve the minutes from Regular Board Meeting on 06-13-24.

M. Mares seconded the motion.

The board **VOTED** to approve the motion.

### B. OMI Bank Account Activity (June 1, 2024- August 1, 2024)

A. Campbell Washington made a motion to approve the OMI bank account activity.

M. Mares seconded the motion.

The board **VOTED** to approve the motion.

### C.

### Personnel Report

A. Campbell Washington made a motion to approve the personnel report.

M. Mares seconded the motion.

Marc Mares asked about the special education vacancies that were on the personnel report.

Dr. Streshly and Kathryn Wong explained that OMI hired a special education teacher and they would also be helping with the counseling department. This person will be splitting their time between being a case manager and a counselor. A series of people will be helping out in this. Therron Adams, Jonathan Pike, Sophia Hernandez and Roy Griffin. Dr. Streshly mentioned that sometimes positions are considered vacant because they do not have a fully credentialed person in the position at the time.

The board **VOTED** to approve the motion.

#### Roll Call

A. Campbell Washington	Aye
M. Mares	Aye
J. Brown	Aye
M. Baldwin	Absent
S. Bryce	Aye
D. Clisham	Absent
J. Wire	Absent

### D. New Contracts

A. Campbell Washington made a motion to approve the new contracts.

M. Mares seconded the motion.

Marc Mares explained that he noticed a lot of contracts in the board packet that were literacy focused. He asked OMI staff members what the strategy and plan was for raising the math scores.

Dr. Streshly explained that there are different programs that the middle school uses from what the high school does. Classtime will be used by the math department so that the math scores can potentially go up. This program has been used by Los Angeles Unified School District and they had success with the program. The rest of the contracts were either replacing or substituting already existing programs that OMI used.

The board **VOTED** to approve the motion.

#### Roll Call

M. Baldwin	Absent
S. Bryce	Aye
D. Clisham	Absent
J. Wire	Absent
M. Mares	Aye
J. Brown	Aye
A. Campbell Washington	Aye

### **III. Cadet Commander Report**

#### **A. Cadet Commander Report**

C/MAJ Jose Delgado Castillo introduced his Liaison Officer, Jayson Ly, who would be briefing the Board of Directors at this meeting.

Jayson explained that he will be interacting with both the adult and cadet leaders so that the teams can work seamlessly together. CSU Maritime was the location of the first Entrance Camp for the upcoming school year and OMI managed to cultivate a high percentage of the candidates into OMI cadets. Eight candidates that could not attend the entrance camp during July 8-13 will have had to complete their candidacy in August.

Jayson mentioned that the beginning of the year went smoother than previous years pertaining to schedule issues and says he was glad that the military staff have mostly stayed the same. The military staff built strong relationships and those are important to the cadets.

Jayson said that he has seen that the cadets seem to be really excited to be at OMI this year and he is looking forward to see what the year holds.

### **IV. Superintendent's Update**

#### **A. Superintendent's Update**

Dr. Streshly wanted to formally introduce LTC Jonathan Pike, Director of Teaching and Learning. Jonathan had a last minute training so could not attend physically, but was available through Zoom.

Jonathan Pike gave a bit of background to himself and explained that he will be able to retire from active military duty in October, so he will be able to give OMI his full attention incredibly soon. He explained that the main focuses would be mathematics, English and ELD. Governor Brown asked for Jonathan to set practical goals so that OMI can try to increase the math scores. Bringing up the math and English scores would help OMI bring in more students.

The organizational chart was displayed for the Board of Directors so they could see where people fit in what department. Dr. Streshly explained that the academic affairs department is entirely run by teaching staff. They need the support that OMI can give them and a direct path of communication.

Last year, 96 cadets were reported to have earned dual enrollment credit, cadets that reclassified went up by 20%, and the amount of graduates with UC/CSU requirements met had increased.

OMI changed the graduation requirement language so that the cadets need to have a C or better to receive the A-G credit.

## **V. Information/Discussion Items**

### **A. Governance Calendar**

The governance calendar has become a living document in order to accommodate the fiscal requirements from OUSD as well as allow for the Board of Directors to suggest data or reports that they would like to see on the agendas. Some of the material in the governance calendar is there for the Board of Directors to see what certain departments are doing but will not necessarily make it to the agendas.

OMI staff will be adding the governance calendar to the board of directors' binders.

Marc Mares asked about the recruitment fairs that were placed in the March section of the governance calendar and asked what type of fairs OMI staff has gone to. Dr. Streshly and Kathryn Wong explained that they went to St. Mary's recruitment fair as well as others like at Sonoma State and Cal State East Bay. Recruitment fairs happen usually twice a year, once in the fall and once in the spring.

### **B. Summer School 2024 Outcomes**

Tim Murray gave a briefing on the summer school outcomes. He explained that OMI had 74 high school cadets attend summer school and ended up with 156 completed courses. There was a smaller group for middle school at 35 cadets. 12 cadets stayed for a longer duration of time throughout the day because they would get to have elective time and enrichment activities during the latter half of the day.

Tim explained that the budget was carefully examined for summer school regarding lunches.

The K-6 grant was being used to help with computer science electives and enrichment activities in an expanded summer program (9 hours per day for 30 days).

Edgenuity and Khan Academy was being used during the summer school session to help the cadets that were credit deficient because of the pandemic or failed classes.

Marc Mares asked for OMI to consider having a section of summer school be for the cadets that want to get ahead of where they currently were. OMI staff confirmed that they could make that happen and have been starting to do that during the regular school day.

### **C. Entrance Camp and Enrollment Outcomes**

MSG Michael Traver gave a brief of candidate entrance camps and let the Board of Directors know that it was a very successful camp with 128 of 142 candidates reaching completion. OMI expected 192 candidates to participate and 142 candidates arrived.

The total cost of the camp this year was \$112,000 but that was cheaper than the usual camps stationed at Camp San Luis Obispo.

The most important aspects of the camps were given by MSG Traver as creating culture and rigor while setting expectations and allowing the cadet leadership mentors to take charge.

MSG Traver quickly mentioned that the first week of school was going well and that the older cadets were helping out the new cadets.

MSG Traver explained that the experience was great because OMI got to expose cadets and the candidates to dorm life and what it was like to be on a college campus. The proximity of all the buildings necessary for the camp was crucial in eliminating time not used for walking and more time used for students in the classroom.

#### **D. 2023-2024 Education Protection Summary Account Expenditure Summary**

Jacque Eischens explained that every year during June, financiers give their expectation of the funds that the school is going to receive and in August or September, they let the board of directors know what the school actually received. All of the funds for the Education Protection was used on Certificated Salaries.

#### **E. First Reading: Athletic Handbook**

This was displayed as the first reading for the athlete handbook so that OMI could flush out items like Title IX, absences and academic integrity just to name a few.

Jonathan Pike will be the athletic director and will be facilitating athletics. Physicals need to be supported so that there is a possibility that they could be free or reduced pricing for cadets to get examined in order to play.

Marc Mares explained that during the pre-covid time, he as the track coach would use a doctor in Fruitvale for \$25 and would help getting in contact with them for OMI. Marc Mares also pointed out that OMI needed to add summer school to the language because it is not in the handbook at the time of the meeting.

This handbook is being used to have a standardized practices and set of steps for physicals and sports related activities.

### **VI. Action Items**

#### **A.**

**Whistleblower Policy**

M. Mares made a motion to approve the Whistleblower policy.

S. Bryce seconded the motion.

This is a policy brought to the board based on legal advice in order to ratify it. OMI will be bringing more policies to the board for review for up to date compliance purposes.

The board **VOTED** to approve the motion.

**Roll Call**

M. Baldwin	Absent
D. Clisham	Absent
J. Wire	Absent
J. Brown	Aye
A. Campbell Washington	Aye
M. Mares	Aye
S. Bryce	Aye

**B. Approve SACS Unaudited Actuals Report**

A. Campbell Washington made a motion to approve the SACS Unaudited Actuals Report.

M. Mares seconded the motion.

Jacque Eischens gave her final presentation for OMI with this Unaudited Actuals report. She closed the books and notified the auditors that she did. OMI ended the fiscal year with a positive bottom line (excess). OMI has a deficiency of revenues over expenses in cash of \$1.49 million, partly because OMI receives funding a month behind sometimes. The enrollment of 518 was used because of the information that was in CBEDS in October.

LCFF is OMI's main source of funding and it is unrestricted funds. The one time funds are no longer available except for a bit of state one time funds that will be expensed in 2024-2025. Then, all the one time funds will be no longer available.

Some of the expense highlights of the year were: cadet and staff technology refresh, temporary academic support staff, curriculum, educational software, athletics and student activities/field trips and the after school program.

The expenditure per cadet at OMI is approximately \$20,000, due to student instruction and direct services and school operations and administration. This figure does not include the role of cadre and volunteering.

EdTec will be incorporating the OMI awarded additional one time funds in the revised budget because the budget was adopted before knowledge of the funds were known. The board **VOTED** to approve the motion.

**VII. Board Member Comments**

**A.**



### **Board Introduction to EdTec**

Governor Brown asked if EdTec could introduce themselves and they did.

Bryce Fleming and Jessika Welcome attended the board meeting and will be taking over the financial reporting. Jessika went over the process of the transition from SchoolAbility to EdTec, which started with payroll. Jessika explained that she has been starting to meet with OMI administrators Dr. Streshly and CMSgt James on a weekly basis to get a flow going for information exchange.

## **VIII. Closing Items**

### **A. Adjourn Meeting**

M. Mares made a motion to adjourn the meeting.

A. Campbell Washington seconded the motion.

At the time of the board meeting, three board members confirmed to be able to attend the next meeting in September. Anne Washington explained that she would not be able to attend the September meeting.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:08 PM.

Respectfully Submitted,

J. Brown

# Coversheet

## OMI Bank Account Activity (August 1, 2024- August 31, 2024)

**Section:** III. Approval of Consent Items  
**Item:** B. OMI Bank Account Activity (August 1, 2024- August 31, 2024)  
**Purpose:**  
**Submitted by:** Jessika Welcome  
**Related Material:** OMI-BOD Check Register-August FY24.pdf


### BACKGROUND:

Staff recommends ratification of payroll and vendor warrants paid between August 1, 2024 – August 31, 2024. Detailed information and supporting documentation are available for review in the Finance Department if needed.

Specific vendor payments and total payroll amounts paid during the specified time period are attached.

### RECOMMENDATION:

Staff recommends the OMI Board of Directors approve the payroll and vendor warrants paid during the time period of August 1, 2024 – August 31, 2024.

Combined Board Check Register							
School: Oakland Military Institute							
Month: August 2024							
						<b>Total Paid By Check:</b>	\$ 408,791.14
						<b>Total Paid By Credit Card:</b>	\$ 5,551.85
Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount	
Check	20571	Principal Life Insurance Company	8/1/2024	Bill #071824--Insurance Premium : 08/01 - 08/31/24		\$ 8,799.77	
Check	20572	Santa Cruz Seaside	8/1/2024	Bill #1368069000--CAASPP Field Trip Incentive:		\$ 2,834.88	
Check	20573	Santa Cruz Seaside	8/1/2024	Bill #1369069000--CAASPP Field Trip Incentive:		\$ 3,571.94	
Check	20574	Florence Velasco Cruz	8/2/2024	Bill #35--Catering for Teacher Development: 08/01 -		\$ 1,500.00	
Check	20575	Robert J. Miller &	8/2/2024	Bill #6819--Monthly Education Grants Alerts Subscription		\$ 395.00	
Check	20576	Amazon Capital Services	8/7/2024	Bill #1PJL-4RMP-3YY4--Materials & Supplies		\$ 1,331.86	
Check	20577	Chronos Automatic Fire Prot	8/7/2024	Bill #0000582--Repairs & Maintenance		\$ 2,741.72	
Check	20578	Joseph Delgadillo	8/7/2024	Bill #072624--Reimb: Expense Camp BBQ Food expense		\$ 133.60	
Check	20579	EMS LINQ INC	8/7/2024	Bill #C-127927--Point of Service: 07/01/24 - 06/30/25		\$ 975.83	
Check	20580	Grant Neal	8/7/2024	Bill #080124--Reimb: Colored Lanyards and ID Badges		\$ 120.91	
Check	20581	Republic Indemnity Co Of	8/7/2024	Bill #080124--Insurance		\$ 3,614.39	
Check	20582	Carlos Rodriguez	8/7/2024	Bill #073124--Reimb: Ken kusaday (teacher) purchased student notebook from office Depot Journal #OMI1011--	Voided	\$ -	
Check	20583	SafeTight Security LLC	8/7/2024	Bill #10555--Monthly Service Fee: 08/01 - 08/31/24		\$ 1,751.61	
Check	20584	San Francisco Elevator Service	8/7/2024	Bill #74563--Maintenance billing for the month: August 2024		\$ 560.94	
Check	20585	ULINE	8/7/2024	Bill #181048794--Supplies		\$ 914.79	
Check	20586	Amazon Capital Services	8/8/2024	Bill #1KLX-7MHF-QCHV--Materials & Supplies		\$ 1,061.59	
Check	20587	Association of California	8/8/2024	Bill #080724--ACSA Renewal for Professional		\$ 2,480.63	
Check	20588	AC Heating and Cooling	8/13/2024	Bill #48951--Repairs & Maintenance		\$ 1,850.00	
Check	20589	Aeries Software	8/13/2024	Bill #M&S-10915--Aeries Suite		\$ 4,708.62	
Check	20590	Albany Berkeley Soccer Club	8/13/2024	Bill #ABSC2024 0MA--Services		\$ 1,080.00	
Check	20591	Amazon Capital Services	8/13/2024	Bill #1WNN-YM1X-7F7R--Materials & Supplies		\$ 1,097.80	
Check	20592	Best Instrument Repair Company	8/13/2024	Bill #B18860--Materials & Supplies		\$ 3,930.00	
Check	20593	Blaisdell's	8/13/2024	Bill #1895456-0--Materials & Supplies Bill #1901151-0--Materials & Supplies		\$ 6,520.75	
Check	20594	Comcast Business	8/13/2024	Bill #210271989--Recurring Charges due by 09/01/24 & Adjustments		\$ 2,269.47	
Check	20595	Comcast Business	8/13/2024	Bill #211653771--Recurring Charges due by 09/01/24		\$ 2,350.00	

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	20596	EBMUD	8/13/2024	Bill #071224--Services; 05/07 - 07/08/24		\$ 485.95
Check	20597	EBMUD	8/13/2024	Bill #061124--Services: 04/08 - 06/05/24		\$ 1,573.04
Check	20598	EBMUD	8/13/2024	Bill #061124--Services; 04/08 - 06/05/24		\$ 663.74
Check	20599	EBMUD	8/13/2024	Bill #071224--Services; 05/07 - 07/08/24		\$ 671.02
Check	20600	Pest Elimination	8/13/2024	Bill #6031437--Pest control : 08/07/24		\$ 189.44
Check	20601	EdTec Inc	8/13/2024	Bill #204325--Monthly CALPADS		\$ 17,291.67
Check	20602	First Alarm	8/13/2024	Bill #834783--Inspection Recurring Daily		\$ 3,182.82
Check	20603	Home Depot Credit Services	8/13/2024	Bill #080524--Materials & Supplies		\$ 1,631.11
Check	20604	Dion Little	8/13/2024	Bill #071024--Reimb: LTI - Port Hub Power sandisk		\$ 163.89
Check	20605	Louis Educational Concepts	8/13/2024	Bill #6542--Services		\$ 12,899.25
Check	20606	Mobile Modular	8/13/2024	Bill #2601114--Rent: 08/04 - 09/02/24		\$ 12,729.10
Check	20607	Red Tomatoes Org	8/13/2024	Bill #OMI080124--Live Scan services - July 2024		\$ 468.00
Check	20608	Relay, Inc	8/13/2024	Bill #INV125487193--Services		\$ 439.91
Check	20609	SchoolMate	8/13/2024	Bill #IN000617593--Materials & Supplies		\$ 2,874.01
Check	20610	Syracuse RTC LLC	8/13/2024	Bill #080124--Non - Public School Agency Charges		\$ 23,350.00
Check	20611	The Advantage Group	8/13/2024	Bill #174387--Flex Administration Fee Processing Fee &		\$ 179.25
Check	20612	Verizon	8/13/2024	Bill #9969922694--Communications Services: 07/26 -		\$ 130.36
Check	20613	Waste Management of	8/13/2024	Bill #5462424-2216-2--Trash Svc - August '24		\$ 2,935.26
Check	20614	Wex Bank	8/13/2024	Bill #98960177--Fuel Purchases: 08/07/24		\$ 689.32
Check	20615	Young, Minney & Corr,LLP	8/13/2024	Bill #11591--Legal Services through 07/03 - 07/31/24		\$ 5,625.00
Check	20616	Zoom Janitorial Service Inc	8/13/2024	Bill #INV-OMI-03--Cleaning services for Month of		\$ 10,885.00
Check	20617	Kaiser Foundation Health	8/13/2024	Bill #776863088395--Employee Health Benefits:		\$ 99,209.76
Check	20618	Valmiria Paulo Amaya	8/19/2024	Bill #081524--Reimb: class for amaya professional		\$ 700.00
Check	20619	Amazon Capital Services	8/19/2024	Bill #1NTF-P1TG-NJ1D--Materials & Supplies		\$ 3,382.41
Check	20620	AT&T Calnet	8/19/2024	Bill #000022111022--Communications Services: 07/07 -		\$ 155.55
Check	20621	AT&T Calnet	8/19/2024	Bill #000022111023--Communications Services: 07/07 -		\$ 430.07
Check	20622	AT&T Calnet	8/19/2024	Bill #000022111024--Communications Services: 07/07 -		\$ 300.16
Check	20623	California Public Employees'	8/19/2024	Bill #100000017625119--Delinquent Payroll		\$ 200.00
Check	20624	EdTec Inc	8/19/2024	Bill #205408--UPS Postage Charge		\$ 33.14
Check	20625	Grainger	8/19/2024	Bill #9212833678--Admittance Sign		\$ 270.93
Check	20626	Haight Brown & Bonesteel	8/19/2024	Bill #3277846--Professional Services rendered through		\$ 19,908.14
Check	20627	Jean Thierry Mendiola	8/19/2024	Bill #081524--Reimb: Lakeshore classroom supplies &		\$ 48.13
Check	20628	PG&E	8/19/2024	Bill #071924--Services		\$ 4,825.03
Check	20629	Sharp Business Systems	8/19/2024	Bill #82935598--Equipment Charges: 08/01 - 08/30/24		\$ 1,073.41
Check	20630	Shred Works Inc.	8/19/2024	Bill #59777--Per 64 Gallon Container of paper for plant		\$ 141.00
Check	20631	TCI	8/19/2024	Bill #ORD178970--Ancient World: Notebook		\$ 370.44
Check	20632	ULINE	8/19/2024	Bill #181726099--Supplies		\$ 4,347.04
Check	20633	Vista Higher Learning, Inc	8/19/2024	Bill #SI300100--SSPlus + AP Spanish SSPlus		\$ 1,873.75
Check	20634	Zoom Janitorial Service Inc	8/19/2024	Bill #INV-OMI-04--Painting service all Main Hallways 6		\$ 3,385.00
Check	20635	Alliance Member Services	8/26/2024	Bill #082324--General Liability Insurance: 09/01/24		\$ 18,380.45
Check	20636	Amazon Capital Services	8/26/2024	Bill #16CQ-J9V7-YRH6--Materials & Supplies		\$ 1,612.15
Check	20637	Durham School Services	8/26/2024	Bill #100002652--Santa Cruz Beach Boardwalk:		\$ 1,385.38
Check	20638	EBMUD	8/26/2024	Bill #081224--Services: 06/15 - 08/06/24		\$ 2,336.84
Check	20639	EBMUD	8/26/2024	Bill #081224--Services; 06/05 - 08/06/24		\$ 697.41

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date	Description	Void	Amount
Check	20640	Flo's Friendly Foods	8/26/2024	Bill #37--Bagged Lunches		\$ 6,023.50
Check	20641	Sophia Hernandez	8/26/2024	Bill #082024--Reimb: CSU Conference for Counselors		\$ 140.00
Check	20642	Ken Kusactay	8/26/2024	Bill #081924--Reimb: Ken Kusactay (teacher) purchased		\$ 38.68
Check	20643	La Economica Landscaping	8/26/2024	Bill #1103--Landscaping Service Provided to OMI		\$ 1,950.00
Check	20644	Christopher Lee	8/26/2024	Bill #082124--Reimb: 3 floor lamps to help with severity		\$ 139.57
Check	20645	McGraw-Hill LLC	8/26/2024	Bill #133320967001--Materials & Supplies		\$ 8,404.40
Check	20646	Mobile Modular	8/26/2024	Bill #2605299--Rent: 08/15 - 09/13/24		\$ 1,098.37
Check	20647	PG&E	8/26/2024	Bill #082024--Services		\$ 13,449.39
Check	20648	SafeTight Security LLC	8/26/2024	Bill #10567--Installation of Triton Sensor		\$ 300.00
Check	20649	Savvas Learning Co LLC	8/26/2024	Bill #7028846429--Real 14 DCW 1YR LIC		\$ 1,400.00
Check	20650	SchoolAbility, LLC	8/26/2024	Bill #2465-CAOMIA--CBO/Back Office Support Service:		\$ 12,646.00
Check	20651	Syracuse RTC LLC	8/26/2024	Bill #062824--Room and Board for mental health and		\$ 22,800.00
Check	20652	Lisa M. Szasz	8/26/2024	Bill #082024--Reimb: Spiral notebooks & PL Rectangle		\$ 19.00
Check	20653	ULINE	8/26/2024	Bill #181974880--Supplies		\$ 1,846.84
Check	20654	Kathryn Wong	8/26/2024	Bill #081924--Reimb: PD Breakfast		\$ 61.75
Check	20655	Amazon Capital Services	8/30/2024	Bill #1LP9-VHKC-VNHD--Materials & Supplies		\$ 1,047.36
Check	20656	CDW-Government	8/30/2024	Bill #AA3ZD3D--Materials & Supplies		\$ 169.10
Check	20657	Durham School Services	8/30/2024	Bill #100002687--Santa Cruz Beach Boardwalk:		\$ 1,185.38
Check	20658	Grainger	8/30/2024	Bill #9225982801--Lever Door Holder Clear Aluminum &		\$ 179.33
Check	20659	Kahoot! AS	8/30/2024	Bill #8001655--Kahoot! Edu Pro School & District:		\$ 1,259.28
Check	20660	OBCA	8/30/2024	Bill #082924--Oakland Black Cowboy Official parade		\$ 25.00
Check	20661	Quadient Finance USA, Inc	8/30/2024	Bill #082224--Late Fee & Postage		\$ 43.93
Check	20662	Quadient Leasing USA, INC	8/30/2024	Bill #Q1354261--Services due by 06/30/24		\$ 515.82
Check	20663	SafeTight Security LLC	8/30/2024	Bill #10572--Deposit Vape Sensors Proposal #3330.		\$ 3,748.50
Check	20664	School Services of CA, Inc	8/30/2024	Bill #082724--LCFF 101 Online Webinar		\$ 275.00
Check	20665	TCI	8/30/2024	Bill #INV126630--Ancient World: Notebook		\$ 370.44
Check	20666	ULINE	8/30/2024	Bill #182365426--Supplies		\$ 895.04
Check	20667	Verizon	8/30/2024	Bill #9972323057--Communications Services: 08/26 -		\$ 124.99
Check	20668	Vista Higher Learning, Inc	8/30/2024	Bill #SI303960--Panorama 6e Supersite +wSam (12M)		\$ 3,542.00
Check	DB080624	US Bank	8/6/2024	DB080624; US Bank		\$ 3,635.43
Check	DB080924	Wex Inc.	8/9/2024	DB080924; Wex Inc.		\$ 187.61
Check	DB082124	CALPERS	8/21/2024	DB082124; CALPERS		\$ 200.00
Check	DB082124A	CALPERS	8/21/2024	DB082124A; CALPERS		\$ 350.00
Credit Card	9515-3463	Panda Express	8/26/2024	08/26 - Panda Express		\$ 72.93
Credit Card	9515-3463	FedEx	8/26/2024	08/08 - FedEx		\$ 14.45
Credit Card	9515-3463	Indeed	8/26/2024	08/05 - Indeed		\$ 202.00
Credit Card	9515-3463	Costco Warehouse	8/26/2024	08/01 - Costco Warehouse		\$ 293.65
Credit Card	9515-3463	Little Caesar's	8/26/2024	08/01 - Little Caesar's		\$ 239.18
Credit Card	9515-3463	Costco Warehouse	8/26/2024	07/29 - Costco Warehouse		\$ 190.67
Credit Card	9515-3463	Little Caesar's	8/26/2024	07/29 - Little Caesar's		\$ 33.99
Credit Card	9515-3463	Staples	8/26/2024	07/29 - Staples		\$ 361.84
Credit Card	9515-3463	Chick Fil A	8/26/2024	07/26 - Chick Fil A		\$ 48.83
Credit Card	9515-3463	Calendly LLC	8/26/2024	08/09 - Calendly LLC		\$ 15.00
Credit Card	9515-3463	Civicorps	8/26/2024	08/05 - Civicorps		\$ 1,107.00
Credit Card	9515-3463	ThriftBooks	8/26/2024	08/23 - ThriftBooks		\$ 146.14

Note: Multiple expenses or "Itemized/Invoice Amounts" may be paid by one check. The total "Check Amount" will appear for each "Itemized/Invoice Amount" paid by the check.

Payment Type	Check #/CC Account	Vendor	Transaction Date		Description	Void	Amount
Credit Card	9515-3463	Walmart	8/26/2024	08/12 - Walmart			\$ 62.01
Credit Card	9515-3463	Best Buy	8/26/2024	08/20 - Best Buy			\$ 1,653.70
Credit Card	9515-3463	Best Buy	8/26/2024	08/22 - Best Buy			\$ 1,110.46

# Coversheet

## Personnel Report

**Section:** III. Approval of Consent Items  
**Item:** C. Personnel Report  
**Purpose:**  
**Submitted by:** Kathryn Wong/SGT Ruiz  
**Related Material:** Staff Changes - Military Staff August 2024.pdf  
Staff Changes - AUG6-SEP 10 Civilian.pdf

### BACKGROUND:

The Oakland Military Institute (OMI) College Preparatory Academy charter requires that the Board of Directors approve all personnel transactions based on the recommendation of the Superintendent. Please find attached all personnel changes since our last board meeting on August 8, 2024.

### RECOMMENDATION:

The Human Resources Manager recommends that the OMI Board approve the personnel report in the attached document.

<b>Oakland Military Institute (OMI) College Preparatory Academy School Military Staff as of August 1, 2024 - September 10, 2024</b>				
<b>New Hire:</b>			<b>FTE</b>	<b>Start Date / Separation Date:</b>
<b>Last Name</b>	<b>First Name</b>	<b>Job Title Description</b>		
<b>Return from Military Furlough</b>				
<b>Last Name</b>	<b>First Name</b>	<b>Job Title Description</b>		
<b>SSgt Alexander</b>	<b>Yul</b>	<b>Support Specialist</b>		<b>8/27/2024</b>
<b>Military Furlough</b>				
<b>Last Name</b>	<b>First Name</b>	<b>Job Title Description</b>		
<b>Promotion:</b>				
<b>Last Name</b>	<b>First Name</b>	<b>Job Title Description</b>		
<b>MSG Traver</b>	<b>Michael</b>	<b>Cadre Supervisor</b>		<b>6/2024</b>
<b>Separations:</b>				
<b>Last Name</b>	<b>First Name</b>	<b>Job Title Description</b>		
<b>SPC Fernandez</b>	<b>Rogie</b>	<b>Support Specialist</b>		<b>8/25/2024</b>



<b>Oakland Military Institute (OMI) College Preparatory Academy School Staff as of August 5, 2024-September 10, 2024</b>				
<b>New Hire:</b>				
<b>Last Name</b>	<b>First Name</b>	<b>Job Title Description</b>	<b>FTE</b>	<b>Start Date / Separation Date:</b>
Hernandez	Sophia	Counselor	1	8/5/2024
Le	Tommy	After School Aide	1	8/14/2024
Madison	Kim	SPED Teacher	1	9/10/2024
Nguyen	Steven	After School Aide	1	8/14/2024
Ramirez	Virginia	After School Aide	1	8/14/2024
Sperling	Jason	Long-term Substitute	1	9/3/2024
<b>Transfers:</b>				
<b>Last Name</b>	<b>First Name</b>	<b>Job Title Description</b>		
<b>Promotion:</b>				
<b>Last Name</b>	<b>First Name</b>	<b>Job Title Description</b>		
<b>Separations:</b>				
<b>Last Name</b>	<b>First Name</b>	<b>Job Title Description</b>		
McIntyre	Dustin	Long-term Substitute	1	8/30/2024
<b>Teacher/Staff Vacancies:</b>				

# Coversheet

## New Contracts

**Section:** III. Approval of Consent Items  
**Item:** D. New Contracts  
**Purpose:**  
**Submitted by:** CMSgt (CA) Thomas James  
**Related Material:** OMI\_HOTE\_2024\_ASP\_Contract\_Fall.091124.pdf

### BACKGROUND:

In accordance with the recent fiscal policy approval regarding the superintendent's contract approval authority expansion of "up to \$50,000" during the June 8, 2023 board meeting, the OMI Board of Directors must approve all contracts for services over \$50,000 and ratify contracts under \$50,000.

Attached you will find:

Contract #1: Independent Contractor- HOTE

### RECOMMENDATION:

Staff recommends the OMI Board of Directors approve the attached open contracts with the potential of reaching or exceeding \$50,000 during the time period of July 1, 2024- June 30, 2025 and ratify open contracts authorized by the superintendent under \$50,000.



## After-School Program Contract

### Servicing ASES Grant ID: 01-23939-C349-EZ

#### CONTRACT AND PARTIAL SERVICES AGREEMENT BETWEEN

**Hands-On Technology Education, LLC**  
3397 Hackamore Drive  
Hayward, CA 94541

AND

**Oakland Military Institute**  
3877 Lusk Street  
Oakland CA, 94608

---

This Agreement is made as of \_\_\_\_\_ (date), between Hands-On Technology Education, LLC, hereafter referred to as "Provider", and Oakland Military Institute (Youth Organization), hereafter referred to as "Youth Organization".

