



# Bethany Community School

## Minutes

### Board Meeting

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#### Date and Time

Tuesday May 27, 2025 at 6:00 PM

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#### Directors Present

Alan Farrar, Bill McMahon, David Heller, Jenna Daniels, Megan Coleman, Shawn Bowers

#### Directors Absent

Darla Dunagan

#### Guests Present

Ana Bumgarner, Maegan Parker, Scott Lewis, Shawuan Coles-Wilson

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#### I. Opening Items

##### A. Record Attendance

##### B. Call the Meeting to Order

Megan Coleman called a meeting of the board of directors of Bethany Community School to order on Tuesday May 27, 2025 at 6:25 PM.

##### C. Pledge of Allegiance

##### D. Moment of Silence

##### E.

### **Approve Minutes**

David Heller made a motion to approve the minutes from Board Meeting on 05-01-25.

Shawn Bowers seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **II. School Reports**

### **A. Executive Director's Report**

Maegan Parker discussed the middle school report.

Shawuan Coles-Wilson discussed the high school report.

Scott Lewis discussed the Chrome Book lease. The lease is for four years. There are still some Chrome Books available to disperse, but enrollment will determine if more will be needed.

### **B. School Data**

Scott Lewis discussed the Data Dashboard, which includes discipline, attendance and enrollment.

### **C. Consolidated Grant Application Approval**

Scott Lewis discussed the Consolidated Grant Application process. The Board of Directors is required to approve the process.

Shawn Bowers made a motion to apply for and receive the Consolidated Grant.

Bill McMahon seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **III. Finance**

### **A. Finance Committee Report**

Megan Coleman presented the Finance Committee Report.

### **B. Review YTD Financial Reports**

Megan Coleman discussed the financial reports.

### **C. Budget Proposal 25/26**

Megan Coleman, Ana Bumgarner and Scott Lewis discussed the proposed 2025-2026 budget. There was no Board action on the proposed budget.

## **IV. Facility**

### **A. Safer Schools Update**

Scott Lewis discussed the Safer Schools Grant. A proposal for additional lights and poles in the parking lot addition was presented. Numerous safety additions have been completed, including doors and upgrades to the Verkada system have been completed.

#### **B. Parking Lot**

Scott Lewis discussed quotes from vendors on paving the parking lot.

David Heller made a motion to move forward with the quote (Job #1257113) from Yellow Dawg Asphalt of the Triad for paving the parking lot.

Jenna Daniels seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **V. Governance**

#### **A. Governance Committee Report**

David Heller presented the Governance Committee Report.

Jenna Daniels made a motion to move forward with the recommendation from the Governance Committee to contract with Barnes Brothers for pond clean up on the upper pond.

Megan Coleman seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **B. Board on Track Renewal 25/26**

Shawn Bowers made a motion to approve the 2025-2026 Board on Track contract as presented by Megan Coleman.

Megan Coleman seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **VI. Personnel**

#### **A. Personnel Committee Report**

Megan Coleman presented the Personnel Committee Report.

#### **B. Enter Executive Session**

Jenna Daniels made a motion to enter closed session.

David Heller seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **C. Personnel & Finance Salary Scale Recommendation**

Bill McMahon presented and discussed the proposed Bethany Community School 2025-2026 Pay Scale.

#### **D. Exit Executive Session**

Jenna Daniels made a motion to exit Executive Session.

David Heller seconded the motion.

The board **VOTED** unanimously to approve the motion.

David Heller made a motion to accept the resignation of Michael Mann effective at the end of the 2025 school year.

Jenna Daniels seconded the motion.

The board **VOTED** unanimously to approve the motion.

David Heller made a motion to accept the recommendation from Scott Lewis to hire Taylor Stanley for the 2025-2026 school year. The candidate is qualified, has been vetted, the position is needed, sufficient money is in the budget and the hiring process has been successfully completed.

Shawn Bowers seconded the motion.

The board **VOTED** unanimously to approve the motion.

Jenna Daniels made a motion to accept the recommendation of the Executive Search Committee and extend the position of Executive Director to Scott Lewis pending contract negotiations.

Shawn Bowers seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VII. Closing Items**

### **A. Chairperson's Remarks**

### **B. Adjourn Meeting**

Jenna Daniels made a motion to adjourn.

David Heller seconded the motion.

The board **VOTED** unanimously to approve the motion.

Bill McMahon made a motion to reconvene.

David Heller seconded the motion.

The board **VOTED** unanimously to approve the motion.

Alan Farrar made a motion to approve a \$2,500 bonus to Ashley Davis for the 2024-2025 school year and an 8% pay increase for the 2025-2026 school year.

Megan Coleman seconded the motion.

The board **VOTED** unanimously to approve the motion.

Megan Coleman made a motion to approve the 2025-2026 pay scale as presented by the personnel committee, removing the 8% cap per year and removing the time of implementation clause.

David Heller seconded the motion.

The board **VOTED** unanimously to approve the motion.

Shawn Bowers made a motion to adjourn.

David Heller seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:47 PM.

Respectfully Submitted,  
Alan Farrar

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Acceptable reasons for a public body to enter Executive Session under § 143-318.11 (a) include:  
(1) Confidential Student Matters (2) Scholarship (3) Attorney Consultation (5) Contract  
Negotiations (6) Personnel Qualifications & Performance (7) Criminal Investigations (8)  
Emergency Plans