

Pullman Community Montessori

Board Meeting--Working Session

Board Work Session

Date and Time

Tue Apr 11, 2023 at 5:15 PM PDT

Location

PCM board working meetings are open to the public. Meetings are conducted in Gladish Community and Cultur al Center, 115 NW State St Pullman WA 99163. Work will be conducted in room 102. If you have difficulty accessing the remote meeting link please email board@myPCM.org

Public comment is reserved for regular board meetings which are held the 4th Tuesday of each month. If you would like to make public comment please attend one of the regularly scheduled board meetings.

Agenda

			Purpose	Presenter	Time
I.	Ор	ening Items			5:15 PM
	A.	Record Attendance		John Cassleman	1 m
	В.	Call the Meeting to Order		John Cassleman	1 m
II.	Working Meeting Item				5:17 PM
	A.	DEI Session - Centering Relationships for Systems Change	FYI	Laylah Sullivan	90 m
		The Peard of Trustees will watch the LUS module together and a discussion accessor			

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Purpose Presenter Time members). The discussion session will be led by LaTysa Flowers from Parents

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III. Closing Items 6:47 PM

A. Adjourn Meeting Vote John Cassleman 1 m

Coversheet

DEI Session - Centering Relationships for Systems Change

Section: II. Working Meeting Item

Item: A. DEI Session - Centering Relationships for Systems Change

Purpose: FYI

Submitted by: Laylah Sullivan

Related Material: Flowers, LaTysa - Bio, Short 2023.pdf

Nanci+Luna+Jiménez+Bio.pdf

BACKGROUND:

The Board of Trustees will watch the LJIS module together and a discussion session will follow (the LJIST module was shared by the company with individual board members). The discussion session will be led by LaTysa Flowers from Parents Empowerment Services.

LJIST is internationally recognized for highly effective and insightful virtual and in-person programs, expert facilitation of inclusive processes, on-demand webinars, social justice coaching, and dynamic speaking. LJIST inspires individuals and organizations to deepen their commitment to social justice and create transformational change, one revolutionary relationship at a time. Nancy Luna Jiminez is the webinar facilitator.

Nancy Luna Jiminez and LaTysa Flowers bios are attached.

RECOMMENDATION:

No action is recommended.



LaTysa Flowers is the Family Support Discipline Director for the California Leadership Education in Neurodevelopmental and related Disabilities (CA-LEND). She also serves as Affiliate Discipline Faculty for Family Support in the (San Diego) SD-LEND Program. She holds degrees in Psychology, Legal Studies, Black Studies and Social and Behavioral Sciences, and is a current student at University of California, Riverside in the Education, Society, and Human Development program concentrating in Social Justice in their School of Education. LaTysa is also the Founder of *Parents Empowerment Services*, an organization which provides educational advocacy, consultation and coaching for the parents and caregivers of children with academic, developmental, and social emotional challenges. She currently works as a Community Support Services JEDI (Justice, Equity, Diversity, and Inclusion) Director for YMCA of San Diego County.

As a community volunteer she is a commissioned C.A.S.A and serves as a member of the Children Youth and Families Behavioral Health System of Care Training Academy and Early Childhood Mental Health Subcommittee elevating the voice and perspective of the family. She is an experienced planning committee member, panelist, conference speaker and session presenter for several local and state and national conferences such as California Mental Health Advocates for Children and Youth (CMHACY), California Institute for Behavioral Health Solutions (CIBHS), We Can't Wait Early Childhood Mental Health Conference (2022), LIVE WELL San Diego, San Diego County Office of Education: Early Years (2022) and the inaugural Birth of Brilliance Conference (2021, 2022) and many others.

Her life's work consists of efforts to reduce inequities and bias in education, elimination of the preschool to prison pipeline, and building the capacity of adults and caregivers to meet the needs of our most vulnerable populations through education and training. She is a "Culture Shifter".



NANCI LUNA JIMÉNEZ

Founder & President NANCI@LJIST.COM

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Never doubt that
a small group of
thoughtful, committed
people can change
the world Indeed, it
is the only thing that
ever has.

MARGARET MEAD

BIOGRAPHY

NANCI LUNA JIMÉNEZ. CPF I M

Nanci Luna Jiménez is regionally, nationally, and internationally recognized for her highly effective and insightful trainings, inclusive facilitation, and dynamic speaking for groups of diverse ages, industries, and cultural backgrounds. In 1994, she founded the Luna Jiménez Institute for Social Transformation (then known as Luna Jiménez Seminars & Associates) to deliver unique programs that guide individual healing and transformation, cultivate initiative and leadership in social change, and create more just and equitable workplaces and communities.

An <u>IAF Certified™ Professional Facilitator |</u>

Master since 2021 (originally certified in 2007), Nanci facilitates individuals and groups in understanding how systemic oppression affects their lives, their work, and their relationships with others, then supports them to envision and make revolutionary changes through personal healing, cross-cultural communication, group consensus, organizational inclusion, and short- and long-term strategic and action planning.

Nanci's unique approach to diversity, inclusion, and social justice continues the legacy of work first started by <u>Dr. Erica "Ricky" Sherover-Marcuse</u>, who coined the term "unlearning racism," and then carried on by recognized cross-cultural communication specialist <u>Lillian Roybal Rose, M.Ed</u>. Their approaches encourage participants to recognize the value of their own heritage and to foster common understanding with others as a means of building alliances and working for social justice. Nanci uniquely combines this training along with methodologies developed by the <u>Institute for Cultural Affairs (ICA)</u>, an international organization that trains people to lead participatory processes for more sustained organizational and social change.

Of Puerto Rican and Chicana heritage, Nanci was born in Detroit, Michigan, and was raised there and in Tucson, Arizona. She currently lives in Portland, Oregon.