#### Recitals

A. Provider has developed certain unique educational subject matter, systems, designs, organization models, curricula, materials, guidelines, tests, and/or programs.

B. Youth Organization wishes to engage the Provider in order to provide instructional services and supplies to staff and students enrolled as part of the Youth Organization.

#### Agreement

NOW, THEREFORE, in consideration of the premises, the covenants, and agreements set out below, Provider and Youth Organization agree as follows:

1. **ENGAGEMENT.** Youth Organization hereby engages and retains Provider, who agrees to serve as consultant and service provider in connection with instructional design and delivery of instruction for the students listed above.

2. **TERM.** The term of the Agreement shall be from the date of execution of the Agreement until the program objectives set forth in Section 3, "PROVIDER'S OBLIGATIONS", have been achieved.

3. **PROVIDER OBLIGATIONS** will include:

A. Facilitate STEAM (Science, Technology, Engineering, Arts, & Math) after-school program according to the following specifications:

1. **Instructional Staff (1)** with the following specifications:

- STEAM Sessions offered on-site 3 days a week (M, W, Th) during the 2024-2025 OMI Academic Year between September 2024 - December 2024

1. STEAM Staff will offer up to 3 hrs of programming on session days:

a. (60 - 90 minutes) - Dedicated STEAM Activity for a specified student audience (e.g. new or returning students)

b. (60 - 90 minutes) - STEAM Activity Station for any student to join

2. Sessions capped at 20 students

a. HOTE intends to offer two Student Tracks: Track A (New Students),





## After-School Program Contract

### Servicing ASES Grant ID: 01-23939-C349-EZ

- E. During the term of this Agreement and for a period of (1) year after the expiration or termination of this Agreement for any reason, each party hereto agrees that it shall not: (a) directly or indirectly disclose to any other person, partnership, corporation or association, the names or addresses of any of the customers or clients of the other party; (b) make any statement disparaging the other party, any member, principal, officer, director, shareholder, employee or agent thereof, to any person, firm, corporation or other business organization whatsoever. In doing so, there may be a compensation fee.

#### 6. Non-Disclosure

##### A. DESIGNATION

- a. PROVIDER has developed through substantial effort, research, time, and expense certain inventions, design concepts, methodologies, technical know-how, copyrightable material and trade secrets directed and related to Science, Technology, Engineering, Arts, & Math (STEAM) educational materials, curriculum, instructional tools, online scheduling and processes as intellectual property ("INFORMATION");
- b. WHEREAS, PROVIDER desires to disclose the INFORMATION on a confidential basis to YOUTH ORGANIZATION solely for the purposes of evaluating the INFORMATION for possible future business arrangements; and WHEREAS, PROVIDER wishes to maintain the confidentiality of the INFORMATION and the protection of PROVIDER'S intellectual property rights. NOW, THEREFORE, in consideration of the mutual promises, covenants, and conditions contained herein, the sufficiency of which is hereby acknowledged, the parties agree as follows:

##### B. CONFIDENTIAL INFORMATION

- a. PROVIDER agrees to disclose INFORMATION to YOUTH ORGANIZATION to facilitate possible future business dealings between the parties. YOUTH ORGANIZATION agrees to receive such INFORMATION and to refrain from copying, disclosing, using, selling, or offering for sale any and all of said INFORMATION, other than at the request of PROVIDER, with the exceptions as provided in paragraph C herein. YOUTH ORGANIZATION agrees to keep confidential and refrain from disclosing any and all of the INFORMATION, and to take all necessary and reasonable steps to prevent unauthorized disclosure or use of any and all of the INFORMATION.
- b. Notwithstanding paragraph B, YOUTH ORGANIZATION shall not be liable for disclosure or use of INFORMATION only if, and only to the extent that, said INFORMATION was in the public domain at the time it was disclosed by PROVIDER, or was known to and recorded in writing by YOUTH ORGANIZATION prior to the time of disclosure by PROVIDER, or is received from a third party or passes into the public domain without breach of this Agreement. With respect to any INFORMATION known by YOUTH ORGANIZATION prior to the time of disclosure by PROVIDER that YOUTH ORGANIZATION believes to constitute the INFORMATION, or any portion thereof, YOUTH ORGANIZATION shall disclose to PROVIDER an adequate written description of the INFORMATION within fourteen (14) days of the disclosure by PROVIDER.
- c. This is not an offer for sale or license. No right or license is granted by PROVIDER to YOUTH ORGANIZATION in connection with the technical information or inventions disclosed under this agreement. All documents or materials constituting the INFORMATION and all reproductions thereof shall at all times remain the sole property of PROVIDER and shall promptly be returned by YOUTH ORGANIZATION upon request.
- d. This Agreement shall remain in force in spite of disclosure of the INFORMATION by PROVIDER in the form of patent applications, copyright applications, or other disclosures by PROVIDER.

##### C. RESTRICTIONS

- a. Except for the express written consent of PROVIDER, YOUTH ORGANIZATION agrees:
  - i. Not to use or disclose to another person or entity any confidential information of PROVIDER;

© Hands-On Technology Education, LLC. All Rights Reserved.



## After-School Program Contract

### Servicing ASES Grant ID: 01-23939-C349-EZ

- ii. Not to make, or cause to be made, any copies, facsimiles or other reproductions including data files of any documents containing confidential information of PROVIDER; and To use all other reasonable means to maintain the secrecy and confidentiality of the confidential information of PROVIDER.
- iii. YOUTH ORGANIZATION further agrees, at the request of PROVIDER:
  - 1. To immediately return to PROVIDER all of the items in the possession of YOUTH ORGANIZATION which relate to or which disclose in whole or in part any confidential information of PROVIDER; and
  - 2. To refrain from using or disclosing to any other person or entity any confidential information of PROVIDER.

#### D. COVENANT NOT TO SUE

- a. YOUTH ORGANIZATION shall not institute any action or suit at law or in equity against PROVIDER, nor institute, prosecute or in any way aid in the institution or prosecution of any claim, demand, action, or cause of action arising out of the INFORMATION or any INTELLECTUAL PROPERTY thereof, including but not limited to, claim, demand, action, or cause of action for invalidating any INTELLECTUAL PROPERTY of PROVIDER.

#### E. DAMAGES AND SPECIFIC PERFORMANCE

- a. YOUTH ORGANIZATION agrees that should YOUTH ORGANIZATION breach any of the promises contained in this Agreement that PROVIDER would suffer irreparable harm and PROVIDER would be without adequate remedy at law and that PROVIDER may obtain injunctive relief, including specific performance of the Agreement, as well as monetary award for damages suffered by PROVIDER for YOUTH ORGANIZATION'S breach of this Agreement.

#### F. NO WAIVER

- a. Failure at any time to require performance of any of the provisions herein shall not waive or diminish a party's right thereafter to demand compliance therewith or with any other provision. Waiver of any default shall not waive any other default. A party shall not be deemed to have waived any rights hereunder unless such waiver is in writing and signed by a duly authorized officer of the party making such waiver.

#### G. MERGER/MODIFICATION IN WRITING

- a. YOUTH ORGANIZATION agrees that this Agreement shall supersede all prior agreements and shall not be modified by either party except in writing and by agreement between both parties. Notwithstanding this paragraph, YOUTH ORGANIZATION shall honor all prior obligations concerning confidentiality of PROVIDER'S confidential INFORMATION.

#### H. CHOICE OF LAW

- a. This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of California in the Northern District of California. Any dispute involving the terms or conditions of this Agreement shall be brought in the Northern District of California or a California State court of competent subject matter jurisdiction therein. Each of the parties hereby submits to the personal jurisdiction of said court.

### 7. RATES & PAYMENT SCHEDULE

- A. The Youth Organization agrees to the following rate of \$22,500 for the services listed above. Payments can be made by any of the following methods to the PROVIDER:
  - a. ACH deposit
  - b. Check



## After-School Program Contract

### Servicing ASES Grant ID: 01-23939-C349-EZ

- B. Monthly Payments of \$5625 would required according to the following schedule:
  - a. September 16th, 2024
  - b. October 7th, 2024
  - c. November 4th 2024
  - d. December 2nd, 2024
- C. Unless otherwise noted, all payments are due on the date specified and ae considered NET30, indicating that 30 days after the date , the payment must be fulfilled.

Sign & Date Below (Youth Provider):

\_\_\_\_\_  
Dr. Mary Streshly  
Oakland Military Institute (OMI)

\_\_\_\_\_  
Dr. Korey Sewell, CEO  
Hands-On Technology Education

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

# Coversheet

## Cadet Commander Report

**Section:** IV. Cadet Commander Report  
**Item:** A. Cadet Commander Report  
**Purpose:**  
**Submitted by:** Jayson Ly

**BACKGROUND:**

Jayson Ly will be representing the OMI Cadet Leadership staff in giving the OMI Board of Directors a brief outlook of the events ahead.



# Coversheet

## Curriculum/Instruction Update: Math Plan Part 1

**Section:** VI. Information/Discussion Items  
**Item:** A. Curriculum/Instruction Update: Math Plan Part 1  
**Purpose:**  
**Submitted by:** Jonathan Pike  
**Related Material:** OMI Math Plan\_Draft Part1 .pdf

### BACKGROUND:

LTC Pike will present part 1 of our multi-part presentation of our Math Improvement Plan. The Math Plan progression and Math interim assessment results will be standing items on our agenda for the 24-25 school year.

### RECOMMENDATION:

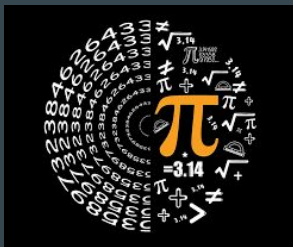
It is the recommendation of the superintendent and staff that the Board listen to the math presentation and both seek clarification and provide direction as our plan develops.



# OMI 24-25 Math Plan

...

## Operation Big Numbers



### Phase I

Aug Sep Oct

### Phase II

Nov Dec Jan

### Phase III

Feb Mar Apr May

Weekly Collaboration & Curriculum Mtgs w/ Admin Team

### Math Grade Level Instruction

IABs (Interim Assessment) Practice

Foundational Skill & Math Concept Development

Baseline Assessment

Prof Dev Asilomar

Mid Year Assessment

### Math Plus Intervention

Math Intervention - MTSS Tier 2 & 3

C  
A  
A  
S  
P  
P

1. Blended Learning / Station Model: M & T
2. Performance Tasks/Activity Engagement: W & Th
3. Weekly Assessment: Fridays
4. Tutor/Co-Teaching Model
5. After School Math Center

Program Model Development & Design



Math 180  
Classtime  
IXL

# Coversheet

## Assessment: 2024 CAASPP & Initial Renstar results

**Section:** VI. Information/Discussion Items  
**Item:** B. Assessment: 2024 CAASPP & Initial Renstar results  
**Purpose:**  
**Submitted by:** Jonathan Pike  
**Related Material:** RENSTAR LONGITUDINAL REPORT ELA 5 YEARS.pdf  
RENSTAR LONGITUDINAL REPORT MATH 5 YEARS.pdf  
CAASPP LONGITUDINAL DATA COMPARISON--.pdf  
5-Year Longitudinal Data UPDATED VERSION.pdf  
Renstar ELA Fall 2024 Longitudinal Data.pdf  
Renstar Math Fall 2024 Longitudinal Data.pdf

### BACKGROUND:

The assessment and data team has created longitudinal reports of our assessment data to help staff and the Board understand our progression and our specific areas for improvement. We plan to present multiple iterations of data visualizations of our goal metrics to help us achieve more targeted improvements.

### RECOMMENDATION:


It is the recommendation of the superintendent and staff that the Board provide input on how to best visualize our achievement data to clarify our assumptions guiding our action plans.

School  
**All Schools** Demographics  
**Oakland Military Institute High School All Demographics**




**District Benchmark Distribution of Same Set of Students Over Multiple Years**

■ Urgent Intervention ■ Intervention ■ On Watch ■ At/Above Benchmark





School Grade  
**Oakland Military Institute High School 6th Grade**

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	6th Grade		20	34%	11	19%	8	14%	20	34%	59
2023-2024 School Year	5th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2022 - 2023	4th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2021 - 2022	3rd Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2020 - 2021	2nd Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0

### Oakland Military Institute High School 7th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	7th Grade		19	22%	25	29%	18	21%	23	27%	85
2023-2024 School Year	6th Grade		30	49%	15	25%	8	13%	8	13%	61
2022 - 2023	5th Grade		1	100%	0	0%	0	0%	0	0%	1
2021 - 2022	4th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2020 - 2021	3rd Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0

### Oakland Military Institute High School 8th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	8th Grade		9	11%	16	20%	13	16%	43	53%	81
2023-2024 School Year	7th Grade		18	29%	18	29%	14	23%	12	19%	62
2022 - 2023	6th Grade		16	39%	13	32%	4	10%	8	20%	41
2021 - 2022	5th Grade		15	48%	9	29%	3	10%	4	13%	31
2020 - 2021	4th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0

### Oakland Military Institute High School 9th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	9th Grade		6	8%	13	18%	19	26%	36	49%	74
2023-2024 School Year	8th Grade		20	36%	13	24%	9	16%	13	24%	55
2022 - 2023	7th Grade		14	40%	4	11%	6	17%	11	31%	35
2021 - 2022	6th Grade		15	47%	4	13%	6	19%	7	22%	32
2020 - 2021	5th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0



# Oakland Military Institute High School 10th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	10th Grade		9	15%	8	13%	10	16%	35	56%	62
2023-2024 School Year	9th Grade		27	47%	11	19%	2	4%	17	30%	57
2022 - 2023	8th Grade		15	36%	12	29%	5	12%	10	24%	42
2021 - 2022	7th Grade		17	43%	7	18%	8	20%	8	20%	40
2020 - 2021	6th Grade		11	37%	7	23%	5	17%	7	23%	30

# Oakland Military Institute High School 11th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	11th Grade		4	7%	9	16%	12	22%	30	55%	55
2023-2024 School Year	10th Grade		17	31%	20	37%	7	13%	10	19%	54
2022 - 2023	9th Grade		22	47%	14	30%	4	9%	7	15%	47
2021 - 2022	8th Grade		20	47%	10	23%	5	12%	8	19%	43
2020 - 2021	7th Grade		8	31%	6	23%	4	15%	8	31%	26

# Oakland Military Institute High School 12th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	12th Grade		4	8%	6	12%	9	17%	33	63%	52
2023-2024 School Year	11th Grade		10	18%	9	16%	15	27%	21	38%	55
2022 - 2023	10th Grade		21	38%	11	20%	9	16%	14	25%	55
2021 - 2022	9th Grade		20	38%	11	21%	11	21%	10	19%	52
2020 - 2021	8th Grade		10	28%	12	33%	5	14%	9	25%	36

# Star Longitudinal Report


## Star Math Enterprise

School  
**All Schools** Demographics  
**Oakland Military Institute High School** **All Demographics**




### District Benchmark Distribution of Same Set of Students Over Multiple Years

■ Urgent Intervention 
 ■ Intervention 
 ■ On Watch 
 ■ At/Above Benchmark

School  
**Oakland Military Institute High School** Grade  
**6th Grade**

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	6th Grade		12	20%	16	27%	16	27%	16	27%	60
2023-2024 School Year	5th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2022 - 2023	4th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2021 - 2022	3rd Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2020 - 2021	2nd Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0

### Oakland Military Institute High School 7th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	7th Grade		24	32%	21	28%	13	17%	17	23%	75
2023-2024 School Year	6th Grade		34	56%	15	25%	4	7%	8	13%	61
2022 - 2023	5th Grade		0	0%	0	0%	0	0%	1	100%	1
2021 - 2022	4th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2020 - 2021	3rd Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0

### Oakland Military Institute High School 8th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	8th Grade		15	21%	18	25%	18	25%	22	30%	73
2023-2024 School Year	7th Grade		21	34%	14	23%	9	15%	18	29%	62
2022 - 2023	6th Grade		11	27%	9	22%	7	17%	14	34%	41
2021 - 2022	5th Grade		20	57%	6	17%	1	3%	8	23%	35
2020 - 2021	4th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0

### Oakland Military Institute High School 9th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	9th Grade		11	15%	13	18%	12	17%	35	49%	71
2023-2024 School Year	8th Grade		15	27%	9	16%	14	25%	17	31%	55
2022 - 2023	7th Grade		10	29%	4	11%	4	11%	17	49%	35
2021 - 2022	6th Grade		9	27%	10	30%	1	3%	13	39%	33
2020 - 2021	5th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0

# Oakland Military Institute High School 10th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	10th Grade		6	10%	13	21%	9	14%	35	56%	63
2023-2024 School Year	9th Grade		15	26%	10	18%	6	11%	26	46%	57
2022 - 2023	8th Grade		11	26%	9	21%	2	5%	20	48%	42
2021 - 2022	7th Grade		10	25%	10	25%	3	8%	17	43%	40
2020 - 2021	6th Grade		11	37%	4	13%	2	7%	13	43%	30



# Oakland Military Institute High School 11th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	11th Grade		3	6%	10	21%	8	17%	27	56%	48
2023-2024 School Year	10th Grade		7	13%	13	24%	9	17%	25	46%	54
2022 - 2023	9th Grade		12	26%	5	11%	10	21%	20	43%	47
2021 - 2022	8th Grade		17	38%	11	24%	7	16%	10	22%	45
2020 - 2021	7th Grade		5	19%	8	31%	6	23%	7	27%	26

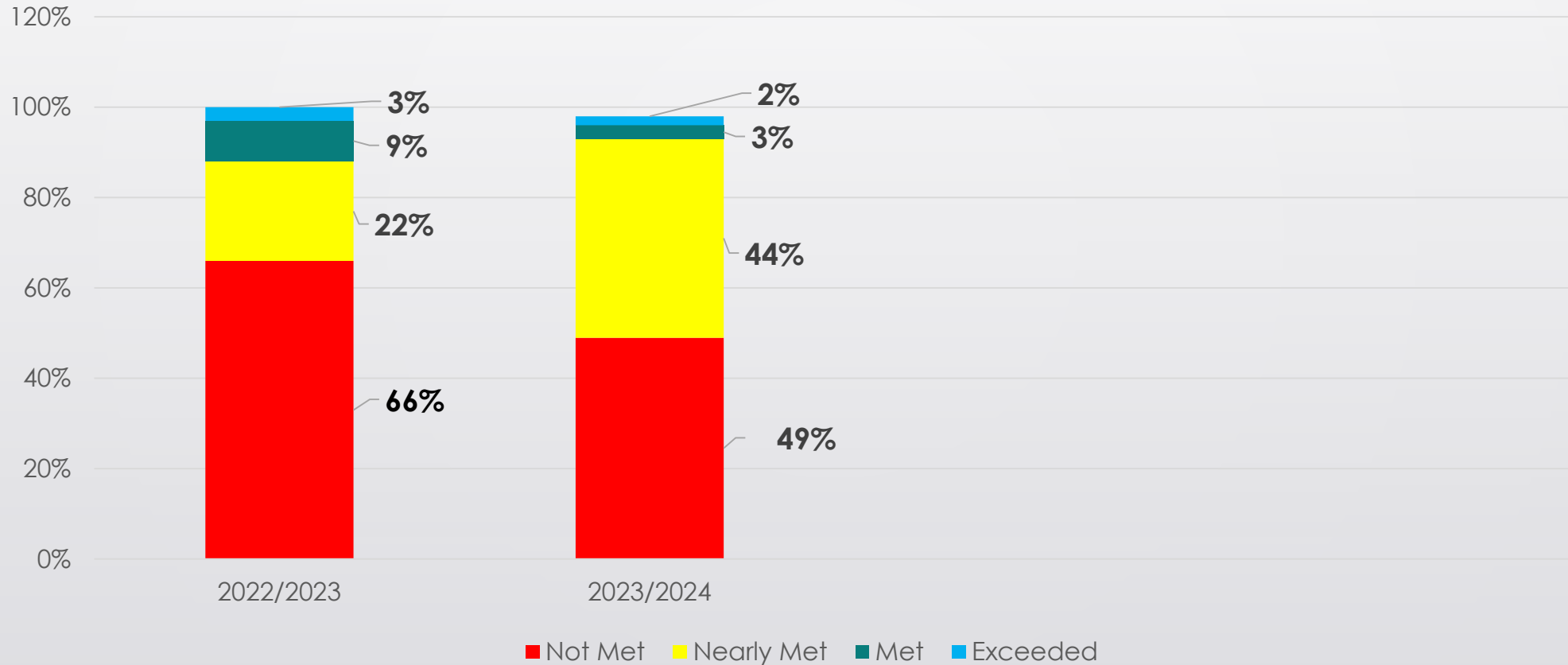
### Oakland Military Institute High School 12th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	12th Grade		2	8%	3	12%	3	12%	18	69%	26
2023-2024 School Year	11th Grade		7	13%	9	17%	9	17%	29	54%	54
2022 - 2023	10th Grade		9	16%	10	18%	12	22%	24	44%	55
2021 - 2022	9th Grade		13	25%	11	21%	11	21%	18	34%	53
2020 - 2021	8th Grade		6	18%	6	18%	4	12%	17	52%	33

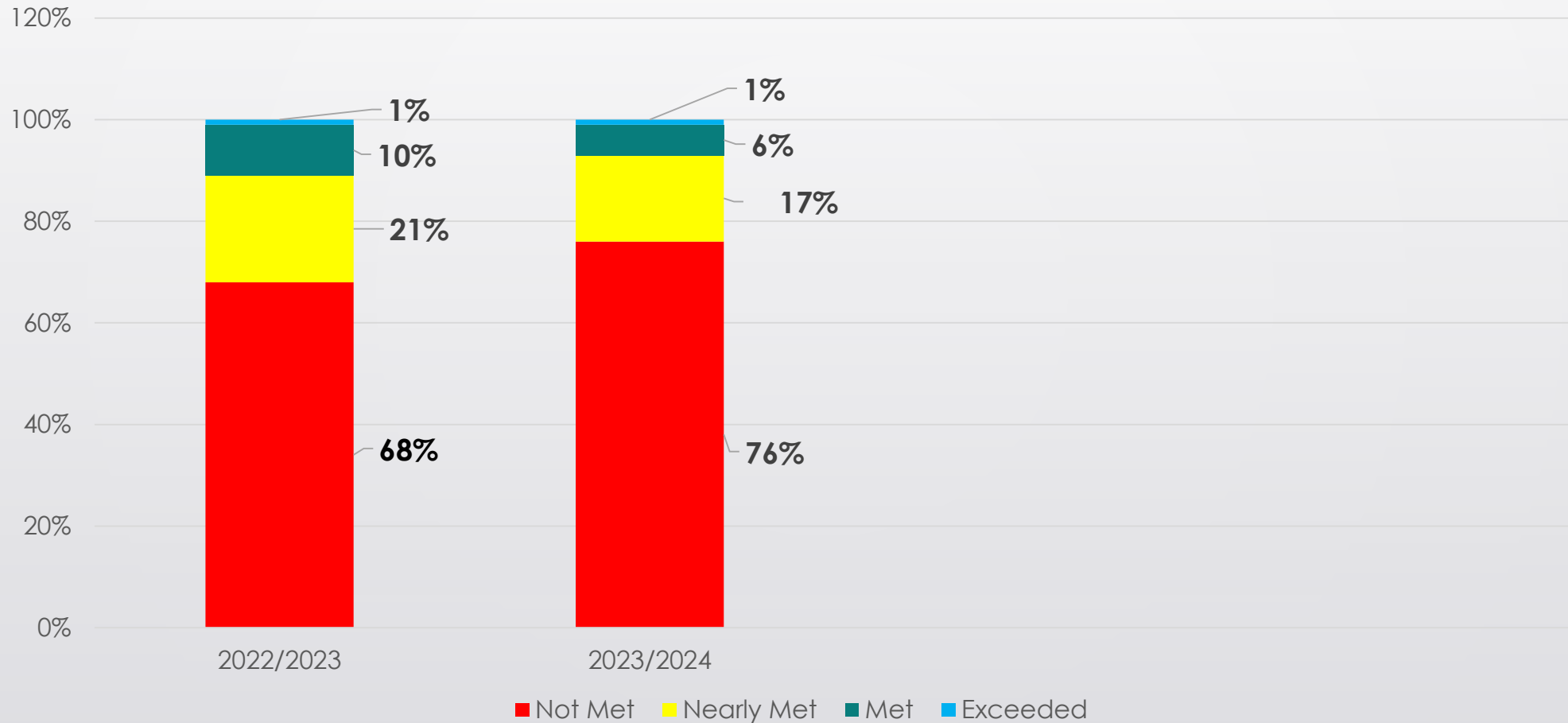


# CAASPP LONGITUDINAL COMPARISON AND GROWTH

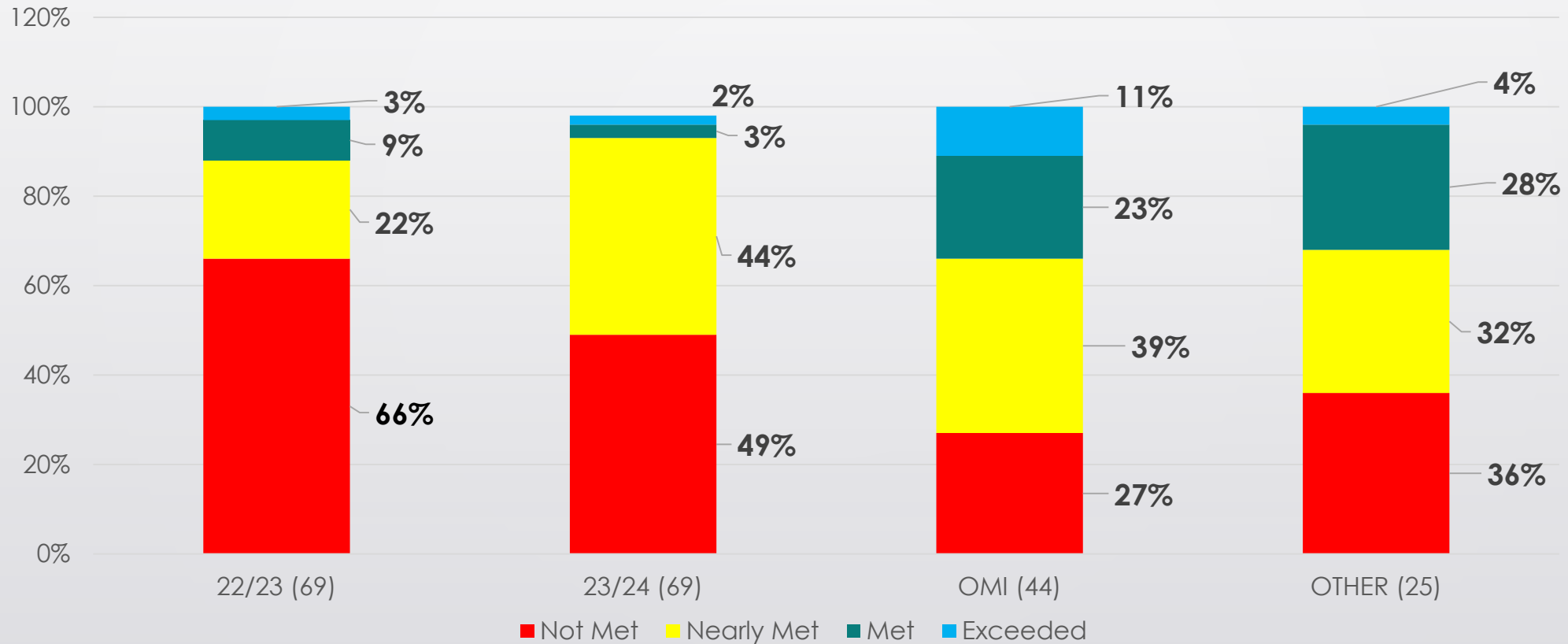
# 6<sup>th</sup> Grade ELA (100% attended other schools 2023)



