



Oakland Military Institute, College Preparatory Academy

Regular Board Meeting

Published on November 18, 2022 at 11:12 AM PST

Date and Time

Thursday October 13, 2022 at 4:15 PM PDT

Location

Join Zoom Meeting

<https://omiacademy.zoom.us/j/92892668639?>

[pwd=ZU1WNUhwMlpnRWJSOG90cGVuZ0ZWUT09](https://omiacademy.zoom.us/j/92892668639?pwd=ZU1WNUhwMlpnRWJSOG90cGVuZ0ZWUT09)

Meeting ID: 928 9266 8639

Passcode: 121430

OR

Dial by your location

+1 669 900 6833 US (San Jose)

Meeting ID: 928 9266 8639

Passcode: 121430

Find your local number: <https://omiacademy.zoom.us/u/abUr8pGX4>

MODIFIED MEETING PROCEDURES DURING COVID-19 (CORONAVIRUS)

PANDEMIC: As per Executive Order N-29-20 from Governor Newsom, Oakland Military Institute's Board Meetings will move to a virtual/teleconferencing environment using Zoom. The purpose of the Governor's executive order is to control the spread of Coronavirus (COVID-19) and to reduce and minimize the risk of infection by "limiting attendance at public assemblies, conferences, or other mass events." The intent is not

to limit public participation, but rather to protect public health by following the Governor’s Stay at Home executive order and the Alameda County’s Shelter in Place order.

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:15 PM
A. Roll Call			
B. Call the Meeting to Order			
CALL TO ORDER: The Chairman of the Governing Board of Directors will call the Oakland Military Institute College Preparatory Academy meeting to order at 4:15 PM, or as soon thereafter as possible.			
C. Public Comment			
INVITATION TO ADDRESS THE BOARD: Non-agenda and Closed Session items. Summary: Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference and/or telephone call on Zoom. A quorum of the board will be participating by videoconference or telephone call in accordance with Executive Order N-29-20. To address the Board, members of the public must access the meeting via Zoom (refer to instructions above under Location). Those requesting to address the Board will have a total of two (2) minutes. If anyone has any questions or concerns please contact the Administrative Assistant Mr. Carlos Rodriguez at crodriguez@omiacademy.org			
D. Ordering of the Agenda			
II. Approval of Consent Items			
A. Minutes of September 15, 2022 Regular Meeting	Approve Minutes	Carlos Rodriguez	
B. OMI Bank Account Activity (September 1, 2022 - September 30, 2022)		Vincent Salazar	
C. Personnel Report		Kathryn Wong	
III. Superintendent’s Update			
Dr. Streshly will provide the OMI Board an update on the following items:			
• WASC Accreditation Update			
• Math & ELA Curriculum Adoption Pilot			
IV. Information/Discussion Items			4:15 PM
A. Dual Enrollment Course Update			
B. English Learner Program Update			
C. Cashflow Update			5 m

	Purpose	Presenter	Time
D. Step Adjustments for COLA 5% Salary Schedule (Effective 7/1)		Vincent Salazar	5 m
V. Action Items			4:25 PM
A. COLA 5% Salary Schedule (Effective 7/1)		Vincent Salazar	
B. Approve Resolution on Authorizing Use of Remote Teleconferencing Provisions (AB 361)		Carlos Rodriguez	
VI. Adjourn to Closed Session			4:25 PM
A. Public Employment Pursuant to Government Code § 54957(b) Superintendent position			5 m
B. Conference with Legal Counsel- Anticipated Litigation [1 matter] (Gov. Code Section 54956.9 (d)(2))			5 m
VII. Reconvene to Open Session			4:35 PM
A. Announcement of Actions Taken in Closed Session			5 m
VIII. Board Member Comments			
IX. Closing Items			
A. Adjourn Meeting			

Coversheet

Minutes of September 15, 2022 Regular Meeting

Section: II. Approval of Consent Items
Item: A. Minutes of September 15, 2022 Regular Meeting
Purpose: Approve Minutes
Submitted by: Carlos Rodriguez
Related Material: Minutes for Regular Board Meeting on September 15, 2022

BACKGROUND:

The Oakland Military Institute (OMI) College Preparatory Academy held a Regular Board Meeting on September 15, 2022.

RECOMMENDATION:

The OMI Board of Directors approve the attached minutes for the Regular Board Meeting held on September 15, 2022.



Oakland Military Institute, College Preparatory Academy

Minutes

Regular Board Meeting

Date and Time

Thursday September 15, 2022 at 4:15 PM

Location

Join Zoom Meeting

<https://omiacademy.zoom.us/j/98005451255?pwd=WUIXeDBrSko3bENHRIINWUhlekhEdz09>

Meeting ID: 980 0545 1255

Passcode: 998320

Or

Dial (US) +1 301 715 8592

Meeting ID: 980 0545 1255

Passcode: 998320

Find your local number: <https://zoom.us/u/aovkFxCM7>

MODIFIED MEETING PROCEDURES DURING COVID-19 (CORONAVIRUS) PANDEMIC: As per Executive Order N-29-20 from Governor Newsom, Oakland Military Institute's Board Meetings will move to a virtual/teleconferencing environment using Zoom. The purpose of the Governor's executive order is to control the spread of Coronavirus (COVID-19) and to reduce and minimize the risk of infection by "limiting attendance at public assemblies, conferences, or other mass events." The intent is not to limit public participation, but rather to protect public health by following the Governor's Stay at Home executive order and the Alameda County's Shelter in Place order.

Directors Present

A. Campbell Washington (remote), D. Baldwin (remote), D. Clisham (remote), J. Breckenridge (remote), J. Brown (remote), J. Wire (remote), M. Mares (remote)

Directors Absent

None

Guests Present

12 other participants joined the meeting (remote), C. Rodriguez (remote), K. Briseno (remote), K. Wong (remote), M. Streshly (remote), S. Lipsey (remote), T. James (remote), T. Sun (remote), V. Salazar (remote)

I. Opening Items

A. Roll Call

B. Call the Meeting to Order

J. Brown called a meeting of the board of directors of Oakland Military Institute, College Preparatory Academy to order on Thursday Sep 15, 2022 at 4:18 PM.

C. Public Comment

The following people participated in public comment: Maryann Michalowski

Ms. Maryann Michalowski asked the OMI Board of Directors if they could revert to the old way of operation for public comments by eliminating the two minute per person limit for speaking.

D. Ordering of the Agenda

J. Breckenridge made a motion to move Action Item 3: Appoint New Governing Board Member- OUSD Representative Annie Campbell Washington up to the beginning of the meeting.

D. Baldwin seconded the motion.

Annie Campbell Washington had a scheduling conflict and could not stay the entire meeting time. A motion was made to move this action item forward to accommodate her schedule.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Mares	Aye
J. Brown	Aye
J. Breckenridge	Aye
D. Baldwin	Aye
D. Clisham	Aye
J. Wire	Aye

II. Approval of Consent Items

A. Minutes of July 14, 2022 Regular Meeting

J. Wire made a motion to approve the minutes from Regular Board Meeting on 07-14-22.

J. Breckenridge seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Wire	Aye
J. Brown	Aye
D. Clisham	Aye
M. Mares	Aye
D. Baldwin	Aye
J. Breckenridge	Aye
A. Campbell Washington	Aye

B. Minutes of August 11, 2022 Regular Meeting

J. Wire made a motion to approve the minutes from Regular Board Meeting on 08-11-22.
J. Breckenridge seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Wire	Aye
J. Breckenridge	Aye
A. Campbell Washington	Aye
D. Baldwin	Aye
D. Clisham	Aye
J. Brown	Aye
M. Mares	Aye

C. OMI Bank Account Activity (August 1, 2022 - August 31, 2022)

J. Wire made a motion to approve OMI bank account activity (August 1, 2022 - August 31, 2022).
J. Breckenridge seconded the motion.
J. Breckenridge asked for clarification about expenditures regarding Guzman Building & Construction.

V. Salazar clarifies that some of the funds went to the HVAC restoration and the rest of the funds went to fixing the kitchen in order for it to be used to cook out of. Also, Guzman construction fixed eighteen light fixtures in some classrooms, and fixed gate issues in the modular buildings.

J. Breckenridge asks the Board if it would be beneficial to have a list of changes that are being made to ensure safety at the school and have that debriefed to them. If the Board agrees, she is willing to work with the staff to get a list done.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Wire	Aye
A. Campbell Washington	Aye
J. Breckenridge	Aye
D. Clisham	Aye
D. Baldwin	Aye
J. Brown	Aye
M. Mares	Aye

D. Personnel Report

J. Wire made a motion to approve the personnel report.
J. Breckenridge seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Wire	Aye
J. Brown	Aye
D. Clisham	Aye
A. Campbell Washington	Aye
M. Mares	Aye
D. Baldwin	Aye
J. Breckenridge	Aye

E. New Contracts

J. Wire made a motion to approve the new contracts.
J. Breckenridge seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Breckenridge	Aye
D. Baldwin	Aye
D. Clisham	Aye
J. Wire	Aye
J. Brown	Aye
M. Mares	Aye
A. Campbell Washington	Aye

III. Superintendent's Update

A. Curriculum and Instruction Update

M. Streshly began by welcoming A. Washington to the OMI Board.

M. Streshly mentioned that the focus of OMI right now is literacy and numeracy across all the curriculum and she wants a common standards aligned curriculum that every teacher uses. She mentioned that OMI is engaged in the pilot of instructional material for math and English. The goal is to bring the materials that were chosen to the Board by December. M. Streshly notified the Board that there will be a professional development day on 9/26/2022 and the vendors related the pilot programs will come in and review the materials with the staff.

M. Streshly mentioned that the rigor is done to ensure that the students are gaining the necessary knowledge across the board, but also OMI had made time to make sure that students know that the staff cares about their progress.

M. Streshly mentioned that there is an effort occurring that is helping teachers through the induction process and their journey to being fully credentialed teachers.

M. Streshly explained that there will be a WASC accreditation and a visiting committee will want to interact with the Board, so she encouraged the Board to come to OMI and speak to the visiting committee.

J. Breckenridge thanked M. Streshly for her weekly reports to the Board because she enjoys that those reports keep her informed of what is happening at the school.

J. Breckenridge asked a two-pronged question about allocation of previous year's funds for new programs and the integration of the programs to maximize benefit for the student. She asked about the feedback loop and how the students are being evaluated for extra help after using the programs. M. Streshly explained that the initiatives that the school is taking will ensure that students have access to tutoring and credit recovery opportunities, while giving the teachers the power to adjust based on their view of student progress.

J. Breckenridge asked if all of the students have been assessed and placed into their respective interventions and M. Streshly answered that 95% of students have been assessed and the rest are new students to the OMI system.

IV. Information/Discussion Items

A. Cashflow Update

V. Salazar explained that the change in disbursements from July to August was due to salary rates going up and having to pay for insurance.

M. Mares asked for clarification of spikes in disbursements in August 2022 and August 2023. V. Salazar clarified that he did not see a scheduled spike in disbursement in August 2023 as the height in spike for August 2022.

J. Brown mentioned that the school is spending one time money and the curriculum that is being invested in, will be here in the coming year(s).

V. Salazar explained that OMI will be able to stay above the \$1.5 million allotted line of cash reserve and there are no issues with the cash flow as of now.

B. Enrollment & Attendance Update

M. Streshly began by praising the efforts of K. Briseño (Data Manager) and T. James (Recruiting Specialist and Cadre Supervisor) in regards to the enrollment of new students.

K. Briseño started by stating that OMI currently had 446 students in the 22-23 school year. She also included a table that contained the enrollment for each grade in the previous school year to compare the enrollment numbers from this year and last. This year's enrollment numbers could be up to 471 depending on the response from candidates.

K. Briseño explained that in the first 30 days of school, the middle school and the high school are in the 90% and above threshold for daily attendance. The middle school's average daily attendance was 95.46% and the high school average daily attendance was 92.68%.

J. Brown asked if OMI could send out someone to make at-home visits to see why students are not attending school to potentially eliminate truancy. T. James let J. Brown know that OMI will be sending staff to the houses of truant students.

K. Briseño explained that there are three steps that OMI must follow to reach out to truant students' families. K. Briseño said that the first round of letters would be sent out to homes letting the families know that their student is truant.

M. Mares asked why there was a 25% drop in enrollment in the current 11th graders (Class of 2024) from the previous year. Some reasons for this drop are credit deficiency, no responses, relocation, or denial to return.

T. James let the Board know that OMI is conducting a camp for the new candidates (20 at the time) and were awaiting the response to offer letters from 5 other candidates. The camp was clarified by T. James that it would not be interfering with the instructional minutes of the students.

T. James explained that he exhausted the wait lists for the 6th, 7th, and 8th grades and is unlikely to reach the 30 candidate goal that was set. He gave a suggestion of looking into the 9th grade wait list pool in order to reach the 30 cadet recruitment goal.

J. Wire asked what it takes to integrate these new students into the classrooms. T. James explained that the OMI team of recruiters used communication as their main tool to inform families and staff of the process of bringing a student in. M. Streshly mentioned that the teachers are meeting weekly to assess the needs of the students.

C. WASC Update

M. Streshly thanked T. Sun for her efforts in helping OMI with the WASC.

T. Sun explained what WASC was and said that OMI must be accredited to have courses and credits be accepted by the universities of California. T. Sun also explained that WASC is a self improvement process that allows the school to assess itself on the five WASC criteria.

T. Sun mentioned that the writing process for the WASC update is being written in a quick manner but the self assessment of the school had been going on for three years due to the recommendations that OMI has received.

T. Sun mentioned that she expected to have a rough draft of the WASC documentation by September 16. She mentioned that the draft will be presented to the OMI Staff at the September 26 professional development day and will be allowed to give feedback.

T. Sun signaled a date for a WASC visiting team to present themselves at OMI and the WASC report will be finalized in early October.

D. BARR/ASG Update

S. Lipsey started by breaking down definitions for the BARR (Building Assets, Reducing Risk) and ASG (Academic Support Group).

S. Lipsey explained why OMI implemented and introduced the BARR system. Teachers split the case load of students that were assigned by grade level. A spreadsheet was shared with the teachers to increase accountability in helping the students that need the additional help and build teacher-student relationships and student-student relationships by implementing I-Times.

C. Lee explained that the OMI community embraced the I-Time activities full-heartedly. One of the concerns that teachers were having about the I-Times was the lack of supplies but there will be a community resource cabinet that all teachers could use.

S. Lipsey mentioned that the ASG meetings would be held twice a month and the off weeks were designated for meeting with students who are struggling a little bit.

C. Lee explained that the ASG staff gave overwhelmingly positive feedback and the students have shown excitement of their I-Time activities.

S. Lipsey recommended that she and C. Lee could update the OMI board each grading period to how the program is going with five different data points.

V. Action Items

A. Approve Unaudited Actuals Report

J. Wire made a motion to approve the Unaudited Actuals Report.

D. Clisham seconded the motion.

J. Eischens started by giving an overview of what unaudited actuals are and gave a comparison of the estimated actuals and the unaudited actuals.

