



Centralia School District

February Study Session

Date and Time

Thursday February 12, 2026 at 5:00 PM PST

Thursday, February 12, 2026

Centralia High School Performing Arts Center

5:00 p.m. Board Meeting

Zoom: <https://zoom.us/j/93939538824>

Facebook: <https://www.facebook.com/centraliaschooldistrict>

Our Mission: Prioritize Students- Uphold High Expectations- Champion Hope- Cultivate Collaboration

Our Vision: All Students Achieve Academic and Personal Excellence

Agenda

Presenter

I. Opening Items

A. Call the Meeting to Order

B. Flag Salute

C. Record Attendance

Tim Browning, President

Kayla Mounts, Vice President

Sarah Holmes, Director

Lisa Leon, Director

Presenter

Deb Parnham, Director

D. Approval of the Agenda

II. Reports to the Board

A. Levy Update

III. Board Self-Assessment

A. Question Review and Revision

B. Timeline

IV. Community Survey

A. Purpose and Process

B. Question Review and Revision

C. Timeline

V. Board Discussion

VI. Closing Items

A. Future Meeting Schedule and Board Recommended Agenda Items for Future Meetings

Board Regular Board Meeting

Thursday, February 22, 2026

5:00 p.m. at Centralia High School PAC

Board Study Session

Thursday, March 12, 2026

5:00 p.m. at Centralia High School PAC

B. Adjourn Meeting

People with disabilities should contact the superintendent's office at least 24 hours in advance so that arrangements can be made for them to participate in board meetings.

Coversheet

Question Review and Revision

Section: III. Board Self-Assessment
Item: A. Question Review and Revision
Purpose:
Submitted by:
Related Material: Board Self-Assessment Survey - Google Forms.pdf

2024-25 SY: Board Self-Assessment Survey

Standard 1: Provide Responsible School District Governance By:

1. To what extent does our board set goals for its improvements?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

2. How clearly does our board delegate authority to the superintendent and support them in managing district operations?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

3. How clearly does our board respect the defined roles of the board and superintendent? 2026 at 5:00 PM

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

4. How clearly does our board ensure our policies reflect the best practices and support achievement for all students?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

5. How clearly does our board monitor the implementation and impact of our policies?
Central Office District Leadership Session - Tuesday, February 12, 2026 at 5:00 PM

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

6. How clearly does our board promote healthy, respectful relationships within the board and with district staff?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

7. How clearly does our board function as a collaborative and professional team?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

Standard 2: High Expectations and Strategic Planning

8. To what extent does our board clearly communicate our expectations that all students can succeed?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

9. To what extent does our board have a shared, community-supported vision for student learning?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

10. To what extent does our board engage with the community in setting and reviewing educational goals?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

11. To what extent does our board monitor progress toward district goals and make adjustments as needed?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

Standard 3: Creating Conditions for Success

12. To what extent is our board effective in our hiring and staffing policies in supporting quality education?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

13. To what extent does our board support staff with meaningful professional development and evaluations tied to student outcomes?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

14. To what extent does our board allocate resources and approve budgets that align with our vision and learning goals?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

15. Are our facilities, technology, and curriculum decisions inclusive of community input and student needs?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

Standard 4: Accountability for Learning

16. To what extent does our board regularly review student achievement data to drive improvement?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

17. To what extent does our board evaluate the Superintendent with clear, student-focused goals?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

Standard 5: Community Engagement and Advocacy

18. To what extent does our board actively engage with families and community stakeholders?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

19. To what extent does our board model inclusive, culturally aware leadership in our decision-making?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

20. To what extent is our board transparent and clear in communicating decisions and district progress to the public?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

21. To what extent does our board advocate effectively for our schools at the local, state, and federal levels?

Mark only one oval.

- Always
- Most of the time
- Some of the time
- Never
- Don't know

Open Reflection

22. What does leading with purpose mean to you in your role as a board member?

23. How do you maintain focus on students when other issues threaten to distract?

24. When decisions are tough, how do we ensure fairness and equity in the conversation?

25. Can you share an example of how you've helped build or restore trust with the community?

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Google Forms

Coversheet

Question Review and Revision

Section: IV. Community Survey
Item: B. Question Review and Revision
Purpose:
Submitted by:
Related Material: 2024-25 Community Survey - Google Forms.pdf

Centralia School District 24-25 Community Survey

We value your input. Our school district is committed to continuing to improve and grow. This survey is your opportunity to share your thoughts on our strategic plan, vision and mission, communication, facilities, safety, and budget. Your feedback will help guide us as we plan for the future and make decisions that best serve our students, families, community, and staff. The survey is completely confidential, so please be open and honest. Thank you for helping us make our district the best it can be.