# 6<sup>th</sup> Grade Math (100% attended other schools 2023)

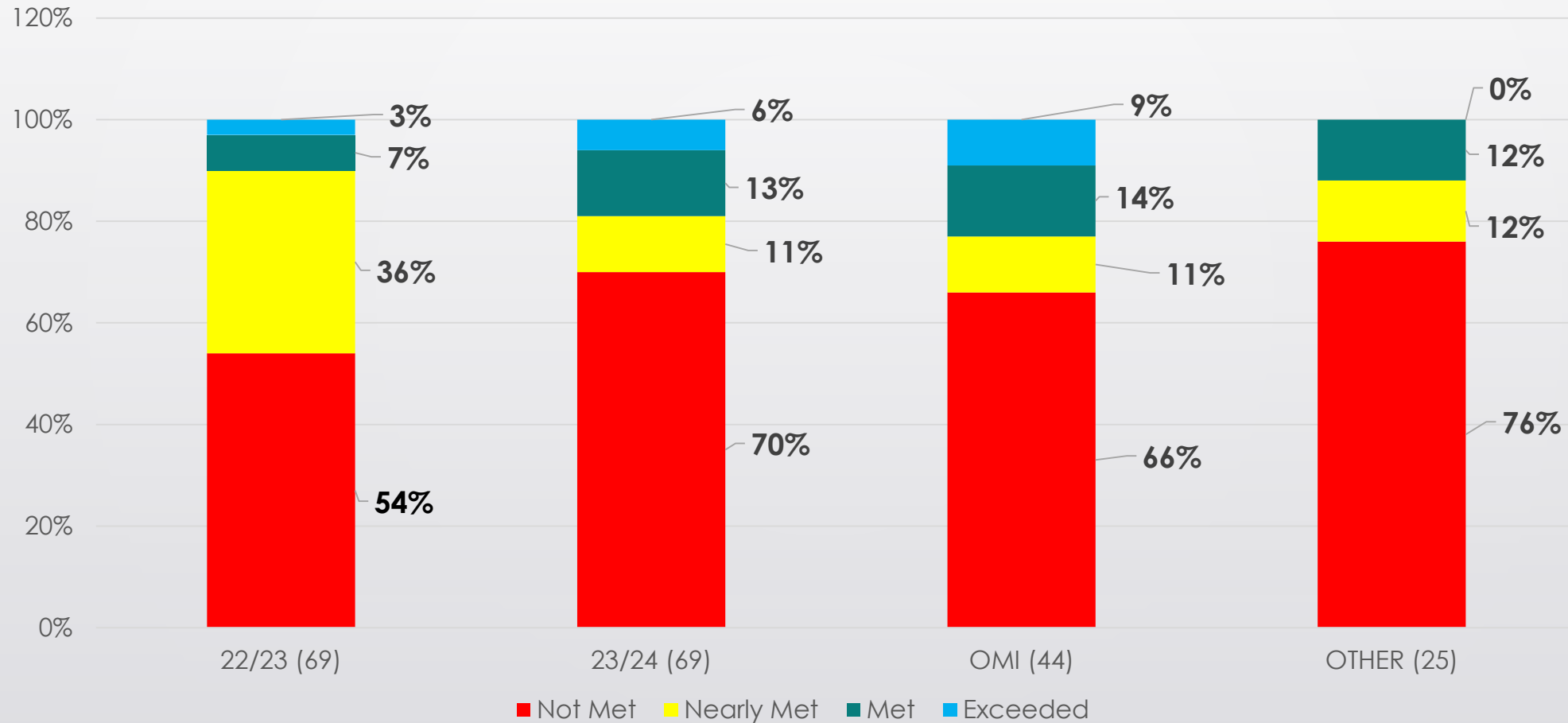


# 7th Grade ELA (64 attended OMI, 36% other schools in 2023)

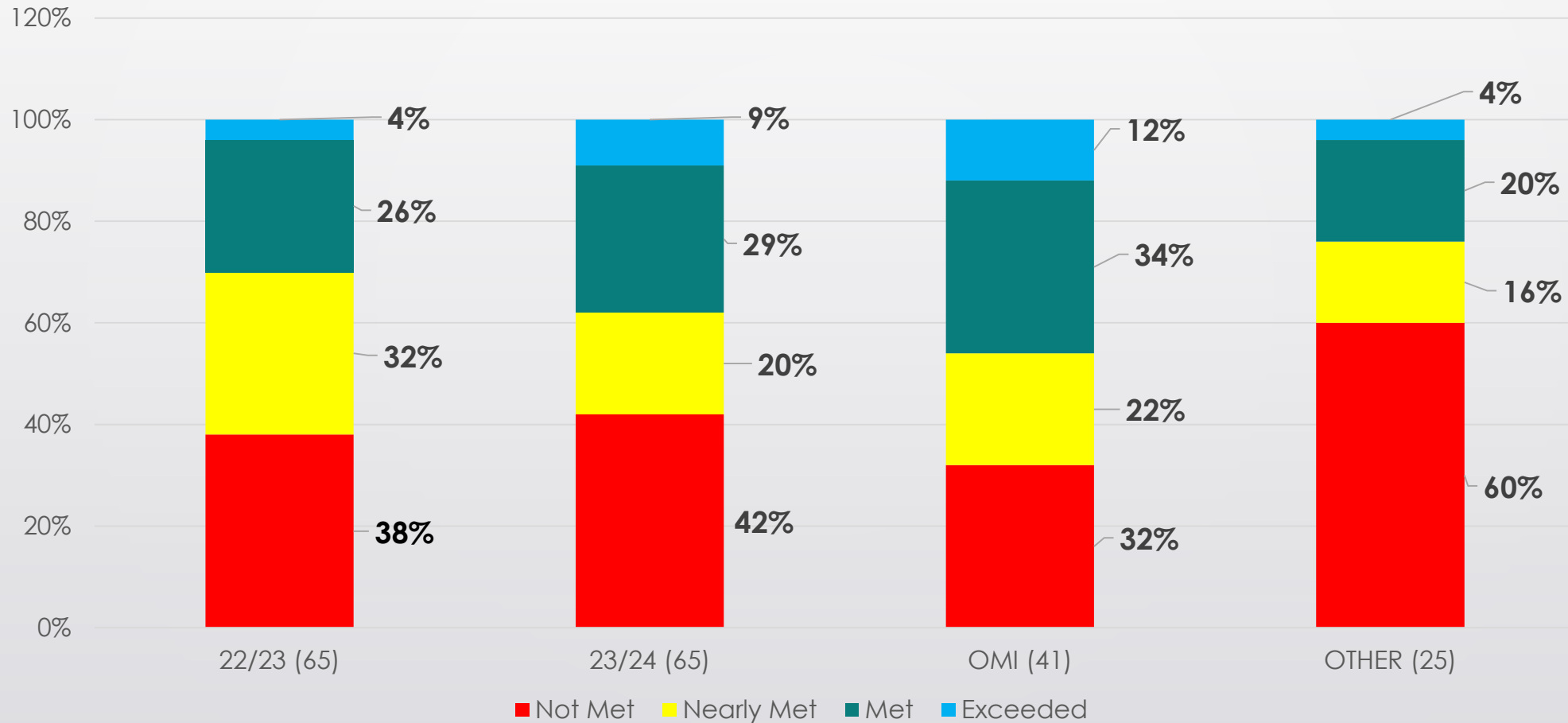


# 7th Grade Math

## (64% attended OMI, 36% other schools in 2023)

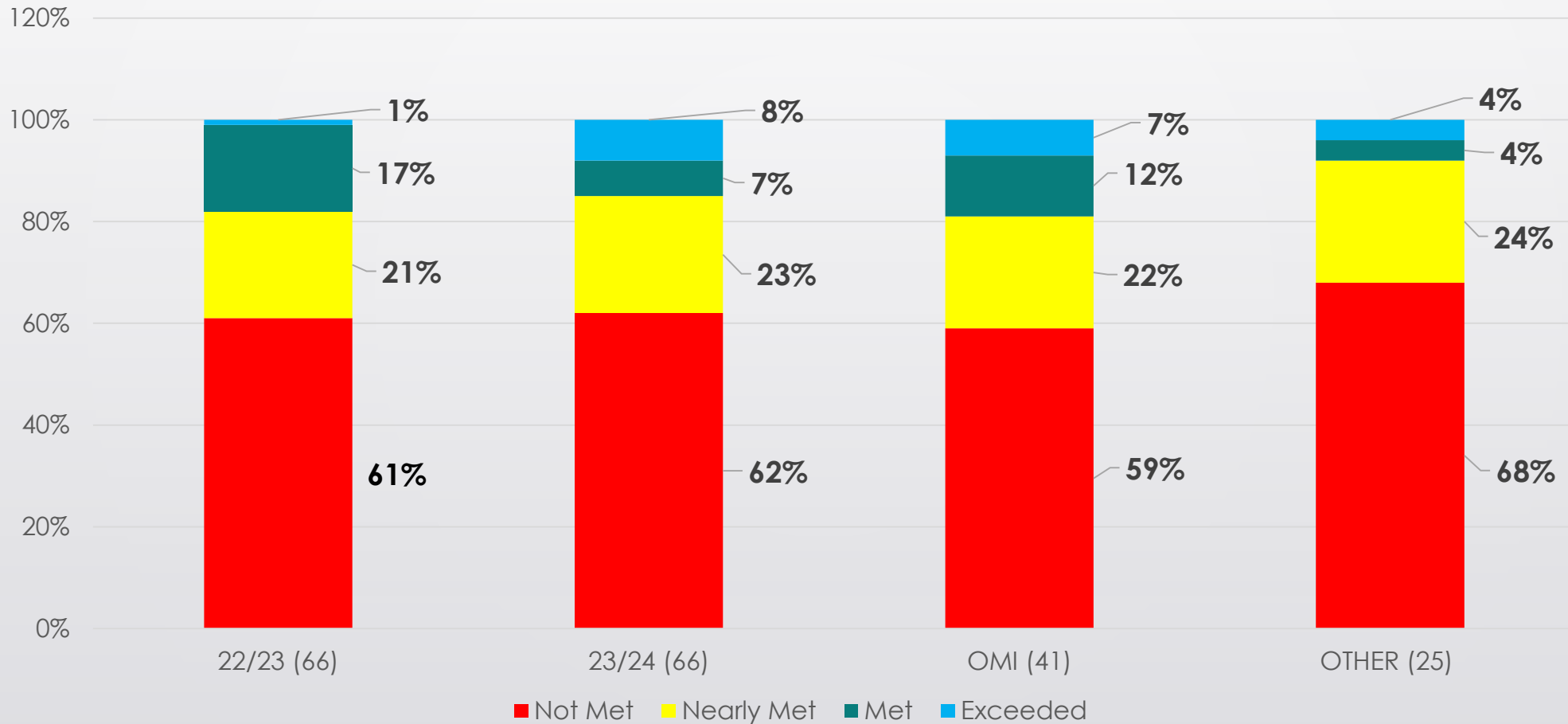


# 8th Grade ELA (62% attended OMI, 38% other schools 2023)

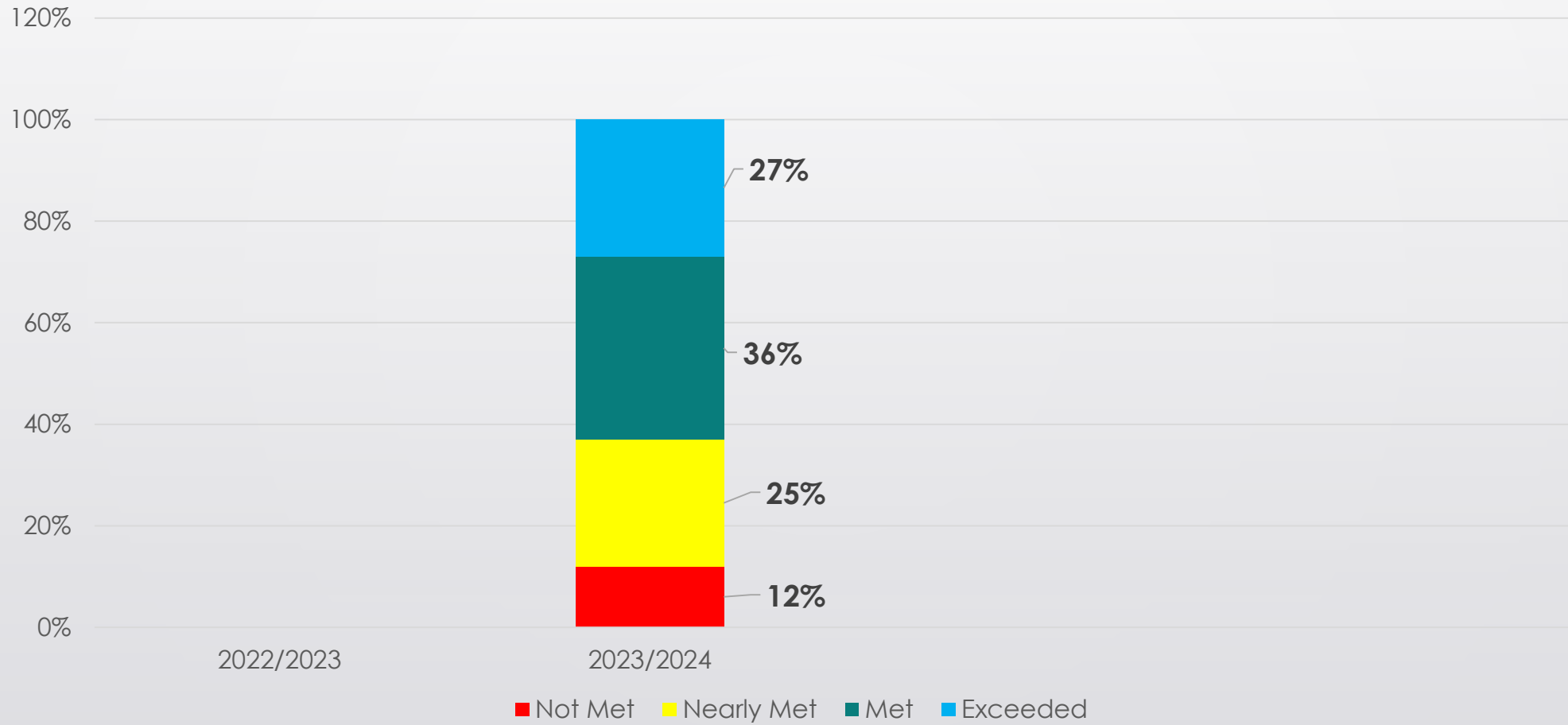




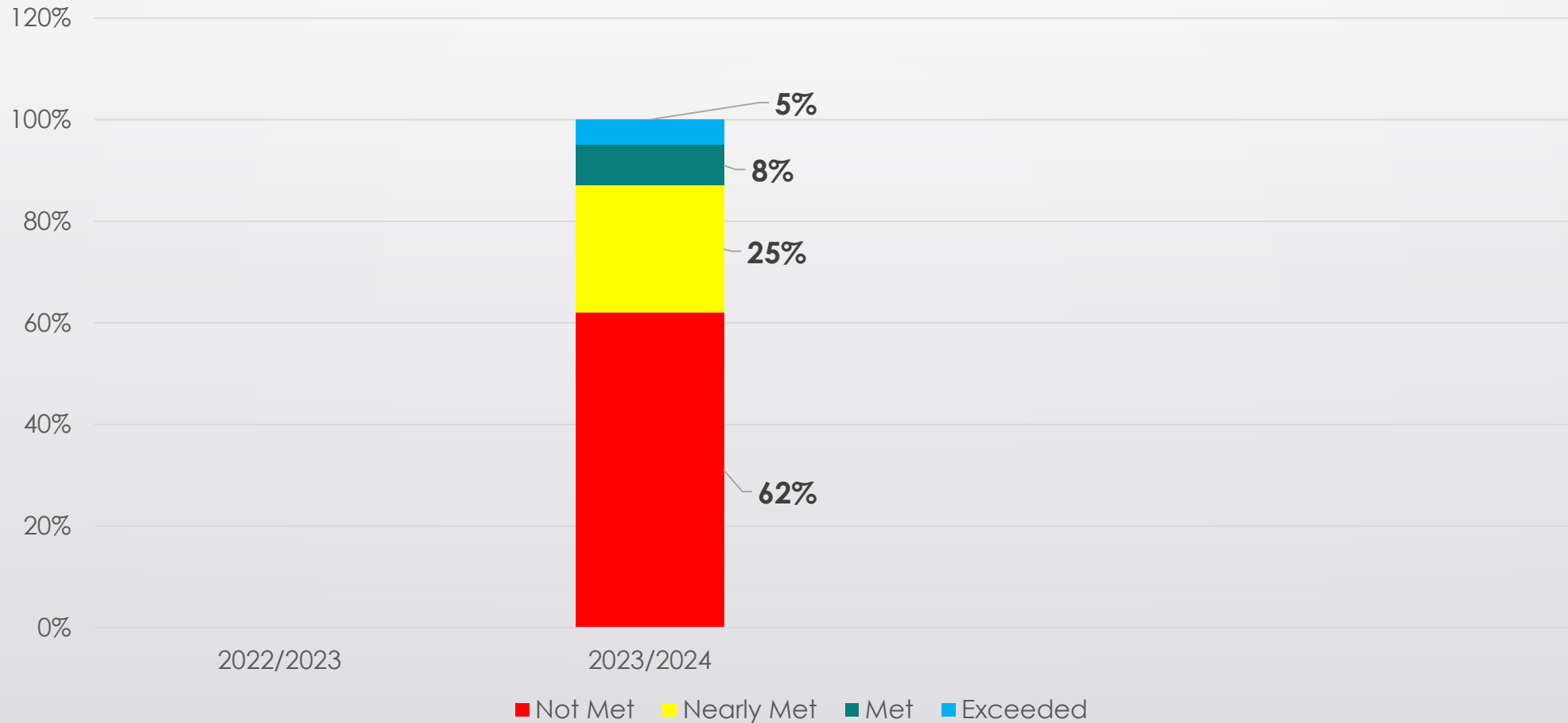
# 8th Grade MATH (62% attended OMI, 38% other schools 2023)



