



BELIEVE SCHOOLS, INC

Minutes

BELIEVE November Board Meeting

Date and Time

Monday November 13, 2023 at 5:00 PM

Location

BELIEVE Circle City High School
2540 N Capitol Ave
Indianapolis, IN 46208

Directors Present

A. Bennin (remote), A. Hervey, B. Akintomide, C. Glier, D. Bouie (remote), H. Harshman, J. Fulk (remote), L. Turner (remote), P. Jones

Directors Absent

D. Dennis, M. Whitmire

Guests Present

K. Neal-Brannum (remote), T. Vonderheit (remote)

I. Opening Items

A. Call the Meeting to Order

H. Harshman called a meeting of the board of directors of BELIEVE SCHOOLS, INC to order on Monday Nov 13, 2023 at 5:10 PM.

H. Harshman called a meeting of the board of directors of BELIEVE SCHOOLS, INC to order on Monday Nov 13, 2023 at 5:11 PM.

B. Student Visit

C.

Attendance

D. Approve September Minutes

L. Turner made a motion to approve the minutes from BELIEVE September Board Meeting on 09-20-23.

C. Glier seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. School Updates

A. Principal's Report

attendance ~88% November same - historical 92%

- meeting with parents
- Friday most problematic
- considering attendance incentives

Enrollment ~279 down a couple

GPA -- ended q with 2.65; overall 2.51

PSAT - some growth in math amongst freshman and sophomores - juniors enrolled in SAP prep and added 8th period for SAT

Cultural work - Purpose Pathways, meeting with parents, and success plans

Staffing - added a staff member to ELA course, coaching and reading intervention; posted positions for math geometry, chemistry, and social work position - considering a hiring day

OEI audit last week - preliminary results were very good - impressed with engagement and expect to meet or exceed expectations on all standards

III. Executive Director Salary

A. Vote

H. Harshman made a motion to approve Circle City paying full salary.

A. Bennin seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Affiliation with BELIEVE Schools, Inc.

A. Overview of Structure & Entity Update

board reviewed the concept and proposed structure for a CMO Believe Schools Incorporated

more information will be gathered and the proposal will be brought to a vote in January

B. Vote

C. Next Steps

V. Executive Director Report

A. Growth

meticulous - feasibility for land and expansion of campus
global prep academy and others could be potential residents
IPS discussions continue

looking at retention issues of some staff and budget affordability of adds

PSAT - math continues to be concern SAT - happy with growth; also happy with college acceptances and financial aid packages

focused on enrollment including new hire - might consider communications firm

B. Facilities

VI. Committee Updates

A. Committee Engagement

Patrick joining Governance committee
asking committee chairs to meet in off-months of board meetings to make sure conversations stay productive in board meetings
needs are in Development

Patrick asked everyone's help to develop board goals with the goal of a good working set in January

B. Governance

Patrick will join governance committee

C. Academic Excellence

D. Finance

E. Development

VII. Closing Items

A. Next meeting

January 17th

board goals and corporate structure discussion to occur between now and then

Angel Tree information will be coming to board

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:46 PM.

Respectfully Submitted,

H. Harshman