

APPROVED



BELIEVE SCHOOLS, INC

Minutes

December Board Meeting

Date and Time

Wednesday December 15, 2021 at 5:00 PM

Location

One tap mobile

+13017158592,,83191592304# US (Washington DC)

+13126266799,,83191592304# US (Chicago)

Dial by your location

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Meeting ID: 831 9159 2304

Find your local number: <https://us02web.zoom.us/j/83191592304>

BELIEVE Schools is inviting you to a scheduled Zoom meeting.

Topic: My Meeting

Time: Nov 17, 2021 05:00 PM Indiana (East)

Join Zoom Meeting

<https://us02web.zoom.us/j/81101450234?pwd=K2pLdnJ0SXVjamdEcjltanU5QWt3UT09>

Meeting ID: 811 0145 0234

Passcode: 037527

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Directors Present

A. Bennin (remote), C. Crawley, C. Glier (remote), D. Bouie, H. Harshman (remote), J. Fulk (remote), L. Turner (remote), M. Canada (remote), M. Whitmire (remote), T. Hughes (remote)

Directors Absent

None

Guests Present

K. Neal-Brannum (remote), T. Vonderheit (remote), aanderson@believeschools.org (remote)

I. Opening Items

A. Call the Meeting to Order

C. Glier called a meeting of the board of directors of BELIEVE SCHOOLS, INC to order on Wednesday Dec 15, 2021 at 5:20 PM.

B. Welcome and Attendance

C. Approve Minutes

L. Turner made a motion to approve the minutes from November Board Meeting on 11-17-21.

J. Fulk seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Turner	Aye
M. Canada	Aye
C. Glier	Aye
J. Fulk	Aye
A. Bennin	Aye
C. Crawley	No

Roll Call

T. Hughes	Aye
D. Bouie	No
H. Harshman	Aye
M. Whitmire	Aye

II. Principal's Report

A. School Updates

Attendance: Stayed at 90%. COVID revived itself this past month. With our new testing program, batch testing occurs twice a week. We've had 1-2 positive cases each week. Scholars are being isolated and are staying home.

Enrollment: 5 kids coming over break to enroll. Also enrolling for next school year. Engaging with middle schools -- hosting them on Freedom Fridays etc.

GPA: Kids are feeling the pressure of college level courses. Removed the AAA grades that were artificially boosting grades. Kids can no longer turn in assignments whenever.

PSAT Data: First nationally normed data point. Goal is to close the achievement gap. 38% of kids met benchmark at ELA, 14% in math. State average is significantly higher. We aren't able to compare to the overall district. TMT is working on this. Will have more updates during the next board meeting.

Dr. T also shared that PSAT is mandatory statewide.

We are still exploring data.

Next Semester

Working with Reconstruction to offer more culturally relevant curriculum. Created by black women.

Shifting American Literature to offer more dual credit and dual enrollment. Increasing science offerings at Ivy Tech.

More data in January around teacher observations.

Villages have started for adults.

We are working with teachers on scholar accountability so they are prepared for dual enrollment.

Discipline

4 or 5 kids per week in character academy. Doing a deep dive for character academy and culture.

Talent

Potential teacher from Marian came today. First three TFA interviews occurred this year. We hired one of Kim's former students from Muchin. He is co-teaching and moving towards SPED. We interviewed a high profile Tindley SPED teacher last week. We liked him a lot but are a few red flags around compliance. Goal is to increase Manning capacity.

Received glowing reviews on financial audit.

Received two approaching standards. We received a lot of exceeding expectations which is not common for a year 2 school.

III. Executive Director Report

A. Executive Director Updates

KNB is doing consulting work at the Opportunity Trust -- which is similar to the Mind Trust.

KNB is attempting to do some work, locally, with school leaders and TMT around impact. STL is focused on bringing KNB in and now TMT is pushing for more local conversations.

Goal is to open 23-24 in STL. Financially, it makes sense. STL per pupil 11k/pupil. Open to other models in STL as well -- STEM, gifted & talented -- overcrowded. STLPS has two public high schools but serves with white students.

We need to start advertising a gifted and talented program in Indianapolis.

Most families would send kids to Herron for G&T.

Opportunity Trust long term wants KNB to lead.

AB questioned the succession plan. As we expand, we would need national board and local boards. We would want to include some of our national funders.

Facilities

Building should close before the month's end.

B. Audit Results

IV. Finance Update

A. November Financials

- Unrestricted funds are moving into the general fund.
- Earnest money 10k in November
- 126 ADM vs 134 ADM: Second count day we may increase
- November financials have been reviewed and approved. AP Voucher sheet has been reviewed by the BOD.

V. Other Business

A. Governing with Equity

B. Board Member Giving

C. Committee Activities

Academic committee is having discussions around dual enrollment offerings.

Haley is working on government committee work.

VI. Closing Items

A. Next meeting

1/19/2021

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:22 PM.

Respectfully Submitted,
T. Vonderheit