



Bethany Community School

Minutes

Board Meeting (Work Session)

Date and Time

Tuesday August 12, 2025 at 6:00 PM

Directors Present

Alan Farrar, Bill McMahon, Darla Dunagan, Jenna Daniels, Megan Coleman, Shawn Bowers

Directors Absent

None

Guests Present

Ana Bumgarner, Ashley Davis

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Megan Coleman called a meeting of the board of directors of Bethany Community School to order on Tuesday Aug 12, 2025 at 6:09 PM.

C. Approve Minutes

Jenna Daniels made a motion to approve the minutes from Board Meeting on 06-24-25.

Megan Coleman seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Executive Director's Report

A. High School Update

Megan Coleman discussed the High School Update.

B. Middle School Update

Megan Coleman discussed the Middle School Update.

C. Data Dashboard

Megan Coleman discussed the Data Dashboard.

D. Enrollment Dashboard

Megan Coleman and Ashley Davis discussed the Enrollment Dashboard.

E. Annual Fund Update

Megan Coleman and Ashley Davis discussed the Annual Fund Update. Information was covered on possible spending of the funds from the 2024-2025 Annual Fund Drive. Also, it was discussed how to disseminate the information on funds spent.

F. School Goals for 25/26

Megan Coleman discussed the school goals for 2025/2026. Any questions will be presented to Scott Lewis for further discussion.

G. Johnson Lambe Contract

Megan Coleman and Ana Bumgarner presented the Johnson Lambe Contract. Changes were proposed and contact will be made with Johnson Lambe.

III. Governance

A. Review Board Conflict of Interest

Megan Coleman discussed the Board Conflict of Interest. All Board members present reviewed and signed a Board Conflict of Interest form.

B. Review Board Purpose and Assessment

Megan Coleman discussed the Board Purpose and Assessment.

C. Set Board Goals for 25/26

Megan Coleman led a discussion on possible goals for 2025/2026.

D.

Committee Calendars

Megan Coleman discussed the Committee Calendars. The calendars will be finalized and posted as required.

E. Curriculum Committee

Megan Coleman discussed the Curriculum Committee. Discussion was based around who is included on the committee. The consensus of the Board is to appoint a member of the Board to the Academic Team. Chair Megan Coleman appointed Darla Dunnagan to the Academic Team.

IV. Policy

A. Staff Handbook

Megan Coleman discussed the Staff Handbook. Another review is being requested and presented to the Board prior to approval.

B. Parent/Student Handbook

Megan Coleman discussed the Parent/Student Handbook. Another review is being requested and presented to the Board prior to approval.

V. Finance

A. Finance Committee Report

Jenna Daniels presented the Finance Committee Report.

B. Review YTD Financial Reports

Megan Coleman and Ana Bumgarner presented the YTD Financial Reports.

VI. Personnel Committee

A. Ratifications

Megan Coleman made a motion to ratify the hirings agreed to by electronic mail of Courtney Loux, Jessica Ellington, April Vernon and Melissa Nishikawa.

Shawn Bowers seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Enter Executive Session

Shawn Bowers made a motion to enter Executive Session.

Darla Dunagan seconded the motion.

The board **VOTED** unanimously to approve the motion.

C.

Exit Executive Session

Megan Coleman made a motion to come out of Executive Session.

Darla Dunagan seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Closing Items

A. Adjourn Meeting

Jenna Daniels made a motion to adjourn.

Darla Dunagan seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
Alan Farrar