



Bethany Community School

Minutes

Board Meeting

Date and Time

Tuesday October 28, 2025 at 6:00 PM

Directors Present

Alan Farrar, Darla Dunagan, Jenna Daniels, Megan Coleman, Shawn Bowers

Directors Absent

Bill McMahon

Guests Present

Ana Bumgarner, Jon Herring, Joseph Adams, Kristen Nuckles, Scott Lewis, Shawuan Coles-Wilson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Megan Coleman called a meeting of the board of directors of Bethany Community School to order on Tuesday Oct 28, 2025 at 6:04 PM.

C. Pledge of Allegiance

D. Moment of Silence

E. Approve Minutes

Jenna Daniels made a motion to approve the minutes from Board Meeting on 09-30-25.

Megan Coleman seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Sporting Clay Team/Club Proposal

A. Proposal Vote

Joseph Adams and Jon Herring presented the Sporting Clay Team/Club proposal.

Megan Coleman made a motion to approve the Sporting Clay Club Team proposal with the documented revisions as noted by Joseph Adams and Jon Herring.

Jenna Daniels seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. MOU Rockingham County Sheriff's Office

A. MOU Rockingham County Sheriff's Office

Scott Lewis presented the proposed MOU between Bethany Community School and the Rockingham County Sheriff's Office.

Megan Coleman made a motion to approve the proposed MOU between Bethany Community School and the Rockingham County Sheriff's Office concerning the gun safe for the school resource officer.

Jenna Daniels seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Executive Director's Report

A. High School and Middle School Report

Shawuan Coles-Wilson and Kristen Nuckles presented the Middle and High School Reports.

B. Data Dashboard

Scott Lewis presented the Data Dashboard.

C. Enrollment Dashboard

Scott Lewis presented the Enrollment Dashboard.

D. Annual Fund Update

Scott Lewis presented the Annual Fund Update.

E.

Report for BCS Foundation

Megan Coleman presented the BCS Foundation Report. There is a foundation meeting scheduled for November.

V. Finance

A. Finance Committee Report

Jenna Daniels presented the Finance Committee Report.

B. Review EOY and Audit 24/25

Ana Bumgarner presented and discussed the EOY audit for 2024/2025. There were no major findings in the audit.

C. Review YTD Financial Reports 25/26

Ana Bumgarner presented the YTD Financial Reports for 2025-2026.

D. Finance Committee Recommendation for Investments

Megan Coleman presented the Finance Committee Recommendation for Investments.

Megan Coleman made a motion to approve the recommendation for investments as presented by the Finance Committee.

Shawn Bowers seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Personnel Committee

A. Personnel Committee Report

Darla Dunagan and Megan Coleman discussed the Personnel Committee Report.

B. Enter Executive Session

Shawn Bowers made a motion to enter Executive Session.

Megan Coleman seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Exit Executive Session

Jenna Daniels made a motion to exit Executive Session.

Megan Coleman seconded the motion.

The board **VOTED** unanimously to approve the motion.

Megan Coleman made a motion to hire Nancy Thompson for the vacant EC teacher position. The position is needed, sufficient money is in the budget, the applicant is qualified and has been through the hiring/vetting process.

Jenna Daniels seconded the motion.

The board **VOTED** unanimously to approve the motion.

Alan Farrar made a motion to approve the discretionary bonuses as presented by the Personnel Committee.

Shawn Bowers seconded the motion.

The board **VOTED** unanimously to approve the motion.

Alan Farrar made a motion to approve the principal's salary's as presented by the Personnel Committee.

Jenna Daniels seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Board Recognition

A. December Board Recognition

Megan Coleman discussed possible Board recognitions for the next Board meeting.

VIII. Closing Items

A. Adjourn Meeting

Jenna Daniels made a motion to adjourn.

Shawn Bowers seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:45 PM.

Respectfully Submitted,
Alan Farrar