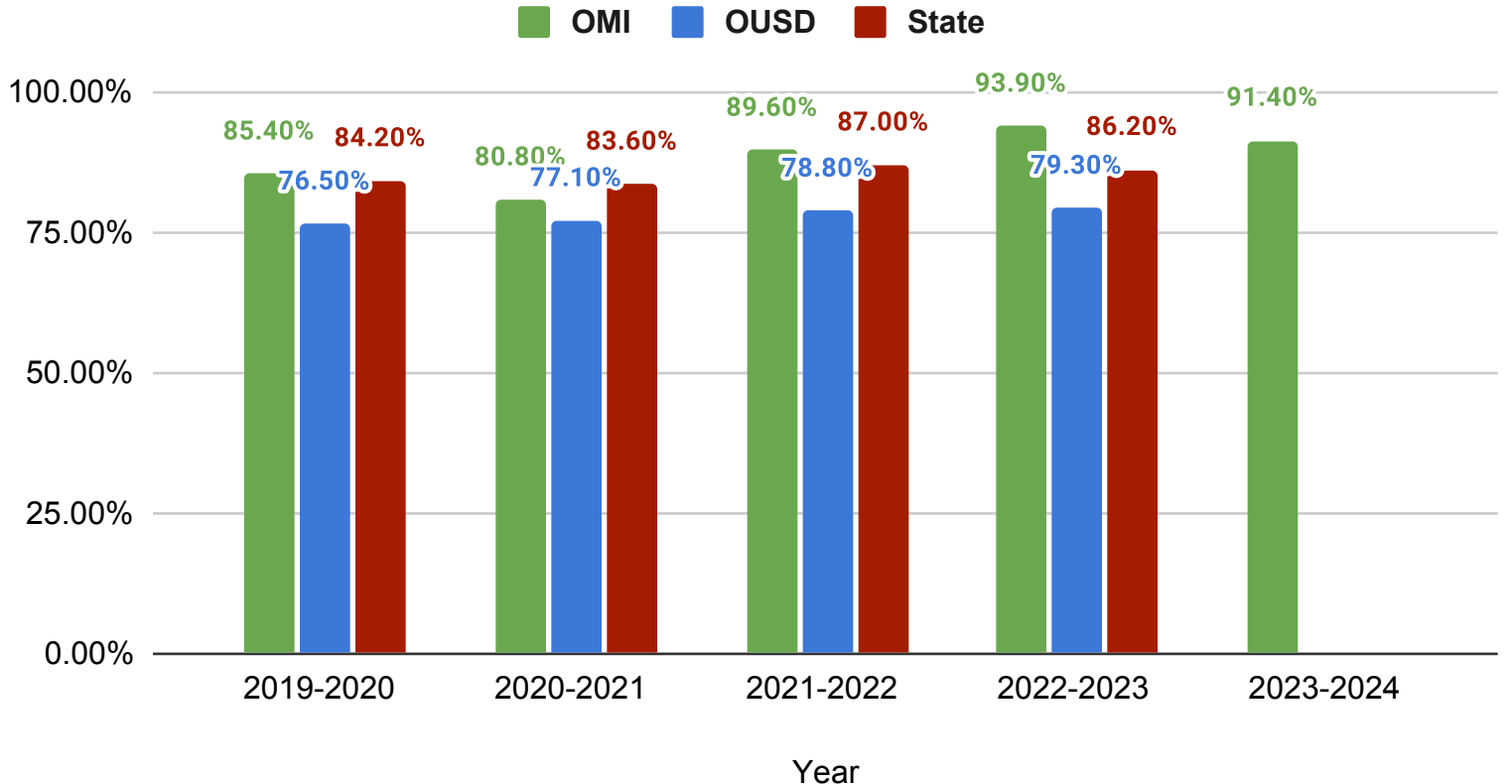
# 11th Grade ELA



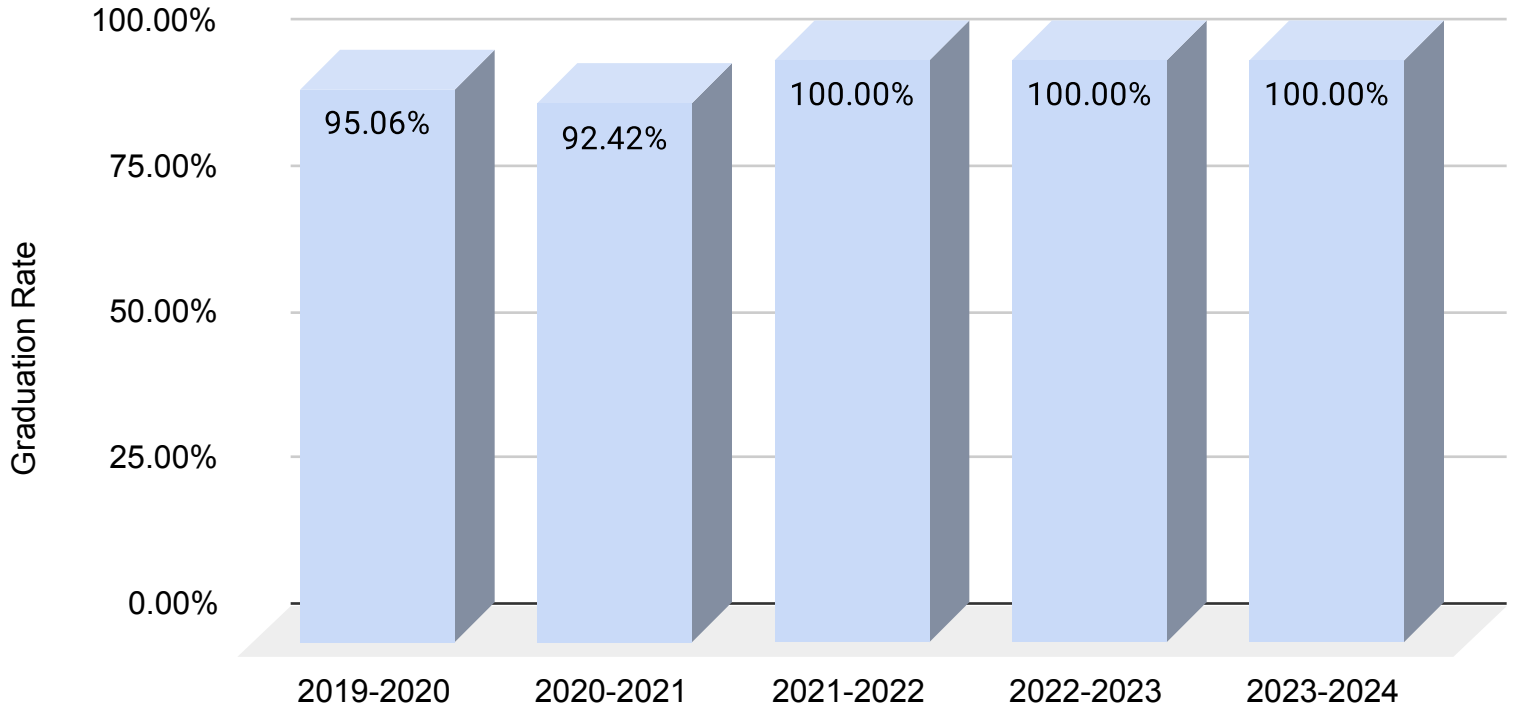
# 11th Grade Math



# 4-Year Cohort Graduation Rate

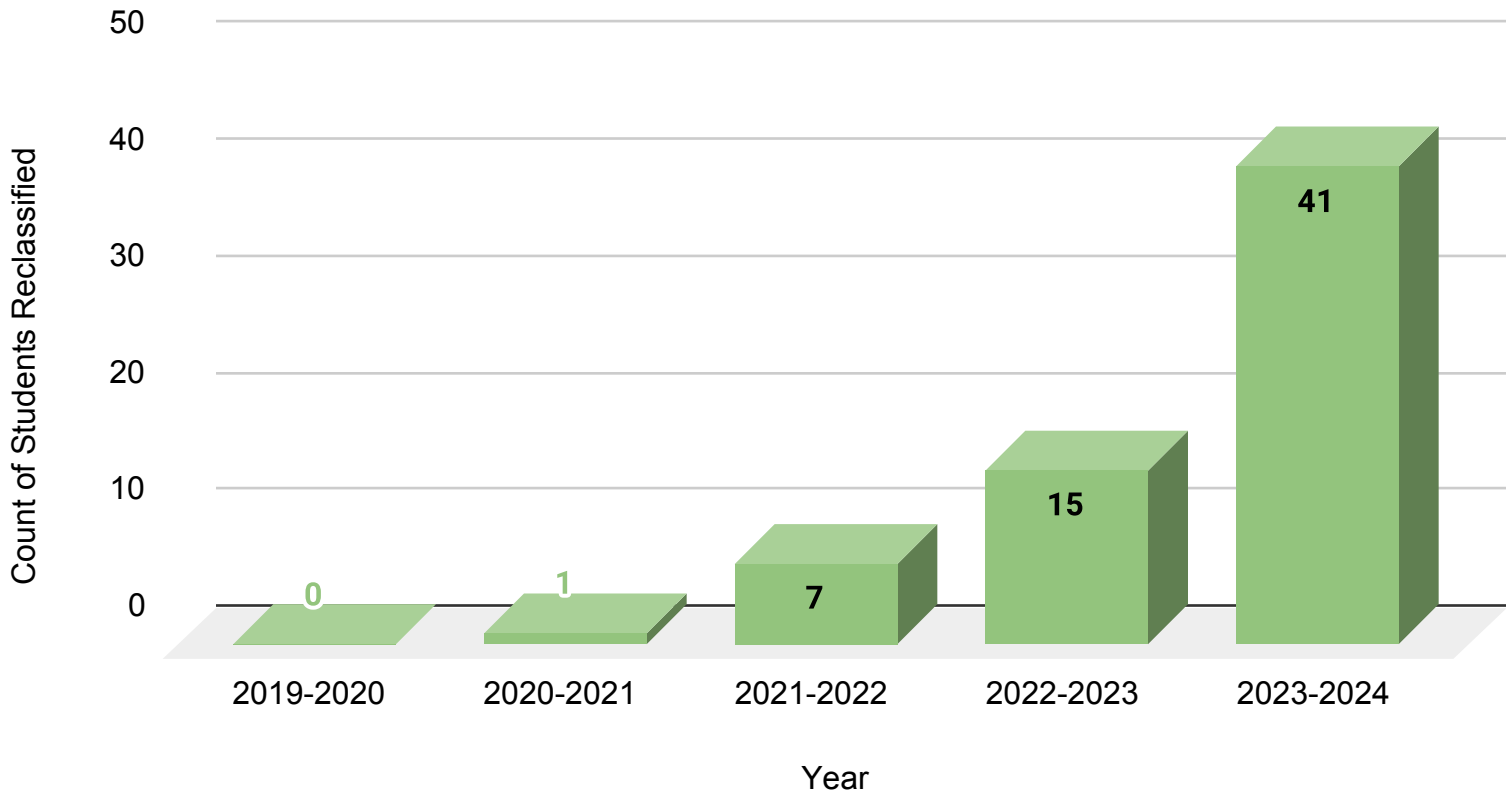


# OMI 1-Year Graduation Rate



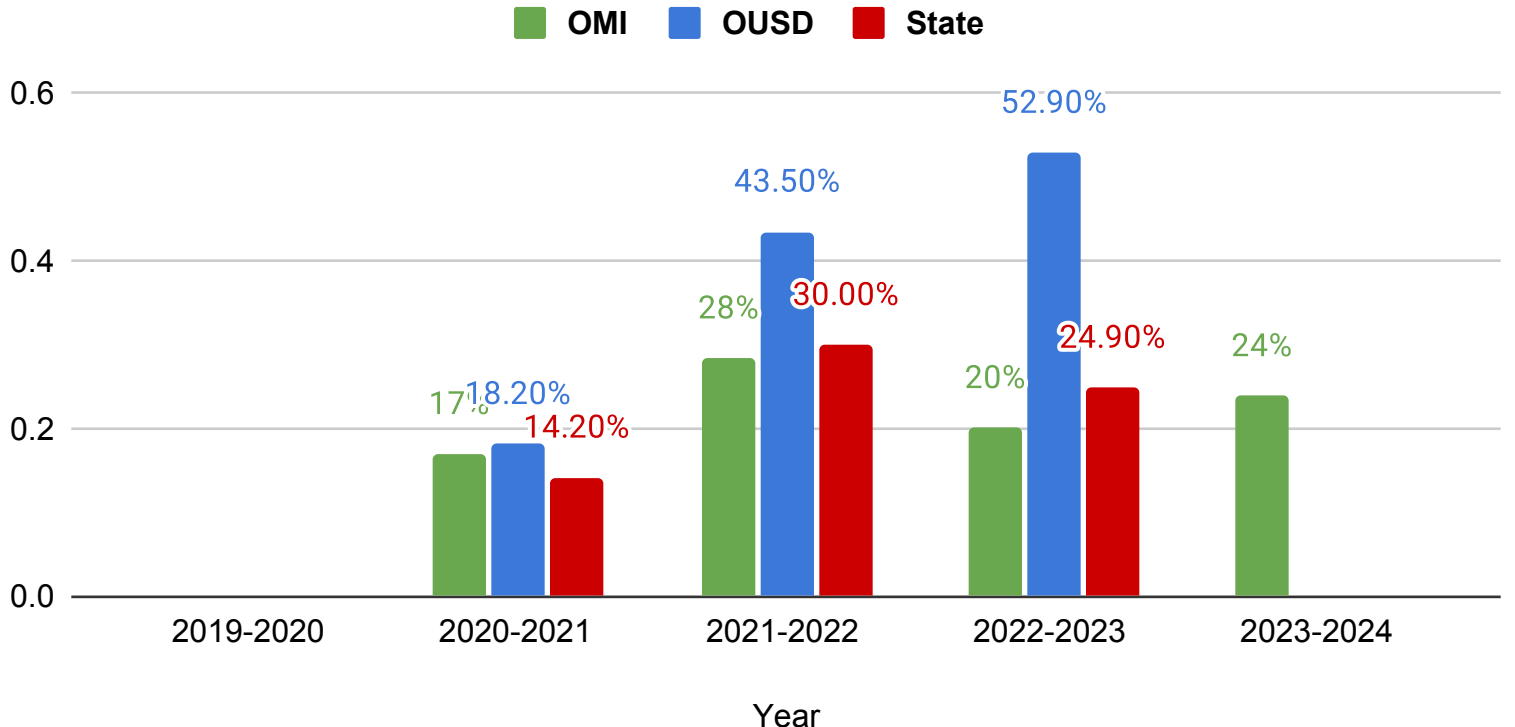
Year

# Reclassification Count



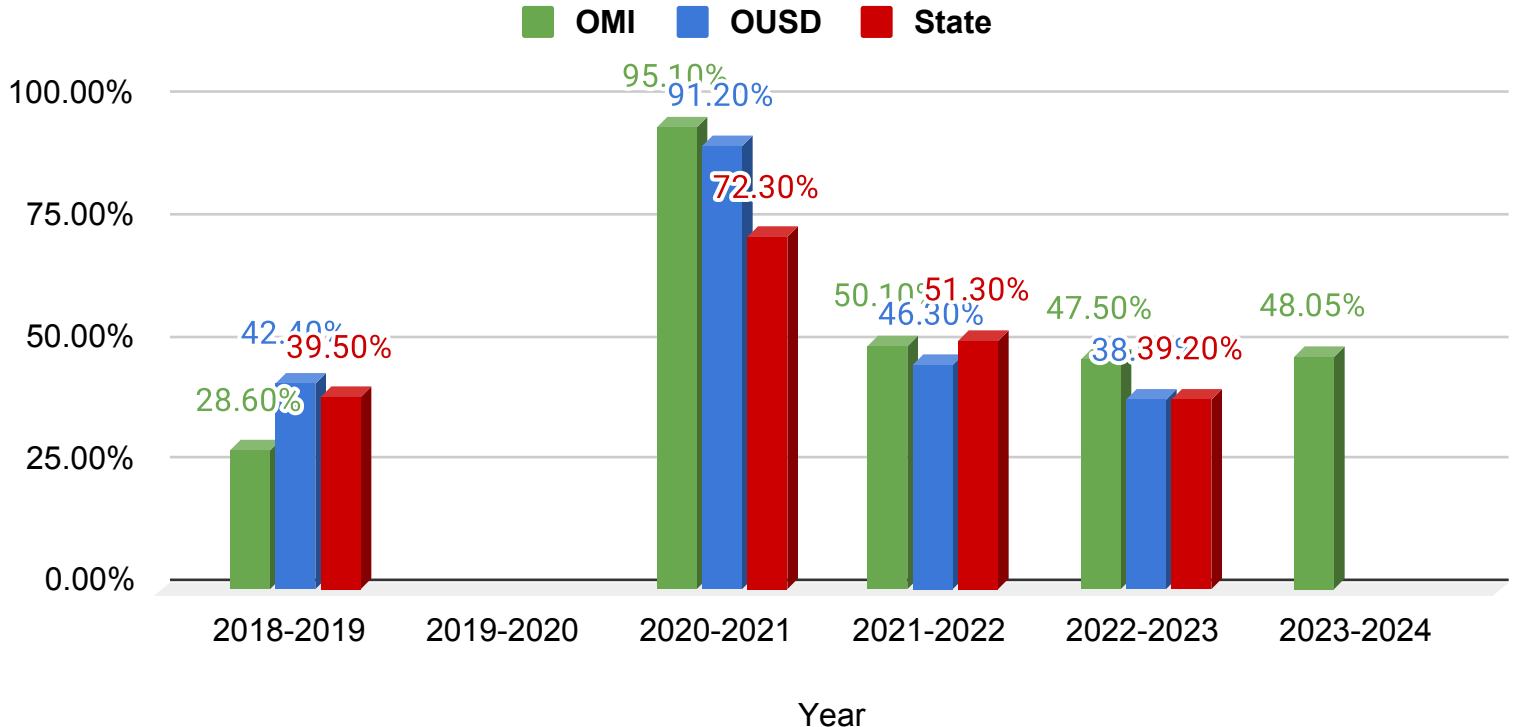
# Chronic Absenteeism Rate

Note: CDE determined 2019-2020 absenteeism not valid due to pandemic



# Percentage of Unexcused Absences (Truancy)

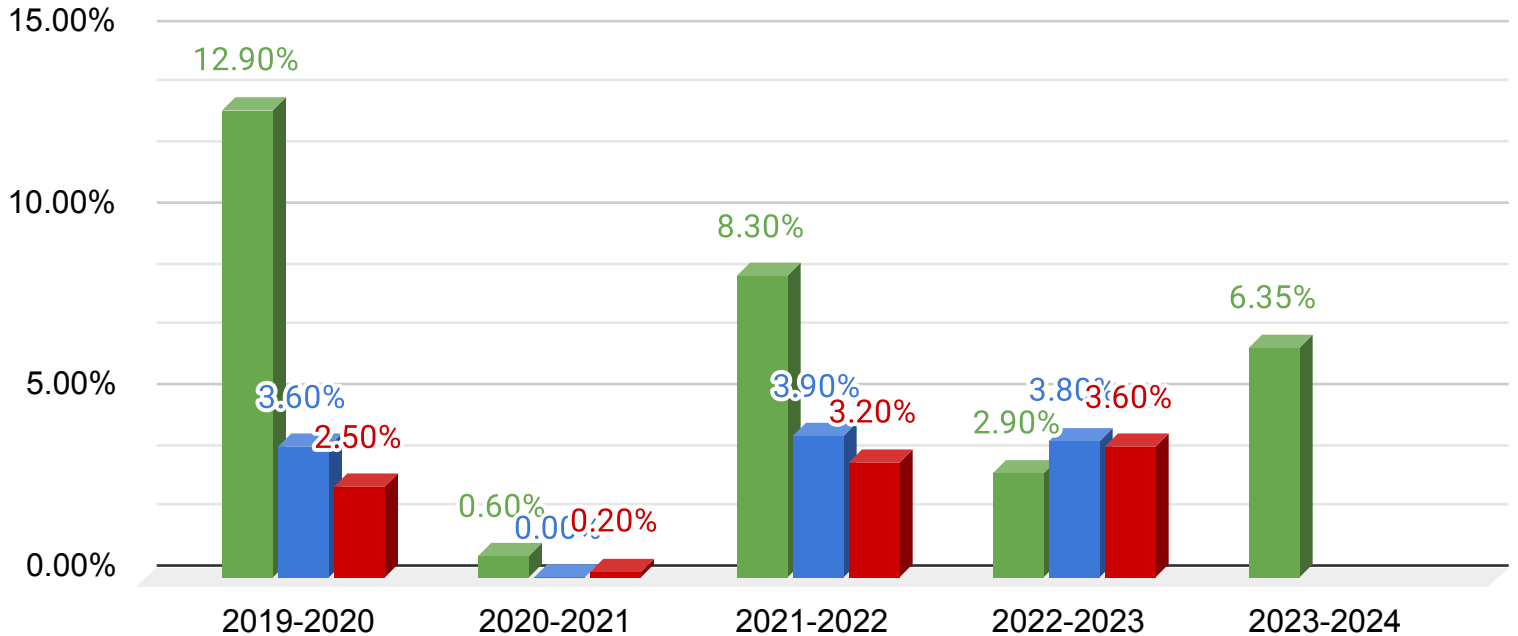
Note: CDE determined 2019-2020 absenteeism not valid due to pandemic





# Suspension Rate

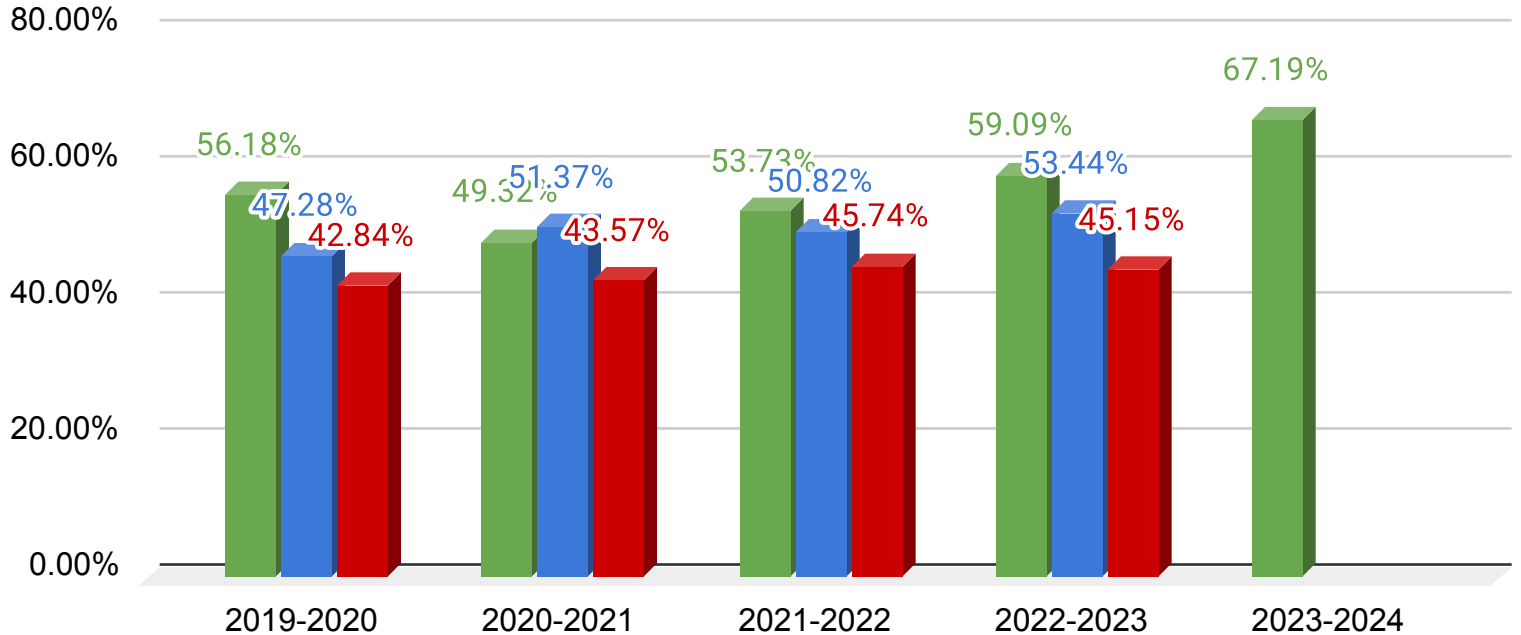
OMI OUSD State



Year

# A-G Completion Rate

OMI OUSD State



Year

School  
**All Schools** Demographics  
**Oakland Military Institute High School All Demographics**




**District Benchmark Distribution of Same Set of Students Over Multiple Years**

■ Urgent Intervention ■ Intervention ■ On Watch ■ At/Above Benchmark

School Grade  
**Oakland Military Institute High School 6th Grade**

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	6th Grade		21	35%	11	18%	8	13%	20	33%	60
2023-2024 School Year	5th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2022 - 2023	4th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2021 - 2022	3rd Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2020 - 2021	2nd Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0

### Oakland Military Institute High School 7th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	7th Grade		19	22%	25	29%	18	21%	23	27%	85
2023-2024 School Year	6th Grade		30	49%	15	25%	8	13%	8	13%	61
2022 - 2023	5th Grade		1	100%	0	0%	0	0%	0	0%	1
2021 - 2022	4th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2020 - 2021	3rd Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0






### Oakland Military Institute High School 8th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	8th Grade		9	11%	16	20%	13	16%	43	53%	81
2023-2024 School Year	7th Grade		18	29%	18	29%	14	23%	12	19%	62
2022 - 2023	6th Grade		16	39%	13	32%	4	10%	8	20%	41
2021 - 2022	5th Grade		15	48%	9	29%	3	10%	4	13%	31
2020 - 2021	4th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0

### Oakland Military Institute High School 9th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	9th Grade		6	8%	14	19%	18	24%	36	49%	74
2023-2024 School Year	8th Grade		20	36%	13	24%	9	16%	13	24%	55
2022 - 2023	7th Grade		14	40%	4	11%	6	17%	11	31%	35
2021 - 2022	6th Grade		15	47%	4	13%	6	19%	7	22%	32
2020 - 2021	5th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0

# Oakland Military Institute High School 10th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	10th Grade		9	15%	8	13%	10	16%	35	56%	62
2023-2024 School Year	9th Grade		27	47%	11	19%	2	4%	17	30%	57
2022 - 2023	8th Grade		15	36%	12	29%	5	12%	10	24%	42
2021 - 2022	7th Grade		17	43%	7	18%	8	20%	8	20%	40
2020 - 2021	6th Grade		11	37%	7	23%	5	17%	7	23%	30

# Oakland Military Institute High School 11th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	11th Grade		4	7%	9	16%	12	22%	30	55%	55
2023-2024 School Year	10th Grade		17	31%	20	37%	7	13%	10	19%	54
2022 - 2023	9th Grade		22	47%	14	30%	4	9%	7	15%	47
2021 - 2022	8th Grade		20	47%	10	23%	5	12%	8	19%	43
2020 - 2021	7th Grade		8	31%	6	23%	4	15%	8	31%	26



### Oakland Military Institute High School 12th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	12th Grade		4	8%	6	12%	9	17%	33	63%	52
2023-2024 School Year	11th Grade		10	18%	9	16%	15	27%	21	38%	55
2022 - 2023	10th Grade		21	38%	11	20%	9	16%	14	25%	55
2021 - 2022	9th Grade		20	38%	11	21%	11	21%	10	19%	52
2020 - 2021	8th Grade		10	28%	12	33%	5	14%	9	25%	36

**Star Math Enterprise**

School

**All Schools**

Demographics

**Oakland Military Institute High School All Demographics**


**District Benchmark Distribution of Same Set of Students Over Multiple Years**

■ Urgent Intervention 
 ■ Intervention 
 ■ On Watch 
 ■ At/Above Benchmark




School

Grade

**Oakland Military Institute High School 6th Grade**

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	6th Grade		12	20%	16	27%	16	27%	16	27%	60
2023-2024 School Year	5th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2022 - 2023	4th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2021 - 2022	3rd Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2020 - 2021	2nd Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0





### Oakland Military Institute High School 7th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	7th Grade		24	32%	21	28%	13	17%	17	23%	75
2023-2024 School Year	6th Grade		34	56%	15	25%	4	7%	8	13%	61
2022 - 2023	5th Grade		0	0%	0	0%	0	0%	1	100%	1
2021 - 2022	4th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0
2020 - 2021	3rd Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0






# Oakland Military Institute High School 8th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	8th Grade		15	21%	18	25%	18	25%	22	30%	73
2023-2024 School Year	7th Grade		21	34%	14	23%	9	15%	18	29%	62
2022 - 2023	6th Grade		11	27%	9	22%	7	17%	14	34%	41
2021 - 2022	5th Grade		20	57%	6	17%	1	3%	8	23%	35
2020 - 2021	4th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0

### Oakland Military Institute High School 9th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	9th Grade		11	15%	13	18%	12	17%	35	49%	71
2023-2024 School Year	8th Grade		15	27%	9	16%	14	25%	17	31%	55
2022 - 2023	7th Grade		10	29%	4	11%	4	11%	17	49%	35
2021 - 2022	6th Grade		9	27%	10	30%	1	3%	13	39%	33
2020 - 2021	5th Grade	No Activity Data Found	--	--	--	--	--	--	--	--	0






# Oakland Military Institute High School 10th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	10th Grade		6	10%	13	21%	9	14%	35	56%	63
2023-2024 School Year	9th Grade		15	26%	10	18%	6	11%	26	46%	57
2022 - 2023	8th Grade		11	26%	9	21%	2	5%	20	48%	42
2021 - 2022	7th Grade		10	25%	10	25%	3	8%	17	43%	40
2020 - 2021	6th Grade		11	37%	4	13%	2	7%	13	43%	30

# Oakland Military Institute High School 11th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	11th Grade		5	10%	10	20%	8	16%	27	54%	50
2023-2024 School Year	10th Grade		7	13%	13	24%	9	17%	25	46%	54
2022 - 2023	9th Grade		12	26%	5	11%	10	21%	20	43%	47
2021 - 2022	8th Grade		17	38%	11	24%	7	16%	10	22%	45
2020 - 2021	7th Grade		5	19%	8	31%	6	23%	7	27%	26

### Oakland Military Institute High School 12th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2024-2025 School Year	12th Grade		2	8%	3	12%	3	12%	18	69%	26
2023-2024 School Year	11th Grade		7	13%	9	17%	9	17%	29	54%	54
2022 - 2023	10th Grade		9	16%	10	18%	12	22%	24	44%	55
2021 - 2022	9th Grade		13	25%	11	21%	11	21%	18	34%	53
2020 - 2021	8th Grade		6	18%	6	18%	4	12%	17	52%	33



# Coversheet

## Consideration of Employee Cost of Living Allowance for 2024-2025 (COLA)

**Section:** VI. Information/Discussion Items  
**Item:** C. Consideration of Employee Cost of Living Allowance for 2024-2025  
(COLA)  
**Purpose:**  
**Submitted by:** Jessika Welcome  
**Related Material:** OMI-Sept BOD Packet-JW-20240905.pdf

### BACKGROUND:

On an annual basis, it is important to contemplate potential cost of living allowances [COLA] for our staff and weigh the impact on the fiscal health [budget reserves] and staff retention rates.

### RECOMMENDATION:

It is the recommendation of the superintendent's staff that the board use the table created by our CFO, Jessika Welcome, to discuss the cost of a COLA for our staff at 1%, 2%, 3% and 4% intervals.

# Oakland Military Institute

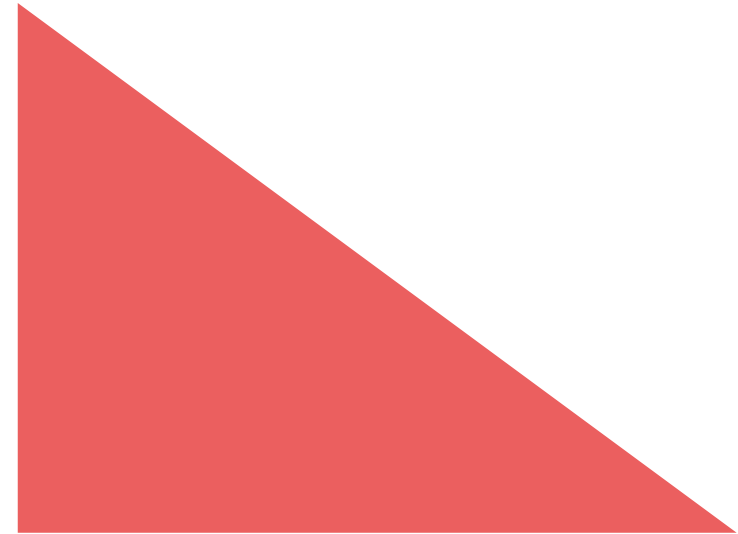
BRYCE FLEMING & JESSIKA WELCOME  
SEPTEMBER 12, 2024





# Contents

- Introduction to EdTec's Monthly Statements
- 2024-25 Financial Update
- CA State Budget Update
- Exhibits
  - July Financials
  - July Cash Flow
  - July Balance Sheet



# Introduction to EdTec's Monthly Statements





# Reading Your Financial Statements

Income statement shows monthly revenue & expenses, as well as current forecast

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>SUMMARY</b>							
<b>Revenue</b>							
LCFF Entitlement	2,996	2,996	7,477,940	6,837,994	(639,946)	6,834,998	0%
Federal Revenue	-	-	666,231	671,411	5,180	671,411	0%
Other State Revenues	52,788	52,788	1,497,529	1,941,606	444,077	1,888,818	3%
Local Revenues	297	297	227,344	299,378	72,034	299,081	0%
Fundraising and Grants	-	-	-	-	-	-	-
<b>Total Revenue</b>	<b>56,081</b>	<b>56,081</b>	<b>9,869,044</b>	<b>9,750,388</b>	<b>(118,656)</b>	<b>9,694,308</b>	<b>1%</b>
<b>Expenses</b>							
Compensation and Benefits	281,734	281,734	7,003,334	6,957,110	46,224	6,675,376	4%
Books and Supplies	91,631	91,631	997,232	968,920	28,312	877,289	9%
Services and Other Operating Expenditures	249,423	249,423	2,440,747	2,680,132	(239,385)	2,430,709	9%
Depreciation	-	-	492,898	492,898	-	492,898	0%
Other Outflows & Amortization	-	-	23,084	23,084	-	23,084	0%
<b>Total Expenses</b>	<b>622,788</b>	<b>622,788</b>	<b>10,957,295</b>	<b>11,122,144</b>	<b>(164,849)</b>	<b>10,499,357</b>	<b>6%</b>
<b>Operating Income</b>	<b>(566,707)</b>	<b>(566,707)</b>	<b>(1,088,251)</b>	<b>(1,371,756)</b>	<b>(283,505)</b>	<b>(805,049)</b>	
<b>Fund Balance</b>							
Beginning Balance (Unaudited)			12,213,381	12,213,381			
Operating Income			(1,088,251)	(1,371,756)			
<b>Ending Fund Balance</b>			<b>11,125,130</b>	<b>10,841,625</b>			
Fund Balance as a % of Expenses			102%	97%			



# Reading Your Financial Statements

## Cash flow statement shows actual and projected cash activity

	2024-25													
	Actuals & Forecast													Remaining Balance
	Jul Actuals	Aug Forecast	Sep Forecast	Oct Forecast	Nov Forecast	Dec Forecast	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast	Forecast	
<b>Beginning Cash</b>	<b>2,164,624</b>	<b>2,682,870</b>	<b>1,748,604</b>	<b>1,327,371</b>	<b>1,226,805</b>	<b>1,834,302</b>	<b>1,407,204</b>	<b>1,191,880</b>	<b>862,037</b>	<b>948,425</b>	<b>1,162,108</b>	<b>1,045,178</b>		
<b>REVENUE</b>														
LCOFF Entitlement	2,996	221,279	224,275	646,076	403,696	405,194	646,076	403,696	908,081	841,849	634,153	635,651	6,837,994	864,972
Federal Revenue	-	-	-	-	89,036	30,344	30,344	89,036	30,344	66,604	89,036	30,344	671,411	216,326
Other State Revenue	52,788	30,489	225,783	199,271	84,296	102,997	84,296	144,358	119,908	265,258	119,908	206,464	1,941,606	305,789
Other Local Revenue	297	1,721	23,425	23,425	23,425	23,425	23,425	23,425	23,425	23,425	23,425	23,425	299,378	63,112
Fundraising & Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL REVENUE</b>	<b>56,081</b>	<b>253,489</b>	<b>473,483</b>	<b>868,772</b>	<b>600,452</b>	<b>561,959</b>	<b>784,140</b>	<b>660,514</b>	<b>1,081,758</b>	<b>1,197,135</b>	<b>866,522</b>	<b>895,884</b>	<b>9,750,388</b>	<b>1,450,199</b>
<b>EXPENSES</b>														
Certificated Salaries	33,509	355,437	351,184	352,713	352,713	352,713	352,713	352,713	352,713	352,713	352,713	96,466	3,658,301	-
Classified Salaries	62,362	112,539	110,861	112,587	112,587	112,587	112,587	112,587	112,587	112,587	112,587	93,861	1,280,317	-
Employee Benefits	185,863	159,020	186,938	180,036	178,735	178,735	189,143	180,036	180,036	173,966	173,966	52,015	2,018,492	-
Books & Supplies	91,631	45,518	112,848	70,042	70,042	70,042	70,042	70,042	70,042	70,042	70,042	70,042	968,920	88,546
Services & Other Operating Expenses	249,423	196,081	225,668	222,327	222,327	222,327	222,327	222,327	227,339	221,491	221,491	208,158	2,680,132	18,848
Capital Outlay & Depreciation	-	82,150	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	492,898	-
Other Outflows	-	3,710	1,843	1,835	1,827	1,819	1,811	1,803	1,795	1,787	1,779	1,771	23,084	1,300
<b>TOTAL EXPENSES</b>	<b>622,788</b>	<b>954,455</b>	<b>1,030,417</b>	<b>980,615</b>	<b>979,306</b>	<b>979,298</b>	<b>989,698</b>	<b>980,583</b>	<b>985,588</b>	<b>973,662</b>	<b>973,654</b>	<b>563,387</b>	<b>11,122,144</b>	<b>108,694</b>
<b>Operating Cash Inflow (Outflow)</b>	<b>(566,707)</b>	<b>(700,966)</b>	<b>(566,934)</b>	<b>(111,843)</b>	<b>(378,854)</b>	<b>(417,339)</b>	<b>(205,557)</b>	<b>(320,069)</b>	<b>96,170</b>	<b>223,474</b>	<b>(107,131)</b>	<b>332,496</b>	<b>(1,371,756)</b>	<b>1,341,505</b>
Accounts Receivable	1,530,268	6,410	145,435	21,020	(16,755)	-	-	-	-	-	-	-	-	-
Other Current Assets	119,464	-	-	-	1,012,856	-	-	-	-	-	-	-	-	-
Fixed Assets	-	82,150	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	-
Accounts Payable	51,940	(51,940)	-	-	-	-	-	-	-	-	-	-	-	-
Other Current Liabilities	(641,765)	(143,279)	-	-	-	-	-	-	-	-	-	-	-	-
Deferred Revenue	25,046	(117,113)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	-
Loans Payable (Long Term)	-	(9,528)	(4,776)	(4,784)	(4,792)	(4,800)	(4,808)	(4,816)	(4,824)	(4,832)	(4,840)	(4,848)	(4,848)	-
<b>Ending Cash</b>	<b>2,682,870</b>	<b>1,748,604</b>	<b>1,327,371</b>	<b>1,226,805</b>	<b>1,834,302</b>	<b>1,407,204</b>	<b>1,191,880</b>	<b>862,037</b>	<b>948,425</b>	<b>1,162,108</b>	<b>1,045,178</b>	<b>1,367,868</b>		

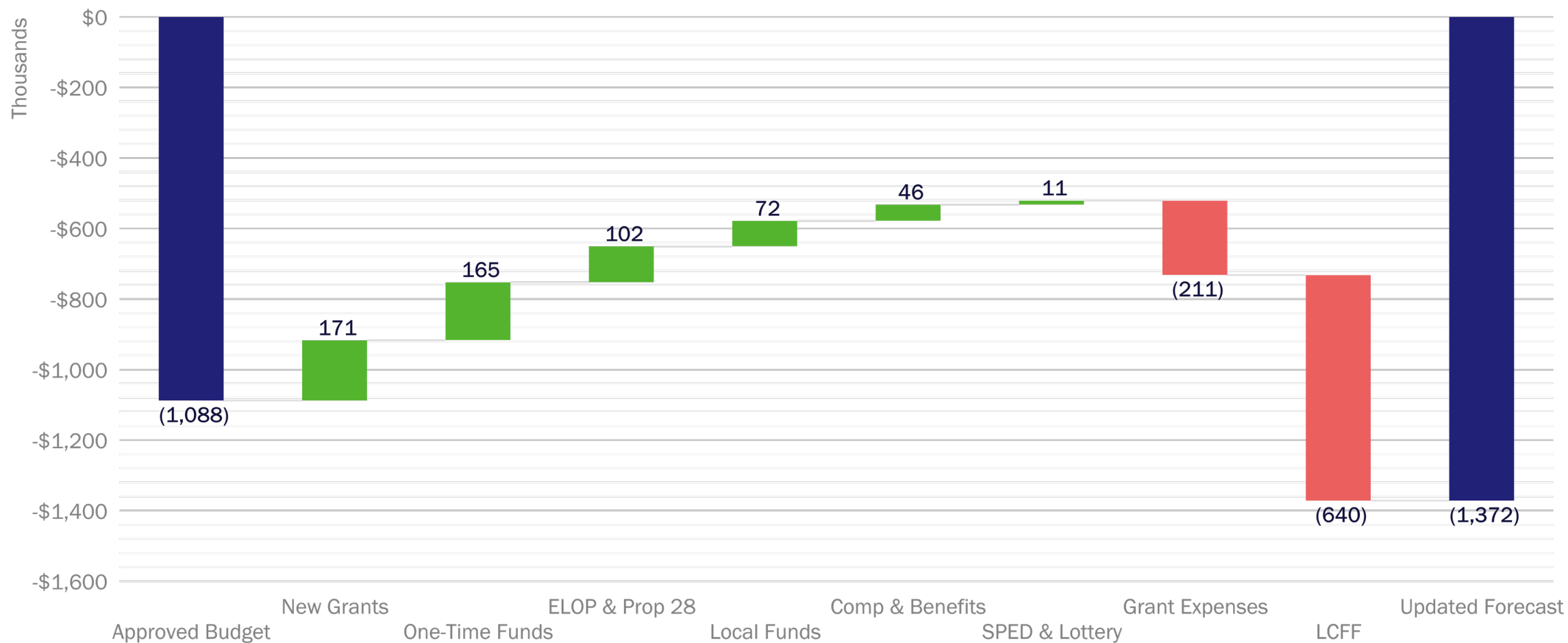
# 2024-25 Forecast Update





# 2024-25 Forecast Update

## Additional grants and one-time funding partially offset enrollment shortfall of 44 cadets







# Approved Budget v. Current Forecast

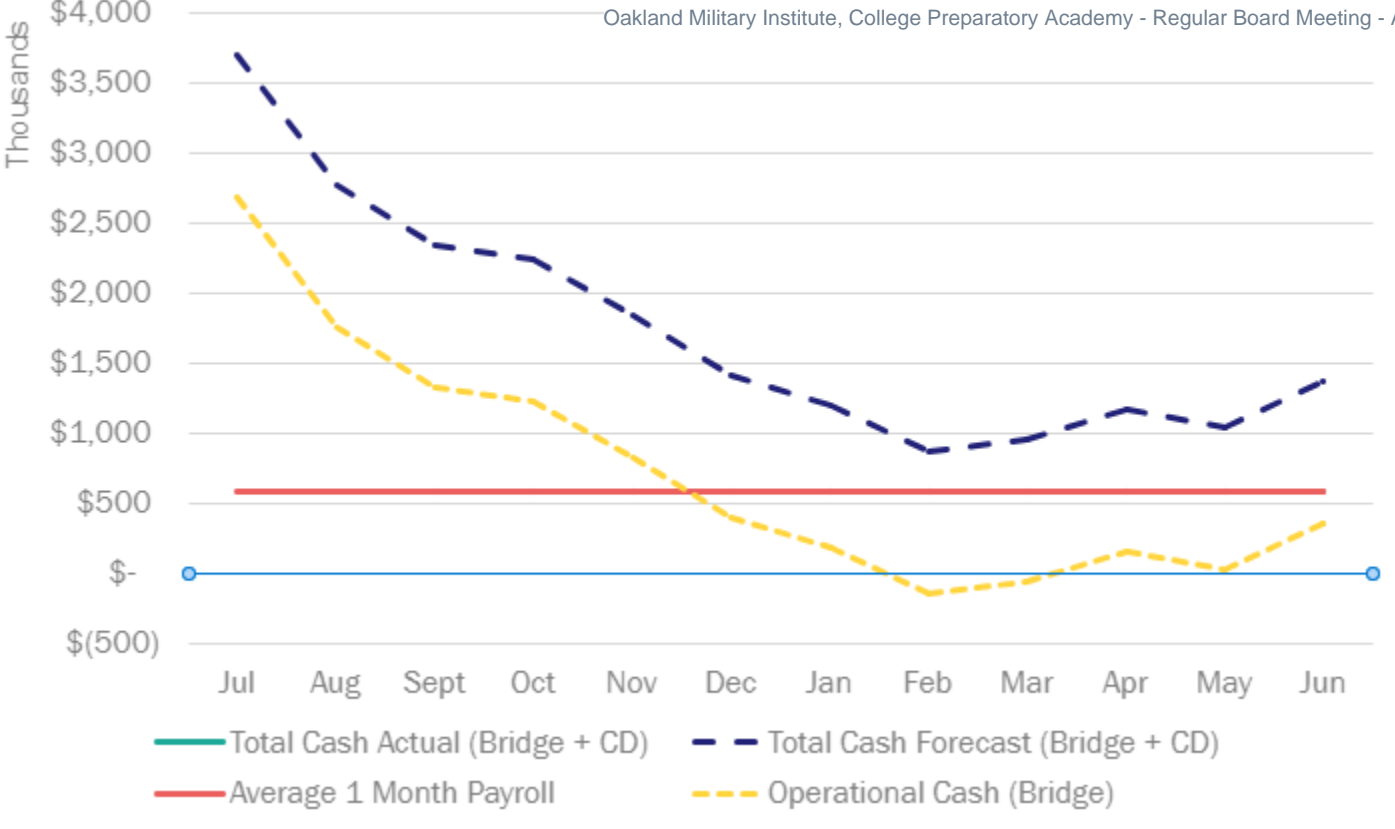
		2024-25	2024-25	Difference
		Approved Budget	Current Forecast	
Revenue	LCFF Entitlement	7,477,940	6,837,994	(639,946)
	Federal Revenue	666,231	671,411	5,180
	Other State Revenues	1,497,529	1,941,606	444,077
	Local Revenues	227,344	299,378	72,034
	<b>Total Revenue</b>	<b>9,869,044</b>	<b>9,750,389</b>	<b>(118,655)</b>
Expenses	Comp and Benefits	7,003,334	6,957,110	46,224
	Books and Supplies	997,232	968,920	28,312
	Services and Other Ops	2,440,747	2,680,132	(239,385)
	Depreciation	492,898	492,898	-
	Other Outflows	23,084	23,084	-
	<b>Total Expenses</b>	<b>10,957,295</b>	<b>11,122,145</b>	<b>(164,850)</b>
	<b>Operating Income</b>	<b>(1,088,251)</b>	<b>(1,371,756)</b>	<b>(283,505)</b>
	Beginning Balance (Audited)	12,213,381	12,213,381	
	Operating Income	(1,088,251)	(1,371,756)	
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>11,125,130</b>	<b>10,841,625</b>	
	<b>Ending Fund Balance as % of Expenses</b>	<b>101.5%</b>	<b>97.5%</b>	<b>-4%</b>