J. Eischens mentioned that there was a decrease in revenue because of not spending one time money but the ending fund balance stayed relatively the same from the estimate to the actual amount.

J. Eischens mentioned that the majority of the expenditures came from salaries and benefits (77%).

J. Eischens explained that the current ADA was reduced from 490 to 415, so that affected other areas of the budget for the 22-23 school year. She said that there needs to be a change in the multiyear projection due to fluctuations in enrollment.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Mares	Aye
D. Clisham	Aye
J. Breckenridge	Aye
J. Wire	Aye
J. Brown	Aye
D. Baldwin	Aye
A. Campbell Washington	Absent

B. Approve Revised Graduation Requirements

J. Breckenridge made a motion to approve the newest revised graduation requirements.

J. Wire seconded the motion.

M. Streshly recommended the approval of the graduation requirements with the elimination of health as a requirement because it will be embedded in the Military Science course.

M. Streshly mentioned that the credit requirement to graduate would go from 225 to 220 with the reallocation of the health credits.

M. Streshly introduced the graduation requirements that OMI will implement that would align with the college expectations (UC, CSU, Community Colleges).

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Mares	Aye
D. Clisham	Aye
D. Baldwin	Aye
J. Breckenridge	Aye
A. Campbell Washington	Absent
J. Brown	Aye
J. Wire	Aye

C. Appoint New Governing Board Member- OUSD District Representative Annie Campbell Washington

D. Clisham made a motion to approve the appointment of Annie Campbell Washington to the OMI Governing Board of Directors.

J. Breckenridge seconded the motion.

A. Washington introduced herself and gave a brief description of her background working alongside J. Brown.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Breckenridge	Aye
J. Wire	Aye
J. Brown	Aye

Roll Call

D. Clisham	Aye
M. Mares	Aye
D. Baldwin	Aye

D. New Job Description: Director of Student Services and Special Programs

D. Clisham made a motion to approve the new job description: Director of Student Services and Special Programs.

M. Mares seconded the motion.

M. Streshly let the Board know that the new job description would be brought forward because of the ongoing and increased responsibilities of the coordinator. This position would have a nominal budget impact.

This new position would allow for staff to be evaluated by certificated management and the counseling and advice of M. Streshly.

J. Brown discussed that the new position would be placed upon S. Lipsey due to her ongoing responsibilities and will leave her current coordinator position vacant.

The board **VOTED** unanimously to approve the motion.

Roll Call

A. Campbell Washington	Absent
M. Mares	Aye
J. Brown	Aye
D. Baldwin	Aye
D. Clisham	Aye
J. Breckenridge	Aye
J. Wire	Aye

E. Staff Salary Schedule Increase, Retro-active July 1, 2022

J. Breckenridge made a motion to approve the Staff Salary Schedule increase.

J. Wire seconded the motion.

Based on comparisons to the local and California state districts, a cost of living adjustment would make it easier to stabilize staff.

M. Streshly shared that her experiences with low staff and it produced a struggle that led to administrators stepping in to the classrooms. She explained that she did not want that for OMI, so increasing salaries to adjust for the cost of living in the Bay Area would allow OMI to remain competitive.

J. Brown asked about the inclusion of more steps after the 12th step and M. Streshly replied saying that there has been discussion to revise the salary schedule.

The board **VOTED** unanimously to approve the motion.

Roll Call

D. Baldwin	Aye
J. Brown	Aye
M. Mares	Aye
A. Campbell Washington	Absent
J. Breckenridge	Aye
D. Clisham	Aye
J. Wire	Aye

F. Approve Resolution on Authorizing Use of Remote Teleconferencing Provisions (AB 361)

J. Wire made a motion to approve resolution on authorizing use of remote teleconferencing provisions (AB 361).

J. Breckenridge seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

D. Baldwin	Aye
J. Wire	Aye
A. Campbell Washington	Absent
M. Mares	Aye
J. Brown	Aye
J. Breckenridge	Aye
D. Clisham	Aye

VI. Closing Items

A. Adjourn Meeting

J. Wire made a motion to adjourn the meeting.

D. Baldwin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

D. Clisham	Aye
J. Wire	Aye
A. Campbell Washington	Absent
D. Baldwin	Aye
J. Breckenridge	Aye
M. Mares	Aye
J. Brown	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:25 PM.

Respectfully Submitted,
J. Brown

Coversheet

OMI Bank Account Activity (September 1, 2022 - September 30, 2022)

Section: II. Approval of Consent Items
Item: B. OMI Bank Account Activity (September 1, 2022 - September 30, 2022)
Purpose:
Submitted by: Vincent Salazar
Related Material: OMI's Payments issued Sep 2022 BR.pdf

BACKGROUND:

Staff recommends ratification of payroll and vendor warrants paid between September 1, 2022 – September 31, 2022. Detailed information and supporting documentation are available for review in the Finance Department if needed.

Specific vendor payments and total payroll amounts paid during the specified time period are attached.

RECOMMENDATION:

Staff recommends the OMI Board of Directors approve the payroll and vendor warrants paid during the time period of September 1, 2022 – September 31, 2022.

ReqPay12a

Board Report

Checks Dated 09/01/2022 through 09/30/2022			Board Meeting Date October 13, 2022		
Check Number	Check Date	Pay to the Order of	Fd-Objt	Expensed Amount	Check Amount
0001976	09/07/2022	Amazon Capital Services	62-4300		1,224.18
0001977	09/07/2022	Blaisdells	62-4300	1,987.01	
			62-4400	2,604.85	4,591.86
0001978	09/07/2022	CLA Connect	62-5820		3,150.00
0001979	09/07/2022	Comcast Business	62-5900		2,350.00
0001980	09/07/2022	LS Services, LLC	62-5800		9,764.47
0001981	09/07/2022	Molly Schmidt Consulting Group	62-5800		2,700.00
0001982	09/07/2022	Rajashanea Everett	62-5800		650.00
0001983	09/07/2022	Red Tomatoes Org	62-5800		592.00
0001984	09/07/2022	Republic Indemnity	62-5400		3,780.00
0001985	09/07/2022	Robert Finkel	62-4100		900.00
0001986	09/07/2022	schoolAbility, LLC	62-5800		16,000.00
0001987	09/07/2022	Scout Education	62-5810		399.00
0001988	09/07/2022	TeamLogic IT of Mountain View	Reissued		500.00 *
	Reissued on 09/28/2022				
0001989	09/07/2022	The Advantage Group	62-5800		334.05
0001990	09/07/2022	ULINE	62-4300		2,823.20
0001991	09/07/2022	Verizon	62-5900		836.63
0001992	09/07/2022	Young, Minney & Corr,LLP	62-5820		10,425.30
0001993	09/09/2022	Adolfo Villa Aguilar	62-5800		1,800.00
0001994	09/09/2022	Amazon Capital Services	62-4100	90.44	
			62-4300	171.27	261.71
0001995	09/09/2022	AT&T	62-5900		846.59
0001996	09/09/2022	CORE	62-5810		3,595.00
0001997	09/09/2022	EBMUD Payment Center	62-5520		1,020.87
0001998	09/09/2022	First Alarm	62-5500		9,177.69
0001999	09/09/2022	Ismael Robles c/o OMIA	62-5800		701.30
0002000	09/09/2022	Wex Bank	62-4300		487.41
0002010	09/13/2022	Amazon Capital Services	62-4200	668.27	
			62-4300	48.24	716.51
0002011	09/13/2022	College Board	62-4100		6,333.04
0002012	09/13/2022	Cristina Magpantay	62-5800		2,250.00
0002013	09/13/2022	Exxell Fire Systems	62-5600		2,143.80
0002014	09/13/2022	Forsupplies Inc	62-4300		4,151.50
0002015	09/13/2022	Grainger	62-5600		1,544.91
0002016	09/13/2022	Oakland Unified School District	62-5610		30,000.00
0002017	09/13/2022	Robert Finkel	62-5800		350.00
0002018	09/13/2022	Tsung Lin Tsai	62-4300		77.16
0002019	09/13/2022	Forsupplies Inc	62-4300		5,420.99
0002020	09/15/2022	Aeries Software	62-5840		4,000.00
0002021	09/15/2022	Amazon Capital Services	62-4300		375.25
0002022	09/15/2022	Guzman Building & Construction	62-4400		7,900.00
0002023	09/15/2022	Hipontech	62-4400		1,627.09
0002024	09/15/2022	Mobile Modular	62-5610		12,262.42
0002025	09/15/2022	San Francisco BART	62-5850		5,000.00
0002026	09/15/2022	Tariq Alroani	62-5850		60.23

ReqPay12a

Board Report

Checks Dated 09/01/2022 through 09/30/2022			Board Meeting Date October 13, 2022		
Check Number	Check Date	Pay to the Order of	Fd-Objt	Expensed Amount	Check Amount
0002027	09/15/2022	WebLife Stores LLC	62-4400		851.98
0002029	09/20/2022	Adolfo Villa Aguilar	62-5800		1,650.00
0002030	09/20/2022	Amazon Capital Services	62-4200	662.70	
			62-4300	2,530.71	3,193.41
0002031	09/20/2022	BoardOnTrack, Inc	62-5840		5,995.00
0002032	09/20/2022	Cengage Learning	62-4100		1,258.22
0002033	09/20/2022	Charter Smart	62-5830		3,500.00
0002034	09/20/2022	Commercial Door & Frame, Inc	62-4400		4,630.00
0002035	09/20/2022	Dominic Cacioppo	62-5810		2,827.50
0002036	09/20/2022	ECOLAB	62-5500		163.90
0002037	09/20/2022	Greatland Corporation	62-5920		509.91
0002038	09/20/2022	Mannat Jaggi	62-5800		1,500.00
0002039	09/20/2022	Marc Mares c/o OMIA	62-4300		120.00
0002040	09/20/2022	The Advantage Group	62-5800		187.85
0002041	09/22/2022	Central Sanitary Supply	62-4300		3,205.11
0002042	09/22/2022	Grainger	62-4300		1,921.92
0002043	09/22/2022	Holly's Mandarin Fine Chinese	62-4330		999.00
0002044	09/22/2022	Home Depot Credit Services	62-4300	808.10	
			62-4400	1,371.12	
			62-5600	636.83	2,816.05
0002045	09/22/2022	Principal Life Insurance Co.	62-9556		9,340.59
0002046	09/22/2022	ULINE	62-4300		984.76
0002056	09/28/2022	Cristina Magpantay	62-5800		1,650.00
0002057	09/28/2022	Houghton Mifflin Harcourt Pub	62-5800	4,200.00	
			62-5840	5,090.02	9,290.02
0002058	09/28/2022	Jostens	62-4300		18.45
0002059	09/28/2022	Kaiser Foundation Health Plan	62-9551		43,047.85
0002060	09/28/2022	Louis Educational Concepts LLC	62-4100		564.59
0002061	09/28/2022	Mario Thomas Geary	62-5850		207.30
0002062	09/28/2022	Mobile Modular	62-5610		1,024.34
0002063	09/28/2022	Nikolas Becerra	62-4300		69.99
0002064	09/28/2022	PowerSchool Holdings	62-5800	2,112.00	
			62-5840	4,043.00	6,155.00
0002065	09/28/2022	Raptor Technologies	62-5840		625.00
0002066	09/28/2022	Sammy Enriquez c/o OMIA	62-4300		44.81
0002067	09/28/2022	Scoot Education	62-5810		399.00
0002068	09/28/2022	Tariq Alroani	62-4300		259.00
0002069	09/28/2022	ULINE	62-4300		6,962.26
0002070	09/28/2022	Xelly Vivas	62-4100		900.00
0002071	09/28/2022	Zoom Janitorial Service Inc	62-5500		11,250.00
0002072	09/28/2022	First Alarm	62-5500		140.00
0002073	09/28/2022	TeamLogic IT of Mountain View	62-5800		1,000.00
0002074	09/28/2022	ULINE	62-4300	9,303.63	
			62-4400	5,855.07	15,158.70
0002075	09/30/2022	Adolfo Villa Aguilar	62-5800		1,600.00
0002076	09/30/2022	Amazon Capital Services	62-4300		542.00

ReqPay12a

Board Report

Checks Dated 09/01/2022 through 09/30/2022 Board Meeting Date October 13, 2022

Check Number	Check Date	Pay to the Order of	Fd-Objt	Expensed Amount	Check Amount
0002077	09/30/2022	Central Sanitary Supply	62-4300		15.19
0002078	09/30/2022	Charter Schools Development Center	62-5840		1,326.00
0002079	09/30/2022	Consolidated Cleaning Solutions, Inc. Reissued on 09/30/2022	Reissued		
0002080	09/30/2022	LICK-WILMERDING HIGH SCHOOL	62-5200		200.00
0002081	09/30/2022	Monique Leona Best	62-4100		1,100.00
0002082	09/30/2022	North Coast Section, CIF	62-5300		797.00
0002083	09/30/2022	Waste Management of Alameda County	62-5530		3,124.80
0002084	09/30/2022	Consolidated Cleaning Solutions, Inc.	62-5500		8,833.20
VCH-00000018	09/26/2022	U.S. Bank (SafeWay, Panera, Subway, Costco	62-4300	3,344.67	
		MVP SPORTS & RECREATIon, Gm Supplies	62-4320	2,967.66	
		YOUNG, MINNEY & CORR	62-5200	120.00	
		WPY*CIVICORPS	62-5530	909.90	
		G.M. SUPPLIES LTD.	62-5710	300.00	
		ONLINE JOB ADS INDEED	62-5800	100.00	
		FedEx overnight mail	62-5920	38.55	7,780.78
Total Number of Checks			91	\$	341,177.64

PAYROLL:

Salaries PPE 09152022	127,231.79
IRS Taxes	30,281.29
EDD	9,866.32
PERS	2,160.23
STRS	28,032.08
Salaries PPE 09302022	146,886.08
STRS	68,356.05
PERS	
IRS Taxes	36,342.64
EDD	11,525.16

Total Payroll activity pmts \$ 456,211.67

Other Bank Activity & ACH Pmts:

Bank Service Charge	144.73
Credit Uline maintenance supplies	(3,008.04)

Total Other Bank Activity & ACH Pmts. \$ (2,863.31)

Total Bank Payment Activities. \$ 794,526.00

Coversheet

Personnel Report

Section: II. Approval of Consent Items
Item: C. Personnel Report
Purpose:
Submitted by: Kathryn Wong
Related Material: Staff Changes for OCT 1, 2022.pdf

BACKGROUND:

The Oakland Military Institute (OMI) College Preparatory Academy charter requires that the Board of Directors approve all personnel transactions based on the recommendation of the Superintendent. Please find attached all personnel changes since our last board meeting on September 15, 2022.

RECOMMENDATION:

The Superintendent recommends that the OMI Board approve the personnel report in the attached document.

