



Bethany Community School

Minutes

Personnel Committee Meeting

Date and Time

Tuesday August 11, 2026 at 4:30 PM

Committee Members Present

Bill McMahon (remote), Darla Dunagan (remote), Scott Lewis (remote)

Committee Members Absent

None

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Darla Dunagan called a meeting of the Personnel Committee of Bethany Community School to order on Tuesday Aug 11, 2026 at 4:30 PM.

C. Approve Minutes

Bill McMahon made a motion to approve the minutes from Personnel Committee Meeting on 06-09-26.

Darla Dunagan seconded the motion.

The committee **VOTED** to approve the motion.

II. Committee Business

A. Review Personnel for 20226-2027

Discussed staffing for the 26-27 school year. All positions are filled pending board approval for the latest hire.

B. Review Organizational Chart

Changes were made to the organizational chart. Administration supervisory roles seem balanced. Director and Admin have reviewed changes and are supportive. Updated chart will be presented to the board.

C. Handbook revisions

Due to changes in laws/policies updates to the handbook were made. Handbook revisions will be presented to the board.

D. Review Hiring Process

Discussed process for hiring staff. Is there a need for the position? Is it in the budget? Is the person qualified? Has the person been vetted? All hired this summer have been gone through the process.

III. New Business

A. Personnel Roles for 26-27

Darla Dunagan will remain chairman of the personnel committee and will take minutes.

B. State Approved Bonuses

The State has approved bonuses for teachers to be paid later in the year. Specific job titles need to be reviewed to determine payment. Money will come from the state for these bonuses.

C. Longevity

Longevity pay for teachers and possibly other staff is being researched. Longevity pay from the state is no longer available for classroom teachers so this would set BCS apart from other public schools. This is a working idea with plans for implementation in the next few years only if the budget allows.

IV. Closing Items

A. Chairperson's Remarks

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:30 PM.

Respectfully Submitted,
Darla Dunagan

Acceptable reasons for a public body to enter Executive Session under § 143-318.11 (a) include:
(1) Confidential Student Matters (2) Scholarship (3) Attorney Consultation (5) Contract
Negotiations (6) Personnel Qualifications & Performance (7) Criminal Investigations (8)
Emergency Plans