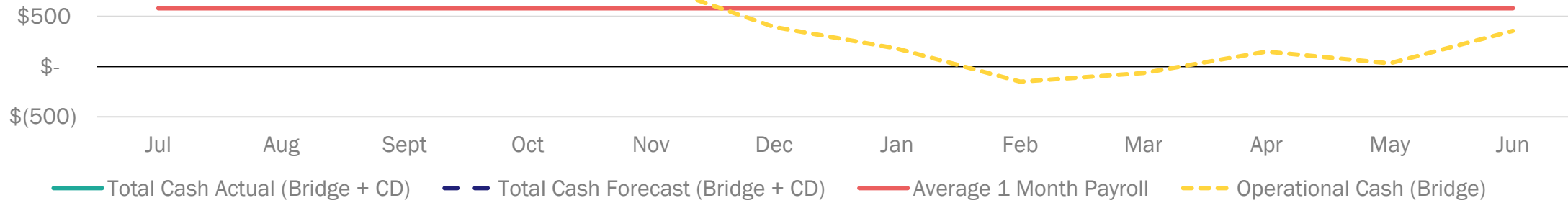
# Cost to Adjust Salary Schedules

**Increasing salary schedules adds approximately \$54K in expenses per % point**

	+1%	+2%	+3%
Certificated Staff	\$30,848	\$61,696	\$92,544
Classified Staff	\$13,848	\$27,685	\$41,528
Benefits	\$8,917	\$17,834	\$26,751
<b>TOTAL</b>	<b>\$53,607</b>	<b>\$107,215</b>	<b>\$160,822</b>



## Rate incorporation of funds in CDs

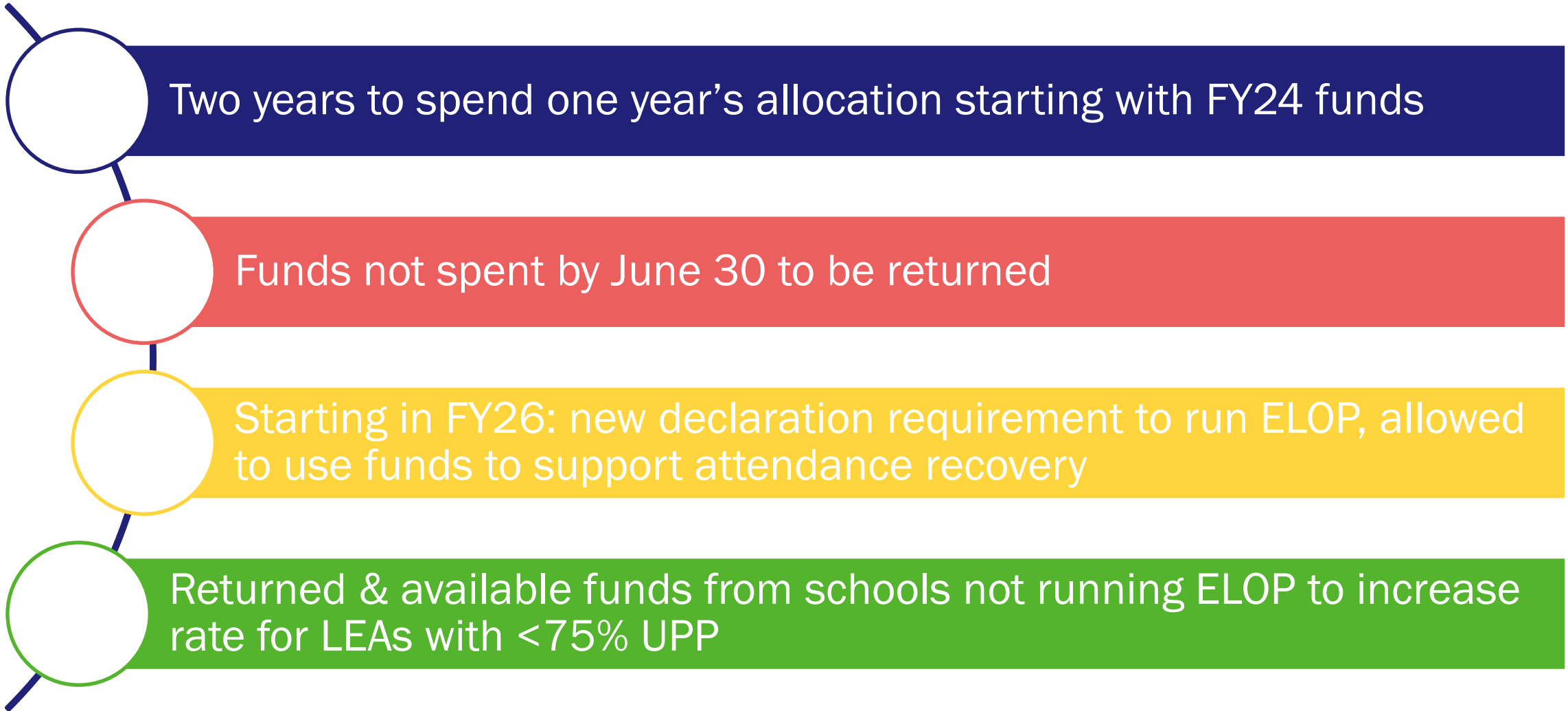


Approximately \$1M currently held in CDs

# CA State Budget Update



# Expanded Learning Opportunities Program (ELOP)



# Attendance Recovery Program Starts July 1, 2025

## What

- Collect ADA, address lost instructional time & absenteeism
- CDE to share guidance by June 30, 2025

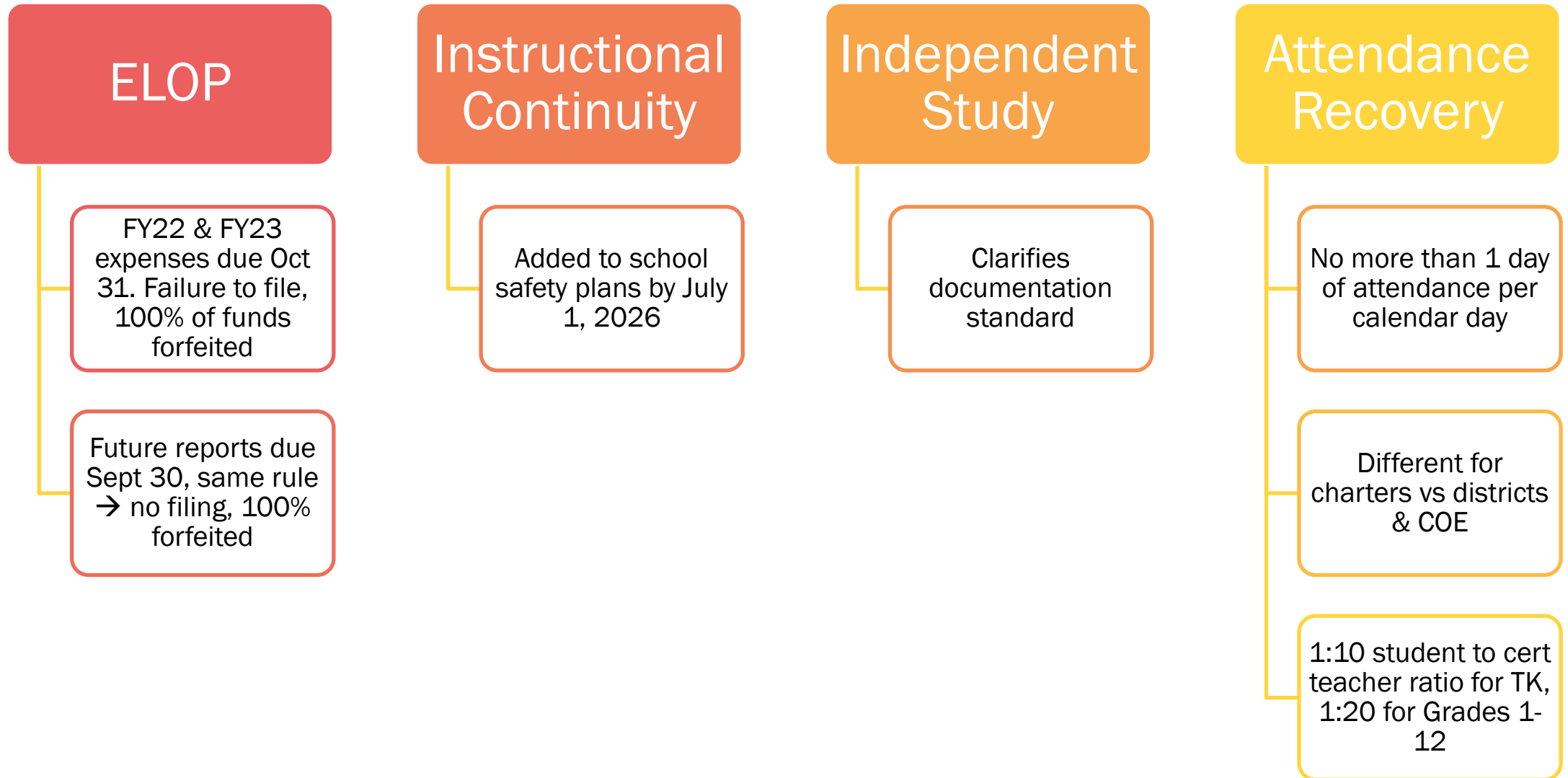
## Who

- In-person under certificated teacher supervision
- Classroom based charters
- Voluntary participation

## When

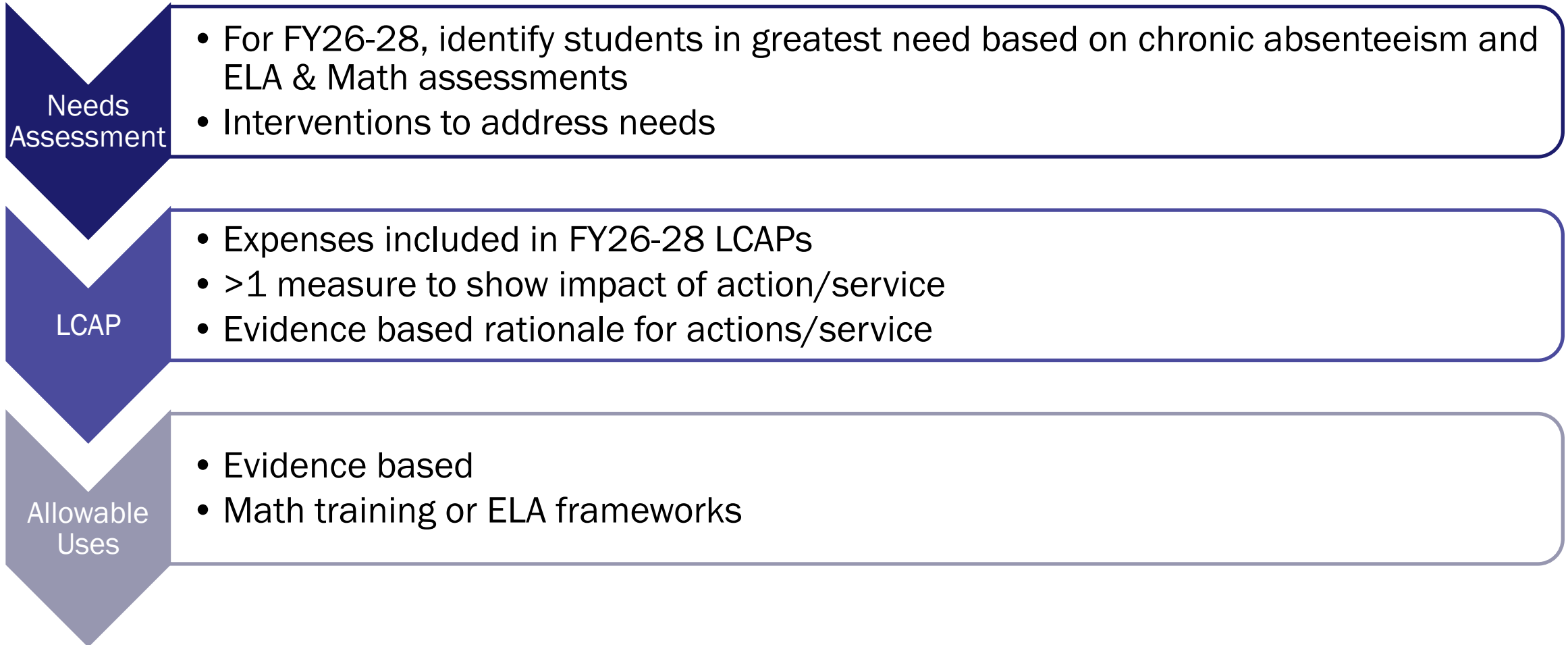
- Before & after school, intersession, weekends
- At least once during each term
- Not included in annual calendar or instructional minute requirements

# Budget Clean Up Legislation: SB 176



# Learning Recovery Emergency Block Grant

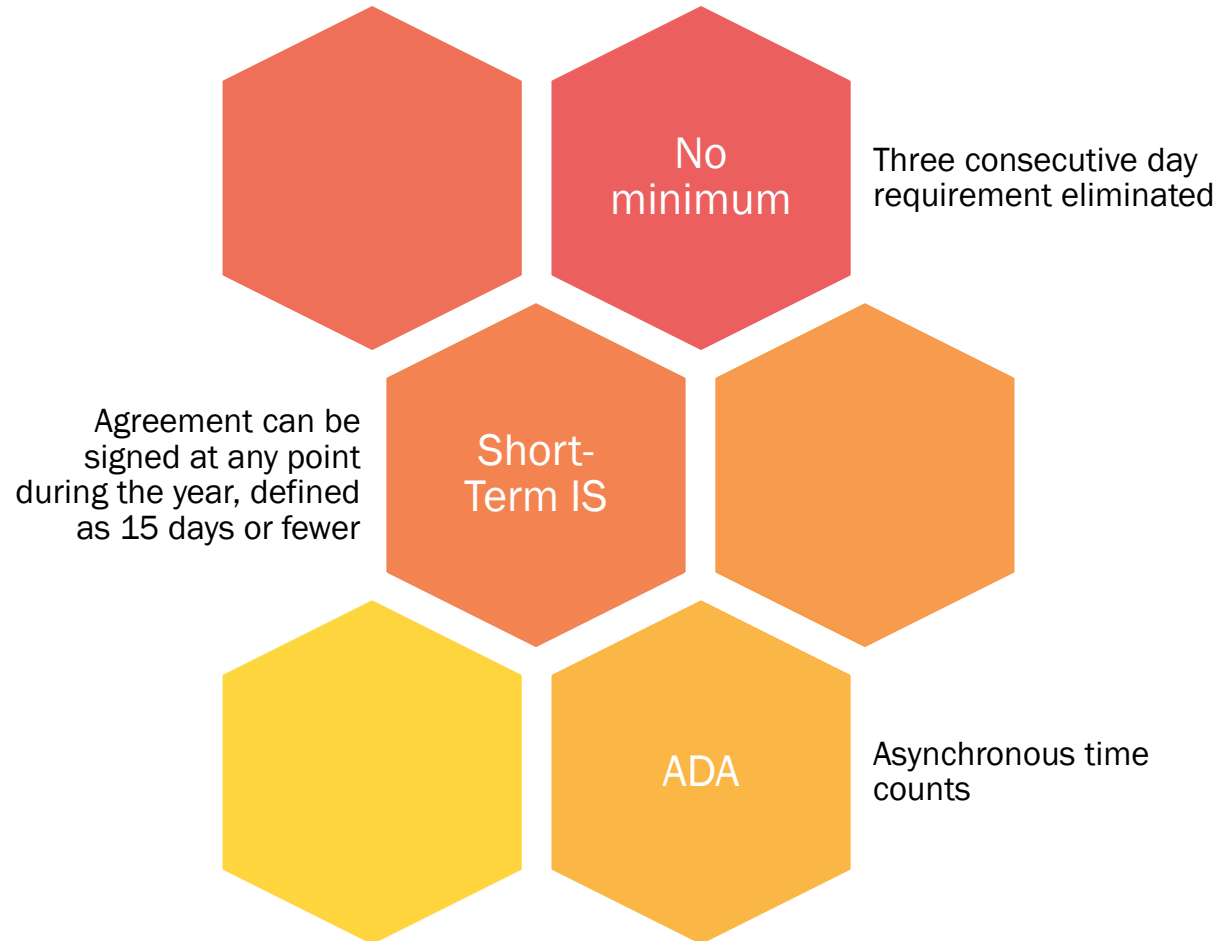
## Changes to existing grant in approved FY25 budget





# Independent Study

## New board policy required



# Monthly Financial Summary

## Accomplishments

- Current staffing and enrollment numbers incorporated into the forecast
- Additional \$171K of new grants included in the current forecast, with a possibility of an additional \$340K on the horizon

## Next Steps

- Closely monitor spending against projected expenses
- Continue to fine-tune forecast and cash flow

## Goals & Horizon Issues

- Use benchmarking data to compare key metrics to similar schools
- Begin thinking about program modifications if enrollment decline persists

# Exhibits



**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>SUMMARY</b>							
<b>Revenue</b>							
LCFF Entitlement	2,996	2,996	7,477,940	6,837,994	(639,946)	6,834,998	0%
Federal Revenue	-	-	666,231	671,411	5,180	671,411	0%
Other State Revenues	52,788	52,788	1,497,529	1,941,606	444,077	1,888,818	3%
Local Revenues	297	297	227,344	299,378	72,034	299,081	0%
Fundraising and Grants	-	-	-	-	-	-	-
<b>Total Revenue</b>	<b>56,081</b>	<b>56,081</b>	<b>9,869,044</b>	<b>9,750,388</b>	<b>(118,656)</b>	<b>9,694,308</b>	<b>1%</b>
<b>Expenses</b>							
Compensation and Benefits	281,734	281,734	7,003,334	6,957,110	46,224	6,675,376	4%
Books and Supplies	91,631	91,631	997,232	968,920	28,312	877,289	9%
Services and Other Operating Expenditures	249,423	249,423	2,440,747	2,680,132	(239,385)	2,430,709	9%
Depreciation	-	-	492,898	492,898	-	492,898	0%
Other Outflows & Amortization	-	-	23,084	23,084	-	23,084	0%
<b>Total Expenses</b>	<b>622,788</b>	<b>622,788</b>	<b>10,957,295</b>	<b>11,122,144</b>	<b>(164,849)</b>	<b>10,499,357</b>	<b>6%</b>
<b>Operating Income</b>	<b>(566,707)</b>	<b>(566,707)</b>	<b>(1,088,251)</b>	<b>(1,371,756)</b>	<b>(283,505)</b>	<b>(805,049)</b>	
<b>Fund Balance</b>							
Beginning Balance (Unaudited)			12,213,381	12,213,381			
Operating Income			(1,088,251)	(1,371,756)			
<b>Ending Fund Balance</b>			<b>11,125,130</b>	<b>10,841,625</b>			
Fund Balance as a % of Expenses			102%	97%			

**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>KEY ASSUMPTIONS</b>							
<b>Enrollment Summary</b>							
4-6			86	64	(22)		
7-8			156	174	18		
9-12			297	256	(41)		
<b>Total Enrolled</b>			<b>538</b>	<b>494</b>	(44)		
<b>ADA %</b>							
4-6			90.0%	90.0%	0.0%		
7-8			90.0%	90.0%	0.0%		
9-12			90.0%	90.0%	0.0%		
<b>Average ADA %</b>			<b>90.0%</b>	<b>90.0%</b>	<b>0.0%</b>		
<b>ADA</b>							
4-6			77.00	57.60	(19.40)		
7-8			140.00	156.60	16.60		
9-12			267.00	230.40	(36.60)		
<b>Total ADA</b>			<b>484.00</b>	<b>444.60</b>	<b>(39.40)</b>		

**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>REVENUE</b>							
<b>LCFF Entitlement</b>							
8011 Charter Schools General Purpose Entitlement - State Aid	-	-	3,898,744	3,397,749	(500,996)	3,397,749	0%
8012 Education Protection Account Entitlement	-	-	1,835,489	1,835,489	-	1,835,489	0%
8019 State Aid - Prior Years	2,996	2,996	-	2,996	2,996	-	100%
8096 Charter Schools in Lieu of Property Taxes	-	-	1,743,707	1,601,760	(141,946)	1,601,760	0%
<b>SUBTOTAL - LCFF Entitlement</b>	<b>2,996</b>	<b>2,996</b>	<b>7,477,940</b>	<b>6,837,994</b>	<b>(639,946)</b>	<b>6,834,998</b>	<b>0%</b>
<b>Federal Revenue</b>							
8181 Special Education - Entitlement	-	-	67,340	72,520	5,180	72,520	0%
8220 Child Nutrition Programs	-	-	364,122	364,122	-	364,122	0%
8291 Title I	-	-	182,566	182,566	-	182,566	0%
8292 Title II	-	-	16,029	16,029	-	16,029	0%
8293 Title III	-	-	27,031	27,031	-	27,031	0%
8294 Title IV	-	-	9,143	9,143	-	9,143	0%
<b>SUBTOTAL - Federal Revenue</b>	<b>-</b>	<b>-</b>	<b>666,231</b>	<b>671,411</b>	<b>5,180</b>	<b>671,411</b>	<b>0%</b>
<b>Other State Revenue</b>							
8319 Other State Apportionments - Prior Years	31,401	31,401	-	18,214	18,214	(13,187)	172%
8381 Special Education - Entitlement (State)	21,387	21,387	419,054	418,736	(318)	397,349	5%
8382 Special Education Reimbursement (State)	-	-	39,584	39,584	-	39,584	0%
8520 Child Nutrition - State	-	-	171,085	171,085	-	171,085	0%
8545 School Facilities Apportionments	-	-	120,124	120,124	-	120,124	0%
8550 Mandated Cost Reimbursements	-	-	18,701	18,701	-	18,701	0%
8560 State Lottery Revenue	-	-	142,450	130,854	(11,596)	130,854	0%
8590 All Other State Revenue	-	-	203,087	539,061	335,974	539,061	0%
8591 Prop 28 Arts & Music in Schools	-	-	104,461	108,506	4,045	108,506	0%
8593 ELOP	-	-	117,483	215,241	97,758	215,241	0%
8596 ASES	-	-	161,500	161,500	-	161,500	0%
<b>SUBTOTAL - Other State Revenue</b>	<b>52,788</b>	<b>52,788</b>	<b>1,497,529</b>	<b>1,941,606</b>	<b>444,077</b>	<b>1,888,818</b>	<b>3%</b>
<b>Local Revenue</b>							
8660 Interest	-	-	12,106	12,106	-	12,106	0%
8699 All Other Local Revenue	297	297	152,126	224,160	72,034	223,863	0%

**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

		Actual	YTD	Budget & Forecast		
				Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
8703 Measure G1	Jul	Actual	YTD	Approved Budget v1	Current Forecast	
	-	-	-	63,112	63,112	0%
<b>SUBTOTAL - Local Revenue</b>	<b>297</b>	<b>297</b>	<b>297</b>	<b>227,344</b>	<b>299,378</b>	<b>0%</b>
<b>Fundraising and Grants</b>						
<b>SUBTOTAL - Fundraising and Grants</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL REVENUE</b>	<b>56,081</b>	<b>56,081</b>	<b>56,081</b>	<b>9,869,044</b>	<b>9,750,388</b>	<b>1%</b>

**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>EXPENSES</b>							
<b>Compensation &amp; Benefits</b>							
<b>Certificated Salaries</b>							
1100 Teachers Salaries	1,749	1,749	3,035,509	2,506,269	529,240	2,504,521	0%
1103 Teacher - Substitute Pay	-	-	-	210,286	(210,286)	210,286	0%
1200 Certificated Pupil Support Salaries	-	-	289,317	286,285	3,032	286,285	0%
1300 Certificated Supervisor & Administrator Salaries	31,760	31,760	556,345	655,461	(99,116)	623,701	5%
<b>SUBTOTAL - Certificated Salaries</b>	<b>33,509</b>	<b>33,509</b>	<b>3,881,171</b>	<b>3,658,301</b>	<b>222,870</b>	<b>3,624,792</b>	<b>1%</b>
<b>Classified Salaries</b>							
2100 Classified Instructional Aide Salaries	1,664	1,664	138,801	229,880	(91,079)	228,216	1%
2200 Classified Support Salaries	5,730	5,730	437,854	326,238	111,616	320,507	2%
2300 Classified Supervisor & Administrator Salaries	33,552	33,552	190,355	403,127	(212,772)	369,575	8%
2400 Classified Clerical & Office Salaries	21,416	21,416	313,720	321,072	(7,352)	299,656	7%
2900 Classified Other Salaries	-	-	13,500	-	13,500	-	-
<b>SUBTOTAL - Classified Salaries</b>	<b>62,362</b>	<b>62,362</b>	<b>1,094,230</b>	<b>1,280,317</b>	<b>(186,087)</b>	<b>1,217,955</b>	<b>5%</b>
<b>Employee Benefits</b>							
3100 STRS	33,446	33,446	683,512	662,465	21,047	629,019	5%
3200 PERS	16,779	16,779	351,137	383,068	(31,931)	366,289	4%
3300 OASDI-Medicare-Alternative	5,257	5,257	160,537	162,763	(2,226)	157,507	3%
3400 Health & Welfare Benefits	121,464	121,464	733,309	733,309	(0)	611,845	17%
3500 Unemployment Insurance	861	861	44,033	26,019	18,014	25,158	3%
3600 Workers Comp Insurance	8,057	8,057	55,405	50,868	4,537	42,811	16%
<b>SUBTOTAL - Employee Benefits</b>	<b>185,863</b>	<b>185,863</b>	<b>2,027,933</b>	<b>2,018,492</b>	<b>9,441</b>	<b>1,832,629</b>	<b>9%</b>
<b>Books &amp; Supplies</b>							
4100 Approved Textbooks & Core Curricula Materials	-	-	39,714	-	39,714	-	-
4200 Books & Other Reference Materials	-	-	-	39,714	(39,714)	39,714	0%
4320 Educational Software	10,500	10,500	-	51,738	(51,738)	41,238	20%
4325 Instructional Materials & Supplies	5,582	5,582	400,243	148,093	252,150	142,511	4%
4330 Office Supplies	3,073	3,073	-	30,000	(30,000)	26,927	10%
4410 Classroom Furniture, Equipment & Supplies	6,980	6,980	26,000	20,000	6,000	13,020	35%



