



**PULLMAN  
COMMUNITY  
MONTESSORI**

**PUBLIC  
FREE  
K-9**

Adopted **November x, 2023**

**Out of Endorsement Teaching Staff**

Title - Out of Endorsement Teaching Staff (Luby, Dominick)

Resolution #: 10

Last Revised - 8/2023

Employee Start Date: August 2023 (2023-24 SY)

Pullman Community Montessori (PCM) acknowledges that Dominick Luby, hired as one of PCM's Physical Education for Life guide, will be considered "Out of Endorsement". Dominick has an Idaho State Teaching credential that needs to be transferred to Washington State. We believe him to be a highly qualified teacher in his field. PCM's Head of School and Montessori Instructional Coach, as well as his peers, will work alongside Dominick, just like with other staff, to ensure that the resources, materials, and curriculum used all meet the standards of high quality teaching and learning, and are aligned with standards and expectations. The progress of the transfer of Dominick's teaching credentials will be monitored by the Head of School and Montessori Instructional Coach and the board will be updated no less than annually on his progress.

Adopted and approved this \_\_\_\_\_ day of \_\_\_\_\_.

By: \_\_\_\_\_  
Board President or Designee

Attest: \_\_\_\_\_  
Head of School