Oakland Military Institute (OMI) College Preparatory Academy School Staff as of October 1, 2022		
New Hire:		
Last Name	First Name	Job Title Description
Transfers:		
Last Name	First Name	Job Title Description
Promotion:		
Last Name	First Name	Job Title Description
Separations:		
Last Name	First Name	Job Title Description
Ly	Jamie	Aide
Vacancies:		
		Job Title Description
		Business Technician
		High School English
		Math Teacher
		Middle School English Teacher
		Middle School Science
		Aide

Coversheet

Dual Enrollment Course Update

Section: IV. Information/Discussion Items
Item: A. Dual Enrollment Course Update
Purpose:
Submitted by: Doug Jones
Related Material: Fall Dual Enrollment Yr 2022-2023 Mr. Jones.pdf

BACKGROUND:

Mr. Doug Jones, our Dual and Concurrent Enrollment Coordinator and teacher, will update the Board on our current course offerings, enrollment and our plans to continue growing the program in 2023-2024

Dual/Concurrent Enrollment Yr 2022-2023

By: Mr. Jones
Dual/Concurrent Enrollment
Coordinator



01

Description & Statistics

Difference between
Dual and Concurrent
Enrollment

02

Graduates With College Credit

Enrollment numbers
within our program

03

Future Goals

Where are we going
as a program

01

Description & Statistics



Description of Program



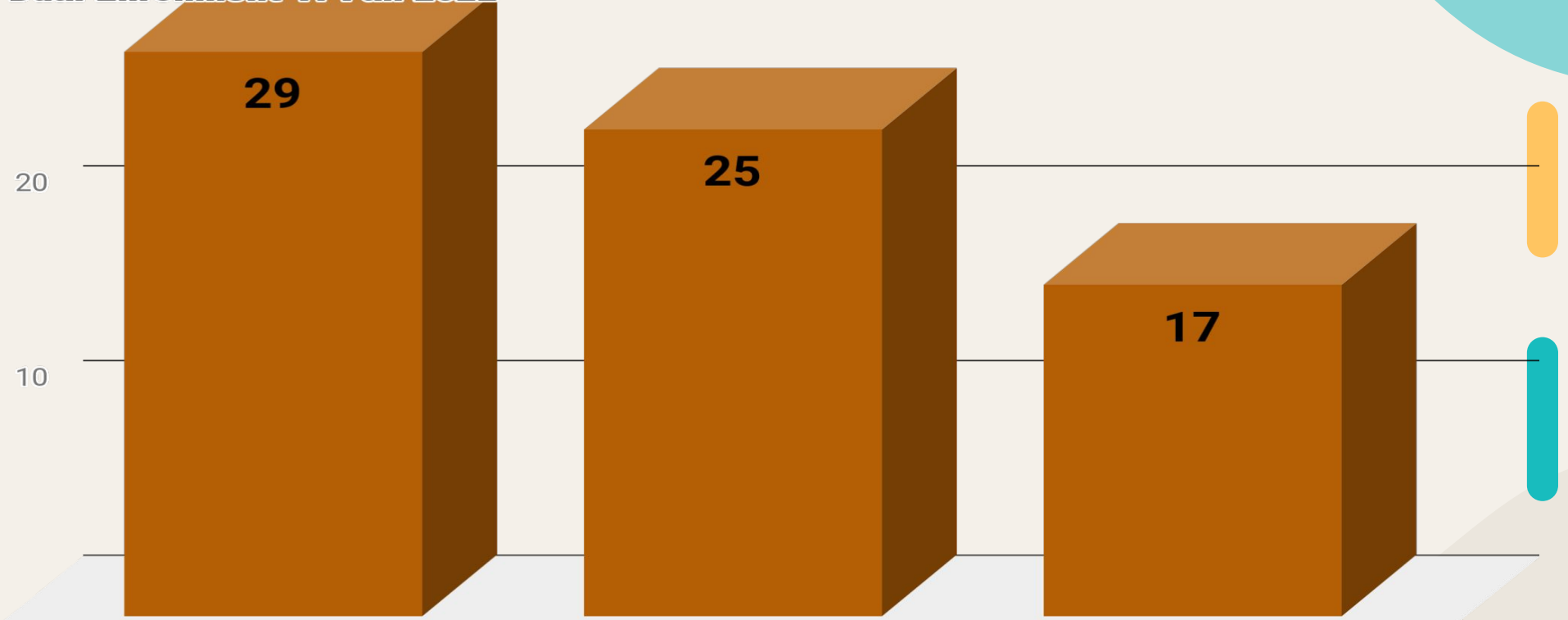
Dual Enrollment: Classes that are held on OMI's campus

Concurrent Enrollment: Classes that are held out of the physical classroom, at such colleges like (*Merritt, Berkeley, Laney, Alameda*)



Number of Students in Dual Enrolment courses

Dual Enrollment Yr Fall 2022

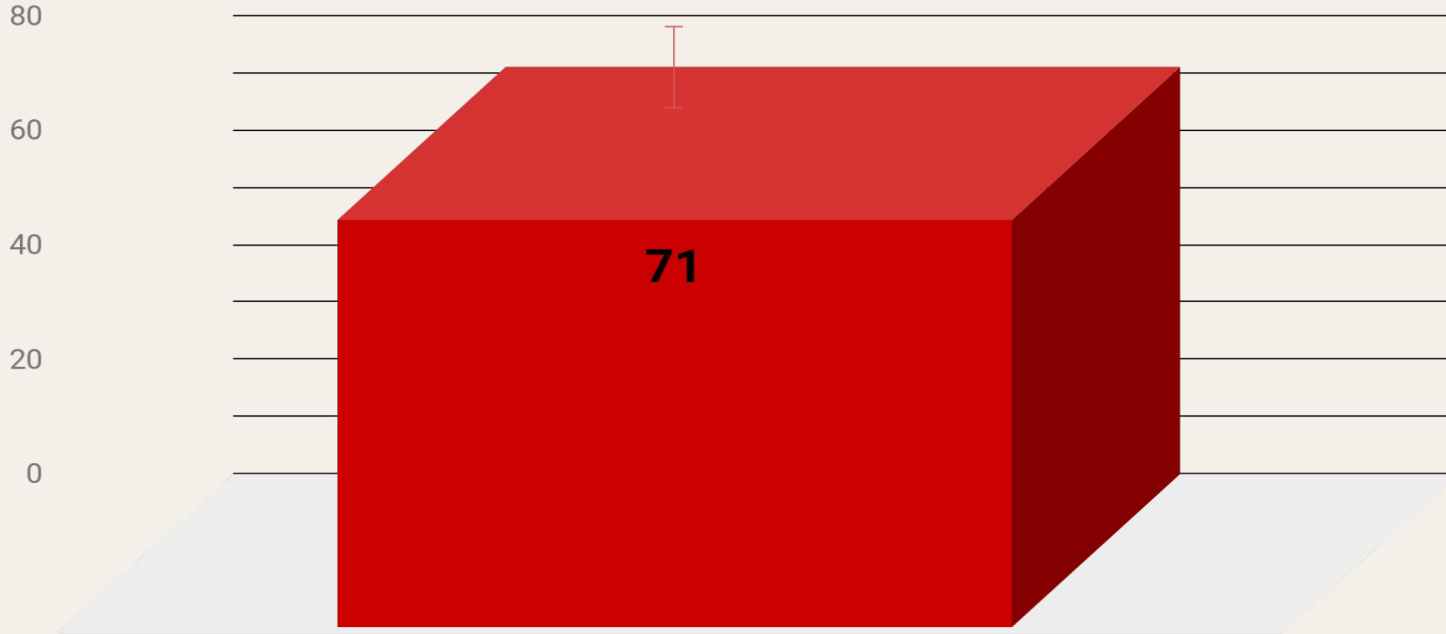


Communications

Spanish 1A

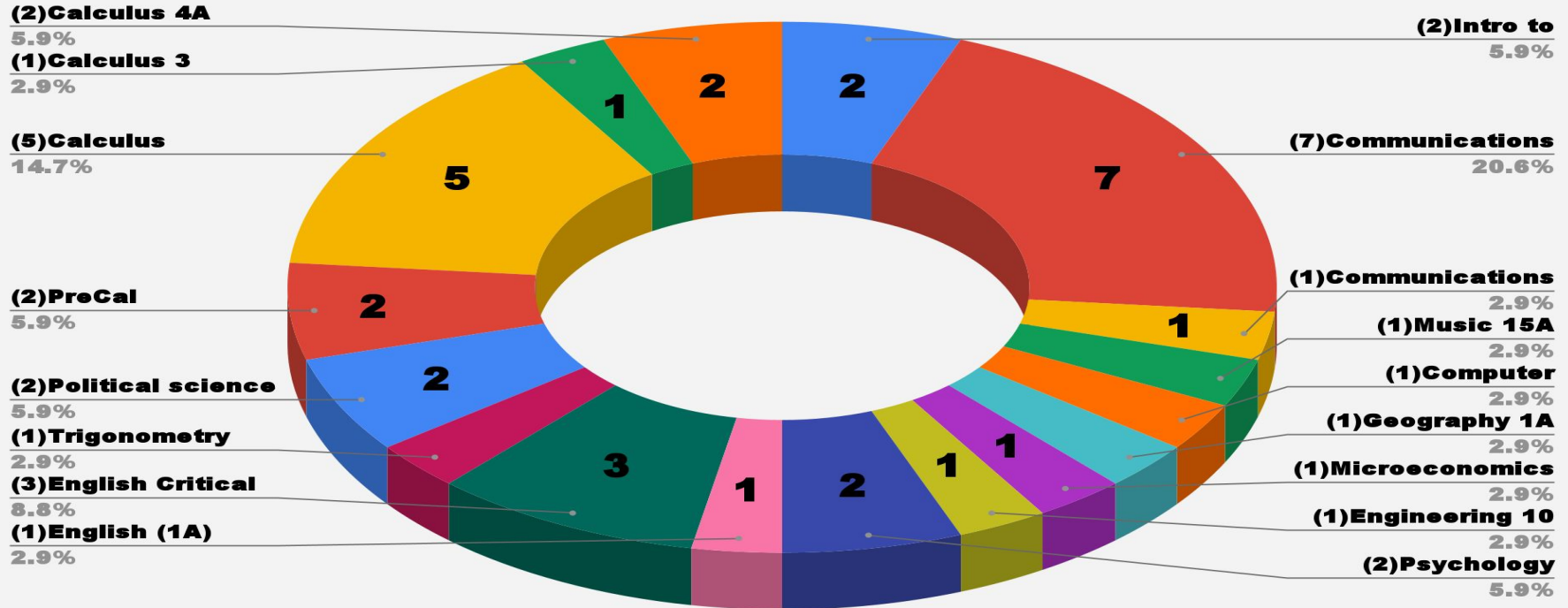
Sociology 1

Total Number of Students in Dual Enrolment



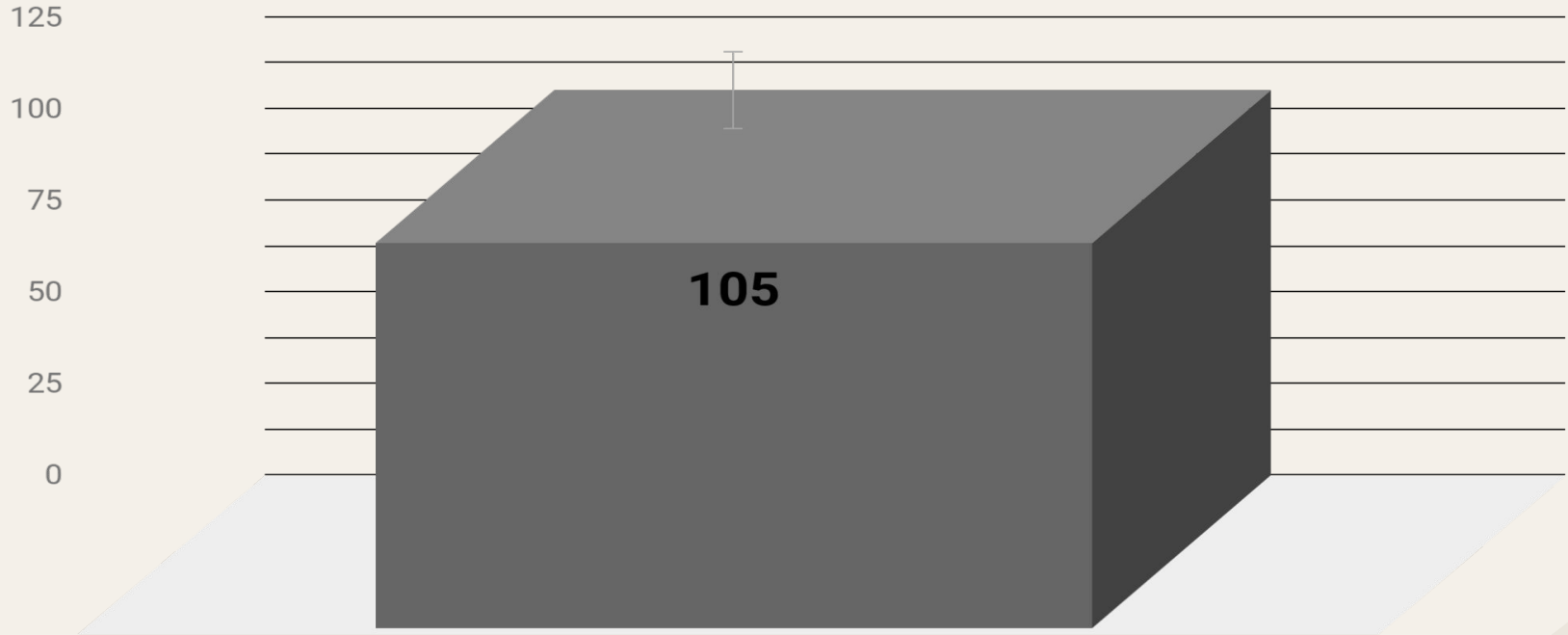
71 students
Powered by BoardOnTrack

Concurrent Enrollment, Fall 2022



Total Students: 34

Total Dual/Concurrent Students



105 students Powered by BoardOnTrack

02

GRADUATES WITH COLLEGE CREDIT

GRADUATES WITH COLLEGE CREDIT

15 students

≈6-9 college Credits

4 students

≈21-25 college Credits

1 student

≈80 College Credits

19 students

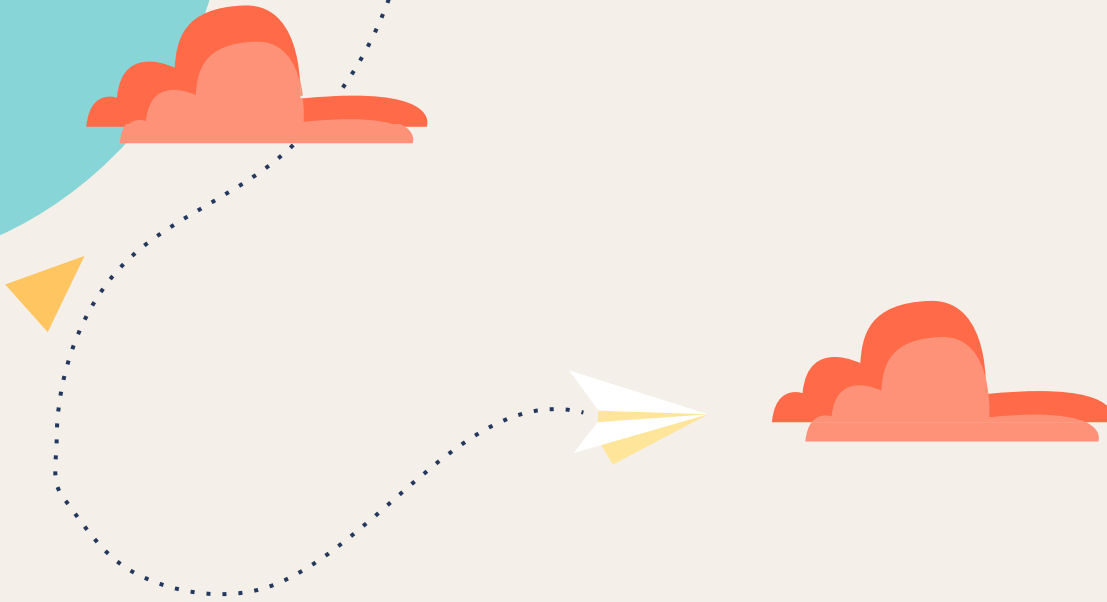
≈10-21 College Credits

5 students

≈40-60 College Credits

(Total) 41 students

≈748(+) College Credits



03

Future Goals

Where are we going

Future Goals for Program



Remain Consistent

- Puzzle the gap from High school and College.



