

## New School Board Onboarding – March 22, 2021

### Board Scenarios

- 1) Due to unforeseen staffing changes, the school finds itself in a position where it feels the needs of certain students with disabilities are not being met according to their respective IEPs. As a result, members of the school leadership team have notified families that they cannot meet the needs of their students and those students have been unenrolled from the charter school. The board has received a Notice of Inquiry from the Commission detailing the above allegations.
- 2) During regular monitoring, the Commission identified a large expenditure for legal services. Upon further inquiry it is determined that the expense was related to the termination of an employee that stemmed from an incident of inappropriate conduct between a paraeducator and a student. The board was not made aware of the incident when it occurred nor was the Commission. The board has received a Notice of Inquiry from the Commission detailing the above allegations.
- 3) The school is leasing a facility from a religious entity. During weekdays the facility operates as a school, but in the evenings and on the weekends a variety of religious activities take place. The Commission has received a complaint from a parent alleging that religious material and iconography are routinely left up/visible during the school day. The board has received a Notice of Inquiry from the Commission detailing the above allegations.

### Discussion Questions

- What are your first steps as a board upon receiving the Commission's Notice of Inquiry?
- What sections of the charter contract are germane to this scenario? Why?
- What policies and practices can the board employ to prevent or mitigate the proposed issue in the first place?
- When and how should the board be communicating as a group; with the school leader(s); and with the Commission?