



**PULLMAN PUBLIC  
COMMUNITY FREE  
MONTESSORI K-9**

## Pullman Community Montessori

### PCM Board Meeting

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#### Date and Time

Tuesday March 22, 2022 at 5:15 PM PDT

#### Location

PCM Board of Trustees meetings are held in the Gladish Community and Cultural Center room 100a. To increase accessibility we offer a virtual option for attendance. The Zoom link can be found below. If you attend in person please wear a mask upon entry into the building. Thank you for understanding and complying with these safety mitigation measures!

All board meetings are open to the public. Meetings begin at 5:15 PM PST the fourth (4th) Tuesday of each month. Public comment is a standing agenda item at each monthly meeting. Items will be addressed by the board according to the Meeting Agenda posted 48 hours prior to each meeting.

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#### Join Zoom Meeting

<https://us02web.zoom.us/j/89620042723?pwd=akVHUTI3eIMxSnoxelJwUTRwdEhodz09>

Meeting ID: 896-2004-2723

Password: 6615

#### Dial by your location

(929) 205 6099

(301) 715 8592

(312) 626 6799

(669) 900 6833

(253) 215 8782

(346) 248 7799

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If you would like to make public comment you will be called on in the order you arrived. We generally allow 5 minutes for presentation of personal comments/questions/concerns/grievances. You may view our PCM Grievance and Conflict Resolution Policy and Procedures [here](#). Public comment should be shared with the board in writing.

g in advance of the board meeting for us to better address your consideration. Please email to [board@mypcm.org](mailto:board@mypcm.org) or submit in paper form to the PCM office in Gladish Community and Cultural Center STE 212. You should receive confirmation of receipt of your written statement within 48 hours of submission. If you do not receive confirmation, please email [DesireeP@myPCM.org](mailto:DesireeP@myPCM.org)

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**PCM's Mission:** to prepare all students to reach their full potential for future success in high school, college, career, and life, using the rich resources of our community.

**PCM's Vision:** to serve as an instrument of change, helping to progress our education system to better meet the needs of students, families, and educators. We nurture students to be self-empowered lifelong learners, global citizens, environmental stewards, and compassionate and collaborative leaders, bringing positive changes to their communities and the world!

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## Agenda

### I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Take a moment before the meeting to review our operating norms (linked in the footer).

C. Approve Meeting Minutes - 2/22

Please come with amendments ready to put in the chat.

D. Community Building

Bev will be leading our session this meeting.

\*If you have not done so yet, please use [this google document](#) to sign up for the board meeting in which you would like to lead this activity.

E. DEI and Anti-racism Commitment

Each member will share

- 1-2 takeaways from our March 8th DEI training.
- 1 actionable next step in learning (what would you like to focus on next)

## F. Scenario

## II. Public Comment

### A. Making Public Comments

Welcome! If you would like to make public comment you will be called on in the order you logged in/arrived.

- We generally allow 5 minutes for presentation of personal comments/questions/concerns/grievances.
- You may view our PCM Grievance and Conflict Resolution Policy and Procedures [here](#).
- Public comment should be shared with the board in writing in advance of the board meeting for us to better address your consideration.
- Please email to [board@mypcm.org](mailto:board@mypcm.org) or submit in paper form to the PCM office in Gladish Community and Cultural Center.
- You should receive confirmation of receipt of your written statement within 48 hours of submission.

## III. LEADER Team Update & Compliance Check-in

Standing reminders:

Per PCM's [Charter School Contract](#) with the Commission, PCM Trustees should regularly review the [Statement of Assurances](#) (found in the Compliance folder linked in the footer) to ensure we are fulfilling our obligation to the contract.

The Commission has issued an updated [Compliance Calendar](#) for the 2021-22 School Year. This is a component of a larger document used by PCM management and available to the Board that provides guidance and clarification around the Commission's oversight of charter schools (this [Oversight Guidance Manual](#) is updated periodically).

What rubrics does the Commission use for evaluation?

[Financial Performance Framework](#)

[Academic Performance Framework](#)

[Organizational Performance Framework](#) ([expanded criterion](#))

### A. March Update

Please review the BOARD OF TRUSTEES DASHBOARD prior to these updates. The majority of updates directly apply to this dashboard.