Open New Classes

- Berkeley City College- Coding Course
- Continue on with next semester classes
- Possibly opening more rigorous courses (Precalculus & English)



Increase Enrollment

- Seniors are giving presentations about the program throughout other classes

Thank You!



Do you have any questions?
djones@omiacademy.org
510-594-3905

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Coversheet

English Learner Program Update

Section: IV. Information/Discussion Items
Item: B. English Learner Program Update
Purpose:
Submitted by: Shawna Lipsey
Related Material: OMI English Language Development Program October 13, 2022.pdf

BACKGROUND:

Ms. Lipsey, our Director of Student Services and Special Programs, will provide an update on our English Learner Program, including enrollment, English Language Development program and assessments.

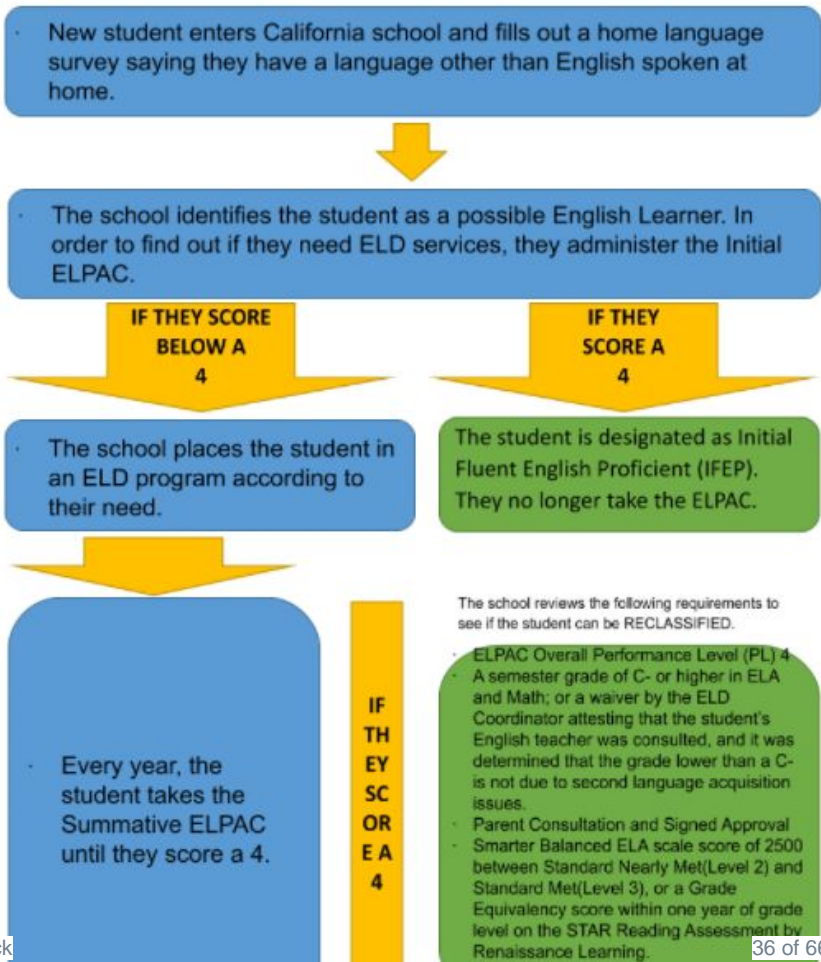
English Language Development

Report to the OMI Board of Directors

October 13, 2022
Shawna Lipsey, MBA, MAED, MAEA
Director of Student Services & Special Programs

English Language Learner Identification

2022-2023 Academic Year: 1 Student



Program Overview



- ❖ ELD Program serves 182 Cadets
- ❖ Leveled Classes
 - ELD Fundamentals (Newcomers)
 - Level A (Emerging Language Learners)
 - Level B (Intermediate/Bridging Language Learners)
- ❖ Cohorts Separated
 - Middle School (76 Cadets)
 - High School (106 Cadets)
- ❖ Dedicated, Experienced, Qualified Teachers
 - 7+ years experience as designated ELD Teachers
 - 21 of 25 teachers possess a valid ELA/CLAD/BCLAD Authorization to teach English Learners

Historic ELD Enrollment by Grade Level

Historic EL Population Trends by Grade Level

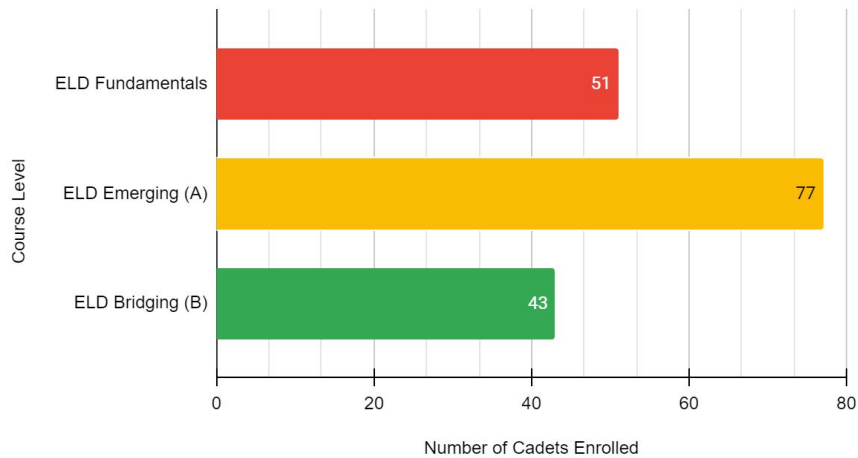
(Quantity and Percentage of Total OMI Population)

	2017-2018		2018-2019		2019-2020		2020-2021		2021-2022		2022-2023	
6	36	5.10%	34	5.06%	21	3.52%	22	3.76%	18	3.70%	26	5.59%
7	24	3.40%	35	5.21%	38	6.37%	29	4.96%	25	5.14%	20	4.30%
8	30	4.25%	24	3.57%	34	5.70%	43	7.35%	28	5.76%	25	5.38%
9	15	2.12%	31	4.61%	27	4.52%	37	6.32%	36	7.41%	35	7.53%
10	17	2.41%	14	2.08%	23	3.85%	24	4.10%	26	5.35%	36	7.74%
11	9	1.27%	14	2.08%	9	1.51%	21	3.59%	16	3.29%	19	4.09%
12	12	1.70%	10	1.49%	9	1.51%	8	1.37%	14	2.88%	12	2.58%
Totals	143	20.25%	162	24.11%	161	26.97%	184	31.45%	163	33.54%	173	37.20%

Proficiency Levels: Leveled Classes

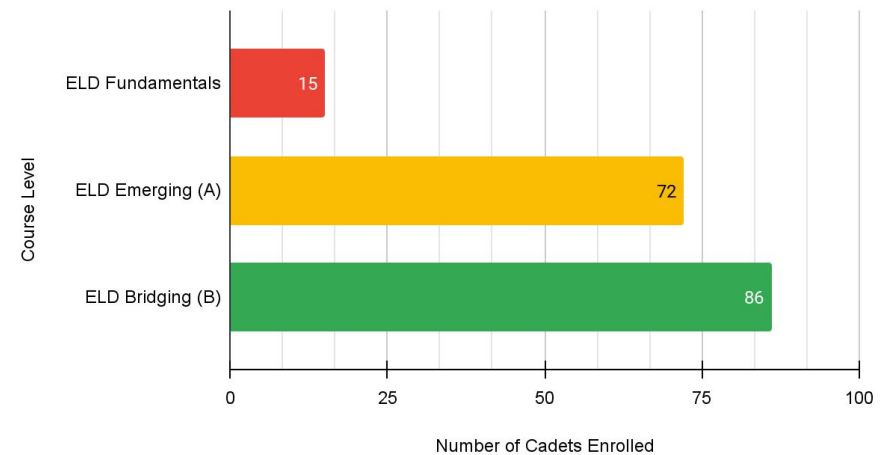
2021-2022 Academic Year

Enrollment Per Course Level



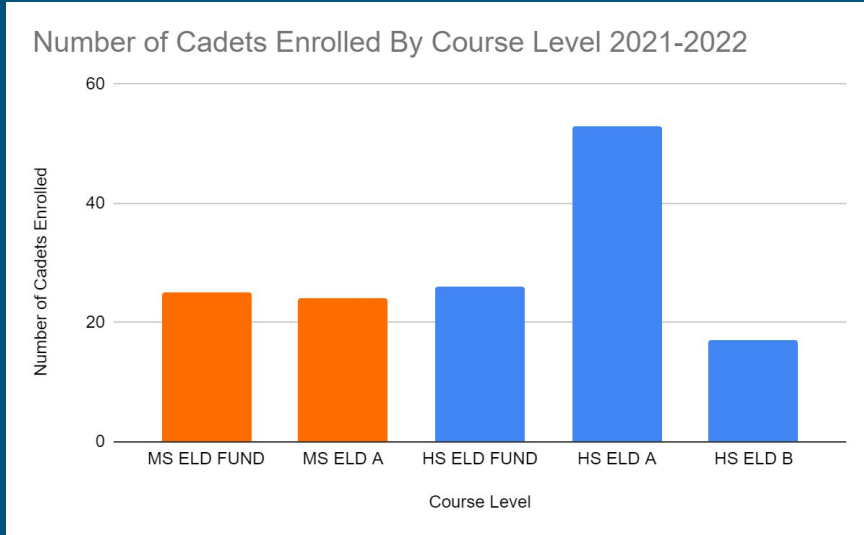
2022-2023 Academic Year

Enrollment Per Course Level 2022-2023

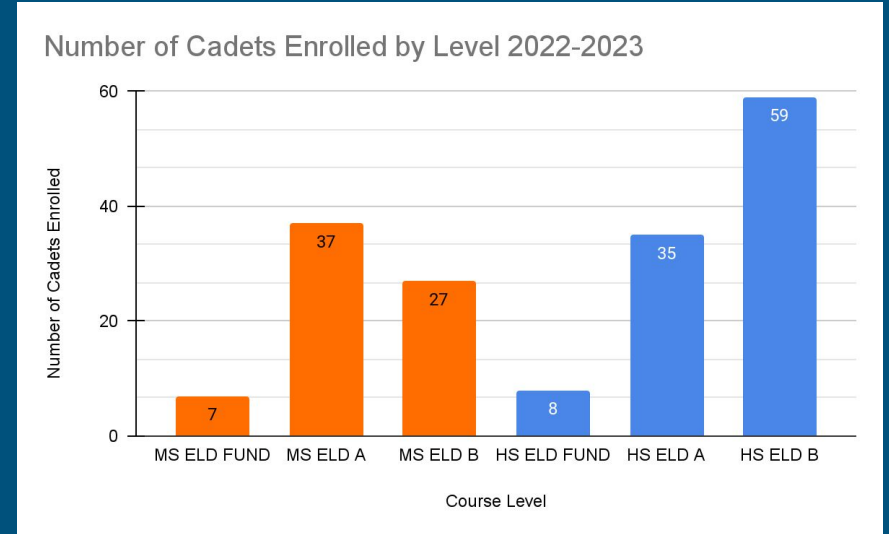


Proficiency Levels: Cohorts Separated

2021-2022 Academic Year



2022-2023 Academic Year




Parameters for Reclassification

Per California *Education Code* Section 313(f) outlines the four criteria for reclassification of EL students:

1. A score of proficient on the State's assessment of English language proficiency
2. Teacher evaluation
3. Parent opinion and consultation
4. A comparison of the performance of the pupil in basic skills against an empirically established range of performance in basic skills based upon the performance of English proficient pupils of the same age

OMI Master Plan for English Learners,
Governing Board Approved 2.11.2021:

1. ELPAC Overall Performance Level (PL) 4
2. Demonstration of "basic skills" in English from an objective assessment that is also given to English proficient students of the same age
3. Teacher Evaluation
4. Parent Opinion and Consultation

 **Oakland Military Institute - College Preparatory Academy**
3877 Lusk Street • Oakland, California 94608 • TEL (510) 594-3900 • FAX (510) 597-9886

ELD Student Reclassification Form

Last Name	First Name	Grade
Birth Date	ID#	Language

Form Prepared by: Luis Garcia Date:

An English language learner (ELL) student must meet the following four criteria in order to be reclassified as **Fluent English Proficient (RFEP)**.

ENGLISH LANGUAGE PROFICIENCY ASSESSMENTS FOR CALIFORNIA (ELPAC)

Assessment of English Language Proficiency	Domain	STANDARD	Performance Level
	OVERALL	4 -Well developed oral (listening and speaking) and written (reading and writing) skills.	

ELPAC TEST DATE: February 2019

CURRENT ACADEMIC PERFORMANCE

Teacher Evaluation of Student Academic Performance	STANDARD	DOCUMENTATION
	Current satisfactory report card grades of C in academic subjects (English and Math) Note: Incurred deficits in motivation and academic success unrelated to English language proficiency do not preclude a student from reclassification.	<input checked="" type="checkbox"/>

ENGLISH-LANGUAGE ARTS ASSESSMENT

Performance in Basic Skills for Grade	Assessment	Standard	Performance Level	Scale Score
	→	CAASPP ELA Grades 6-8 and 11	≥2500 Scale Score	
STAR Reading Grades 9 and 10		Grade 9 Student ≥ 8.0 Grade 10 Student ≥ 9.0		

TEST YEAR: _____



PARENT OPINION AND CONSULTATION

I have been consulted regarding my child's reclassification status in his/ her academic program and agree that they should be placed in the following academic program:

English class (Language Arts, Elective, or Honors) _____ ESL English class _____

PARENT NAME: _____ Signature: _____ Date: _____

This student has been reclassified in AERIES. Date: _____
Please keep original in CUM folder.

