

Pullman Community Montessori

PCM Board Working Group Meeting

Date and Time

Tuesday October 27, 2020 at 5:30 PM PDT

Location

All board meetings are open to the public. Meetings are held from 5:30 PM PST to 7:00 PM PST the second (2n d) and fourth (4th) Tuesday of each month. Public comment is a standing agenda item at the first meeting of each month. Items will be addressed by the board according to the Meeting Agenda posted prior to each meeting.

PCM's Mission: to prepare all students to reach their full potential for future success in high school, college, career, and life, using the rich resources of our community.

PCM's Vision: to serve as an instrument of change, helping to progress our education system to better meet the needs of students, families, and educators. We nurture students to be self-empowered lifelong learners, global citizens, environmental stewards, and compassionate and collaborative leaders, bringing positive changes to their communities and the world!

Agenda

I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order

II. LEADER Team Update - NA this meeting

The LEADERS Team Update will be provided at the 11/10 board meeting due to this full meeting being dedicated to our DEI and anti-racism board development.

III. Other Business

A. DEI & Antiracism Profession Development (Part 1)

This is an interactive training therefore please have **cameras on out of respect for our trainer and fellow trustees.** Thank you for your commitment to making this a high quality learning experience and team building opportunity!

Our PD will be delivered by Dr. John Scott, Chief Equity Officer with WA Charters. Dr. Scott's trainings are deep and engaging! You can read about Dr. Scott's personal anti-racism journey and what he envisions for his role at WA Charters in this Q and A.

For this training we will be delving into the first stage of cultural humility which is; 'A lifelong commitment to self-critique and self-evaluation related understanding and embodying issues of equity'. Please review the following prior to the meeting:

- Antiracism & Equity (2 slides)
- Cultural Humility (Complete) Video (29 min) https://youtu.be/SaSHLbS1V4w *if the link does not work type in "Culture Humility (Complete)" into YouTube (publisher is Vivian Chavez)
- DEI Definitions
- TMC & DEI -- offerings and background

*Refresher, as a <u>WA Charters Fellowship member</u>, PCM will receive PD from the True Measures Collaborative (TMC) during the planning year and has a <u>full contract with in year 1 (2021-22)</u>.

IV. Closing Items

A. Adjourn Meeting

Grounding Docs: Board Norms-We are LEADERS too-Structure and Responsibilities Overview, PCM Logic Model, EEMPS Rubric, School-Wide Reflective Practice Inventory, Bylaws

Resources: Planning Year Board Calendar, Planning Yr Financials Considerations, OPMA Resources, App Board Commitments & Background, Contract, Seat & Committee Descriptions, Org Charts, Board Member Application Full Packet, Prospective Board Member Questionnaire