APPROVED

Bethany Community School

Minutes

Board Meeting

Date and Time
Wednesday August 12, 2026 at 6:00 PM

Directors Present
Alan Farrar, Darla Dunagan, Megan Coleman, Perry Hall, Shawn Bowers

Directors Absent
Bill McMahon, Jenna Daniels

Guests Present
Kristin Nuckles, Scott Lewis

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Megan Coleman called a meeting of the board of directors of Bethany Community School to order on Wednesday Aug 12, 2026 at 6:03 PM.

C. Pledge of Allegiance

D. Moment of Silence

E.

Approve Minutes

Darla Dunagan made a motion to approve the minutes from Board Meeting on 06-23-26.
Alan Farrar seconded the motion.
The board **VOTED** to approve the motion.

II. Executive Director's Report

A. Middle and High Schools Update

Middle and High School Reports presented, reviewed, and discussed.

B. Data Dashboard

Data dashboard presented, reviewed, and discussed.

C. Enrollment Dashboard

Enrollment dashboard presented, reviewed, and discussed. Including anticipated erollment and confirmed numbers.

D. 26-27 Student/Parent Handbook

Student/Parent Handbook reviewed.

Megan Coleman made a motion to approve BCS Student/Parent Handbook.
Shawn Bowers seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. 26-27 BCS Employee Handbook Draft

Employee handbook reviewed. Staff will receive and acknowledge the handbook once approved by the board.
Megan Coleman made a motion to approve BCS Employee Handbook.
Shawn Bowers seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. BCS Beginning Teacher Support Plan

Plan presented by Mr. Lewis, reviewed, and discussed. Opened for any questions.
Megan Parker is BCS coordinator.
Darla Dunagan made a motion to approve the BCS Beginning Teacher Support Plan as presented in the packet.
Perry Hall seconded the motion.
The board **VOTED** unanimously to approve the motion.

G. SRO MOU with Rockingham County Sheriff's Department

Reviewed MOU; appears standard and MOU as written.

Alan Farrar made a motion to approve the SRO MOU with Rockingham County Sheriff's Department.
Darla Dunagan seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Governance

A. Governance Committee Report

Presented by Alan Farrar. Met July 29. Facility Rental Agreement approved and can waive insurance policy for Justin. Training or handbook need for others wanting to rent, possible background check. No need for change in Governance job description. Biggest goal, recruit new board member, no other duties within committee change. Conflict of Interest Policy, no issues. Expansion Plans and looking at needs of white barn.

B. BOD Meeting Schedule

Megan Coleman made a motion to approve the 26/27 BOD Schedule as presented with exception of September 1st correction.
Shawn Bowers seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Conflict of Interest Signed

Those board members present signed.

IV. Finance

A. Finance Committee Report

Finance Committee report presented, reviewed, and discussed.

B. Review YTD Financial Reports

Reviewed YTD Financial Reports

C. Finance Committee Job Description

Finance Committee Job Description presented and reviewed.

V. Personnel Committee

A. Personnel Committee Report

Personnel Committee Report presented, reviewed, and discussed.

B. Enter Executive Session

Megan Coleman made a motion to enter Executive Session at 7:37pm.

Shawn Bowers seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Exit Executive Session

Megan Coleman made a motion to exit Executive Session at 8:38pm.
Shawn Bowers seconded the motion.
The board **VOTED** unanimously to approve the motion.
Megan Coleman made a motion to approve the 26/27 Organization Chart as presented.
Darla Dunagan seconded the motion.
The board **VOTED** unanimously to approve the motion.
Megan Coleman made a motion to Ratify the hiring of Chase Thacker.
Alan Farrar seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:40 PM.

Respectfully Submitted,
Perry Hall