LCAP Goal



Goal #2: Provide English Learners with the required skills to reach grade level standards/proficiency.

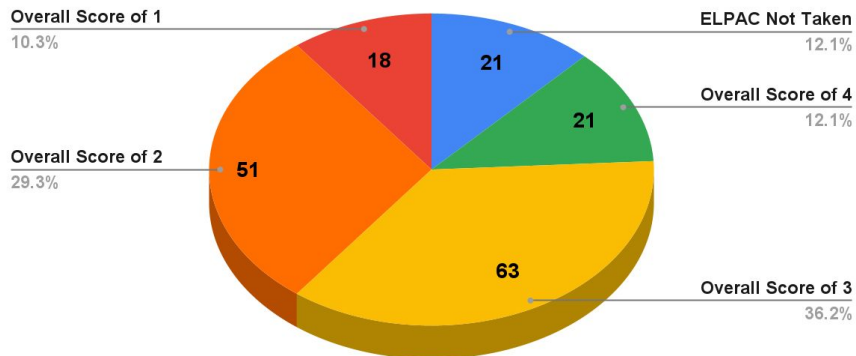
Action Steps:

- Ensure all ELD students have access to Designated ELD courses
- Increase ELD training for all instructional staff to support English Learners
- Ensure all teachers have CLAD or BCLAD certification according to credentialing information
- Hire additional teachers and staff to support core and extended learning for EL students
- Provide Targeted Academic support for EL students

Performance Levels

2021-2022 Academic Year

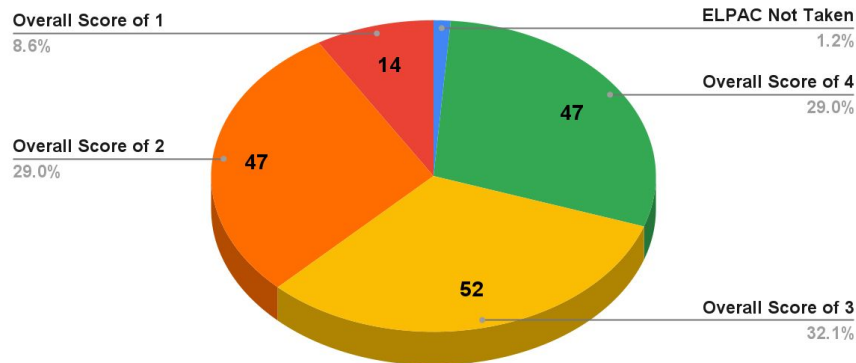
Spring 2021 ELPAC Scores



7 out of 21 or 33.3% with the overall score of 4 qualified for Reclassification
7 out of 153 or 4.6% of the overall test-takers qualified for Reclassification

2021-2022 Academic Year

Spring 2022 ELPAC Scores



15 out of 47 or 31.9% with the overall score of 4 qualified for Reclassification
15 out of 160 or 9.4% of the overall test-takers qualified for Reclassification

ELD Reclassification Goals



- ★ Ensure all EL Cadets are appropriately placed and supported in a leveled ELD class
- ★ *Inside/Edge* ELD Curriculum full implementation
- ★ Desired Outcome for 2023-2024: 50% of all ELPAC Score of 4 qualify for Redesignation
- ★ Desired Outcome for 2022-2023: 100% Reclassified Fluent English Proficient meeting annual goals on standards mastery and grade requirements

Coversheet

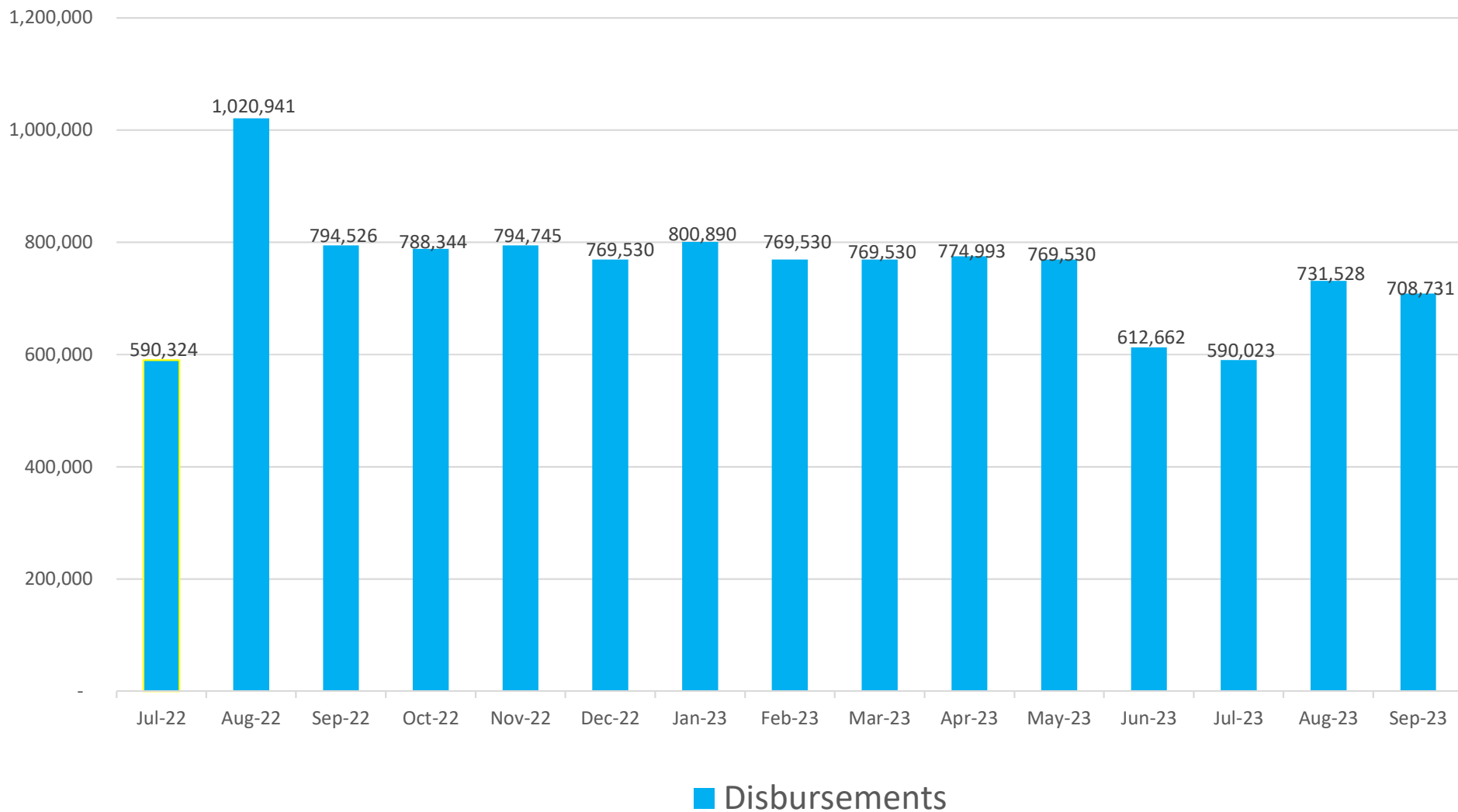
Cashflow Update

Section: IV. Information/Discussion Items
Item: C. Cashflow Update
Purpose:
Submitted by: Vincent Salazar
Related Material: Sep 2022 Chart Disbursement Actuals & projections FY 22-23.pdf
Sep 2022 Chart Cash Flow FY 22-23 to Sep 2023.pdf
Sep 2022 Cash Flow Projection Pro FY 22-23 2 Yrs 4 pgs.pdf
OMI Fin Statement FY 22-23 Sep 2022 sA BR.pdf

BACKGROUND:

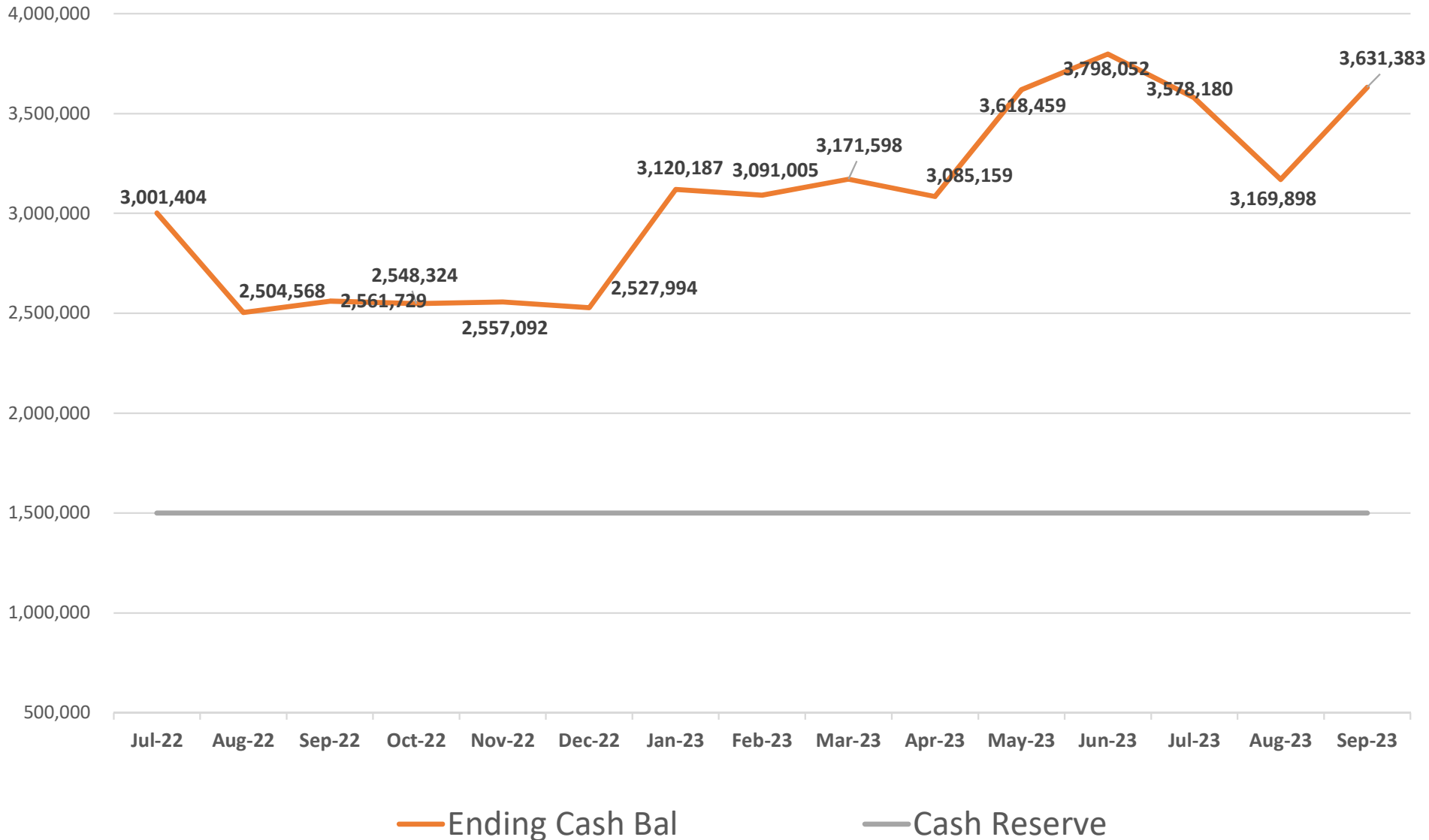
Attached you will find a monthly cashflow projection for the 2022-23 FY. It includes the monthly expenditures and monthly revenues.

Oakland Military Institute, Actual Disbursements as of September 2022, Projection through Sep 2023



**Actuals through
Sep 2022**

**Oakland Military Institute, FY 22-23 (July 2022 to June 2023)
Cash Flow Projections through Sep 2023**



Adopted Budget - July 1 (OMI - June 9, 2022)

Cashflow Report
 Adopted Budget - July 1 (OMI - June 9, 2022)
 Base Year 2022-23; Actuals Through the Month of September

	Object Range	Budget/Beg. Balance	2022 July	August	September	October	November	December	2023 January	February
A. BEGINNING CASH		2,880,598	2,880,598	3,001,404	2,504,568	2,561,729	2,548,324	2,557,092	2,527,994	3,120,187
B. RECEIPTS										
LCFF Sources										
Principal Apportionment	8010-8019	5,207,160	—	187,960	555,570	338,328	338,328	338,328	338,328	411,154
Property Taxes	8020-8079	0	—	—	—	—	—	—	—	—
Miscellaneous Funds & LCFF Transfers	8080-8099	1,576,041	—	92,221	184,442	184,442	181,169	126,083	126,083	126,083
Federal Revenue	8100-8299	2,464,798	—	66	54	218,556	218,556	218,556	549,798	21,806
Other State Revenue	8300-8599	806,988	—	13,555	4,888	—	31,848	23,853	345,262	148,702
Other Local Revenue	8600-8799	448,527	20,247	23,218	39,124	33,612	33,612	33,612	33,612	32,604
All Other Financing Sources	8930-8999	0	—	—	—	—	—	—	—	—
TOTAL RECEIPTS		10,503,514	20,247	317,020	784,078	774,938	803,514	740,432	1,393,083	740,349
C. DISBURSEMENTS										
Certificated Salaries	1000-1999	3,276,449	19,803	271,339	306,640	299,339	299,339	299,339	299,339	299,339
Classified Salaries	2000-2999	962,852	39,305	79,826	85,424	83,826	83,826	83,826	83,826	83,826
Employee Benefits	3000-3999	1,578,562	15,502	123,336	143,059	126,540	126,540	126,540	126,540	126,540
Books and Supplies	4000-4999	918,479	134,063	241,925	67,102	64,139	70,540	45,325	65,325	45,325
Services	5000-5999	3,048,570	381,651	304,514	192,300	214,500	214,500	214,500	225,860	214,500
Depreciation	6000-6999	350,776	—	—	—	—	—	—	—	—
Other Outgo	7000-7499	25,323	—	—	—	—	—	—	—	—
All Other Financing Uses	7630-7699	0	—	—	—	—	—	—	—	—
TOTAL DISBURSEMENTS		10,161,011	590,324	1,020,941	794,526	788,344	794,745	769,530	800,890	769,530
E. NET INCREASE/DECREASE (B - C + D)		342,503	120,805	(496,835)	57,161	(13,406)	8,768	(29,098)	592,193	(29,181)
F. ENDING CASH (A + E)			3,001,404	2,504,568	2,561,729	2,548,324	2,557,092	2,527,994	3,120,187	3,091,005
G. ENDING CASH, PLUS CASH ACCRUALS AND ADJUSTMENTS										

