

APPROVED



**PULLMAN PUBLIC
COMMUNITY FREE
MONTESSORI K-9**

Pullman Community Montessori

Minutes

Leadership Evaluation & Support Committee (LESC)

Date and Time

Monday February 22, 2021 at 2:00 PM

Location

Due to the third Monday being a holiday or regularly scheduled meeting will be held today.

Join Zoom Meeting

<https://us04web.zoom.us/j/73820954504?pwd=YjN5U2tYOUZDbzZPTS9jNGk2TjJNQT09>

Meeting ID: 738 2095 4504

Passcode: LESL

PCM's Mission: to prepare all students to reach their full potential for future success in high school, college, career, and life, using the rich resources of our community.

PCM's Vision: to serve as an instrument of change, helping to progress our education system to better meet the needs of students, families, and educators. We nurture students to be self-empowered lifelong learners, global citizens, environmental stewards, and compassionate and collaborative leaders, bringing positive changes to their communities and the world!

Committee Members Present

B. Wolff (remote), L. Sullivan (remote), T. Franklin (remote)

Committee Members Absent

J. Cassleman, S. Lawson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

B. Wolff called a meeting of the Leadership Evaluation & Support Committee (LESC) Committee of Pullman Community Montessori to order on Monday Feb 22, 2021 at 2:07 PM.

C. Approve Minutes 1-25-2021

B. Wolff made a motion to approve the minutes from Leadership Evaluation & Support Committee (LESC) on 01-25-21.

T. Franklin seconded the motion.

Will need to review and approve at next LESC meeting.

The committee **VOTED** to approve the motion.

D. Establishing Community Norms for LESC Committee

- Group norm will be to work towards consensus.

II. HOS Professional Development and Accountability Plan

A. Executive Appraisal tool - finalizing the process/homework

- Laylah will share her evaluation with the whole board to build transparency and model vulnerability. for her own staff.

B. Upcoming Presentation to the Full Board

- Bev to go over the overall process of evaluation
- Laylah's eval
 - Bev/John to share strengths
 - Travis to share recommendations
 - John to share overall appraisal and next steps; John will share the evaluation with Kara Lowe at the WSCSC

C. PD-HOS Accountability Plan Update

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:45 PM.

Respectfully Submitted,

T. Franklin

Grounding Docs: [LESC Description & Responsibilities](#), [Norms-We are LEADERS too-Structure and Responsibilities Overview](#), [LESC Description & Responsibilities](#), [Bylaws](#) (read committees section), [HOS Position Description](#), [HOS PD & Accountability Plan](#)

Evaluation Tools: [NCMPS Executive Appraisal Instrument](#) (sup. [Annual Review Portfolio](#), [Reflective Practice Inventory](#)) [PCM Logic Model](#), [EEMPS Rubric](#), [School-Wide Reflective Practice Inventory](#)

Resources: [Why LESC?](#), [Example 12-month Calendar](#) (more for operation), [Montessori Assessment Playbook Chapter 4](#)