**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
4420 Computers: individual items less than \$5k	64,160	64,160	-	109,400	(109,400)	45,240	59%
4430 Non Classroom Related Furniture, Equipment & Supplies	818	818	-	6,000	(6,000)	5,182	14%
4710 Student Food Services	-	-	531,275	531,275	-	531,275	0%
4720 Other Food	519	519	-	32,700	(32,700)	32,181	2%
<b>SUBTOTAL - Books and Supplies</b>	<b>91,631</b>	<b>91,631</b>	<b>997,232</b>	<b>968,920</b>	<b>28,312</b>	<b>877,289</b>	<b>9%</b>
<b>Services &amp; Other Operating Expenses</b>							
5100 Subagreements for Services	-	-	290,000	239,835	50,165	239,835	0%
5200 Travel & Conferences	4,435	4,435	63,363	14,613	48,750	10,178	30%
5300 Dues & Memberships	4,135	4,135	-	13,930	(13,930)	9,794	30%
5305 Dues & Membership - Professional	1,750	1,750	13,930	-	13,930	(1,750)	
5400 Insurance	21,537	21,537	126,379	126,379	(0)	104,842	17%
5515 Janitorial, Gardening Services & Supplies	23,850	23,850	426,803	143,585	283,218	119,735	17%
5520 Security	6,613	6,613	-	82,202	(82,202)	75,589	8%
5535 Utilities - All Utilities	3,397	3,397	-	232,171	(232,171)	228,774	1%
5605 Equipment Leases	1,073	1,073	-	13,000	(13,000)	11,927	8%
5610 Rent	13,827	13,827	298,000	160,000	138,000	146,173	9%
5611 Prop 39 Related Costs	32,500	32,500	-	138,000	(138,000)	105,500	24%
5615 Repairs and Maintenance - Building	3,493	3,493	107,000	305,571	(198,571)	302,078	1%
5618 Repairs & Maintenance - Auto	494	494	-	10,000	(10,000)	9,506	5%
5803 Accounting Fees	-	-	30,250	30,250	-	30,250	0%
5809 Banking Fees	340	340	-	20,000	(20,000)	19,660	2%
5812 Business Services	24,417	24,417	-	197,000	(197,000)	172,583	12%
5815 Consultants - Instructional	45,348	45,348	82,585	115,585	(33,000)	70,237	39%
5820 Consultants - Non Instructional - Custom 1	7,662	7,662	336,699	74,697	262,002	67,035	10%
5824 District Oversight Fees	-	-	74,779	68,380	6,399	68,380	0%
5830 Field Trips Expenses	-	-	15,000	30,000	(15,000)	30,000	0%
5833 Fines and Penalties	39	39	-	1,000	(1,000)	961	4%
5836 Fingerprinting	-	-	-	3,605	(3,605)	3,605	0%
5845 Legal Fees	-	-	126,175	126,175	-	126,175	0%
5851 Marketing and Student Recruiting	12,000	12,000	15,000	12,000	3,000	-	100%
5861 Prior Yr Exp (not accrued)	2,488	2,488	-	1,480	(1,480)	(1,008)	168%
5863 Professional Development	406	406	15,000	65,000	(50,000)	64,594	1%
5869 Special Education Contract Instructors	-	-	75,000	95,000	(20,000)	95,000	0%
5872 Special Education Encroachment	292	292	-	15,165	(15,165)	14,873	2%

**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
5874 Sports	-	-	20,000	27,750	(7,750)	27,750	0%
5877 Student Activities	-	-	17,719	17,719	-	17,719	0%
5878 Student Assessment	-	-	5,384	5,384	-	5,384	0%
5880 Student Health Services	-	-	-	7,500	(7,500)	7,500	0%
5881 Student Information System	4,361	4,361	10,220	23,694	(13,474)	19,334	18%
5884 Substitutes	-	-	15,000	15,000	-	15,000	0%
5887 Technology Services	10,074	10,074	156,908	63,485	93,423	53,411	16%
5893 Transportation - Student	90	90	11,500	11,500	-	11,410	1%
5899 Miscellaneous Operating Expenses	12,810	12,810	-	20,000	(20,000)	7,190	64%
5900 Communications	11,986	11,986	108,053	147,276	(39,223)	135,290	8%
5915 Postage and Delivery	5	5	-	6,200	(6,200)	6,195	0%
<b>SUBTOTAL - Services &amp; Other Operating Exp.</b>	<b>249,423</b>	<b>249,423</b>	<b>2,440,747</b>	<b>2,680,132</b>	<b>(239,385)</b>	<b>2,430,709</b>	<b>9%</b>
<b>Capital Outlay &amp; Depreciation</b>							
6900 Depreciation	-	-	492,898	492,898	-	492,898	0%
<b>SUBTOTAL - Capital Outlay &amp; Depreciation</b>	<b>-</b>	<b>-</b>	<b>492,898</b>	<b>492,898</b>	<b>-</b>	<b>492,898</b>	<b>0%</b>
<b>Other Outflows &amp; Amortization</b>							
7438 Debt Service - Interest	-	-	23,084	23,084	-	23,084	0%
<b>SUBTOTAL - Other Outflows &amp; Amortization</b>	<b>-</b>	<b>-</b>	<b>23,084</b>	<b>23,084</b>	<b>-</b>	<b>23,084</b>	<b>0%</b>
<b>TOTAL EXPENSES</b>	<b>622,788</b>	<b>622,788</b>	<b>10,957,295</b>	<b>11,122,144</b>	<b>(164,849)</b>	<b>10,499,357</b>	<b>6%</b>

**Oakland Military Institute**  
**Monthly Cash Forecast**  
**As of Jul FY2025**

	2024-25													Forecast	Remaining Balance
	Actuals & Forecast														
	Jul Actuals	Aug Forecast	Sep Forecast	Oct Forecast	Nov Forecast	Dec Forecast	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast			
<b>Beginning Cash</b>	<b>2,164,624</b>	<b>2,682,870</b>	<b>1,748,604</b>	<b>1,327,371</b>	<b>1,226,805</b>	<b>1,834,302</b>	<b>1,407,204</b>	<b>1,191,880</b>	<b>862,037</b>	<b>948,425</b>	<b>1,162,108</b>	<b>1,045,178</b>			
<b>REVENUE</b>															
LCFF Entitlement	2,996	221,279	224,275	646,076	403,696	405,194	646,076	403,696	908,081	841,849	634,153	635,651	6,837,994	864,972	
Federal Revenue	-	-	-	-	89,036	30,344	30,344	89,036	30,344	66,604	89,036	30,344	671,411	216,326	
Other State Revenue	52,788	30,489	225,783	199,271	84,296	102,997	84,296	144,358	119,908	265,258	119,908	206,464	1,941,606	305,789	
Other Local Revenue	297	1,721	23,425	23,425	23,425	23,425	23,425	23,425	23,425	23,425	23,425	23,425	299,378	63,112	
Fundraising & Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TOTAL REVENUE</b>	<b>56,081</b>	<b>253,489</b>	<b>473,483</b>	<b>868,772</b>	<b>600,452</b>	<b>561,959</b>	<b>784,140</b>	<b>660,514</b>	<b>1,081,758</b>	<b>1,197,135</b>	<b>866,522</b>	<b>895,884</b>	<b>9,750,388</b>	<b>1,450,199</b>	
<b>EXPENSES</b>															
Certificated Salaries	33,509	355,437	351,184	352,713	352,713	352,713	352,713	352,713	352,713	352,713	352,713	96,466	3,658,301	-	
Classified Salaries	62,362	112,539	110,861	112,587	112,587	112,587	112,587	112,587	112,587	112,587	112,587	93,861	1,280,317	-	
Employee Benefits	185,863	159,020	186,938	180,036	178,735	178,735	189,143	180,036	180,036	173,966	173,966	52,015	2,018,492	-	
Books & Supplies	91,631	45,518	112,848	70,042	70,042	70,042	70,042	70,042	70,042	70,042	70,042	70,042	968,920	88,546	
Services & Other Operating Expenses	249,423	196,081	225,668	222,327	222,327	222,327	222,327	222,327	227,339	221,491	221,491	208,158	2,680,132	18,848	
Capital Outlay & Depreciation	-	82,150	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	492,898	-	
Other Outflows	-	3,710	1,843	1,835	1,827	1,819	1,811	1,803	1,795	1,787	1,779	1,771	23,084	1,300	
<b>TOTAL EXPENSES</b>	<b>622,788</b>	<b>954,455</b>	<b>1,030,417</b>	<b>980,615</b>	<b>979,306</b>	<b>979,298</b>	<b>989,698</b>	<b>980,583</b>	<b>985,588</b>	<b>973,662</b>	<b>973,654</b>	<b>563,387</b>	<b>11,122,144</b>	<b>108,694</b>	
<b>Operating Cash Inflow (Outflow)</b>	<b>(566,707)</b>	<b>(700,966)</b>	<b>(556,934)</b>	<b>(111,843)</b>	<b>(378,854)</b>	<b>(417,339)</b>	<b>(205,557)</b>	<b>(320,069)</b>	<b>96,170</b>	<b>223,474</b>	<b>(107,131)</b>	<b>332,496</b>	<b>(1,371,756)</b>	<b>1,341,505</b>	
Accounts Receivable	1,530,268	6,410	145,435	21,020	(16,755)	-	-	-	-	-	-	-	-	-	
Other Current Assets	119,464	-	-	-	<b>1,012,856</b>	-	-	-	-	-	-	-	-	-	
Fixed Assets	-	82,150	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	-	
Accounts Payable	51,940	(51,940)	-	-	-	-	-	-	-	-	-	-	-	-	
Other Current Liabilities	(641,765)	(143,279)	-	-	-	-	-	-	-	-	-	-	-	-	
Deferred Revenue	25,046	(117,113)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	-	
Loans Payable (Long Term)	-	(9,528)	(4,776)	(4,784)	(4,792)	(4,800)	(4,808)	(4,816)	(4,824)	(4,832)	(4,840)	(4,848)	-	-	
<b>Ending Cash</b>	<b>2,682,870</b>	<b>1,748,604</b>	<b>1,327,371</b>	<b>1,226,805</b>	<b>1,834,302</b>	<b>1,407,204</b>	<b>1,191,880</b>	<b>862,037</b>	<b>948,425</b>	<b>1,162,108</b>	<b>1,045,178</b>	<b>1,367,868</b>			

**Oakland Military Institute****Balance Sheet****As of Jul FY2025**

	<b>Jun FY24</b>	<b>Jul FY25</b>	<b>Projected Jun FY25</b>
<b>ASSETS</b>			
Cash Balance	2,164,624	2,682,870	1,367,868
Accounts Receivable	1,628,737	98,469	1,392,558
Other Current Assets	1,219,469	1,100,005	87,149
Fixed Assets	9,572,452	9,572,452	9,079,554
<b>TOTAL ASSETS</b>	<b>14,585,281</b>	<b>13,453,795</b>	<b>11,927,129</b>
<b>LIABILITIES &amp; EQUITY</b>			
Accounts Payable	-	51,940	108,694
Other Current Liabilities	785,044	143,279	-
Deferred Revenue	552,400	577,446	-
Loans Payable (Long Term)	1,154,151	1,154,151	1,096,504
Beginning Net Assets	12,093,686	12,213,381	12,213,381
Net Income (Loss) to Date	-	(566,707)	(1,371,756)
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>14,585,281</b>	<b>13,573,490</b>	<b>12,046,823</b>

# Coversheet

## Cashflow Update

**Section:** VI. Information/Discussion Items  
**Item:** D. Cashflow Update  
**Purpose:** Vote  
**Submitted by:** Jessika Welcome  
**Related Material:** OMI-Sept BOD Packet-JW-20240905.pdf

### BACKGROUND:

Attached you will find a monthly cashflow projection for the 2024-25 FY. It includes the monthly expenditures and monthly revenues.

# Oakland Military Institute

BRYCE FLEMING & JESSIKA WELCOME  
SEPTEMBER 12, 2024





# Contents

- Introduction to EdTec's Monthly Statements
- 2024-25 Financial Update
- CA State Budget Update
- Exhibits
  - July Financials
  - July Cash Flow
  - July Balance Sheet



# Introduction to EdTec's Monthly Statements







# Reading Your Financial Statements

## Income statement shows monthly revenue & expenses, as well as current forecast

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>SUMMARY</b>							
<b>Revenue</b>							
LCFF Entitlement	2,996	2,996	7,477,940	6,837,994	(639,946)	6,834,998	0%
Federal Revenue	-	-	666,231	671,411	5,180	671,411	0%
Other State Revenues	52,788	52,788	1,497,529	1,941,606	444,077	1,888,818	3%
Local Revenues	297	297	227,344	299,378	72,034	299,081	0%
Fundraising and Grants	-	-	-	-	-	-	-
<b>Total Revenue</b>	<b>56,081</b>	<b>56,081</b>	<b>9,869,044</b>	<b>9,750,388</b>	<b>(118,656)</b>	<b>9,694,308</b>	<b>1%</b>
<b>Expenses</b>							
Compensation and Benefits	281,734	281,734	7,003,334	6,957,110	46,224	6,675,376	4%
Books and Supplies	91,631	91,631	997,232	968,920	28,312	877,289	9%
Services and Other Operating Expenditures	249,423	249,423	2,440,747	2,680,132	(239,385)	2,430,709	9%
Depreciation	-	-	492,898	492,898	-	492,898	0%
Other Outflows & Amortization	-	-	23,084	23,084	-	23,084	0%
<b>Total Expenses</b>	<b>622,788</b>	<b>622,788</b>	<b>10,957,295</b>	<b>11,122,144</b>	<b>(164,849)</b>	<b>10,499,357</b>	<b>6%</b>
<b>Operating Income</b>	<b>(566,707)</b>	<b>(566,707)</b>	<b>(1,088,251)</b>	<b>(1,371,756)</b>	<b>(283,505)</b>	<b>(805,049)</b>	
<b>Fund Balance</b>							
Beginning Balance (Unaudited)			12,213,381	12,213,381			
Operating Income			(1,088,251)	(1,371,756)			
<b>Ending Fund Balance</b>			<b>11,125,130</b>	<b>10,841,625</b>			
Fund Balance as a % of Expenses			102%	97%			



# Reading Your Financial Statements

## Cash flow statement shows actual and projected cash activity

	2024-25													
	Actuals & Forecast													Remaining Balance
	Jul Actuals	Aug Forecast	Sep Forecast	Oct Forecast	Nov Forecast	Dec Forecast	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast	Forecast	
<b>Beginning Cash</b>	<b>2,164,624</b>	<b>2,682,870</b>	<b>1,748,604</b>	<b>1,327,371</b>	<b>1,226,805</b>	<b>1,834,302</b>	<b>1,407,204</b>	<b>1,191,880</b>	<b>862,037</b>	<b>948,425</b>	<b>1,162,108</b>	<b>1,045,178</b>		
<b>REVENUE</b>														
LCOFF Entitlement	2,996	221,279	224,275	646,076	403,696	405,194	646,076	403,696	908,081	841,849	634,153	635,651	6,837,994	864,972
Federal Revenue	-	-	-	-	89,036	30,344	30,344	89,036	30,344	66,604	89,036	30,344	671,411	216,326
Other State Revenue	52,788	30,489	225,783	199,271	84,296	102,997	84,296	144,358	119,908	265,258	119,908	206,464	1,941,606	305,789
Other Local Revenue	297	1,721	23,425	23,425	23,425	23,425	23,425	23,425	23,425	23,425	23,425	23,425	299,378	63,112
Fundraising & Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL REVENUE</b>	<b>56,081</b>	<b>253,489</b>	<b>473,483</b>	<b>868,772</b>	<b>600,452</b>	<b>561,959</b>	<b>784,140</b>	<b>660,514</b>	<b>1,081,758</b>	<b>1,197,135</b>	<b>866,522</b>	<b>895,884</b>	<b>9,750,388</b>	<b>1,450,199</b>
<b>EXPENSES</b>														
Certificated Salaries	33,509	355,437	351,184	352,713	352,713	352,713	352,713	352,713	352,713	352,713	352,713	96,466	3,658,301	-
Classified Salaries	62,362	112,539	110,861	112,587	112,587	112,587	112,587	112,587	112,587	112,587	112,587	93,861	1,280,317	-
Employee Benefits	185,863	159,020	186,938	180,036	178,735	178,735	189,143	180,036	180,036	173,966	173,966	52,015	2,018,492	-
Books & Supplies	91,631	45,518	112,848	70,042	70,042	70,042	70,042	70,042	70,042	70,042	70,042	70,042	968,920	88,546
Services & Other Operating Expenses	249,423	196,081	225,668	222,327	222,327	222,327	222,327	222,327	227,339	221,491	221,491	208,158	2,680,132	18,848
Capital Outlay & Depreciation	-	82,150	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	492,898	-
Other Outflows	-	3,710	1,843	1,835	1,827	1,819	1,811	1,803	1,795	1,787	1,779	1,771	23,084	1,300
<b>TOTAL EXPENSES</b>	<b>622,788</b>	<b>954,455</b>	<b>1,030,417</b>	<b>980,615</b>	<b>979,306</b>	<b>979,298</b>	<b>989,698</b>	<b>980,583</b>	<b>985,588</b>	<b>973,662</b>	<b>973,654</b>	<b>563,387</b>	<b>11,122,144</b>	<b>108,694</b>
<b>Operating Cash Inflow (Outflow)</b>	<b>(566,707)</b>	<b>(700,966)</b>	<b>(566,934)</b>	<b>(111,843)</b>	<b>(378,854)</b>	<b>(417,339)</b>	<b>(205,557)</b>	<b>(320,069)</b>	<b>96,170</b>	<b>223,474</b>	<b>(107,131)</b>	<b>332,496</b>	<b>(1,371,756)</b>	<b>1,341,505</b>
Accounts Receivable	1,530,268	6,410	145,435	21,020	(16,755)	-	-	-	-	-	-	-	-	-
Other Current Assets	119,464	-	-	-	1,012,856	-	-	-	-	-	-	-	-	-
Fixed Assets	-	82,150	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	-
Accounts Payable	51,940	(51,940)	-	-	-	-	-	-	-	-	-	-	-	-
Other Current Liabilities	(641,765)	(143,279)	-	-	-	-	-	-	-	-	-	-	-	-
Deferred Revenue	25,046	(117,113)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	-
Loans Payable (Long Term)	-	(9,528)	(4,776)	(4,784)	(4,792)	(4,800)	(4,808)	(4,816)	(4,824)	(4,832)	(4,840)	(4,848)	(4,848)	-
<b>Ending Cash</b>	<b>2,682,870</b>	<b>1,748,604</b>	<b>1,327,371</b>	<b>1,226,805</b>	<b>1,834,302</b>	<b>1,407,204</b>	<b>1,191,880</b>	<b>862,037</b>	<b>948,425</b>	<b>1,162,108</b>	<b>1,045,178</b>	<b>1,367,868</b>		

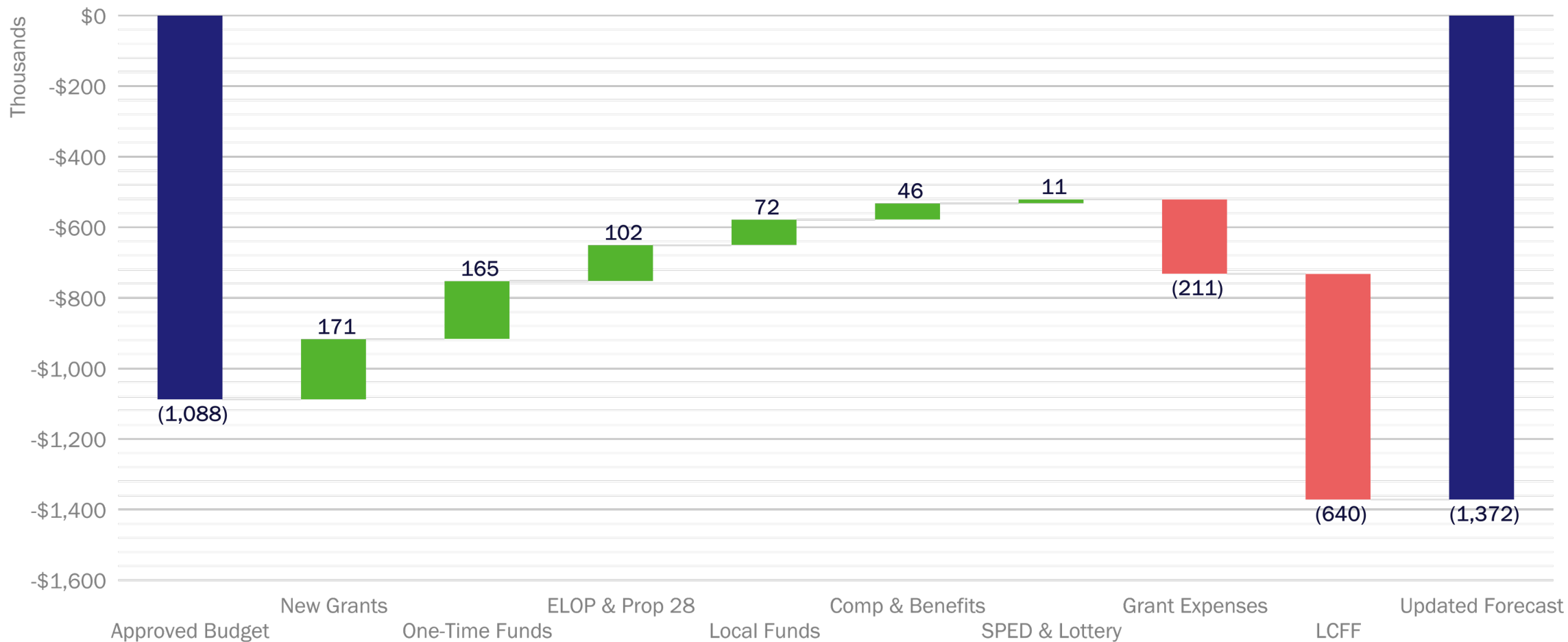
# 2024-25 Forecast Update





# 2024-25 Forecast Update

## Additional grants and one-time funding partially offset enrollment shortfall of 44 cadets





# Approved Budget v. Current Forecast

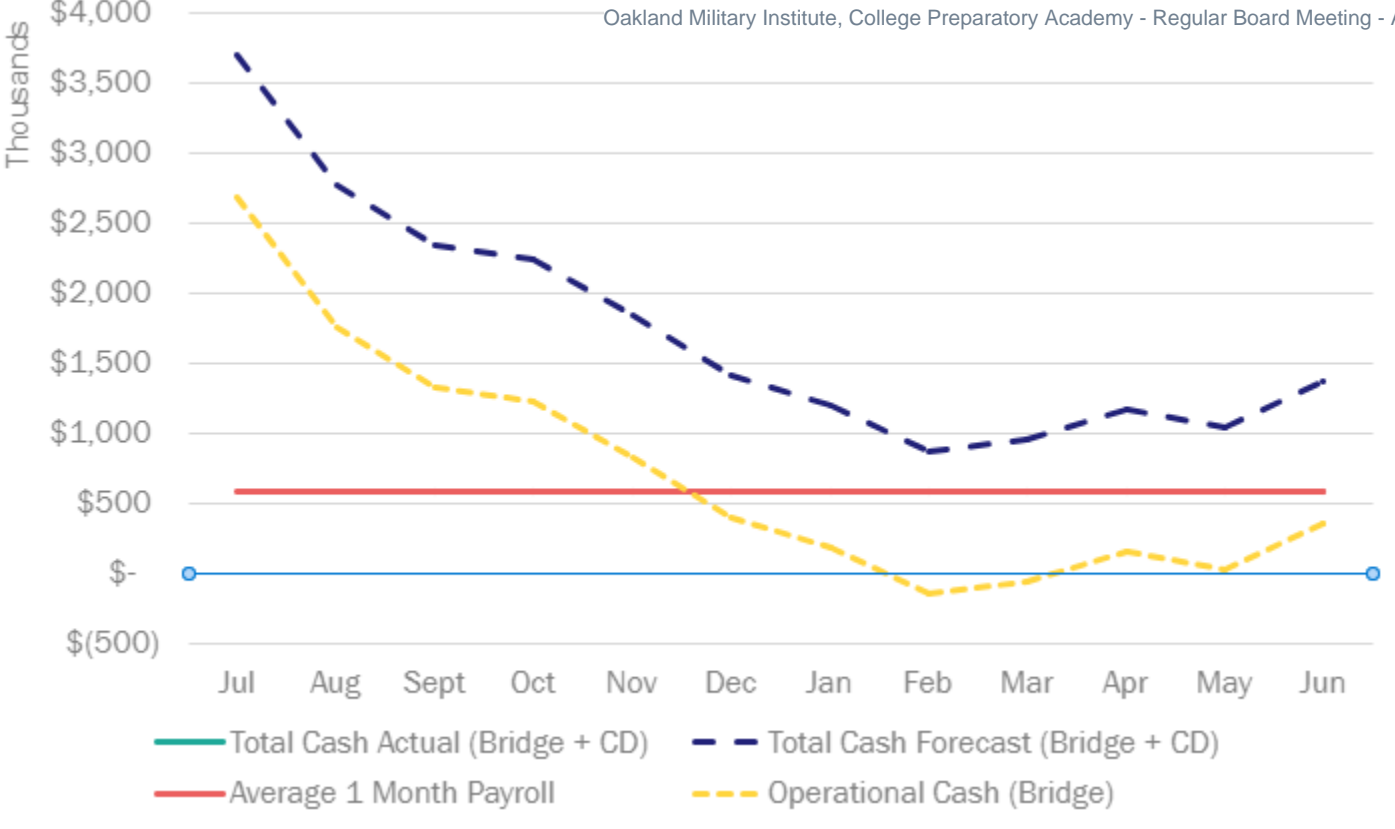
		2024-25	2024-25	Difference
		Approved Budget	Current Forecast	
Revenue	LCFF Entitlement	7,477,940	6,837,994	(639,946)
	Federal Revenue	666,231	671,411	5,180
	Other State Revenues	1,497,529	1,941,606	444,077
	Local Revenues	227,344	299,378	72,034
	<b>Total Revenue</b>	<b>9,869,044</b>	<b>9,750,389</b>	<b>(118,655)</b>
Expenses	Comp and Benefits	7,003,334	6,957,110	46,224
	Books and Supplies	997,232	968,920	28,312
	Services and Other Ops	2,440,747	2,680,132	(239,385)
	Depreciation	492,898	492,898	-
	Other Outflows	23,084	23,084	-
	<b>Total Expenses</b>	<b>10,957,295</b>	<b>11,122,145</b>	<b>(164,850)</b>
	<b>Operating Income</b>	<b>(1,088,251)</b>	<b>(1,371,756)</b>	<b>(283,505)</b>
	Beginning Balance (Audited)	12,213,381	12,213,381	
	Operating Income	(1,088,251)	(1,371,756)	
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>11,125,130</b>	<b>10,841,625</b>	
	<b>Ending Fund Balance as % of Expenses</b>	<b>101.5%</b>	<b>97.5%</b>	<b>-4%</b>



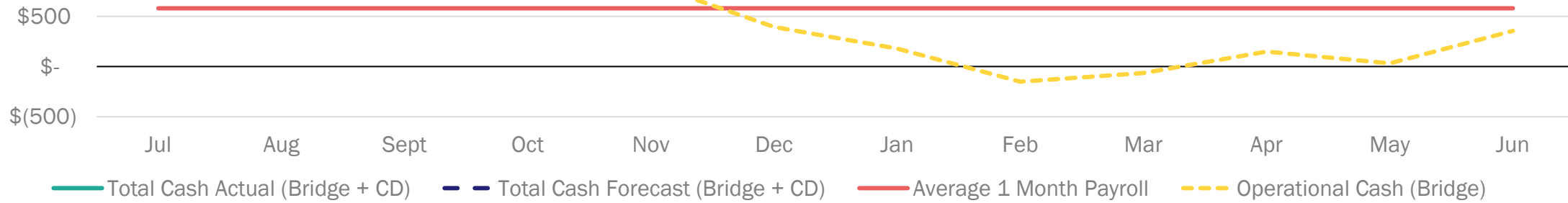
# Cost to Adjust Salary Schedules

**Increasing salary schedules adds approximately \$54K in expenses per % point**

	+1%	+2%	+3%
Certificated Staff	\$30,848	\$61,696	\$92,544
Classified Staff	\$13,848	\$27,685	\$41,528
Benefits	\$8,917	\$17,834	\$26,751
<b>TOTAL</b>	<b>\$53,607</b>	<b>\$107,215</b>	<b>\$160,822</b>