Cashflow Report

Adopted Budget - July 1 (OMI - June 9, 2022)
Base Year 2022-23; Actuals Through the Month of September

	Object Range	Budget/Beg. Balance	2023 March	April	May	June	Accruals	Adjustments	TOTAL	Variance
A. BEGINNING CASH		2,880,598	3,091,005	3,171,598	3,085,159	3,618,459	—	—	—	—
B. RECEIPTS										
LCFF Sources										
Principal Apportionment	8010-8019	5,207,160	411,154	413,990	413,990	841,867	618,163	—	5,207,160	—
Property Taxes	8020-8079	0	—	—	—	—	—	—	—	—
Miscellaneous Funds & LCFF Transfers	8080-8099	1,576,041	222,207	111,103	111,103	111,103	(0)	—	1,576,041	(0)
Federal Revenue	8100-8299	2,464,798	36,417	39,719	745,133	157,457	258,680	—	2,464,798	—
Other State Revenue	8300-8599	806,988	147,742	91,138	—	—	—	—	806,988	—
Other Local Revenue	8600-8799	448,527	32,604	32,604	32,604	32,604	68,471	—	448,527	—
All Other Financing Sources	8930-8999	0	—	—	—	—	—	—	—	—
TOTAL RECEIPTS		10,503,514	850,123	688,554	1,302,830	1,143,031	945,314	—	10,503,514	(0)
C. DISBURSEMENTS										
Certificated Salaries	1000-1999	3,276,449	299,339	299,339	299,339	142,471	—	141,480	3,276,449	—
Classified Salaries	2000-2999	962,852	83,826	83,826	83,826	83,826	—	3,865	962,852	—
Employee Benefits	3000-3999	1,578,562	126,540	126,540	126,540	126,540	—	157,804	1,578,562	—
Books and Supplies	4000-4999	918,479	45,325	50,788	45,325	45,325	—	(2,028)	918,479	—
Services	5000-5999	3,048,570	214,500	214,500	214,500	214,500	—	228,245	3,048,570	—
Depreciation	6000-6999	350,776	—	—	—	350,776	—	—	350,776	—
Other Outgo	7000-7499	25,323	—	—	—	—	—	25,323	25,323	—
All Other Financing Uses	7630-7699	0	—	—	—	—	—	—	—	—
TOTAL DISBURSEMENTS		10,161,011	769,530	774,993	769,530	963,438	—	554,689	10,161,011	—
E. NET INCREASE/DECREASE (B - C + D)		342,503	80,593	(86,439)	533,300	179,593	945,314	(1,520,265)	342,503	
F. ENDING CASH (A + E)			3,171,598	3,085,159	3,618,459	3,798,052	—	—	—	
G. ENDING CASH, PLUS CASH ACCRUALS AND ADJUSTMENTS									3,223,101	

Cashflow Report

Adopted Budget - July 1 (OMI - June 9, 2022)

Year 2 2023-24

	Object Range	Budget/Beg. Balance	2023 July	August	September	October	November	December	2024 January	February
A. BEGINNING CASH		3,798,052	3,798,052	3,578,180	3,169,898	3,631,383	3,461,300	3,363,374	3,575,018	3,877,698
B. RECEIPTS										
LCFF Sources										
Principal Apportionment	8010-8019	5,561,509	207,894	207,894	725,115	374,210	374,210	725,115	374,210	374,210
Property Taxes	8020-8079	0	—	—	—	—	—	—	—	—
Miscellaneous Funds & LCFF Transfers	8080-8099	1,576,041	—	94,562	189,125	126,083	126,083	126,083	126,083	126,083
Federal Revenue	8100-8299	681,627	—	—	218,556	—	66,710	37,369	358,992	—
Other State Revenue	8300-8599	794,148	141,468	—	—	—	31,848	23,853	360,412	148,702
Other Local Revenue	8600-8799	490,836	20,789	20,789	37,420	37,420	37,420	37,420	37,420	37,420
All Other Financing Sources	8930-8999	0	—	—	—	—	—	—	—	—
TOTAL RECEIPTS		9,104,161	370,151	323,246	1,170,216	537,713	636,271	949,840	1,257,117	686,415
C. DISBURSEMENTS										
Certificated Salaries	1000-1999	3,341,978	19,803	286,762	314,157	314,157	314,157	314,157	314,157	314,157
Classified Salaries	2000-2999	977,295	39,305	60,460	60,460	60,460	80,460	80,460	80,460	80,460
Employee Benefits	3000-3999	1,596,965	15,502	144,063	124,540	124,540	94,540	94,540	213,180	194,540
Books and Supplies	4000-4999	918,973	134,063	75,743	45,074	44,139	90,540	84,540	84,540	84,540
Services	5000-5999	2,954,309	381,351	164,500	164,500	164,500	154,500	164,500	262,100	224,500
Depreciation	6000-6999	330,574	—	—	—	—	—	—	—	—
Other Outgo	7000-7499	24,214	—	—	—	—	—	—	—	—
All Other Financing Uses	7630-7699	0	—	—	—	—	—	—	—	—
TOTAL DISBURSEMENTS		10,144,308	590,023	731,528	708,731	707,796	734,197	738,197	954,437	898,197
E. NET INCREASE/DECREASE (B - C + D)		(1,040,148)	(219,872)	(408,282)	461,485	(170,083)	(97,926)	211,643	302,680	(211,782)
F. ENDING CASH (A + E)			3,578,180	3,169,898	3,631,383	3,461,300	3,363,374	3,575,018	3,877,698	3,665,916
G. ENDING CASH, PLUS CASH ACCRUALS AND ADJUSTMENTS										

Oakland Military Institute, College Preparatory Academy

Cashflow Report

Adopted Budget - July 1 (OMI - June 9, 2022)

Year 2 2023-24

	Object Range	Budget/Beg. Balance	2024 March	April	May	June	Accruals	Adjustments	TOTAL	Variance
A. BEGINNING CASH		3,798,052	3,665,916	3,938,764	3,562,520	3,186,276	—	—	—	—
B. RECEIPTS										
LCFF Sources										
Principal Apportionment	8010-8019	5,561,509	725,115	374,210	374,210	725,115	—	—	5,561,509	—
Property Taxes	8020-8079	0	—	—	—	—	—	—	—	—
Miscellaneous Funds & LCFF Transfers	8080-8099	1,576,041	220,646	110,323	110,323	110,323	110,323	—	1,576,041	—
Federal Revenue	8100-8299	681,627	—	—	—	—	—	—	681,627	—
Other State Revenue	8300-8599	794,148	87,865	—	—	—	—	—	794,148	—
Other Local Revenue	8600-8799	490,836	37,420	37,420	37,420	37,420	75,059	—	490,836	—
All Other Financing Sources	8930-8999	0	—	—	—	—	—	—	—	—
TOTAL RECEIPTS		9,104,161	1,071,046	521,953	521,953	872,858	185,382	—	9,104,161	—
C. DISBURSEMENTS										
Certificated Salaries	1000-1999	3,341,978	314,157	314,157	314,157	208,000	—	—	3,341,978	—
Classified Salaries	2000-2999	977,295	80,460	80,460	80,460	80,460	112,930	—	977,295	—
Employee Benefits	3000-3999	1,596,965	94,540	194,540	194,540	94,540	13,360	—	1,596,965	—
Books and Supplies	4000-4999	918,973	84,540	84,540	84,540	22,175	—	—	918,973	—
Services	5000-5999	2,954,309	224,500	224,500	224,500	224,500	—	375,859	2,954,309	—
Depreciation	6000-6999	330,574	—	—	—	330,574	—	—	330,574	—
Other Outgo	7000-7499	24,214	—	—	—	—	—	24,214	24,214	—
All Other Financing Uses	7630-7699	0	—	—	—	—	—	—	—	—
TOTAL DISBURSEMENTS		10,144,308	798,197	898,197	898,197	960,249	126,290	400,073	10,144,308	—
E. NET INCREASE/DECREASE (B - C + D)		(1,040,148)	272,849	(376,244)	(376,244)	(87,391)	59,092	(400,073)	(1,040,148)	
F. ENDING CASH (A + E)			3,938,764	3,562,520	3,186,276	3,098,885	—	—	—	
G. ENDING CASH, PLUS CASH ACCRUALS AND ADJUSTMENTS									2,757,904	

Fiscal13a

Financial Statement

Fund 62 - CHARTER SCHOOL ENTERPRISE FUND **Fiscal Year 2022/23 Through September 2022**

Object	Description	Adopted Budget	Revised Budget	Revenue	Balance	% Rcvd
Revenue Detail						
LCFF Revenue Sources						
8011	LCFF STATE AID - CURRENT YEAR	3,585,109.00	3,585,109.00	375,920.00	3,209,189.00	10.49
8012	EDUCATION PROTECTION ACCOUNT	1,244,411.00	1,244,411.00	367,610.00	876,801.00	29.54
8096	IN LIEU PROPERTY TAX TRANSFER	1,576,041.00	1,576,041.00	276,663.00	1,299,378.00	17.55
	Total LCFF Revenue Sources	6,405,561.00	6,405,561.00	1,020,193.00	5,385,368.00	15.93
Federal Revenue						
8181	SPECIAL ED - ENTITLEMENT	76,160.00	76,160.00		76,160.00	
8220	CHILD NUTRITION	350,000.00	350,000.00		350,000.00	
8290	OTHER FEDERAL REVENUE	2,038,638.00	2,038,638.00	120.00	2,038,518.00	0.01
	Total Federal Revenue	2,464,798.00	2,464,798.00	120.00	2,464,678.00	0.00
Other State Revenues						
8520	CHILD NUTRITION	23,000.00	23,000.00		23,000.00	
8550	MANDATED COST REIMBURSEMENTS	18,985.00	18,985.00		18,985.00	
8560	STATE LOTTERY REVENUE	85,956.00	85,956.00		85,956.00	
8590	ALL OTHER STATE REVENUE	679,047.00	679,047.00	18,443.00	660,604.00	2.72
	Total Other State Revenues	806,988.00	806,988.00	18,443.00	788,545.00	2.29
Other Local Revenue						
8699	ALL OTHER LOCAL REVENUE	5,000.00	5,000.00	984.32	4,015.68	19.69
8792	SELPA APPORTIONMENT TRANSFERS	443,527.00	443,527.00	81,605.00	361,922.00	18.40
	Total Other Local Revenue	448,527.00	448,527.00	82,589.32	365,937.68	18.41
	Total Year To Date Revenues	10,125,874.00	10,125,874.00	1,121,345.32	9,004,528.68	11.07

Object	Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Balance	% Used
Expenditure Detail							
Certificated Salaries							
1100	CERTIFICATED TEACHER BASE	2,451,543.00	2,451,543.00	1,742,456.80	435,497.05	273,589.15	17.76
1130	CERTIFICATED TEACHER EXTRA	23,500.00	23,500.00	12,400.00	7,175.84	3,924.16	30.54
1160	CERTIFICATED TEACHER SUBS	90,000.00	90,000.00		18,475.00	71,525.00	20.53
1200	CERTIFICATED PUPIL SUPP BASE	253,381.00	253,381.00	205,700.64	47,511.52	168.84	18.75
1230	CERTIFICATED PUPIL SUPP EXTRA			1,218.28	281.84	1,500.12-	NO BDGT
1300	CERTIFICATED SUPERVISOR/ADMIN	407,023.00	407,023.00	119,346.18	63,500.04	224,176.78	15.60
1330	CERTIFICATED SUP/ADMIN EXTRA	1,502.00	1,502.00	555.31	340.94	605.75	22.70
1900	CERTIFICATED OTHER SALARIES	49,000.00	49,000.00	79,200.00	19,800.00	50,000.00-	40.41
1930	CERTIFICATED OTHER EXTRA	500.00	500.00	400.00	5,200.00	5,100.00-	1,040.00

Selection Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 550, Starting Period = 1, Ending Account Period = 3, Stmt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)



Fiscal13a

Financial Statement

Fund 62 - CHARTER SCHOOL ENTERPRISE FUND

Fiscal Year 2022/23 Through September 2022

Object	Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Balance	% Used
Expenditure Detail (continued)							
Total Certificated Salaries		3,276,449.00	3,276,449.00	2,161,277.21	597,782.23	517,389.56	18.24
Classified Salaries							
2100	CLASSIFIED INST AIDE SALARIES	150,543.00	150,543.00	116,553.52	25,800.84	8,188.64	17.14
2200	CLASSIFIED SUPPORT SALARIES	317,208.00	317,208.00	260,269.14	70,135.66	13,196.80-	22.11
2230	CLASSIFIED SUPPORT EXTRA/OT	30,000.00	30,000.00		6,145.61	23,854.39	20.49
2300	CLASSIFIED SUPERVISOR/ADMIN	165,503.00	165,503.00	187,654.36	63,718.12	85,869.48-	38.50
2330	CLASSIFIED SUP/ADMIN EXTRA	3,200.00	3,200.00	1,499.94	499.98	1,200.08	15.62
2400	CLASSIFIED CLER/TECH SALARIES	289,898.00	289,898.00	142,466.40	37,865.82	109,565.78	13.06
2430	CLASSIFIED CLER/TECH EXTRA/OT	500.00	500.00		388.43	111.57	77.69
2930	OTHER CLASSIFIED EXTRA/OT	6,000.00	6,000.00			6,000.00	
Total Classified Salaries		962,852.00	962,852.00	708,443.36	204,554.46	49,854.18	21.24
Employee Benefits							
3101	STRS-CERTIFICATED	581,774.00	581,774.00	357,967.83	96,290.73	127,515.44	16.55
3201	PERS-CERTIFICATED	40,938.00	40,938.00	50,371.34	12,108.41	21,541.75-	29.58
3202	PERS-CLASSIFIED	193,413.00	193,413.00	152,271.07	44,446.02	3,304.09-	22.98
3301	OASDI-CERTIFICATED	10,005.00	10,005.00	14,657.44	4,169.24	8,821.68-	41.67
3302	OASDI-CLASSIFIED	59,132.00	59,132.00	43,473.29	12,622.02	3,036.69	21.35
3311	MEDICARE-CERTIFICATED	47,699.00	47,699.00	31,078.94	8,654.50	7,965.56	18.14
3312	MEDICARE-CLASSIFIED	13,967.00	13,967.00	10,167.24	2,954.31	845.45	21.15
3401	HEALTH & WELFARE BEN-CERT	411,260.00	411,260.00	307,543.12	65,866.90	37,849.98	16.02
3402	HEALTH & WELFARE BEN-CLASS	101,620.00	101,620.00	93,189.06	21,382.35	12,951.41-	21.04
3403	HEALTH & WELFARE BEN-PAYCOM	25,644.00	25,644.00			25,644.00	
3501	UNEMPLOYMENT INSURANCE-CERT	30,442.00	30,442.00	14,322.01	2,729.00	13,390.99	8.96
3502	UNEMPLOYMENT INSURANCE-CLASS	15,177.00	15,177.00	10,397.12	1,687.99	3,091.89	11.12
3601	WORKERS COMP INS-CERT	36,701.00	36,701.00	24,206.35	6,695.08	5,799.57	18.24
3602	WORKERS COMP INS-CLASS	10,790.00	10,790.00	7,934.59	2,291.09	564.32	21.23
Total Employee Benefits		1,578,562.00	1,578,562.00	1,117,579.40	281,897.64	179,084.96	17.86
Books and Supplies							
4100	APPROVED TEXTBOOKS & CORE CURR	95,000.00	95,000.00	33,338.97	42,007.01	19,654.02	44.22
4200	BOOKS & REFERENCE MATERIALS	7,000.00	7,000.00		1,982.55	5,017.45	28.32
4300	MATERIALS AND SUPPLIES	390,296.00	390,296.00	31,389.56	204,634.61	154,271.83	52.43
4320	FOOD/BEVERAGES	18,500.00	18,500.00	1,753.73	7,546.71	9,199.56	40.79
4330	FURNITURE/EQUIP UNDER \$500				2,813.62	2,813.62-	NO BDGT
4400	NONCAPITALIZED EQUIP (<\$5,000)	20,000.00	20,000.00	27,511.78	152,456.30	159,968.08-	762.28
4700	FOOD (CHILD NUTRITION PROGRAM)	387,683.00	387,683.00	308,350.00	31,650.00	47,683.00	8.16
Total Books and Supplies		918,479.00	918,479.00	402,344.04	443,090.80	73,044.16	48.24

