

APPROVED



# Maine Academy of Natural Sciences

## Minutes

### MeANS' Board Meeting

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#### Date and Time

Thursday October 17, 2024 at 4:30 PM

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#### Directors Present

A. Perkins, D. Gram, G. Bazakas, K. Patnode, M. Callan, M. Harris (remote), R. Dodge, S. Beaulieu, W. King

#### Directors Absent

E. Brown

#### Guests Present

A. Boudreau, A. Hyde, E. Pariser, M. Newberg, P. Henyan

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### I. Opening Items

#### A. Call the Meeting to Order

R. Dodge called a meeting of the board of directors of Maine Academy of Natural Sciences to order on Thursday Oct 17, 2024 at 4:30 PM.

#### B. Record Attendance

#### C. Additions/Adjustments to the Agenda

Mary Callan - Action Items

#### D.

## **Public Comment**

None.

## **E. Staff/Student Presentations - Intensives**

### **Presentation by: Rand Smith - 11/12 Science Teacher and Tucker Emery - MeANS' Senior**

-Rand - Signature piece of our curriculum/Fortunate to have intensives here/they have become more robust over the years.

-We have built relationships/connections with area businesses/operations that ask us to come back year after year.

-Getting our students involved and to see local entrepreneurs doing things in agriculture, forestry, and the environment.

-Tucker - Talked about the different intensives that he has been a part of during his years at MeANS, and the meaning he took from each.

## **II. Consent Agenda (Action requested by Approval of Consent Agenda)**

### **A. Approve Minutes from 9.12.2024 Meeting**

D. Gram made a motion to approve the minutes from MeANS' Board Meeting on 09-12-24.

K. Patnode seconded the motion.

None.

The board **VOTED** to approve the motion.

### **B. Head of School Report**

### **C. Committee Reports**

## **III. Action Items**

### **A. Vote on New Board Member - Lee Karter**

Father of 3 MeANS' graduates, one of whom works here./Will bring us to 11 on the board.

A. Perkins made a motion to Approve New Board Member.

G. Bazakas seconded the motion.

None.

The board **VOTED** to approve the motion.

### **B. Approve Updated 3-Year Financial Plan**

Matt - Ashley did an amended budget of the 10/1 budget.

Ashley - We will have a large surplus./Look at putting money in/replacing vehicles and/or busses.

Whitney - Ashley has proposed putting some surplus money onto next year's budget.

\*\*\*Increase fundraising\*\*\*

New Threshold Model - Two Leads - Solomon and Ana

-Solomon talked about his role/said it has gone good so far.

-Ana did the same/said it has gone good so far.

-Both mentioned a united team, support of campus staff, and discussed looking at enrollment for next year.

K. Patnode made a motion to Approve Amended Budget for 24-25 and 3-Year Financial Plan.

W. King seconded the motion.

None.

The board **VOTED** unanimously to approve the motion.

### **C. Exit Interview Request**

Mary Callan

- Had request from a former staff member to do an exit interview, so we are in the process of drafting an Exit Interview policy.

-Would the board be OK with doing an exit interview before we have the policy in place?

\*Board would like to draft the process before conducting the interview.

## **IV. Information Sharing**

### **A. Strategic Plan**

Mary Callan

-Strategic Planning group met in September.

-Took drivers and key actions and developed a set of Smart Goals

-Group revised them, and we have a draft.

-Board will read through these carefully.

### **B. Head of School Performance Framework**

Mary Callan

-Updates - Tweaked the timeline for the evaluation - a little bit later in the year.

-Also changed some wording.

### **C. By All MeANS Campaign (BAM)**

Erin Brown

-Two Development Committee meetings done in September and October.

-Will be asking for small increases for donations from Board Members.

-Matt is working together with Evan to highlight what the BAM campaign has supported.

-Will be working on highlighting the intensives and Threshold programs.

-Working to develop a handful of grants for this year.

-Ask to the Board Members - Take a look at these organizations and see if you happen to know anyone to help broaden our interested parties.

**D. Charter Commission Luncheon - 12/09/2024**

-Talk about Strategic Planning Goals in Augusta/Luncheon on 12/09/2024.

-Robert should be attending/put it out to the rest of the board if anyone is interested in attending.

**E. HOS Updates**

Matt

-Threshold Leadership Model is going great.

-Enrollment Report - Campus opened at a 14% increase - altogether we had 8% less students than last year because of the Threshold program.

-The beginning of the year feel is very positive.

-Cellphone Policy is going well.

-Special Ed. - Bonnie has been able to figure out how to cover one of the Special Ed. needs in Threshold.

**V. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,

R. Dodge