<https://mypcm21.box.com/s/jxey6d4di4c3v3e91ovmqiw4ziasif7h>

General outline:

- Enrollment
- Financial
- Compliance
- Academic update (if applicable....usually the board meeting the month following the end of the trimester)
- School Specific Goal progress (similar cadence to Academic update)
- Logic Model (similar cadence to Academic update)

Notes not included in dashboard this month:

- we secured a food service equipment grant with the support of SIA.
- we completed our first WISM for SPED, no findings.
- the commission site visits has been moved to May 10th and 11th (more details to come)

**IMPORTANT REMINDER:** Every member of a publicly funded governing body must complete their online F1 Personal Financial Affairs Statement within 14 days of taking their oath or assuring their duties. Additionally, every member is also required to refresher this information annually as long as they serve on the Board of Trustees. The annual deadline is April 15th.

Last year we committed to submitting these by the March meeting! Let's do this again this year! For those who have already completed this last year, use your login and the process will go much more quickly this year.

A refresher document is attached.

#### IV. Committee Updates

Please read through committee reports/minutes and come with questions. Committee chairs will not provide updates unless there is a motion or key items to address. Please communicate with committee chairs or the head of school in advance of the meeting if you have questions.

**A.** LESC (Leadership Evaluation & Support Committee)

Review LESC [meeting minutes](#)

**B.** DC (Development Committee)

**C. GC (Governance Committee)**

Review the GC [meeting minutes](#).

John will share Governance Goal/Task Dashboard.

**D. FC (Finance Committee)**

In advance of this meeting Trustees should:

1. Access the publicly accessible [FC meeting notes](#) and review.
2. Review the January financials recommended by the FC.
3. Complete the self-paced financial training added to your task list (included reading [Board Staff Financial Contract](#))

**Motion 1:** The FC recommends the Board approve the February financials as presented.

**V. Other Business**

**A. 2022-23 Academic Calendar**

This calendar has been vetted by the PCM Staff and collectively agreed upon. It has been cross walked with the with the PSD 2022-23 calendar which has been attached for reference. The calendar has been shared with PCM families but only minor changes if any are expected.

The summary tab shows how this year's proposed calendar differs from the original calendar and how it differs from the current schedule. The larger changes have to do with staff start date. The changes reflect a more streamlined calendar that is more comparable to PSD and leverages our Wednesday 1/2 day schedule. The family-teacher conference schedule is more efficiently laid out as not to created more work for the guides and to provide families better preparation time and an opportunity to learn more about Montessori before their conferences. I will be reaching out to the Y to see if the Thursday and Friday 1/2 day of family-teacher conferences can also be covered by them.

For more details and to address common questions I've created this LOOM:

<https://www.loom.com/share/9b4728f089c54377810169c53b81a3f1>

Since this calendar differs from our original calendar presented (in instructional days and hours) we have to present the proposed calendar to the Commission for approval. Staff start date is not considered by the Commission (only instructional days and hours).

**B. Officer Elections**

Officer elections were to have occurred back in August, but due to confusion around terms and term dates, the vote never occurred. The slate of officers is presented as follows:

Chair: John Cassleman

Vice Chair: Bev Wolff

Secretary: Clara Hill

Treasurer: Aubree Guyton

**C. Fiduciary Training**

**D. Five-year Budget Projection Update**

**VI. New Business**

**VII. Closing Items**

**A. Adjourn Meeting**

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**Grounding Docs:** [Board Norms-We are LEADERS too-Structure and Responsibilities Overview](#), [PCM Logic Model](#), [EEMPS Rubric](#), [School-Wide Reflective Practice Inventory](#), [Bylaws](#)

**Resources:** [Compliance Folder](#), [Planning Year Board Calendar](#), [Planning Yr Financials Considerations](#), [OPMA Resources](#), [App Board Commitments & Background](#), [Seat & Committee Descriptions](#), [Org Charts](#), [Board Member Application Full Packet](#), [Prospective Board Member Questionnaire](#)