Selection Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 550, Starting Period = 1, Ending Account Period = 3, Stmt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)



Fiscal13a

Financial Statement

Fund 62 - CHARTER SCHOOL ENTERPRISE FUND			Fiscal Year 2022/23 Through September 2022				
Object	Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Balance	% Used
Expenditure Detail (continued)							
Services and Other Operating Expenditures							
5100	SUBAGREEMENTS FOR SERVICES	70,000.00	70,000.00	25,000.00		45,000.00	
5200	TRAVEL AND CONFERENCES	18,718.00	18,718.00	120.00	7,905.53	10,692.47	42.23
5300	DUES AND MEMBERSHIPS	15,000.00	15,000.00		11,273.77	3,726.23	75.16
5400	INSURANCE	120,000.00	120,000.00		136,404.61	16,404.61-	113.67
5500	OPERATIONS & HOUSEKEEPING SRVS	275,000.00	275,000.00	191,329.21	86,779.47	3,108.68-	31.56
5510	UTILITIES - ELECTRIC & GAS	100,000.00	100,000.00	32,372.25	25,627.75	42,000.00	25.63
5520	UTILITIES - WATER & SEWER	28,000.00	28,000.00	25,824.41	3,575.59	1,400.00-	12.77
5530	WASTE DISPOSAL & RECYCLING	50,000.00	50,000.00	29,781.95	18,338.05	1,880.00	36.68
5600	NONCAPITALIZED REPAIRS	125,000.00	125,000.00	1,495.33	72,195.90	51,308.77	57.76
5610	FACILITIES RENT & LEASES	284,441.00	284,441.00	179,639.72	99,860.28	4,941.00	35.11
5620	EQUIPMENT RENT & LEASES	10,000.00	10,000.00	8,514.92	515.82	969.26	5.16
5710	DIRECT COST TRANSFER			1,335.37	2,922.20	4,257.57-	NO BDGT
5800	PROFESSIONAL/CONSULTING SRVCS	406,913.00	406,913.00	230,169.63	141,217.12	35,526.25	34.70
5810	EDUCATION CONSULTANTS	969,066.00	969,066.00	437,523.00	132,946.17	398,596.83	13.72
5820	LEGAL & AUDIT SERVICES	105,000.00	105,000.00	34,034.50	15,965.50	55,000.00	15.21
5830	ADVERTISING	27,500.00	27,500.00	17,500.00	3,500.00	6,500.00	12.73
5840	SOFTWARE AND LICENCES	74,294.00	74,294.00	3,002.79	66,240.07	5,051.14	89.16
5850	TRANSPORTATION/FIELD TRIPS	81,721.00	81,721.00	3,869.81	1,496.46	76,354.73	1.83
5880	MISC FEES/CHARGES/DAMAGES	133,000.00	133,000.00	49,276.26	42,120.88	41,602.86	31.67
5890	AUTHORIZER OVERSIGHT FEES	77,417.00	77,417.00			77,417.00	
5900	COMMUNICATION - PHONE/INTERNET	75,000.00	75,000.00	52,082.11	8,907.24	14,010.65	11.88
5920	POSTAGE	2,500.00	2,500.00	3,842.60	672.61	2,015.21-	26.90
	Total Services and Other Operating Expenditures	3,048,570.00	3,048,570.00	1,326,713.86	878,465.02	843,391.12	28.82
6600 - 6999							
6900	DEPRECIATION	350,776.00	350,776.00			350,776.00	
	Total 6600 - 6999	350,776.00	350,776.00	.00	.00	350,776.00	
Debt Service							
7438	DEBT SERVICE - INTEREST	25,323.00	25,323.00			25,323.00	
	Total Debt Service	25,323.00	25,323.00	.00	.00	25,323.00	
	Total Year To Date Expenditures	10,161,011.00	10,161,011.00	5,716,357.87	2,405,790.15	2,038,862.98	23.68

Selection Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 550, Starting Period = 1, Ending Account Period = 3, Stmt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)



Fiscal13a

Financial Statement

Fund 62 - CHARTER SCHOOL ENTERPRISE FUND **Fiscal Year 2022/23 Through September 2022**

Object	Description	Beginning Balance	Year to Date Activity	Ending Balance
Fund Reconciliation				
Assets				
9120	CASH IN BANK - BRIDGE BANK	2,880,598.21	318,868.84-	2,561,729.37
9121	CASH IN BANK - HERITAGE BANK	1,133.55		1,133.55
9122	CASH IN BANK - 2	750.00		750.00
9123	CASH IN BANK - 3	4,155.86		4,155.86
9201	ACCOUNTS RECEIVABLE PRIOR YEAR	141,363.68		141,363.68
9290	DUE FROM GRANTOR GOVERNMENTS	1,352,097.86	1,159,437.19-	192,660.67
9341	OTHER CURRENT - SECURITY DEP	2,000.00		2,000.00
9420	LAND IMPROVEMENTS	13,540,883.09		13,540,883.09
9425	ACC DEPREC - LAND IMPROVEMENTS	4,254,750.29-		4,254,750.29-
9440	EQUIPMENT	1,519,195.24		1,519,195.24
9445	ACC DEPREC - EQUIPMENT	1,299,165.78-		1,299,165.78-
9450	WORK IN PROGRESS	399,090.64		399,090.64
	Total Assets	14,287,352.06	1,478,306.03-	12,809,046.03
Liabilities				
9500	ACCOUNTS PAYABLE (CURRENT)		2,350.00-	2,350.00-
9501	ACCOUNTS PAYABLE (Prior)	104,773.39	90,027.75-	14,745.64
9502	PAYABLE - EXCESS STRS (QB BAL)	627.70		627.70
9522	STRS (OMI)	27,062.95	54,168.73	81,231.68
9524	PERS (OMI)	14,114.24	10,801.44	24,915.68
9525	EXCESS STRS - EMPLOYEE	709.50		709.50
9535	STATE UNEMPLOYMENT INS	36.00-		36.00-
9536	WORKERS' COMPENSATION INS		8,986.17	8,986.17
9540	STATE DISABILITY INS		8,735.06-	8,735.06-
9551	MEDICAL - KAISER (OMI)	32,272.19	119,355.41-	87,083.22-
9553	DENTAL - PRINCIPAL (OMI)	8,254.75	5,723.44	13,978.19
9555	VISION - PRINCIPAL (OMI)	1,532.70	1,037.60	2,570.30
9556	BASIC LIFE - PRINCIPAL	626.85	16,957.90-	16,331.05-
9557	LTD - PRINCIPAL (OMI)	48.75	891.96	940.71
9558	ADD - PRINCIPAL (OMI)	133.05	91.58	224.63
9590	DUE TO GRANTOR GOVERNMENTS	385,853.00	38,136.00-	347,717.00
9650	UNEARNED REVENUE	961,219.45		961,219.45
9661	LOAN PAYABLE - CS FACILITIES	1,266,126.00		1,266,126.00
	Total Liabilities	2,803,318.52	193,861.20-	2,609,457.32
	Calculated Fund Balance	11,484,033.54	1,284,444.83-	10,199,588.71
Beginning Fund Balance				
9791	BEGINNING FUND BALANCE	11,484,033.54		11,484,033.54

Selection Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 550, Starting Period = 1, Ending Account Period = 3, Stmt Option? = , Zero Amounts? = N, SACS? = N, Restricted? = Y)



Fiscal13a

Financial Statement

Fund 62 - CHARTER SCHOOL ENTERPRISE FUND		Fiscal Year 2022/23 Through September 2022		
Object	Description	Beginning Balance	Year to Date Activity	Ending Balance
	Beginning Fund Balance Proof	<u>.00</u>	<u>1,284,444.83-</u>	<u>1,284,444.83-</u>
Change in Fund Balance - Excess Revenues (Expenditures)			(1,284,444.83)	

Memo Only - Ending Fund Balance Accounts

	Adopted	Revised		
Reserves				
9720			RESERVE FOR ENCUMBRANCES	5,716,357.87
				5,716,357.87
Other Designations				
9790	11,364,509.00	11,364,509.00	UNRESTRICTED NET POSITION	

Fiscal13a

Financial Statement

Fund 62 - CHARTER SCHOOL ENTERPRISE FUND			Fiscal Year 2022/23 Through September 2022			
Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Budget Balance	% of Budget
Revenues, Expenditures, and Changes in Fund Balance						
A. Revenues	10,125,874.00	10,125,874.00		1,121,345.32	9,004,528.68	11.07
B. Expenditures	10,161,011.00	10,161,011.00	5,716,357.87	2,405,790.15	2,038,862.98	23.68
C. Subtotal (Revenue LESS Expense)	35,137.00-	35,137.00-		1,284,444.83-	6,965,665.70	
D. Other Financing Sources and Uses						
Sources						
LESS Uses						
E. Net Change in Fund Balance	35,137.00-	35,137.00-		1,284,444.83-	6,965,665.70	
F. Fund Balance:						
Beginning Balance (9791)	11,399,646.00	11,399,646.00		11,484,033.54		
Audit Adjustments (9793)						
Other Restatements (9795)						
Adjusted Beginning Balance	11,399,646.00	11,399,646.00		11,484,033.54		
G. Calculated Ending Balance	11,364,509.00	11,364,509.00		10,199,588.71		
*Components of Ending Fund Balance						
Legally Restricted (9740)						
Other Designations (9780)						
Undesig/Unapprop (9790)	11,364,509.00	11,364,509.00				
Other				5,716,357.87		

Coversheet

Step Adjustments for COLA 5% Salary Schedule (Effective 7/1)

Section: IV. Information/Discussion Items
Item: D. Step Adjustments for COLA 5% Salary Schedule (Effective 7/1)
Purpose:
Submitted by: Vincent Salazar
Related Material:
Schdl 3 OMI 5% COLA Certificated Salary Schdl w 2 changes yrs service 10132022.pdf
Schdl 4 OMI 5% COLA Certificated Salary Schdl w 3 yrs change 10132022.pdf

BACKGROUND:

Schedules 3 and 4 represent proposed salary schedules with additional salary steps at 18, 21, and 25 years of service. The estimated cost increase projected to 3-year budget projection for schedule 3 is **\$18,219**, and for schedule 4 is **\$29,459**

RECOMMENDATION:

The OMI staff recommends the consideration and future approval of schedule 3 or 4 to improve retention rates of our experienced teaching staff.

OMI Certificated Salary Schedule 2022-2023

With 5 % COLA approved 09/15/2022 + new changes

Service Years	A	B	C	D
	BA	BA + 30	BA + 45	BA + 60
1	\$61,613	\$62,413	\$63,211	\$64,008
2	\$62,413	\$63,207	\$64,005	\$64,803
3	\$63,207	\$64,008	\$64,803	\$65,597
4	\$64,008	\$64,803	\$66,250	\$67,697
5	\$64,803	\$65,597	\$68,278	\$70,959
6	\$65,597	\$66,397	\$70,308	\$74,218
7	\$67,194	\$67,421	\$72,452	\$77,484
8	\$67,992	\$70,059	\$75,403	\$80,745
9	\$68,787	\$72,695	\$78,351	\$84,007
10	\$70,041	\$75,334	\$81,302	\$87,268
11	\$72,477	\$77,971	\$84,251	\$90,530
12	\$74,911	\$80,611	\$85,571	\$90,530
13	\$74,911	\$80,611	\$85,571	\$90,530
14	\$74,911	\$80,611	\$86,675	\$92,740
15	\$74,911	\$80,611	\$86,675	\$92,740
16-20	\$74,911	\$80,611	\$88,305	\$95,998
21-24	\$74,911	\$80,611	\$89,935	\$99,257
25- or more	\$74,911	\$80,611	\$91,564	\$102,515

* 10 years maximum credit for years taught in another school district

* Additional years of credit at Superintendents discretion (Difficult to fill Subject Areas)

Annual One time Stipends	Masters Degree	\$	500	(MA)
	Doctorate Degree	\$	1,000	(Ph.D./ Ed.D)
	National board Certified	\$	1,500	
	CACC Member	\$	1,000	

Teacher Hourly Rate	\$47.58			
Sub Daily Rate	\$262.50			
non Credentialed Daily Rate	\$333.04			

Longevity Annual Stipend-based on consecutive years of service with OMI

5 YOS	\$	500		
10 YOS	\$	1,000		
15 YOS	\$	2,000		
20 YOS	\$	3,000		

Annual Stipends:	*All stipends must be approved by Superintendent			
Department Lead	\$	1,500		
BTSA Mentor/Coach	\$1,700 (one), \$1,000 (each add'l teacher) - max \$3,700			
Music/Jazz Band (Fall & Spring)	\$	1,500		
CAB-Student Government	\$	1,500		
Yearbook	\$	1,500		

High School:

HS Football	\$	1,500		
HS Boys Soccer	\$	1,500		
HS Girls Soccer	\$	1,500		
Baseball	\$	1,500		
Softball	\$	1,500		
Boys Volleyball	\$	1,500		
Girls Volleyball	\$	1,500		
HS Boys Basketball	\$	1,500		
HS Girls Basketball	\$	1,500		
Boys Cross County	\$	1,500		
Girls Cross County	\$	1,500		
Track and Field	\$	1,500		

Junior High:

Flag Football	\$	1,500		
Jr. Soccer	\$	1,500		
Jr. Boys Basketball	\$	1,500		
Jr. Girls Basketball	\$	1,500		
Volleyball	\$	1,500		