The survey will be open through Friday, January 31, 2025.

1. Do you live in the Centralia School District?

Mark only one oval.

Yes

No

2. Please select the option that best describes you:

Mark only one oval.

Parent/guardian of one or more CSD students *Skip to question 3*

Staff member *Skip to question 3*

Student *Skip to question 3*

Former student *Skip to question 41*

Community member *Skip to question 41*

Parent/Guardian of a CSD Alumni *Skip to question 41*

None of the above *Skip to question 41*

Skip to question 41

Parent/Student/Staff

3. Do you have school-age children?

Mark only one oval.

Yes

No

4. If yes, do you?

Mark only one oval.

Attend Centralia School District

Homeschool

Choice to another school district

Choice to a virtual program

Mark only one oval.

- Hispanic or Latino
- Caucasian
- African American
- Native American
- Asian/Pacific Islander
- Two or more races
- Prefer not to answer

COMMUNICATION

6. I receive communication from Centralia School District in my preferred language.

Mark only one oval.

- Yes
- No

7. How do you receive news and information about the Centralia School District? Please select all that apply.

Check all that apply.

- CSD Website
- CSD QuickNews
- Official CSD Social Media
- Email and/or text from my child's school
- Info sent home
- Local newspaper
- Local radio
- Q&A Forums
- I don't receive information from the District
- I don't want to receive information from the District
- My student(s)
- Word of mouth
- Other

8. The amount of communication is (please mark all that apply):

Check all that apply.

- Overwhelming
- Enough
- Not enough
- Other (please explain)

Check all that apply.

- The teacher or building staff
- The building principal
- The District Office
- Transportation
- Other

10. Additional comments about feedback:

11. How do you prefer to communicate a concern or feedback to a school or the district?

Mark only one oval.

- Phone
- Email
- Text
- Skyward
- Face to face meeting
- Letter
- Facebook Messenger
- Other: _____

VISION, MISSION, AND CULTURE

Vision: All students achieve academic and personal excellence

Mission: Prioritize Students- Uphold High Expectations- Champion Hope- Cultivate Collaboration

Culture Code: In Centralia School District We: * Believe Effort is Essential * Communicate Expectations Clearly and Explicitly * Hold Each Other to the Highest of Standards While Accepting Progress over Perfection* Celebrate and Recognize Hard Work, Growth, and Success * Believe Fun is Fuel

13. Centralia School District is focused on putting the needs of its students first.

Mark only one oval.

- Agree
- Disagree
- No Opinion

14. The Centralia School District maintains high expectations in educating all Centralia students.

Mark only one oval.

- Agree
- Disagree
- No Opinion

Mark only one oval.

- Agree
- Disagree
- No Opinion

16. Centralia School District supports students in planning for their future success.

Mark only one oval.

- Yes
- No

17. In your experience, the District collaborates with the community to support students.

Mark only one oval.

1 2 3 4 5

Little Consistent collaboration

18. In your experience, the District collaborates with parents/guardians to support students.

Mark only one oval.

1 2 3 4 5

Little Consistent collaboration

19. Suggestions for improvement.

STRATEGIC PLAN & PRIORITIES

20. Students and staff are aware of behavioral expectations and are responsible for following them.

Mark only one oval.

- Agree
- Disagree
- No Opinion

21. The Centralia School District maintains high expectations for students by providing clear disciplinary processes, regardless of gender or ethnicity.

Mark only one oval.

- Agree
- Disagree
- No Opinion

22. The Centralia School District maintains high expectations for staff, regardless of gender or ethnicity.

Mark only one oval.

- Agree
- Disagree
- No Opinion

23. Behavior expectations on the bus are clear and consistently maintained.

Mark only one oval.

- Yes
- No

24. Elementary only: The school has informed me about the focus and use of Character Strong

Mark only one oval.

Yes

No

25. Secondary only: The school has informed me about the approach and use of School Connect.

Mark only one oval.

Yes

No

26. Suggestions for Improvement.

FACILITIES

27. Keeping the grounds and exterior of facilities up to date and well maintained is a priority for the Centralia School District.

Mark only one oval.

- Agree
- Disagree
- Not applicable/I don't know

28. Keeping the interior of facilities up to date and in good repair is a priority for the Centralia School District.

Mark only one oval.

- Agree
- Disagree
- Not applicable/I don't know

29. Suggestions for improvement.

BUDGET

30. The Centralia School District explains how spending priorities are set and how local property tax funds are used in a transparent manner.