### Rate incorporation of funds in CDs



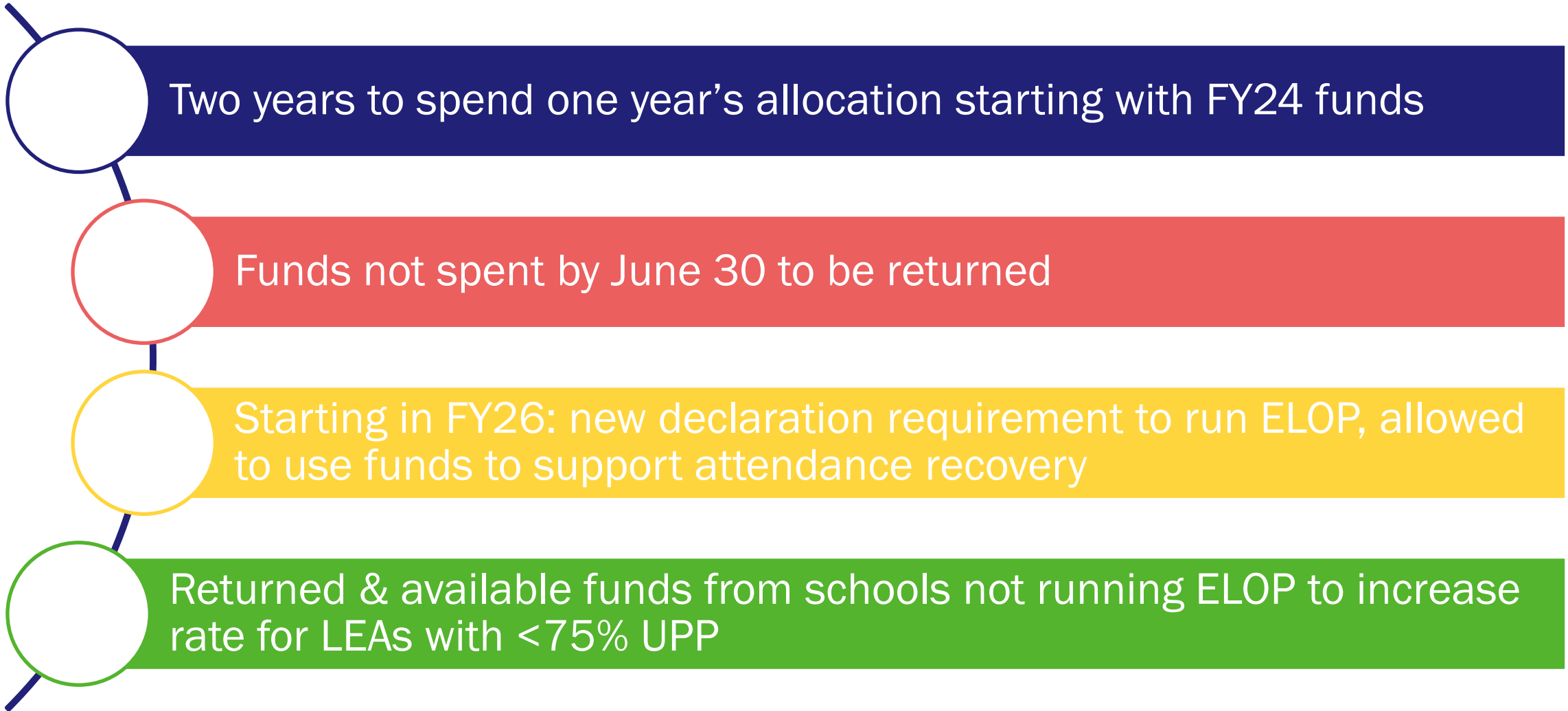
Approximately \$1M currently held in CDs

# CA State Budget Update





# Expanded Learning Opportunities Program (ELOP)



# Attendance Recovery Program Starts July 1, 2025

## What

- Collect ADA, address lost instructional time & absenteeism
- CDE to share guidance by June 30, 2025

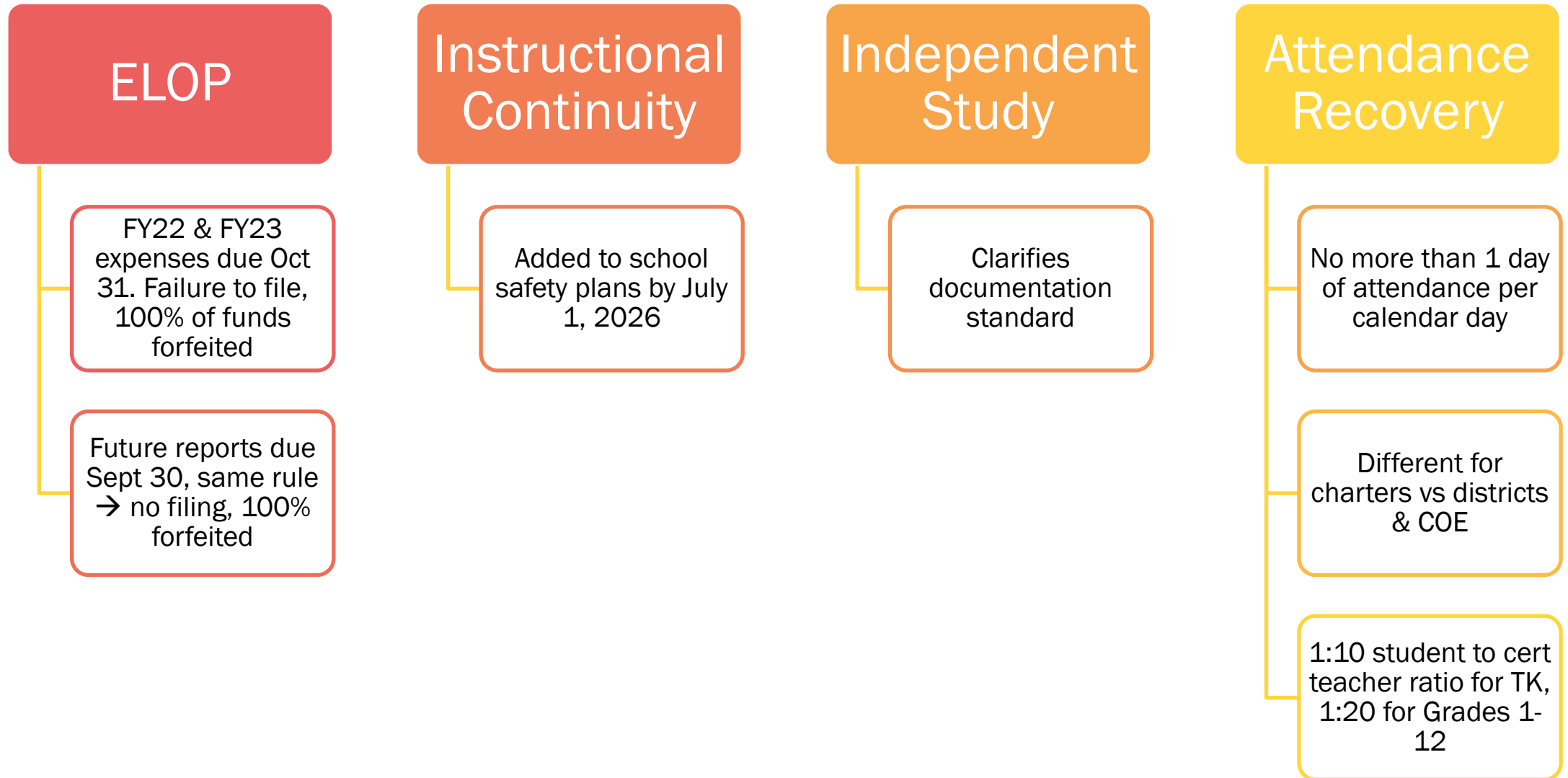
## Who

- In-person under certificated teacher supervision
- Classroom based charters
- Voluntary participation

## When

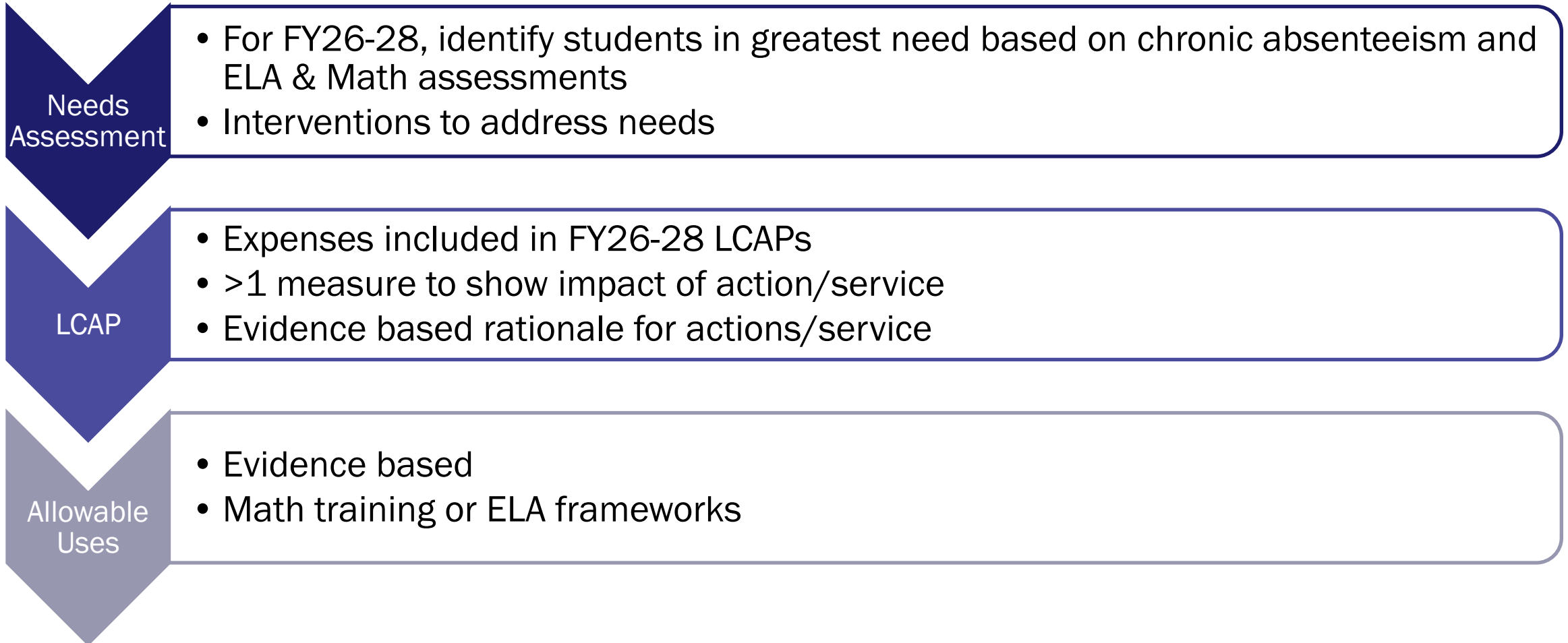
- Before & after school, intersession, weekends
- At least once during each term
- Not included in annual calendar or instructional minute requirements

# Budget Clean Up Legislation: SB 176



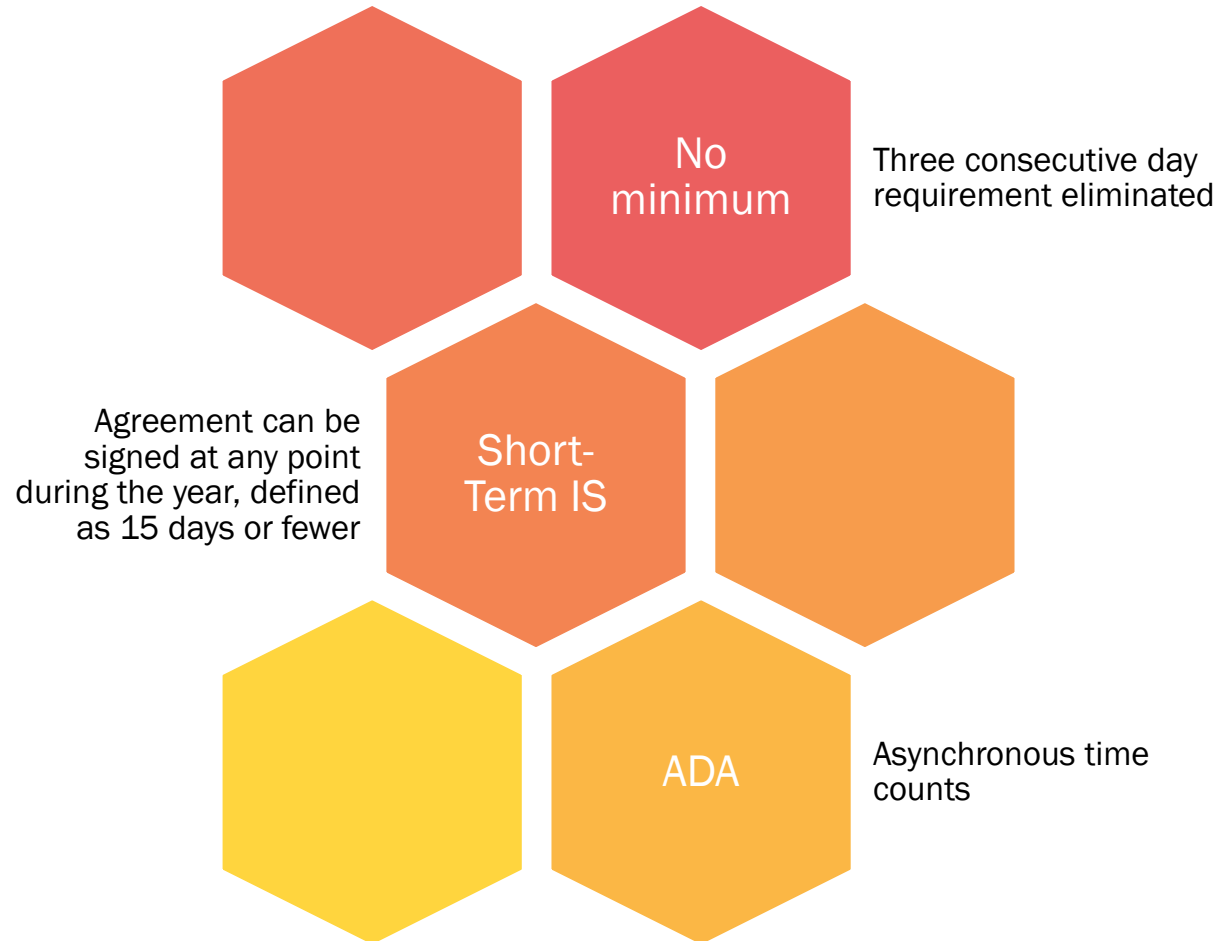
# Learning Recovery Emergency Block Grant

## Changes to existing grant in approved FY25 budget



# Independent Study

## New board policy required



# Monthly Financial Summary

## Accomplishments

- Current staffing and enrollment numbers incorporated into the forecast
- Additional \$171K of new grants included in the current forecast, with a possibility of an additional \$340K on the horizon

## Next Steps

- Closely monitor spending against projected expenses
- Continue to fine-tune forecast and cash flow

## Goals & Horizon Issues

- Use benchmarking data to compare key metrics to similar schools
- Begin thinking about program modifications if enrollment decline persists

# Exhibits



**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>SUMMARY</b>							
<b>Revenue</b>							
LCFF Entitlement	2,996	2,996	7,477,940	6,837,994	(639,946)	6,834,998	0%
Federal Revenue	-	-	666,231	671,411	5,180	671,411	0%
Other State Revenues	52,788	52,788	1,497,529	1,941,606	444,077	1,888,818	3%
Local Revenues	297	297	227,344	299,378	72,034	299,081	0%
Fundraising and Grants	-	-	-	-	-	-	-
<b>Total Revenue</b>	<b>56,081</b>	<b>56,081</b>	<b>9,869,044</b>	<b>9,750,388</b>	<b>(118,656)</b>	<b>9,694,308</b>	<b>1%</b>
<b>Expenses</b>							
Compensation and Benefits	281,734	281,734	7,003,334	6,957,110	46,224	6,675,376	4%
Books and Supplies	91,631	91,631	997,232	968,920	28,312	877,289	9%
Services and Other Operating Expenditures	249,423	249,423	2,440,747	2,680,132	(239,385)	2,430,709	9%
Depreciation	-	-	492,898	492,898	-	492,898	0%
Other Outflows & Amortization	-	-	23,084	23,084	-	23,084	0%
<b>Total Expenses</b>	<b>622,788</b>	<b>622,788</b>	<b>10,957,295</b>	<b>11,122,144</b>	<b>(164,849)</b>	<b>10,499,357</b>	<b>6%</b>
<b>Operating Income</b>	<b>(566,707)</b>	<b>(566,707)</b>	<b>(1,088,251)</b>	<b>(1,371,756)</b>	<b>(283,505)</b>	<b>(805,049)</b>	
<b>Fund Balance</b>							
Beginning Balance (Unaudited)			12,213,381	12,213,381			
Operating Income			(1,088,251)	(1,371,756)			
<b>Ending Fund Balance</b>			<b>11,125,130</b>	<b>10,841,625</b>			
Fund Balance as a % of Expenses			102%	97%			



**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>KEY ASSUMPTIONS</b>							
<b>Enrollment Summary</b>							
4-6			86	64	(22)		
7-8			156	174	18		
9-12			297	256	(41)		
<b>Total Enrolled</b>			<b>538</b>	<b>494</b>	(44)		
<b>ADA %</b>							
4-6			90.0%	90.0%	0.0%		
7-8			90.0%	90.0%	0.0%		
9-12			90.0%	90.0%	0.0%		
<b>Average ADA %</b>			<b>90.0%</b>	<b>90.0%</b>	<b>0.0%</b>		
<b>ADA</b>							
4-6			77.00	57.60	(19.40)		
7-8			140.00	156.60	16.60		
9-12			267.00	230.40	(36.60)		
<b>Total ADA</b>			<b>484.00</b>	<b>444.60</b>	<b>(39.40)</b>		

**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>REVENUE</b>							
<b>LCFF Entitlement</b>							
8011 Charter Schools General Purpose Entitlement - State Aid	-	-	3,898,744	3,397,749	(500,996)	3,397,749	0%
8012 Education Protection Account Entitlement	-	-	1,835,489	1,835,489	-	1,835,489	0%
8019 State Aid - Prior Years	2,996	2,996	-	2,996	2,996	-	100%
8096 Charter Schools in Lieu of Property Taxes	-	-	1,743,707	1,601,760	(141,946)	1,601,760	0%
<b>SUBTOTAL - LCFF Entitlement</b>	<b>2,996</b>	<b>2,996</b>	<b>7,477,940</b>	<b>6,837,994</b>	<b>(639,946)</b>	<b>6,834,998</b>	<b>0%</b>
<b>Federal Revenue</b>							
8181 Special Education - Entitlement	-	-	67,340	72,520	5,180	72,520	0%
8220 Child Nutrition Programs	-	-	364,122	364,122	-	364,122	0%
8291 Title I	-	-	182,566	182,566	-	182,566	0%
8292 Title II	-	-	16,029	16,029	-	16,029	0%
8293 Title III	-	-	27,031	27,031	-	27,031	0%
8294 Title IV	-	-	9,143	9,143	-	9,143	0%
<b>SUBTOTAL - Federal Revenue</b>	<b>-</b>	<b>-</b>	<b>666,231</b>	<b>671,411</b>	<b>5,180</b>	<b>671,411</b>	<b>0%</b>
<b>Other State Revenue</b>							
8319 Other State Apportionments - Prior Years	31,401	31,401	-	18,214	18,214	(13,187)	172%
8381 Special Education - Entitlement (State)	21,387	21,387	419,054	418,736	(318)	397,349	5%
8382 Special Education Reimbursement (State)	-	-	39,584	39,584	-	39,584	0%
8520 Child Nutrition - State	-	-	171,085	171,085	-	171,085	0%
8545 School Facilities Apportionments	-	-	120,124	120,124	-	120,124	0%
8550 Mandated Cost Reimbursements	-	-	18,701	18,701	-	18,701	0%
8560 State Lottery Revenue	-	-	142,450	130,854	(11,596)	130,854	0%
8590 All Other State Revenue	-	-	203,087	539,061	335,974	539,061	0%
8591 Prop 28 Arts & Music in Schools	-	-	104,461	108,506	4,045	108,506	0%
8593 ELOP	-	-	117,483	215,241	97,758	215,241	0%
8596 ASES	-	-	161,500	161,500	-	161,500	0%
<b>SUBTOTAL - Other State Revenue</b>	<b>52,788</b>	<b>52,788</b>	<b>1,497,529</b>	<b>1,941,606</b>	<b>444,077</b>	<b>1,888,818</b>	<b>3%</b>
<b>Local Revenue</b>							
8660 Interest	-	-	12,106	12,106	-	12,106	0%
8699 All Other Local Revenue	297	297	152,126	224,160	72,034	223,863	0%

**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

		<b>Actual</b>	<b>YTD</b>	<b>Budget &amp; Forecast</b>				
				<b>Approved Budget v1</b>	<b>Current Forecast</b>	<b>Approved Budget v1 vs. Current Forecast</b>	<b>Current Forecast Remaining</b>	<b>% Current Forecast Spent</b>
<b>Jul</b>	<b>Actual YTD</b>							
8703 Measure G1		-	-	63,112	63,112	-	63,112	0%
<b>SUBTOTAL - Local Revenue</b>		<b>297</b>	<b>297</b>	<b>227,344</b>	<b>299,378</b>	<b>72,034</b>	<b>299,081</b>	<b>0%</b>
<b>Fundraising and Grants</b>								
<b>SUBTOTAL - Fundraising and Grants</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>TOTAL REVENUE</b>		<b>56,081</b>	<b>56,081</b>	<b>9,869,044</b>	<b>9,750,388</b>	<b>(118,656)</b>	<b>9,694,308</b>	<b>1%</b>

**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>EXPENSES</b>							
<b>Compensation &amp; Benefits</b>							
<b>Certificated Salaries</b>							
1100 Teachers Salaries	1,749	1,749	3,035,509	2,506,269	529,240	2,504,521	0%
1103 Teacher - Substitute Pay	-	-	-	210,286	(210,286)	210,286	0%
1200 Certificated Pupil Support Salaries	-	-	289,317	286,285	3,032	286,285	0%
1300 Certificated Supervisor & Administrator Salaries	31,760	31,760	556,345	655,461	(99,116)	623,701	5%
<b>SUBTOTAL - Certificated Salaries</b>	<b>33,509</b>	<b>33,509</b>	<b>3,881,171</b>	<b>3,658,301</b>	<b>222,870</b>	<b>3,624,792</b>	<b>1%</b>
<b>Classified Salaries</b>							
2100 Classified Instructional Aide Salaries	1,664	1,664	138,801	229,880	(91,079)	228,216	1%
2200 Classified Support Salaries	5,730	5,730	437,854	326,238	111,616	320,507	2%
2300 Classified Supervisor & Administrator Salaries	33,552	33,552	190,355	403,127	(212,772)	369,575	8%
2400 Classified Clerical & Office Salaries	21,416	21,416	313,720	321,072	(7,352)	299,656	7%
2900 Classified Other Salaries	-	-	13,500	-	13,500	-	-
<b>SUBTOTAL - Classified Salaries</b>	<b>62,362</b>	<b>62,362</b>	<b>1,094,230</b>	<b>1,280,317</b>	<b>(186,087)</b>	<b>1,217,955</b>	<b>5%</b>
<b>Employee Benefits</b>							
3100 STRS	33,446	33,446	683,512	662,465	21,047	629,019	5%
3200 PERS	16,779	16,779	351,137	383,068	(31,931)	366,289	4%
3300 OASDI-Medicare-Alternative	5,257	5,257	160,537	162,763	(2,226)	157,507	3%
3400 Health & Welfare Benefits	121,464	121,464	733,309	733,309	(0)	611,845	17%
3500 Unemployment Insurance	861	861	44,033	26,019	18,014	25,158	3%
3600 Workers Comp Insurance	8,057	8,057	55,405	50,868	4,537	42,811	16%
<b>SUBTOTAL - Employee Benefits</b>	<b>185,863</b>	<b>185,863</b>	<b>2,027,933</b>	<b>2,018,492</b>	<b>9,441</b>	<b>1,832,629</b>	<b>9%</b>
<b>Books &amp; Supplies</b>							
4100 Approved Textbooks & Core Curricula Materials	-	-	39,714	-	39,714	-	-
4200 Books & Other Reference Materials	-	-	-	39,714	(39,714)	39,714	0%
4320 Educational Software	10,500	10,500	-	51,738	(51,738)	41,238	20%
4325 Instructional Materials & Supplies	5,582	5,582	400,243	148,093	252,150	142,511	4%
4330 Office Supplies	3,073	3,073	-	30,000	(30,000)	26,927	10%
4410 Classroom Furniture, Equipment & Supplies	6,980	6,980	26,000	20,000	6,000	13,020	35%

**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
4420 Computers: individual items less than \$5k	64,160	64,160	-	109,400	(109,400)	45,240	59%
4430 Non Classroom Related Furniture, Equipment & Supplies	818	818	-	6,000	(6,000)	5,182	14%
4710 Student Food Services	-	-	531,275	531,275	-	531,275	0%
4720 Other Food	519	519	-	32,700	(32,700)	32,181	2%
<b>SUBTOTAL - Books and Supplies</b>	<b>91,631</b>	<b>91,631</b>	<b>997,232</b>	<b>968,920</b>	<b>28,312</b>	<b>877,289</b>	<b>9%</b>
<b>Services &amp; Other Operating Expenses</b>							
5100 Subagreements for Services	-	-	290,000	239,835	50,165	239,835	0%
5200 Travel & Conferences	4,435	4,435	63,363	14,613	48,750	10,178	30%
5300 Dues & Memberships	4,135	4,135	-	13,930	(13,930)	9,794	30%
5305 Dues & Membership - Professional	1,750	1,750	13,930	-	13,930	(1,750)	
5400 Insurance	21,537	21,537	126,379	126,379	(0)	104,842	17%
5515 Janitorial, Gardening Services & Supplies	23,850	23,850	426,803	143,585	283,218	119,735	17%
5520 Security	6,613	6,613	-	82,202	(82,202)	75,589	8%
5535 Utilities - All Utilities	3,397	3,397	-	232,171	(232,171)	228,774	1%
5605 Equipment Leases	1,073	1,073	-	13,000	(13,000)	11,927	8%
5610 Rent	13,827	13,827	298,000	160,000	138,000	146,173	9%
5611 Prop 39 Related Costs	32,500	32,500	-	138,000	(138,000)	105,500	24%
5615 Repairs and Maintenance - Building	3,493	3,493	107,000	305,571	(198,571)	302,078	1%
5618 Repairs & Maintenance - Auto	494	494	-	10,000	(10,000)	9,506	5%
5803 Accounting Fees	-	-	30,250	30,250	-	30,250	0%
5809 Banking Fees	340	340	-	20,000	(20,000)	19,660	2%
5812 Business Services	24,417	24,417	-	197,000	(197,000)	172,583	12%
5815 Consultants - Instructional	45,348	45,348	82,585	115,585	(33,000)	70,237	39%
5820 Consultants - Non Instructional - Custom 1	7,662	7,662	336,699	74,697	262,002	67,035	10%
5824 District Oversight Fees	-	-	74,779	68,380	6,399	68,380	0%
5830 Field Trips Expenses	-	-	15,000	30,000	(15,000)	30,000	0%
5833 Fines and Penalties	39	39	-	1,000	(1,000)	961	4%
5836 Fingerprinting	-	-	-	3,605	(3,605)	3,605	0%
5845 Legal Fees	-	-	126,175	126,175	-	126,175	0%
5851 Marketing and Student Recruiting	12,000	12,000	15,000	12,000	3,000	-	100%
5861 Prior Yr Exp (not accrued)	2,488	2,488	-	1,480	(1,480)	(1,008)	168%
5863 Professional Development	406	406	15,000	65,000	(50,000)	64,594	1%
5869 Special Education Contract Instructors	-	-	75,000	95,000	(20,000)	95,000	0%
5872 Special Education Encroachment	292	292	-	15,165	(15,165)	14,873	2%

**Oakland Military Institute**  
**Income Statement**  
**As of Jul FY2025**

	Actual	YTD	Budget & Forecast				
	Jul	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
5874 Sports	-	-	20,000	27,750	(7,750)	27,750	0%
5877 Student Activities	-	-	17,719	17,719	-	17,719	0%
5878 Student Assessment	-	-	5,384	5,384	-	5,384	0%
5880 Student Health Services	-	-	-	7,500	(7,500)	7,500	0%
5881 Student Information System	4,361	4,361	10,220	23,694	(13,474)	19,334	18%
5884 Substitutes	-	-	15,000	15,000	-	15,000	0%
5887 Technology Services	10,074	10,074	156,908	63,485	93,423	53,411	16%
5893 Transportation - Student	90	90	11,500	11,500	-	11,410	1%
5899 Miscellaneous Operating Expenses	12,810	12,810	-	20,000	(20,000)	7,190	64%
5900 Communications	11,986	11,986	108,053	147,276	(39,223)	135,290	8%
5915 Postage and Delivery	5	5	-	6,200	(6,200)	6,195	0%
<b>SUBTOTAL - Services &amp; Other Operating Exp.</b>	<b>249,423</b>	<b>249,423</b>	<b>2,440,747</b>	<b>2,680,132</b>	<b>(239,385)</b>	<b>2,430,709</b>	<b>9%</b>
<b>Capital Outlay &amp; Depreciation</b>							
6900 Depreciation	-	-	492,898	492,898	-	492,898	0%
<b>SUBTOTAL - Capital Outlay &amp; Depreciation</b>	<b>-</b>	<b>-</b>	<b>492,898</b>	<b>492,898</b>	<b>-</b>	<b>492,898</b>	<b>0%</b>
<b>Other Outflows &amp; Amortization</b>							
7438 Debt Service - Interest	-	-	23,084	23,084	-	23,084	0%
<b>SUBTOTAL - Other Outflows &amp; Amortization</b>	<b>-</b>	<b>-</b>	<b>23,084</b>	<b>23,084</b>	<b>-</b>	<b>23,084</b>	<b>0%</b>
<b>TOTAL EXPENSES</b>	<b>622,788</b>	<b>622,788</b>	<b>10,957,295</b>	<b>11,122,144</b>	<b>(164,849)</b>	<b>10,499,357</b>	<b>6%</b>