Board approved:	changes pending
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OMI Certificated Salary Schedule 2022-2023

With 5 % COLA approved 09/15/2022 + new changes

Service Years	A	B	C	D
	BA	BA + 30	BA + 45	BA + 60
1	\$61,613	\$62,413	\$63,211	\$64,008
2	\$62,413	\$63,207	\$64,005	\$64,803
3	\$63,207	\$64,008	\$64,803	\$65,597
4	\$64,008	\$64,803	\$66,250	\$67,697
5	\$64,803	\$65,597	\$68,278	\$70,959
6	\$65,597	\$66,397	\$70,308	\$74,218
7	\$67,194	\$67,421	\$72,452	\$77,484
8	\$67,992	\$70,059	\$75,403	\$80,745
9	\$68,787	\$72,695	\$78,351	\$84,007
10	\$70,041	\$75,334	\$81,302	\$87,268
11	\$72,477	\$77,971	\$84,251	\$90,530
12	\$74,911	\$80,611	\$85,571	\$90,530
13	\$74,911	\$80,611	\$85,571	\$90,530
14	\$74,911	\$80,611	\$86,675	\$92,740
15	\$74,911	\$80,611	\$86,675	\$92,740
16-17	\$74,911	\$80,611	\$88,305	\$95,998
18-20	\$74,911	\$80,611	\$89,935	\$99,257
21-24	\$74,911	\$80,611	\$91,564	\$102,515
25- or more	\$74,911	\$80,611	\$93,194	\$105,773

* 10 years maximum credit for years taught in another school district

* Additional years of credit at Superintendents discretion (Difficult to fill Subject Areas)

Annual One time Stipends	Masters Degree	\$ 500	(MA)
	Doctorate Degree	\$ 1,000	(Ph.D./ Ed.D)
	National board Certified	\$ 1,500	
	CACC Member	\$ 1,000	

Teacher Hourly Rate	\$47.58		
Sub Daily Rate	\$262.50		
non Credentialed Daily Rate	\$333.04		

Longevity Annual Stipend-based on consecutive years of service with OMI

5 YOS	\$ 500		
10 YOS	\$ 1,000		
15 YOS	\$ 2,000		
20 YOS	\$ 3,000		

Annual Stipends: *All stipends must be approved by Superintendent

Department Lead	\$ 1,500		
BTSA Mentor/Coach	\$1,700 (one), \$1,000 (each add'l teacher) - max \$3,700		
Music/Jazz Band (Fall & Spring)	\$ 1,500		
CAB-Student Government	\$ 1,500		
Yearbook	\$ 1,500		

High School:

HS Football	\$ 1,500		
HS Boys Soccer	\$ 1,500		
HS Girls Soccer	\$ 1,500		
Baseball	\$ 1,500		
Softball	\$ 1,500		
Boys Volleyball	\$ 1,500		
Girls Volleyball	\$ 1,500		
HS Boys Basketball	\$ 1,500		
HS Girls Basketball	\$ 1,500		
Boys Cross County	\$ 1,500		
Girls Cross County	\$ 1,500		
Track and Field	\$ 1,500		

Junior High:

Flag Football	\$ 1,500		
Jr. Soccer	\$ 1,500		
Jr. Boys Basketball	\$ 1,500		
Jr. Girls Basketball	\$ 1,500		
Volleyball	\$ 1,500		

Board approved: changes pending

Coversheet

COLA 5% Salary Schedule (Effective 7/1)

Section: V. Action Items
Item: A. COLA 5% Salary Schedule (Effective 7/1)
Purpose:
Submitted by: Vincent Salazar
Related Material: Schdl 1 OMI 5% COLA Certificated Salary Schedule 10132022.pdf
Schdl 2 OMI 5% COLA Classified. Mgt. Salary Schedule 10132022.pdf

BACKGROUND:

Staff performed a salary schedule comparison study, which included Alameda county districts and the 2021 CA J90 Summary of districts across California, to develop a recommendation for a 22-23 COLA increase.

RECOMMENDATION:

Staff recommends the Board review the draft salary schedule, which calculates a 5% salary increase across both certificated and classified staff, and approve the schedule as represented.

OMI Certificated Salary Schedule 2022-2023

With 5 % COLA approved 09/15/2022

Service Years	A	B	C	D
	BA	BA + 30	BA + 45	BA + 60
1	\$61,613	\$62,413	\$63,211	\$64,008
2	\$62,413	\$63,207	\$64,005	\$64,803
3	\$63,207	\$64,008	\$64,803	\$65,597
4	\$64,008	\$64,803	\$66,250	\$67,697
5	\$64,803	\$65,597	\$68,278	\$70,959
6	\$65,597	\$66,397	\$70,308	\$74,218
7	\$67,194	\$67,421	\$72,452	\$77,484
8	\$67,992	\$70,059	\$75,403	\$80,745
9	\$68,787	\$72,695	\$78,351	\$84,007
10	\$70,041	\$75,334	\$81,302	\$87,268
11	\$72,477	\$77,971	\$84,251	\$90,530
12	\$74,911	\$80,611	\$85,571	\$90,530
13	\$74,911	\$80,611	\$85,571	\$90,530
14	\$74,911	\$80,611	\$86,675	\$92,740
15	\$74,911	\$80,611	\$86,675	\$92,740
16-20	\$74,911	\$80,611	\$88,305	\$95,998
21-25	\$74,911	\$80,611	\$88,305	\$95,998
* 10 years maximum credit for years taught in another school district				
* Additional years of credit is at Superintendents discretion				
Annual One time Stipends	Masters Degree	\$ 500	(MA)	
	Doctorate Degree	\$ 1,000	(Ph.D./ Ed.D)	
	National board Certified	\$ 1,500		
	CACC Member	\$ 1,000		
Teacher Hourly Rate	\$47.58			
Sub Daily Rate	\$262.50			
non Credentialed Daily Rate	\$333.04			
Longevity Annual Stipend-based on consecutive years of service with OMI				
5 YOS	\$ 500			
10 YOS	\$ 1,000			
15 YOS	\$ 2,000			
20 YOS	\$ 3,000			
Annual Stipends:	*All stipends must be approved by Superintendent			
Department Lead	\$ 1,500			
BTSA Mentor/Coach	\$1,700 (one), \$1,000 (each add'l teacher) - max \$3,700			
Music/Jazz Band (Fall & Spring)	\$ 1,500			
CAB-Student Government	\$ 1,500			
Yearbook	\$ 1,500			
High School:				
HS Football	\$ 1,500			
HS Boys Soccer	\$ 1,500			
HS Girls Soccer	\$ 1,500			
Baseball	\$ 1,500			
Softball	\$ 1,500			
Boys Volleyball	\$ 1,500			
Girls Volleyball	\$ 1,500			
HS Boys Basketball	\$ 1,500			
HS Girls Basketball	\$ 1,500			
Boys Cross County	\$ 1,500			
Girls Cross County	\$ 1,500			
Track and Field	\$ 1,500			
Junior High:				
Flag Football	\$ 1,500			
Jr. Soccer	\$ 1,500			
Jr. Boys Basketball	\$ 1,500			
Jr. Girls Basketball	\$ 1,500			
Volleyball	\$ 1,500			

Board approved:	6/9/2022
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FY 22-23 OMI Classified Mgt Salary Schedule w 5% Increase

CLASSIFIED	Contracted Days	Step 1	Step 2	Step 3	Step 4	Step 5
NON-EXEMPT						
Custodial Technician	260	\$ 21.73	\$ 22.41	\$ 23.10	\$ 23.79	\$ 24.51
Special Education/Bilingual EL Aides	185	\$ 21.73	\$ 22.41	\$ 23.10	\$ 23.79	\$ 24.51
Administrative Assistant/Office Manager	260/220	\$ 26.35	\$ 27.17	\$ 28.01	\$ 28.85	\$ 29.72
Campus Monitor	185	\$ 26.70	\$ 27.53	\$ 28.38	\$ 29.23	\$ 30.11
Facilities Technician	260	\$ 29.69	\$ 30.60	\$ 31.55	\$ 32.50	\$ 33.47
Admin. Assistant to the Superintendent	260	\$ 30.41	\$ 31.35	\$ 32.32	\$ 33.29	\$ 34.29
Business Technician	260	\$ 30.63	\$ 31.57	\$ 32.55	\$ 33.53	\$ 34.53
EXEMPT						
Human Resources Manager	260	\$ 74,096	\$ 76,388	\$ 78,750	\$ 81,113	\$ 83,546
Information Technology (IT) Manager	260	\$ 80,024	\$ 82,499	\$ 85,050	\$ 87,602	\$ 90,230
Student Data Manager/Registrar	260	\$ 74,096	\$ 76,388	\$ 78,750	\$ 81,113	\$ 83,546
Social/Emotional Therapist	185	\$ 81,011	\$ 83,517	\$ 86,100	\$ 88,683	\$ 91,343
Chief Business Officer	260	\$ 134,786	\$ 138,954	\$ 143,252	\$ 147,683	\$ 152,250
CERTIFICATED						
	Contracted Days	Step 1	Step 2	Step 3	Step 4	Step 5
Director of Teaching & Learning	220	\$ 125,490	\$ 129,371	\$ 133,373	\$ 137,498	\$ 141,750
Director of Student Services and Special Programs	220	\$ 125,490	\$ 129,371	\$ 133,373	\$ 137,498	\$ 141,750
Student Services Coordinator	220	\$ 103,499	\$ 106,700	\$ 110,000	\$ 113,300	\$ 116,699
Data/Instructional Coach	200	\$ 96,819	\$ 99,813	\$ 102,900	\$ 105,987	\$ 109,167
Psychologist/Speech & Language Therapist	205	\$ 87,182	\$ 91,770	\$ 96,600	\$ 101,430	\$ 106,502
Counselor/Special Education Counselor	220	\$ 81,011	\$ 83,517	\$ 86,100	\$ 88,683	\$ 91,343

One stipend authorized annually	Masters Degree	\$ 500
	Doctorate Degree	\$ 1,000

Additional Stipend annually	CACC Member	1000
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Longevity Annual Stipend-based on consecutive years of service with OMI	
5 YOS	\$500
10 YOS	\$1,000
15 YOS	\$2,000
20 YOS	\$3,000

Coversheet

Approve Resolution on Authorizing Use of Remote Teleconferencing Provisions (AB 361)

Section: V. Action Items
Item: B. Approve Resolution on Authorizing Use of Remote Teleconferencing Provisions (AB 361)
Purpose:
Submitted by: Carlos Rodriguez
Related Material: October_OMI_-_AB_361_Findings_Resolution.pdf

BACKGROUND:

Consistent with Government code section 54953, on February 10, 2022 OMI found that meeting in person would present imminent risks to the health or safety of attendees.

At the October 13, 2022, meeting, OMI adopted Resolution 072022, to make a finding after reconsidering the state of emergency, that the current circumstances meet the requirements of AB 361 and Government Code section 54953 for the OMI Board of Directors to continue conducting meetings remotely.

RECOMMENDATION:

Staff recommends the Board of Directors adopt the attached resolution to continue conducting meetings remotely.



**OAKLAND MILITARY INSTITUTE
COLLEGE PREPARATORY ACADEMY**

3877 Lusk Street | Oakland, CA 94608 | 510 594 3900 | oakmil.org

**RESOLUTION OF THE
OAKLAND MILITARY INSTITUTE COLLEGE PREPARATORY ACADEMY
BOARD OF DIRECTORS**
(A California Non-Profit Public Benefit Corporation)

Board Resolution No. 102022

**A Resolution Making Certain Findings Necessary to Permit Virtual Board Meetings
Pursuant to AB 361 and Government Code Section 54953(e)**

WHEREAS, Oakland Military Institute College Preparatory Academy, a California nonprofit public benefit corporation, operates Oakland Military Institute College Preparatory Academy (collectively the “Charter School”);

WHEREAS, Assembly Bill No. 361 (“AB 361”) was signed into law on September 16, 2021, and is intended to “improve and enhance public access to . . . local agency meetings during the COVID-19 pandemic and future applicable emergencies, by allowing broader access through teleconferencing options . . .”;

WHEREAS, AB 361 permits local legislative bodies subject to the Brown Act to hold virtual meetings without needing to publish the physical locations of Board members or make those locations open to the public if there is a proclaimed state of emergency (pursuant to Section 8625 of the California Emergency Services Act) and either: (i) state or local officials have imposed or recommended measures to promote social distancing, or (ii) there is a finding that, as a result of the emergency, meeting in person “would present imminent risks to the health or safety of attendees . . .”;

WHEREAS, prior to the COVID-19 pandemic, the Charter School’s Board of Directors typically met in-person in Room C102 located at the Charter School’s campus at 3877 Lusk Street, Oakland, California 94608. Due to the pandemic Room C102 is not designed to accommodate a large number of attendees in close proximity. The maximum capacity for the room is 15-20 people.

WHEREAS, at this time, there is not available another proximate location to serve as an alternative meeting space that would present a sufficiently safe option for in-person meetings due to the ongoing COVID-19 pandemic.

NOW, THEREFORE, BE IT RESOLVED, the Charter School’s Board of Directors hereby makes the following findings:

- ❖ On March 4, 2020, the Governor of the State of California, pursuant to the California Emergency Services Act, and, in particular, Government Code Section 8625, issued a Proclamation of a State of Emergency due to conditions caused by COVID-19, and, as of the date of this resolution, the Proclamation has not been rescinded by the Governor or the Legislature. (See, COVID-19 Proclamation of State of Emergency declared March 4, 2020.)



**OAKLAND MILITARY INSTITUTE
COLLEGE PREPARATORY ACADEMY**

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- ❖ As of the date of this resolution, the Alameda County Public Health Department recommends some social distancing measures under certain circumstances.
- ❖ Any in-person meeting of the Board of Directors, whether at the Charter School or other location(s) of the Board Members, could result in violations of state, local, or District health and safety protocols or other unsafe behavior by one or more attendees at an in-person Board meeting and “would present imminent risks to the health or safety of attendees” in light of COVID-19.

BE IT FURTHER RESOLVED, the intent of these findings is to (i) permit the Board to hold virtual public meetings pursuant to the Brown Act without publishing the physical locations from where the members would be joining the virtual meeting (as such meetings would otherwise be held in unsafe locations in light of COVID-19);

BE IT FURTHER RESOLVED, this Resolution is effective for thirty (30) days from the date of this Resolution.

* * *

IN WITNESS THEREOF, the Charter School Board of Directors has adopted the above resolution by the following vote at a regular Board of Directors meeting this 13 day of October 2022.

AYES: _____

NOS: _____

ABSTENTIONS: _____

I, Jose Vargas, am the Board Secretary of Oakland Military Institute College Preparatory Academy and I hereby certify that the foregoing is a true copy of a resolution duly and legally adopted by the Board of Directors on October 13, 2022.

Date: _____

Jose Vargas, Board Secretary
Oakland Military Institute College Preparatory Academy
Board of Directors