

APPROVED



BELIEVE SCHOOLS, INC

Minutes

September Board Meeting

Date and Time

Wednesday September 16, 2020 at 5:00 PM

Location

Time: Sep 16, 2020 05:00 PM Indiana (East)

Join Zoom Meeting

<https://us02web.zoom.us/j/88154659387?pwd=WWpRcC9SOTBBcnJTeTdzU25oanFBdz09>

Meeting ID: 881 5465 9387

Passcode: 496660

One tap mobile

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Meeting ID: 881 5465 9387

Directors Present

A. Bennin (remote), C. Crawley (remote), C. Glier (remote), J. Fulk (remote), L. Turner (remote), M. Whitmire (remote), T. Hughes (remote)

Directors Absent

None

Guests Present

T. Vonderheit (remote), jmanning@believeschools.org (remote)

I. Opening Items

A. Call the Meeting to Order

C. Glier called a meeting of the board of directors of BELIEVE SCHOOLS, INC to order on Wednesday Sep 16, 2020 at 5:05 PM.

B. Welcome and Attendance

C. Approve Minutes

M. Whitmire made a motion to approve the minutes from BELIEVE August Board Meeting on 08-19-20.

L. Turner seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Whitmire Aye

C. Glier Aye

J. Fulk Aye

C. Crawley Absent

T. Hughes Aye

A. Bennin Absent

L. Turner Aye

II. Executive Director Report

A. Enrollment

KNB shared BCC currently has 53 students enrolled. We had one student drop out and one new student transfer in who was just not attending school. Average attendance is 92%-96% (virtual and in-person). BCC In-person attendance has increased. 9/16 was our highest in-person attendance date with 34 students.

Two students went to get COVID tested in the past two weeks. Both results have come back negative.

Cheerleading is getting ready to begin next week. We will begin with just conditioning for now. We recognize the importance of sports in this area and for student value. Board Chair C. Glier posed the question around cheerleading and COVID protocols and procedures. KN responded by sharing no contact will take place.

B.

Other School Updates

Staffing:

No concerns with salaried positions. Some with cleaning company and part time/hourly employees.

Facilities:

IPS Food Services backed into the building. TV has contractors coming out for quotes. IPS will fully reimburse BCC.

Academic:

Jawn Manning, Dean of Students, joined the call to share Academic updates. JM shared updates regarding HMH and LL -- 56% are not on grade level with 30% below basic, 20% being basic, 45% on or above grade level with 36% proficient, 9% being advanced.

Board Chair CG asked if this data was surprising. J. Manning shared that it was not surprising based upon where are students are coming from.

15% exceptional learners or students with IEPs.

Students who are below basic and basic level are getting individualized support through purpose path planning meeting -- so families know exactly where their student is. Goal setting (academic and personal) also takes place during this meeting. KNB reviewed the purpose path plan document with the board.

MW shared the importance of not sharing personal student information or names on any scores during the board meeting.

Dr. LT raised the question around students with IEP and where they fall in the data. J. Manning shared that 2 are basic, and 3 are proficient.

J. Manning shared that the current school-wide GPA is 1.91. BCC has implemented office hours for students who are not passing their classes -- they are required to stay after school to receive extra support. KNB shared the wide range of expectations at home and at the schools that they come from. KNB shared that kids who aren't motivated and don't want to be held accountable are not happy. KNB shared that the city wide transition back to school should help with this once ALL students in the city are back.

J. Fulk asked when IPS is going back to school and noted that it might be appealing to students whose friends are sitting at home.

SAT pre-test is next Thursday for all scholars. Dashboard is coming soon that all board members can access in realtime. All data will live here and should be here next month.

KNB added that BCC is using KIPP as a local data point and will also compare data with Noble for major city growth (local vs national).

KNB shared this will help us get ahead of the game. Statewide test is transitioning to SAT in 2021 or 2022. KNB expressed she feels really good about where we are. SAT are typically not given to 9th graders -- only PSAT. This will help BCC measure growth year over year.

KNB shared a video of the building and students at the end of the day. KNB expressed the idea of sharing the video so board members can see day to day and what it looks like. KNB discussed Cohort A updates and the need for dual enrollment and funding. KNB and AB have discussed funding opportunities.

KNB shared the focused Friday updates: movies that were watched, community walks, indyGO rides, external partners, CLD etc. Fridays have been a positive environment for our students. Focus is to share rich and impactful content on Fridays with students.

III. Information/Discussion

A. Meeting Procedure and Integrity

Board Chair CG mentioned the transition period that we are currently in -- small group to public meeting space. Parents and members of the public might begin to attend. Need to consider our own obligations. CG reiterated the importance of data being shared.

CG shared the need to organize meetings in a more organized fashion and be more mindful our time spent together. CG will be soliciting agenda items for the group prior to the board meetings.

CG raised the issue for discussion around integrity. She mentioned TH raised this during the Governance committee meeting. TV raised the enable waiting room functionality and will be consistent moving forward.

MW raised the question around public comments. We will push to move public comments to 2 minutes. Governance committee should check in the bylaws for this.

B. Board Assessment Results and Discussion

Board Chair CG revisited the board assessment results and the need to clean up a few things. TH is taking the lead on the board calendar as the Governance Committee Chair.

CG shared the level 1 areas with the board: open door laws, board composition and board recruitment, development support.

CG noted that the board assessment findings are available on BOT. CG raised discussion time for committees to share which goals they want to tackle or take charge:

AB- Discussed fundraising goals and what this will look like for BCC. AB suggested what a development plan might look like for BCC.

CG requests that all board members note strengths and what would be positive for your support. CG also requests that committees review goals. Overall board goals need to be set as well. CG asks each committee to consider what goals will be for the next year and for overall board support.

CG noted that Governance Committee will share board calendar at the next board meeting. TH noted the need for the board retreat and where this will take place.

IV. Committee Reports

A. Academic

No further points to mention.

B. Development Committee Report

KNB introduced AB to Melissa Kim and Christina Kim to join the committee. AB also has a couple other fundraisers that might be interested with a wide network.

C. Finance Committee Report

MW noted that the finance committee should grow. He is reaching out to some local folks for support. Other finance notes:

1. Cash Flow
2. Dean of Students and SPED position are split position which will support budget
3. True Up regarding ADM: 75 students vs 53 reality
4. CC Bill

KNB noted the 65k for cares set aside and 13k for PPE. MW noted that 30k for an individual this is a lot, but it's all dependent upon how we are expensing and paying bills. TV added this true up was made for September's payment. Only month's July and August will include the overage.

D. Governance Committee Report

TH reiterated that the Governance Committee needs additional members -- the committee is pushing for 4-6 additional members. TH also mentioned that the board calendar is also underway.

KN added she will be meeting with a new lead for a board member from Enerdel.

V. Other Business

A. Ribbon-Cutting Event

Ribbon cutting ceremony is October 7th. KNB has distributed a google doc for all board members to add invitees. KNB mentioned names of individuals who will be attending and need for diversity. AB mentioned a couple of contacts in the governors office that he is pushing for. AB mentioned that we should invite Jamal Smith, Kenneth Allen, Aleesia Johnson.

MW raised the question regarding board on track training to maximize impact on the platform. CG shared that Governance committee did a BOT training a few weeks back. CG noted 30 min zoom call should be sufficient.

CG will work on scheduling a training to include the whole group.

B. Other Business

VI. Closing Items

A. Next meeting

Ribbon cutting is October 7th, 2020. Virtual option will be available for those who need.

Next board meeting is October 21st at 4:45pm.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:28 PM.

Respectfully Submitted,
C. Glier