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# PCM 2021-22 Board Self Assessment

PCM Governance Committee

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# Where do we focus first?

Recommendations		
Based on 7 of 7 completed participants		
Topics	Your Board Scored	Recommended Resources
<b>Board Meetings</b> Board Meeting Evaluation	LEVEL 1	<a href="#">Should we evaluate our board meetings?</a> <a href="#">Board Meetings Observation Checklist</a>
<b>Board Meetings</b> Open Meeting Law Compliance	LEVEL 1	<a href="#">Tips to Comply with the Open Meeting Law</a> <a href="#">What is "Open Meeting Law," and can we really be an effective board and comply with this law?</a> <a href="#">Open Meeting Law Pop Quiz</a>
<b>Board Composition</b> Board Size	LEVEL 1	<a href="#">How many members should the board have?</a>
<b>Board Composition</b> Previous Governance Experience	LEVEL 1	<a href="#">What skills are needed on a charter school board?</a>
<b>Board Composition</b> Skills and Expertise	LEVEL 1	<a href="#">What skills are needed on a charter school board?</a> <a href="#">Board Composition Matrix</a> <a href="#">Conducting an Inventory of Your Board</a>
<b>Board Composition</b> Diversity	LEVEL 1	<a href="#">What level of diversity should the board have?</a>
<b>Board Recruitment</b> Recruitment Plan	LEVEL 1	<a href="#">Board Composition Matrix</a> <a href="#">Conducting an Inventory of Your Board</a>
<b>Board Recruitment</b> Board Recruitment Pipeline	LEVEL 1	<a href="#">What should the process be to nominating non board members to committees?</a> <a href="#">Is it a good idea to have non-board members serve on committees?</a>
<b>Board Recruitment</b> Orientation	LEVEL 1	<a href="#">Sample Orientation Plan</a>
<b>Finance</b> Financial Controls	LEVEL 1	<a href="#">Board Staff Financial Contract</a> <a href="#">Finances Who Does What</a> <a href="#">Where can we find additional help with regards to finance?</a>

Understand our definition of academic excellence.

# Specifically...

#1. Clarify, agree upon, and communicate our definition of academic excellence.

#2. Understand what the organization is doing to reach that shared vision of academic excellence and what steps we are taking to get there.

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**How did the Governance  
Committee come to this  
conclusion?**

# 1. Review the Report Overview and *Board on Track* Recommendations

## Overview

	Board	School Leader
Board Meetings	LEVEL 3	LEVEL 4
Board Structure	LEVEL 4	LEVEL 5
Board Composition	LEVEL 3	LEVEL 4
Board Recruitment	LEVEL 4	LEVEL 5
Board Goals & Accountability	LEVEL 2	LEVEL 4
Finance	LEVEL 2	LEVEL 5
Development	LEVEL 1	LEVEL 3
Academic Oversight	LEVEL 1	LEVEL 4
School Leader Support & Evaluation	LEVEL 3	LEVEL 4
BoardSavvy School Leader	LEVEL 2	LEVEL 5

## 2. Dive into the specific areas of need

### Answer key for: Academic Oversight

#### Clarity of Vision

- Each trustee understands what academic excellence means at your organization.
- The board and the School Leader have a written, shared definition of academic excellence.

#### Roadmap

- There is a clear understanding between the board and the School Leader about what the organization is doing towards reaching its defined vision of excellence.
- The board and the School Leader agree on the next key steps the organization will take this year to get closer towards this vision.

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### 3. Determine which areas will have the biggest impact

As a school, academic excellence is a top priority and a core purpose.

As a Montessori, place-based, and charter school, academic excellence means something *different*.

With a clear understanding, we can better tell our story.



# ~~Academic~~ Excellence at PCM Educational

All students are prepared to reach their full potential for future success in high school, college, career.

# Metrics

Smarter Balanced Assessment

75%+

Washington Comprehensive  
Assessment of Science

75%+

NWEA 'Measures of Academic  
Progress'

1yr+

Minnesota Executive Functioning  
Scale/EFgo Pro

# Strengths

## Board Structure

Bylaws

Officers

Committees

## Board Meeting

Agenda

Materials

Minutes

## Finance

Financial Oversight

Financial Reports

The Governance Committee proposes that the PCM Board of Trustees approve the following goal:

Recruit 2 new board members by June 2022 with the following 2 skill sets:

- Fund Development
- Governance/Human Resources

and with preference to expanding the board's diversity.