

MORCS Leadership Team S.M.A.R.T. Goals

S.M.A.R.T. - Specific, Measurable, Attainable, Relevant and Time-Based

(example: Within a month, I am going to get set up to sell handmade cards on Etsy, which will allow me to benefit financially from my favorite hobby. Within six weeks, I will have an inventory of 30 handmade cards to sell and aim to sell a minimum of five cards per week, building customer relationships through word of mouth, referrals and local networking.)

October Goals:

Staff	SMART Goals	Support Needed
Myers	<p>By the end of October, I will meet with all teachers to go through the GREATER coaching data discussion protocol and will set data-driven goals with each teacher.</p> <p>By the end of October, I will have all of my lever meetings scheduled and occurring regularly.</p>	
Zepeda	<p>By the end of September, I am going to observe all teachers at least once and provide feedback and one strategy that will help strengthen their instruction.</p> <p>By the end of october, I will have volunteers for the Scholastic Book fair.</p>	
Castillo	<p>By the end of October, I will meet with the 7th grade team and give specific feed on Tier 1 Positive Classroom Supports</p>	
Aquino	<p>By the end the month of October, I will observe Mr. Duran and Ms. Harry twice in two different subjects. (9/11/17)</p>	

	<p>By the end of November, I will increased opportunities for students to be empowered and have a voice to share with their peers.</p> <p>By the end of November, I will finish creating the curriculum for MORCS group: tier 2 intervention.</p>	
Martin	<p>Meal Verification - Have all 3 students documents by Oct, 27- MET</p> <p>September Meal claim by the end of the 10/23 week.</p>	
Gamez	<p>I will reach out to meet with 5 parent/students whom had excessive attendance issues at least every 2 weeks. Will keep a log of improvement and or continued support strategies for our families. My goal is to decrease from 5 to 2.</p>	<p>- Help from Main Office to create the attendance reports.</p>
Jimenez	<ol style="list-style-type: none"> 1. Get 20 parents registered into Illuminate by the end of September 2. Collaborate with two new outside community resources. <p>Sex- Ed.org (free parent workshop) Bullying organization Goal Met. 10/23/17</p> <ol style="list-style-type: none"> 1. Fundraise minimum of \$400 during PC 2. Attend the next CCSA event on October 23rd with 10 parents. 	

<p>Long</p>	<p>Meet with all 3 grade level lead teachers around academic growth incentives by 9/18; Honors Assembly, free-dress day; free-period (at a park); pizza party</p> <p>Next steps - if any suggestions are okay, Ms. Long will meet with lead teachers to action plan.</p>	
<p>Ned</p>	<p>Survey/figure out what parents need -</p> <p>Plan out and provide an informational workshop for parents</p> <p>Plan an event for the students by the end of the month</p>	
<p>Duran</p>	<p>By the end of October, I will observe all teachers and provide feedback on Google Docs for SFA classes. The feedback will contain action steps for both teacher and coach.</p>	

September Goals:

Staff	SMART Goals	Support Needed
<p>Myers</p>	<p>By the end of September, I will meet with all teachers to go through the GREATER coaching data discussion protocol and will set data-driven goals with each teacher. (GOAL PARTIALLY MET: I met with all teachers, but would like it to be more regular)</p>	

	<p>By the end of September, I will have all of my lever meetings scheduled and occurring regularly. GOAL NOT MET: need to make sure meetings with all admin happen weekly.</p>	
Zepeda	<p>By the end of September, I am going to observe all teachers at least once and provide feedback and one strategy that will help strengthen their instruction. Goal halfway met.</p>	
Castillo	<p>By the end of October, I will meet with the 7th grade team and give specific feed on Tier 1 Positive Classroom Supports</p>	
Aquino	<p>Within two weeks, I will observe the 6th grade team twice (for different subjects). Within two weeks, I will also observe the behaviors of students in their classes and provide consultation to staff on how to best support students. (8/29/17)</p> <p>This week, I will observe Mr. Duran and Ms. Harry twice in two different subjects. (9/11/17)</p>	
Martin	<ul style="list-style-type: none"> <input type="checkbox"/> Within a month I am going to make at least 90% of appointments for Parent Teacher conferences GOAL MET <input type="checkbox"/> Within a week I will help Ms. Garcia get her much needed 10 	

	min break at least 3 times a week. GOAL MET	
Gamez	I will reach out to meet with 5 parent/students whom had excessive attendance issues at least every 2 weeks. Will keep a log of improvement and or continued support strategies for our families. My goal is to decrease from 5 to 2.	- Help from Main Office to create the attendance reports.
Jimenez	<ol style="list-style-type: none"> 3. Get 20 parents registered into Illuminate by the end of September 4. Collaborate with two new outside community resources. Sex- Ed.org (free parent workshop) Bullying organization Goal met	
Long	Meet with all 3 grade level lead teachers around academic growth incentives by 9/18; Honors Assembly, free-dress day; free-period	