

APPROVED



# Bethany Community School

## Minutes

### Personnel Committee Meeting

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#### Date and Time

Thursday August 15, 2024 at 6:00 PM

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#### Committee Members Present

Bill McMahon, Darla Dunagan

#### Committee Members Absent

*None*

#### Guests Present

Jeff Morris

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

Darla Dunagan called a meeting of the Personnel Committee of Bethany Community School to order on Thursday Aug 15, 2024 at 6:11 PM.

### II. General Administration

#### A. Establish committee chair

The committee appoints Darla Dunagan as Committee Chair

**B. Establish committee goals draft**

The committee discussed goals and agreed that the established personnel committee scope as presented.

**C. Set committee meeting schedule**

The committee will meet every other month and as needed. The 1st Tuesday, 6pm.

**III. Other Business**

**A. FLSA**

The committee discussed the FLSA changes and as it relates to non-profits. Will investigate and review in October.

**B. Paid Parental Leave**

The committee reviewed the state's policy proposal and prepared to present to the board in September.

**IV. Closing Items**

**A. Chairperson's Remarks**

Intent to meet and review evaluation in Board on Track

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:07 PM.

Respectfully Submitted,  
Darla Dunagan

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Acceptable reasons for a public body to enter Executive Session under § 143-318.11 (a) include:  
(1) Confidential Student Matters (2) Scholarship (3) Attorney Consultation (5) Contract Negotiations (6) Personnel Qualifications & Performance (7) Criminal Investigations (8) Emergency Plans