Mark only one oval.

- Agree
- Disagree
- No opinion

31. Suggestions for budget priorities or how District funds should be spent.

32. Suggestions for increasing budget transparency.

SAFETY & SECURITY

33. On a scale of 1 to 5, how safe is your child at school?

Mark only one oval.

1 2 3 4 5

Uns: Very Safe

Mark only one oval.

1 2 3 4 5

Uns: Very Safe

35. Centralia schools are safe and have the necessary security measures in place.

Mark only one oval.

Yes

No

I don't know

36. Suggestions to improve security.

Partnerships & Collaboration

Mark only one oval.

Yes

No

38. What ideas do you have to increase the District's partnerships and collaboration with the community and community organizations?

39. Do you have additional comments you would like to provide?

40. If you would like the District to follow up regarding your survey responses, please leave your name and best way to communicate with you below.

Thank you!

Your input is appreciated. We appreciate you taking the time to share our feedback. Your input will help our district continue to grow and improve. If you have any questions, please contact superintendent Lisa Grant at lgrant@centralia.wednet.edu.

Community

Community

41. Do you have school-age children?

Mark only one oval.

Yes

No

42. If yes, do you?

Mark only one oval.

- Attend Centralia School District
- Homeschool
- Choice to another school district
- Choice to a virtual program

43. Please select the ethnicity you best identify with.

Mark only one oval.

- Hispanic or Latino
- Caucasian
- African American
- Native American
- Asian/Pacific Islander
- Two or more races
- Prefer not to answer

COMMUNICATION

Mark only one oval.

Yes

No

45. How do you receive news and information about the Centralia School District? Please select all that apply.

Check all that apply.

- CSD Website
- CSD QuickNews
- Official CSD Social Media
- Email and/or text from my child's school
- Info sent home
- Local newspaper
- Local radio
- Q&A Forums
- I don't receive information from the District
- I don't want to receive information from the District
- My student(s)
- Word of mouth
- Other

Check all that apply.

- Overwhelming
- Enough
- Not enough
- Other (please explain)

47. I am comfortable sharing feedback to (mark all that apply)

Check all that apply.

- The teacher or building staff
- The building principal
- The District Office
- Transportation
- Other

48. Additional comments about feedback:

Mark only one oval.

- Phone
- Email
- Text
- Skyward
- Face to face meeting
- Letter
- Facebook Messenger
- Other: _____

50. Suggestions to improve communication and input.

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Culture Code: In Centralia School District We: * Believe Effort is Essential * Communicate Expectations Clearly and Explicitly * Hold Each Other to the Highest of Standards While Accepting Progress over Perfection* Celebrate and Recognize Hard Work, Growth, and Success * Believe Fun is Fuel

Mark only one oval.

- Agree
- Disagree
- No Opinion

52. Centralia School District has high academic expectations.

Mark only one oval.

- Agree
- Disagree
- No Opinion

53. In your experience, the District collaborates with the community to support students.

Mark only one oval.

1 2 3 4 5

Little Consistent collaboration

54. Suggestions for improvement.

55. Centralia School District upholds high expectations for staff, without regard for gender or ethnicity.

Mark only one oval.

- Agree
- Disagree
- No Opinion

56. Suggestions for Improvement.

FACILITIES

57. Keeping the grounds and exterior of facilities up-to-date and in good repair is a priority for Centralia School District.

Mark only one oval.

- Agree
- Disagree
- No applicable/I Don't Know

58. Suggestions for improvement:

BUDGET

59. Centralia School District provides how spending priorities are established and how local property tax funds are used in a transparent manner.

Mark only one oval.

- Agree
- Disagree
- No Opinion

60. Suggestions for budget priorities or how District funds should be spent.

SAFETY & SECURITY

62. Suggestions to improve safety.

63. Centralia Schools are secure and have needed security measures in place.

Mark only one oval.

- Yes
- No
- I Don't Know

64. Suggestions to improve security.

Partnerships & Collaboration

Mark only one oval.

Yes

No

66. What ideas do you have to increase the District's partnerships and collaboration with the community and community organizations?

67. Do you have any additional comments you would like to provide?

68. If you would like the District to follow up regarding your survey responses, please leave your name and best way to communicate with you below.

Thank you!

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Your input is appreciated. We appreciate you taking the time to share our feedback. Your input will help our district continue to grow and improve. If you have any questions, please contact superintendent Lisa Grant at lgrant@centralia.wednet.edu.

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