**Oakland Military Institute**  
**Monthly Cash Forecast**  
**As of Jul FY2025**

	2024-25													Forecast	Remaining Balance
	Actuals & Forecast														
	Jul Actuals	Aug Forecast	Sep Forecast	Oct Forecast	Nov Forecast	Dec Forecast	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast			
<b>Beginning Cash</b>	<b>2,164,624</b>	<b>2,682,870</b>	<b>1,748,604</b>	<b>1,327,371</b>	<b>1,226,805</b>	<b>1,834,302</b>	<b>1,407,204</b>	<b>1,191,880</b>	<b>862,037</b>	<b>948,425</b>	<b>1,162,108</b>	<b>1,045,178</b>			
<b>REVENUE</b>															
LCFF Entitlement	2,996	221,279	224,275	646,076	403,696	405,194	646,076	403,696	908,081	841,849	634,153	635,651	6,837,994	864,972	
Federal Revenue	-	-	-	-	89,036	30,344	30,344	89,036	30,344	66,604	89,036	30,344	671,411	216,326	
Other State Revenue	52,788	30,489	225,783	199,271	84,296	102,997	84,296	144,358	119,908	265,258	119,908	206,464	1,941,606	305,789	
Other Local Revenue	297	1,721	23,425	23,425	23,425	23,425	23,425	23,425	23,425	23,425	23,425	23,425	299,378	63,112	
Fundraising & Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TOTAL REVENUE</b>	<b>56,081</b>	<b>253,489</b>	<b>473,483</b>	<b>868,772</b>	<b>600,452</b>	<b>561,959</b>	<b>784,140</b>	<b>660,514</b>	<b>1,081,758</b>	<b>1,197,135</b>	<b>866,522</b>	<b>895,884</b>	<b>9,750,388</b>	<b>1,450,199</b>	
<b>EXPENSES</b>															
Certificated Salaries	33,509	355,437	351,184	352,713	352,713	352,713	352,713	352,713	352,713	352,713	352,713	96,466	3,658,301	-	
Classified Salaries	62,362	112,539	110,861	112,587	112,587	112,587	112,587	112,587	112,587	112,587	112,587	93,861	1,280,317	-	
Employee Benefits	185,863	159,020	186,938	180,036	178,735	178,735	189,143	180,036	180,036	173,966	173,966	52,015	2,018,492	-	
Books & Supplies	91,631	45,518	112,848	70,042	70,042	70,042	70,042	70,042	70,042	70,042	70,042	70,042	968,920	88,546	
Services & Other Operating Expenses	249,423	196,081	225,668	222,327	222,327	222,327	222,327	222,327	227,339	221,491	221,491	208,158	2,680,132	18,848	
Capital Outlay & Depreciation	-	82,150	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	492,898	-	
Other Outflows	-	3,710	1,843	1,835	1,827	1,819	1,811	1,803	1,795	1,787	1,779	1,771	23,084	1,300	
<b>TOTAL EXPENSES</b>	<b>622,788</b>	<b>954,455</b>	<b>1,030,417</b>	<b>980,615</b>	<b>979,306</b>	<b>979,298</b>	<b>989,698</b>	<b>980,583</b>	<b>985,588</b>	<b>973,662</b>	<b>973,654</b>	<b>563,387</b>	<b>11,122,144</b>	<b>108,694</b>	
<b>Operating Cash Inflow (Outflow)</b>	<b>(566,707)</b>	<b>(700,966)</b>	<b>(556,934)</b>	<b>(111,843)</b>	<b>(378,854)</b>	<b>(417,339)</b>	<b>(205,557)</b>	<b>(320,069)</b>	<b>96,170</b>	<b>223,474</b>	<b>(107,131)</b>	<b>332,496</b>	<b>(1,371,756)</b>	<b>1,341,505</b>	
Accounts Receivable	1,530,268	6,410	145,435	21,020	(16,755)	-	-	-	-	-	-	-	-	-	
Other Current Assets	119,464	-	-	-	<b>1,012,856</b>	-	-	-	-	-	-	-	-	-	
Fixed Assets	-	82,150	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	41,075	-	
Accounts Payable	51,940	(51,940)	-	-	-	-	-	-	-	-	-	-	-	-	
Other Current Liabilities	(641,765)	(143,279)	-	-	-	-	-	-	-	-	-	-	-	-	
Deferred Revenue	25,046	(117,113)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	(46,033)	-	
Loans Payable (Long Term)	-	(9,528)	(4,776)	(4,784)	(4,792)	(4,800)	(4,808)	(4,816)	(4,824)	(4,832)	(4,840)	(4,848)	-	-	
<b>Ending Cash</b>	<b>2,682,870</b>	<b>1,748,604</b>	<b>1,327,371</b>	<b>1,226,805</b>	<b>1,834,302</b>	<b>1,407,204</b>	<b>1,191,880</b>	<b>862,037</b>	<b>948,425</b>	<b>1,162,108</b>	<b>1,045,178</b>	<b>1,367,868</b>			

**Oakland Military Institute****Balance Sheet****As of Jul FY2025**

	<b>Jun FY24</b>	<b>Jul FY25</b>	<b>Projected Jun FY25</b>
<b>ASSETS</b>			
Cash Balance	2,164,624	2,682,870	1,367,868
Accounts Receivable	1,628,737	98,469	1,392,558
Other Current Assets	1,219,469	1,100,005	87,149
Fixed Assets	9,572,452	9,572,452	9,079,554
<b>TOTAL ASSETS</b>	<b>14,585,281</b>	<b>13,453,795</b>	<b>11,927,129</b>
<b>LIABILITIES &amp; EQUITY</b>			
Accounts Payable	-	51,940	108,694
Other Current Liabilities	785,044	143,279	-
Deferred Revenue	552,400	577,446	-
Loans Payable (Long Term)	1,154,151	1,154,151	1,096,504
Beginning Net Assets	12,093,686	12,213,381	12,213,381
Net Income (Loss) to Date	-	(566,707)	(1,371,756)
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>14,585,281</b>	<b>13,573,490</b>	<b>12,046,823</b>



# Coversheet

## Dual Enrollment (Governor's Baccalaureate Diploma) Support Plan

**Section:** VI. Information/Discussion Items  
**Item:** E. Dual Enrollment (Governor's Baccalaureate Diploma) Support Plan  
**Purpose:**  
**Submitted by:** Jonathan Pike  
**Related Material:** Dual Enrollment Board Meeting Sept 2024 (1).pdf

### BACKGROUND:

OMI launched the Governor's Baccalaureate Diploma Pathway to provide a defined and highly structured pathway and bridge to elite universities and advanced degrees. The GBD denotes one of two diploma options: 1) graduating w 1 semester of IGETSE college transferable units 2) graduating with one full year of IGETSE college transferable units. Our goal is to have the majority of OMI graduates attaining option 1 or 2 upon graduation. In order to accomplish this, many of our cadets need significant supports from the high school partner teacher assigned to each dual enrollment class. Mr. Lee, our Dual Enrollment Coordinator, will present what we've learned to date about the best ways to support our early college pioneers at OMI.

### RECOMMENDATION:

It is the recommendation of the superintendent and staff that the OMI Board seek clarity of our mission and vision of our early college model and how we plan to best support our cadets to achieve this elite diploma.



# Dual Enrollment

## SnapShot

- Dual enrollment is focused on piloting the CALGETC pathway (one year of university core - general breadth requirements at a UC/CSU)
- Offering 9 courses in partnership with Merritt and College of Alameda
  - Merritt: COMM 20, BUS 10 x2 sections, PSYCH 1A, SPAN 1A
  - CoA: ANTHR 1 & 1L, CIS 1 & 1L, ETHST 1, COUN 57
- 146 registered seats
- Spring 2025 offerings are largely continuations from fall courses
  - Additions: MUS 15B, BUS 76, GEO 1 & 1L, and possibly MATH 13 (Statistics)
- Popular courses: BUS 10, ETHST 1, COUN 57, SPAN 1A





# Dual Enrollment

## Successes

- Course offerings are much more strategic this year because we were able to capitalize on our relationships with the CCs, deans, and faculty
- The freshmen cohort is performing at a higher level and showing initial signs of success
  - We selected courses aligned with their academic level and needs (ETHST 1 and COUN 57)
- While the registration/enrollment process is still quite labor-intensive, we've worked with our partners to streamline
- The majority of OMI teachers have access to courses on Canvas



# Dual Enrollment

## Role of OMI Teacher

- Aid in the registration/enrollment process
  - Open CCC, Special enrollment, Canvas, Student Portal, textbooks
- Audit course while professor is on-site
- Guide and mentor students through course materials and assignments when professor is not on-site
- Help advocate for our students and assist in interfacing with CC teams
- Regular check-in with students to monitor progress and assess needs
- Assist in classroom management and reinforcing standards/expectations
- Plan supplemental field trips to enrich learnings



# Dual Enrollment

## Challenges

- Registration/enrollment process
  - Enrollment issues cannot be addressed directly; must utilize grant money for an express enrollment day after our semester begins and before the Peralta semester begins
- Cost of textbooks and supplies
  - Work with professors and deans to find open source/low cost materials
  - Strategic use/linking of grant funding
- Staffing
  - Would be wonderful to have a part-time case manager (15-20 hours per week) that helps track/counsel cadets in Dual Enrollment
  - Schedule conflicts and professor communication; in these cases we try our best to work with the student to complete the course while communicating with the professor and dean on pending action and our plan to get them enrolled

# Coversheet

## California Statement of Information

**Section:** VI. Information/Discussion Items  
**Item:** F. California Statement of Information  
**Purpose:**  
**Submitted by:** CMSgt (CA) Thomas James  
**Related Material:**  
California Statement of Information.pdf  
Business Entity Filing Acknowledgment\_1724781046677\_CAO\_20240827.pdf

**BACKGROUND:**

The California Statement of Information is filed to divulge OMI's activities during the 2023-24 school year.



**STATE OF CALIFORNIA**  
*Office of the Secretary of State*  
**STATEMENT OF INFORMATION**  
**CA NONPROFIT CORPORATION**

California Secretary of State  
 1500 11th Street  
 Sacramento, California 95814  
 (916) 657-5448

For Office Use Only

**-FILED-**

File No.: BA20241545562

Date Filed: 8/27/2024

B2996-9792 08/27/2024 10:48 AM Received by California Secretary of State

<b>Entity Details</b>			
Corporation Name	OAKLAND MILITARY INSTITUTE, COLLEGE PREPARATORY ACADEMY		
Entity No.	2234789		
Formed In	CALIFORNIA		
<b>Street Address of California Principal Office of Corporation</b>			
Street Address of California Office	3877 LUSK STREET OAKLAND, CA 94608		
<b>Mailing Address of Corporation</b>			
Mailing Address	3877 LUSK ST. OAKLAND, CA 94608		
Attention	CMSgt (CA) Thomas L. James		
<b>Officers</b>			
	Officer Name	Officer Address	Position(s)
	Anne Campbell Washington	3877 LUSK ST. OAKLAND, CA 94608	Secretary
	Thomas James	3877 LUSK ST. OAKLAND, CA 94608	Chief Financial Officer
	JOSEPH WIRE	37 GREENBANK AVE PIEDMONT, CA 94611	Chief Executive Officer
<input checked="" type="checkbox"/> The entity's bylaws allow the CEO (President) to be the Secretary or CFO (Treasurer).			
<b>Additional Officers</b>			
	Officer Name	Officer Address	Position
			Stated Position
None Entered			
<b>Agent for Service of Process</b>			
Agent Name	Thomas L. James		
Agent Address	3877 LUSK ST. OAKLAND, CA 94608		
<b>Email Notifications</b>			
Opt-in Email Notifications	Yes, I opt-in to receive entity notifications via email.		
<b>Electronic Signature</b>			
<input checked="" type="checkbox"/> By signing, I affirm that the information herein is true and correct and that I am authorized by California law to sign.			
	CMSgt (CA) Thomas L. James		08/27/2024
Signature			Date





# California Secretary of State

Business Programs Division

1500 11th Street, Sacramento, CA 95814

---

OAKLAND MILITARY INSTITUTE, COLLEGE  
PREPARATORY ACADEMY  
3877 LUSK ST.  
OAKLAND, CA 94608

## Business Amendment Filing Approved

August 27, 2024

**Entity Name:** OAKLAND MILITARY INSTITUTE, COLLEGE PREPARATORY ACADEMY

**Entity Type:** Nonprofit Corporation - CA - Public Benefit

**Entity No.:** 2234789

**Document Type:** Statement of Information

**Document No.:** BA20241545562

**File Date:** 08/27/2024

The above referenced document has been approved and filed with the California Secretary of State. To access free copies of filed documents, go to [bizfileOnline.sos.ca.gov](https://bizfileOnline.sos.ca.gov) and enter the entity name or entity number in the Search module.

### ***What's Next?***

The most up to date records may be obtained by searching for the Entity Name or Entity Number in the Search module at [bizfileOnline.sos.ca.gov](https://bizfileOnline.sos.ca.gov).

For further assistance, contact us at (916) 657-5448 or visit [bizfileOnline.sos.ca.gov](https://bizfileOnline.sos.ca.gov).



Thank you for using [bizfile California](https://bizfileOnline.sos.ca.gov), the California Secretary of State's business portal for online filings, searches, business records, and additional resources.



# Coversheet

## Worker's Compensation Insurance Rating Inspection

**Section:** VI. Information/Discussion Items  
**Item:** G. Worker's Compensation Insurance Rating Inspection  
**Purpose:**  
**Submitted by:** CMSgt (CA) Thomas James  
**Related Material:** Worker's Compensation Insurance Inspection Rating.pdf

**BACKGROUND:**

OMI completed the Workers' Compensation Insurance Rating Inspection on August 27, 2024.  
Report is attached.



August 28, 2024

1901 Harrison Street, 17th Floor  
Oakland, CA 94612  
Voice 415.777.0777  
Fax 415.778.7007  
www.wcirb.com  
wcirb@wcirb.com

Oakland Military Institute College Preparatory Academy  
3877 Lusk St  
Oakland, CA 946083822

**RE: Classification Inspection Report Release**  
Insurer: Republic Indemnity Company of America  
Policy No: 25195408  
Effective: 07/01/2024  
WCIRB File No: 25-33-45

The Workers' Compensation Insurance Rating Bureau of California (WCIRB) recently inspected your business to verify the classification(s) assigned on your workers' compensation insurance policy and produce a Classification Inspection Report, a copy of which is enclosed for your review. The person with whom we spoke and the date of the inspection are reflected in the enclosed Classification Inspection Report(s).

We have also released the Report(s) to your workers' compensation insurance provider(s). If you have questions concerning the Report(s) or any potential impact to your workers' compensation insurance policy, please contact your insurance representative(s).

For more information about the WCIRB or the classification inspection process, please visit the Employers' section on our website ([www.wcirb.com](http://www.wcirb.com)).

WCIRB Customer Service Department  
(888) 229-2472  
[customerservice@wcirb.com](mailto:customerservice@wcirb.com)

# WCIRB Classification Inspection Report



Inspected Location 1 of 1

Oakland Military Institute College Preparatory Academy  
3877 Lusk St  
Oakland, CA 94608

Bureau Number: 25-33-45

Inspection Date 08-27-2024

Published Date 08-27-2024

Person Interviewed Thomas James, Commandant and CBO

## Business of the Employer

The insured operates a tuition-free, public charter school, serving about 500 students in grades 6-12. The insured is a public military school operated in connection with the National Guard and the California Military Department.

## WCIRB Assigned Classifications

<i>Department/Operations</i>	<i>Est. EEs</i>	<i>Est. P/R</i>			<i>Classification</i>	<i>Basis of Assignment</i>
Public School						
Teacher / professor / aide	50-60	\$6,000,000	8875	01	<a href="#">Public Colleges/Schools</a>	<a href="#">Specific</a>
Security	4	Included above	8875	01		Specific
Maintenance	2	Included above	8875	01		Specific
Dean / director	2	Included above	8875	01		Specific
Principal / assistant principal	2	Included above	8875	01		Specific
Clerical office	5	Included above	8875	01		Specific

## Additional Information

Inspection Type:	Original
Type of Location Inspected:	Commercial / industrial
Employer's website:	<a href="https://www.oakmil.org/">https://www.oakmil.org/</a>

**WCIRB Classification Inspection Report**

Inspected Operations - Public School	Class code	8875(01)
Key Factors for Class Assignment	<ul style="list-style-type: none"> <li>• Operates a charter school</li> </ul>	
Type of Customer	<ul style="list-style-type: none"> <li>• Individuals / general public</li> </ul>	
Finished Products, Goods or	<ul style="list-style-type: none"> <li>• <i>Operates:</i> College / school - academic - charter school</li> </ul>	
Where Operations are Performed	<ul style="list-style-type: none"> <li>• Inspected location</li> </ul>	
Raw Materials	<ul style="list-style-type: none"> <li>• Art / craft supplies</li> </ul>	
Processes	<ul style="list-style-type: none"> <li>• Develops curriculum</li> <li>• Teaches course material</li> <li>• Monitors attendance, participation and progress</li> <li>• Issues grades / certifications</li> <li>• Counsels students</li> <li>• Schedules classes based on overall enrollment</li> <li>• Maintains / issues transcripts</li> <li>• Catalogues and stocks books, magazines, media and similar materials</li> <li>• Leads / instructs physical fitness activities</li> <li>• Coaches organized athletics</li> <li>• Disciplines students</li> <li>• Ensures accreditation compliance</li> <li>• Leads / guides activities / ensures adherence to safety measures</li> <li>• Assists with homework / tutoring</li> <li>• Performs janitorial duties</li> <li>• Performs maintenance or ordinary repair of buildings, equipment or premises</li> <li>• Provides security</li> <li>• Directs / supervises employees</li> <li>• Performs clerical activities</li> </ul>	
Tools/ Equipment	<ul style="list-style-type: none"> <li>• Athletic equipment</li> <li>• Audio / video equipment</li> <li>• Computers</li> <li>• Janitorial equipment</li> <li>• Landscape maintenance equipment</li> <li>• Musical instruments</li> <li>• Sports equipment</li> <li>• Textbooks / library materials</li> </ul>	

# WCIRB Classification Inspection Report



## References

<p>WCIRB Assigned Classifications</p>	<p>The Standard Classification System for reporting workers' compensation insurance information to the WCIRB is defined in the California Workers' Compensation Uniform Statistical Reporting Plan—1995 (USRP). The USRP has been approved by the Insurance Commissioner and is incorporated by reference into Title 10 of the California Code of Regulations at Section 2318.6. The WCIRB is bound by the USRP and does not have discretion to deviate from its express provisions. As part of the California Code of Regulations, the rules of the USRP have the force and effect of statute.</p> <p>Classification assignments are based on the pure premium rates and USRP provisions in effect at the time the inspection report is issued.</p>
<p>Est. EE's</p>	<p>Estimated employee counts are based on verbal estimates at the time of the inspection.</p>
<p>Est. P/R</p>	<p>Payroll estimates are based on verbal estimates at the time of the inspection. Actual amounts are determined by the insurer at the time of final premium audit.</p>
<p>Public Colleges/Schools</p>	<p>USRP - Part 3 - Standard Classification System Section VII - Standard Classifications</p> <p>8875(01) PUBLIC COLLEGES OR SCHOOLS – all employees – including cafeteria, Clerical Office Employees, Clerical Telecommuter Employees and Outside Salespersons</p> <p>This classification applies to all operations of public colleges or schools, including but not limited to instruction, dormitories, cafeterias, book stores, transportation services, counseling, building or landscape maintenance, janitorial, libraries, athletic programs, parking, security and administration. This classification includes day care, preschools and before or after school programs operated by public colleges or schools.</p> <p>This classification also applies to the operation of charter schools.</p> <p>This classification also applies to state or county vocational schools or training programs and to school counselors who are provided to public schools by separate concerns under contract.</p> <p>Private college or school operations shall be classified as 8868, Colleges or Schools - private - not automobile schools - professors, teachers or academic professional employees, and 9101, Colleges or Schools - private - not automobile schools - all employees other than professors, teachers or academic professional employees.</p> <p>Day care, preschools or before or after school programs operated by separate employers at public school locations shall be classified as 9059, Day Care Centers.</p>
<p>Specific</p>	<p>USRP - Part 3 - Standard Classification System Section III - General Classification Procedures Rule 1 Classification Description, Paragraph a</p> <p>Any business or operation specifically described by a classification shall be assigned to that classification.</p>

# Coversheet

## After School Program Update

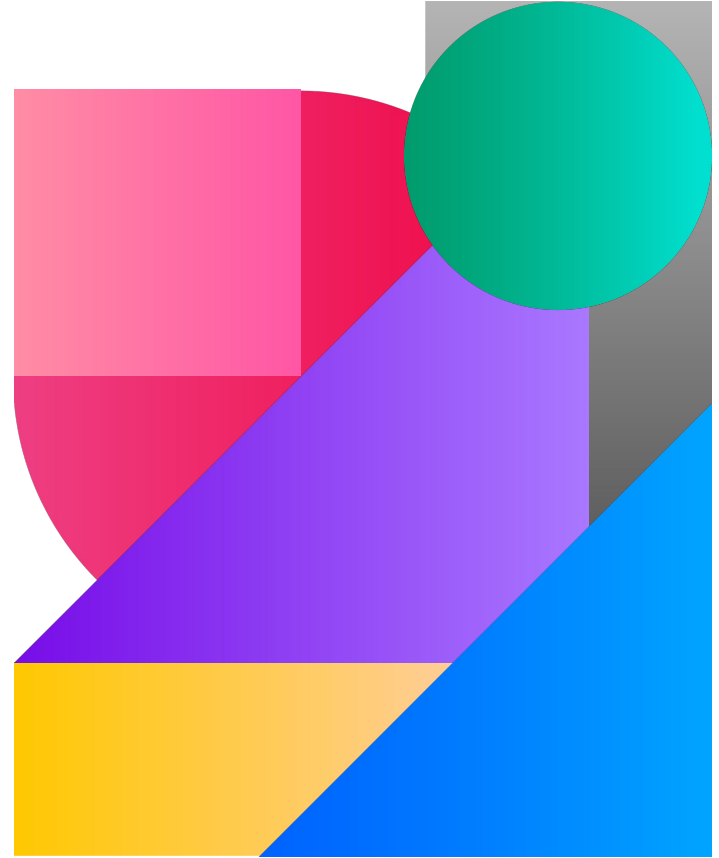
**Section:** VI. Information/Discussion Items  
**Item:** H. After School Program Update  
**Purpose:**  
**Submitted by:** Joanne Mancenido  
**Related Material:** After-School Program Progress Report August2024.pdf

### BACKGROUND:

After 2 years of evaluating the after school program's [ASP] offerings, safety and associated expenses, the OMI team made the decision to take over the management of our ASP program. Hands on Technology & Engineering [HOTE] is remains our grant partner and we are in ongoing negotiations with them to provide a limited contract to provide STEM instruction 3 days per week. Ms. Mancenido will give the board a brief overview of our upgraded program and our preparation for our Federal Program Monitoring audit scheduled in February 2025.



# Welcome Back to the After-School Program



# ASP ATTENDANCE - Fall 2023-Spring 2024



PERIOD	NUMBERS	REASON
Fall 2023	Average 50-60	Low registration numbers
Spring 2024	Average 70	Increase in attendance due to clubs, sports activities, and tutorials





# ASP ATTENDANCE - FALL 2024

WEEK 1 - 2 (August 19-30)

	<b>Monday 8/19</b>	<b>Tuesday 8/20</b>	<b>Wednesday 8/21</b>	<b>Thursday 8/22</b>	<b>Friday 8/23</b>
ASP Cadets		74	76	83	80
Non ASP		20	17	13	3
<b>TOTAL</b>	<b>71</b>	<b>94</b>	<b>93</b>	<b>96</b>	<b>83</b>

	<b>Monday 8/26</b>	<b>Tuesday 8/27</b>	<b>Wednesday 8/28</b>	<b>Thursday 8/29</b>	<b>Friday 8/30</b>
ASP Cadets	80	74	78		
Non ASP	19	12	20		
<b>TOTAL</b>	<b>99</b>	<b>86</b>	<b>98</b>	<b>57</b>	<b>73</b>



# ASP ATTENDANCE

PERIOD	NUMBERS	REASON
Fall 2023	Average 50-60	Low registration numbers
Spring 2023	Average 70	Increase in attendance due to clubs, sports activities, and tutorials
Fall 2024	Average 85-90	<b>In-house management of ASP and successful implementation of FPM standards</b>

**In-house management of ASP has allowed the program to make full use of the OMI community members. This has made the ASP safer and more robust.**

# ASP PARTNERS

OMI continues to partner with Hands-On Technology Education in exclusively providing STEAM focused activities and projects for the ASP.

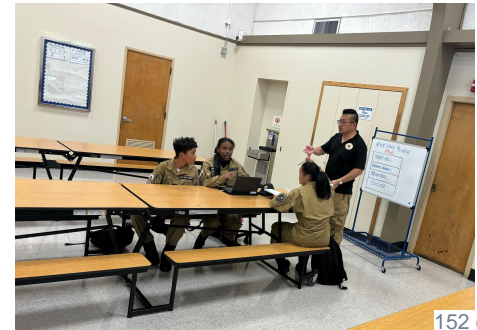




# ASP ACADEMIC SUPPORT - Tutorials

We currently have Mr. Leung of the Math department supporting us in providing tutorials during the ASP. This allows cadets have one-on-one or small group tutorial sessions with him.

- ASP with Google Classroom access
- Additional worksheets provided

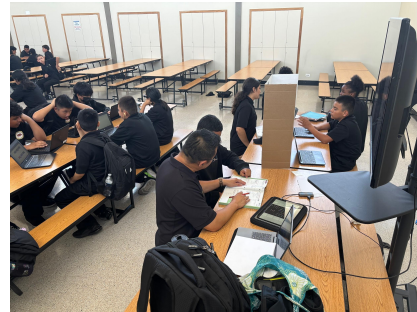




# ASP CURRENT OFFERING

<b>Development Domains</b>	<b>Current Activities</b>	<b>Upcoming Activities</b>
Academic	Tutorials / Study Hall with Mr. Leung	Additional Tutors
Social	Leadership opportunities	Mentoring Program
Emotional	SEL activities/sessions	SEL workshops
Physical Needs	Sports Activities - Soccer, Basketball, Volleyball, and Football	Racket sports, Soccer Teams
Personal Interests	Art Activities, Movies, and Video Games	Cooking, Media Arts, Structural Design Activities

# ASP CURRENT OFFERING





# Federal Program Monitoring - FPM

We are currently preparing all FPM related documentations in preparation for the upcoming visit on February 2025

Preparations include but not limited to

- Continue monitoring and improving attendance
- Include nutrition fact labels for ASP snacks
- Staff training, etc



# Coversheet

## Approve Title I School-Level Parent and Family Engagement Policy

**Section:** VII. Action Items  
**Item:** A. Approve Title I School-Level Parent and Family Engagement Policy  
**Purpose:**  
**Submitted by:** Mary Streshly  
**Related Material:** Title 1 School-Parent Involvement Policy.pdf

### BACKGROUND:

Title I, Part A of the Elementary and Secondary Education Act requires schools to have a written policy for parent and family engagement.

LEAs and schools receiving Title I, Part A funds are required to do the following:

1. The LEA must develop a Parent and Family Engagement Policy as outlined in ESSA Section 1116(a).
2. The LEA must reserve funds to assist schools with Parent and Family Engagement requirements as outlined in ESSA Section 1116(a).
3. The School(s) must develop a Parent and Family Engagement Policy as outlined in ESSA Section 1116(b).
4. The School(s) must adhere to the Parent Involvement Requirements as outlined in ESSA Section 1116(c).
5. The School(s) must develop a shared responsibility for a School-Parent Compact as outlined in ESSA Section 1116(d).
6. The LEA and School(s) must build capacity for involvement as outlined in ESSA Section 1116(e).
7. The LEA and School(s) must provide accessibility to parents and family member opportunities to participate as outlined in ESSA Section 1116(f).

### RECOMMENDATION:

It is the recommendation of the superintendent and staff that the Board approve the required policy in order to maintain compliance with Title 1 ESSA mandates.





**OAKLAND MILITARY INSTITUTE  
COLLEGE PREPARATORY ACADEMY**

3877 Lusk Street | Oakland, CA 94608 | 510 594 3900 | oakmil.org

Superintendent: Dr. M.E. Streshly  
Board Chairman: Honorable Edmund G. Brown



Adoption Date:  
Revision Date:

---

# Title I School-Parent Involvement Policy

Each year a meeting will be held to share with parents a description of the Title I program and its requirements. OMI will provide a flexible number of meetings to allow for parent involvement. These monthly meetings will be scheduled by the school in a variety of language groups.

Topics covered during the meetings include:

- Improving communication between the school and home.
- Providing information about school and district resources for student academic improvement.
- Evaluating the effectiveness of the school's parent involvement policy to increase parent participation in Title I activities.
- Conferencing with teachers.
- Providing training programs to help parents support and work with their children at home and at school.
- Advocating for teachers and parents.
- Valuing cultural diversity.

Parental input from the parent meetings and training sessions will be shared with the School Site Council (SSC) to provide an organized, ongoing, timely way of involving parents in the planning, review, and improvement of the program.

The school-wide parent newsletter is sent home informing parents/community of all meetings of interest. For special meetings, targeted language groups receive notice in their language. Every attempt is made to communicate with parents in their primary language.

During parent meetings, opportunities will be offered for suggestions. Responses to the suggestions will be reviewed in a timely fashion, if possible, by the next scheduled meeting. Topics that are appropriate for SSC review/action will be placed on the agenda for the next regularly scheduled meeting by the school administration.

# Coversheet

## Minimum Requirements for Instructional Aides Policy

**Section:** VII. Action Items  
**Item:** B. Minimum Requirements for Instructional Aides Policy  
**Purpose:**  
**Submitted by:** Kathryn Wong  
**Related Material:** Minimum Requirements for Instructional Aides Policy.pdf

### BACKGROUND:

Due to new requirements for paraprofessionals, all Instructional Aides must possess a high school diploma or high school equivalency recognized by the California Department of Education and one of the following:

- Have 48 semester or 72 quarter units from a recognized college or university **OR**
- Have an associate degree from a recognized college or university **OR**
- Pass the Instructional Assistance Test and pass the District Proficiency Test.

### RECOMMENDATION:

OMI Staff recommends that the Board of Directors acknowledge and approve the requirements for hiring Instructional Aides.



## OAKLAND MILITARY INSTITUTE COLLEGE PREPARATORY ACADEMY

3877 Lusk Street | Oakland, CA 94608 | 510 594 3900 | oakmil.org

Superintendent: Dr. M.E. Streshly  
Board Chairman: Honorable Edmund G. Brown



Adoption Date:

Revision Date:

---

### Minimum Requirements for Instructional Aides Policy

District policy and the Every Student Succeeds Act requires all paraprofessionals to have a high school diploma or high school equivalency recognized by the California Department of Education and one of the following:

- Have 48 semester or 72 quarter units from a recognized college or university **OR**
- Have an associate degree from a recognized college or university **OR**
- Pass the Instructional Assistance Test and pass the District Proficiency Test.