



**PULLMAN PUBLIC
COMMUNITY FREE
MONTESSORI K-9**

Pullman Community Montessori

Leadership Support & Evaluation Committee (LSEC)

Date and Time

Mon Jan 23, 2023 at 2:30 PM PST

Location

*Current conference URL is a Teams link, but we can shift to Zoom if that's easier.

PCM's Mission: to prepare all students to reach their full potential for future success in high school, college, career, and life, using the rich resources of our community.

PCM's Vision: to serve as an instrument of change, helping to progress our education system to better meet the needs of students, families, and educators. We nurture students to be self-empowered lifelong learners, global citizens, environmental stewards, and compassionate and collaborative leaders, bringing positive changes to their communities and the world!

Agenda

I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order

II. Identifying areas in need of support and ways to provide support

This meeting is focused on support, not evaluation.

Three areas have been identified in need of support. The areas are enrollment, staff retention and academic excellence.

A. Prioritizing and providing a strategic timeline

The focus will be on prioritizing areas in need of support, providing a strategic timeline for making progress on these three areas identified as essential areas of focus for the immediate future, and ways to involve the HOS in the process..

1. Ability to set realistic goals and articulate strategies to reach goals, and alternatives should goals not be met.
2. Ability to identify and put in place strategic plans to increase staff voice and satisfaction.
3. Ability to clearly articulate academic progress on a quarterly basis and strategic plans to address any areas of concern.

B. Assign tasks

- Assign tasks
- Set date/time for next meeting
- Agree on what tasks will be completed ahead of the next meeting.

III. Other Business

A. Any other business?

IV. Closing Items

A. Adjourn Meeting

Grounding Docs: [LESC Description & Responsibilities](#), [Norms-We are LEADERS too-Structure and Responsibilities Overview](#), [LESC Description & Responsibilities](#), [Bylaws](#) (read committees section), [HOS Position Description](#), [HOS PD & Accountability Plan](#)

Evaluation Tools: [NCMPS Executive Appraisal Instrument](#) (sup. [Annual Review Portfolio](#), [Reflective Practice Inventory](#)) [PCM Logic Model](#), [EEMPS Rubric](#), [School-Wide Reflective Practice Inventory](#)

Resources: [Why LESCS?](#), [Example 12-month Calendar](#) (more for operation), [Montessori Assessment Playbook Chapter 4](#)