

## PCM PROSPECTIVE BOARD MEMBER QUESTIONNAIRE

After reviewing our Board Member Application Packet, please complete this questionnaire. You are welcome to write in 'bulleted' format. Your time and thoughtful response is greatly appreciated. Along with this questionnaire, please complete the Conflict of Interest Disclosure & Acknowledgement form. Please return completed documents, including your **RESUME**, to [lsullivan@mypcm.org](mailto:lsullivan@mypcm.org) or deliver to our main office at Gladish Community & Cultural Center Room 212.

1. What do you find appealing about PCM's **Mission** and **Vision**?

I find PCM's mission to grow the students through a collaboration with the community and its vision to better the education system not just for the students, but the families and teachers as well. As a new parent coming to Pullman, the program pillars that support the mission and vision were really what impressed me, placing the emphasis on family and community to build lifelong learners.

PCM's vision offers families more for their children than just making the grade. It aims at growing them as members and leaders of the community.

2. What skills, connections, acumen, and/or characteristics would you bring to the PCM board to further us on our pursuit to achieve our mission and vision?

I have strong leadership, operational, and organizational skills. In my past experience I have led many teams through difficult changes and helped them to come out stronger on the other side. I am also a parent and local business owner and am fully invested in strengthening our community through our children.

As an owner of the local Grocery Outlet, I have a flexible schedule as well as access to the resources Grocery Outlet has to offer such as food, drinks, toiletries, hardgoods, or other odds and ends that could contribute to meetings or fundraising events.

I have 20 years of experience working with large and small groups of people as a retail manager. I have performed this role at various levels in my past organizations with a focus on team building and development. I was often called upon to support stores in difficult situations who were either in need of help achieving operational excellence or rebuilding teams after difficult situations or in times of transition and was valued for my ability to grow and lead successful teams and deliver results.

As a manager I have had to handle many difficult situations with compassion and understanding. I believe that it is important to always assume positive intent unless shown otherwise and feel that it is important to do what is right all the time no matter what. Now that I am in Pullman and I am one of the owners of the Grocery Outlet, I have grown my marketing and networking skills

3. Can you consistently commit an average of 12 hours per month towards growing your skills and fully participating in board responsibilities (promotional events, board meeting preparation and participation, board training, and/or committee meetings)? *Yes*

Please provide 2 references that can speak to the skills, connections, acumen and/or characteristics you spoke to above.

Reference Name: <u>Tony Azcueta</u>
Relationship: <u>Supervisor/Mentor</u>
Email: _____
Phone number: <u>(206) 351-8171</u>
Best time and method of contact: <u>Phone</u>
_____

Reference Name: <u>Steven Docherty</u>
Relationship: <u>Assistant Manager</u>
Email: <u>sd.stevendocherty@gmail.com</u>
Phone number: <u>(360) 999-9518</u>
Best time and method of contact: <u>Phone/Email</u>
_____

## PCM Prospective Board Member Questionnaire

2.

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As a manager I have had to handle many difficult situations with compassion and understanding. I believe that it is important to always assume positive intent unless shown otherwise and feel that it is important to do what is right all the time no matter what. Now that I am in Pullman and I am one of the owners of the Grocery Outlet, I have grown my marketing and networking skills and gained a more in-depth knowledge of finances, procurement, and regulatory compliance.

My partner and I support the school at every opportunity, volunteering for field trips, posting flyers in our store, and now we are even hosting the adolescent community's interactive Palouse Prairie Exhibit starting February 13th. I have also been a parent at the school for over a year now and want to be a direct part of its success. I see the potential and realize that the school is going through growing pains right now. I have experienced those directly with the teacher turnover in lower elementary last year and older elementary this year. But I have also witnessed the awesome potential with my oldest in the adolescent community this year. She is actively engaged in local community events as well as looking at the big picture with her project aimed at immigration reform that she is hoping to take to the state capital before her time at PCM is over.

Being a part of this school is such an amazing opportunity for our family and I want to make sure that PCM is successful and can serve many families for years to come.