

EXECUTIVE DIRECTOR'S REPORT

April 24, 2023

The mission of the YPI Charter Schools (YPICS) is to prepare students for academic success in high school, as well as post--secondary education; prepare students to be responsible and active participants in their community; and enable students to become life-long learners. Students at YPI Charter Schools will become active citizens who characterize the ideals of a diverse and democratic society. Students will provide service to their community, take responsibility for their own learning, and develop the habits of mind and body that will empower them to be successful in high school and beyond.

National:

"National Alliance- Monthly Update"

posted April 17, 2023

UPDATE: Standing up for PUBLIC Charter Schools

Last week the Oklahoma Statewide Virtual Charter School Board rejected an application from the Catholic Archdiocese of Oklahoma City to create St. Isidore of Seville Catholic Virtual School, a proposed "sectarian charter school."

Why it Matters:

All charter schools are public schools and, as such, must be non-sectarian as outlined in the Constitution. Charter schools were conceived as, and have always been, innovative public schools that prove an alternative for families who want a public school option other than the one dictated by their ZIP code.

The National Alliance encourages the Oklahoma Statewide Virtual Charter School Board to uphold the Constitution.

The issue is being closely watched nationwide and has been reported in <u>The Hill</u>, <u>The New York Times</u>, and <u>The Washington Post</u>.

We will continue to keep you updated as this issue progresses.

State:

_"Ed Source"

posted April 16, 2023

By John Fensterwald

Key California legislator proposes raising teacher pay by 50% over 7 years, paid for by state funding

Though not a state mandate, districts would feel pressure to follow suit...

Al Muratsuchi, the new chairman of the Assembly Education Committee, is seeking to raise pay statewide for teachers and other school workers by 50% over the next seven years. To pay for it, he's proposing to increase base funding under the Local Control Funding Formula, also by 50%, in legislation he introduced last week.

The California Federation of Teachers, the smaller of the two unions that represents teachers, is the sole sponsor of the bill. "We went to him (Muratsuchi) with the idea to address the staffing crisis, and he agreed," said Jeff Freitas, CFT president.

"We're all aware of the crisis," said Muratsuchi, a Democrat from Torrance. "Numerous studies have found that young people don't become teachers because of pay."

Muratsuchi <u>has authored other bills</u> over the past five years calling for big increases in per student funding to align California with the top 10 funded states. Although they haven't passed, Gov. Gavin Newsom and lawmakers have capitalized on rising state revenues to approve <u>record increases</u> to the funding formula. <u>Assembly Bill 938</u>, however, would take a very different tack, by making higher employee pay the explicit driver of multiyear increases in TK-12 funding.

The bill assumes that school districts and charter schools would agree with the explicitly stated purpose of AB 938 and would commit the bulk of their yearly base funding increases to higher pay for employees.

But the bill would state an intention, not impose a mandate. Only future Legislatures can decide how much to spend annually on the funding formula and how to spend it. They could have a

different strategy for recruiting teachers, or they may be faced with a recession and suspend a costof-living adjustment, or COLA.

The bill also would not dictate the size of annual raises for employees in every district; that would remain subject to local bargaining and school board approval. But AB 938 would give employee unions leverage in their negotiations, as it should, said Freitas. Unions that reached an impasse and turned to a fact finder could refer to the Legislature's intent to justify a larger raise, for example.

"If districts ignore what is provided by the state for employees, what is left is to go out on strike," he said. "We'll be working with our unions to move forward together."

Claudia Briggs, a spokesperson for the California Teachers Association, which supports the bill, said, "We would hope that districts would act in the best interest of students and follow the intent of the law."

Along with the CFT and CTA, Muratsuchi can expect unions serving classified workers, like the Service Employees International Union, will be four-square behind AB 938.

Following a three-day strike last month, SEIU 99, representing hourly employees in Los Angeles Unified, ratified a contract giving members a phased-in 30% pay increase — already more than half-way toward the 50% target raise under the bill.

A hearing on the bill before the Assembly Education Committee is scheduled for April 26, when the CFT plans to launch its campaign for the bill, with dozens of school employees from across the state rallying at the Capitol and testifying at the hearing.

Some skepticism, concerns

Muratsuchi said the bill underscores the need to address a growing "teacher wage penalty" that discourages young people from going into teaching. The preamble of the bill cites a 2022 study by the Economic Policy Institute that found that the gap between wages of teachers and other professions with similar education and certification requirements has grown to 17.6% in California and 23.5% nationwide in 2021.

Muratsuchi said the strike in Los Angeles Unified highlighted that cafeteria workers were not getting paid a living wage. "The pay wasn't enough to fill these and other positions," he said.

However, Muratsuchi may face opposition from school district management organizations, which were not consulted in drafting the bills. The California School Boards Association and the Association of California School Administrators are withholding public comment, for now.

But other observers, while agreeing with the bill's revenue aspirations, are expressing reservations about its solutions.

"Raising LCFF rates by 50% is admirable, and all education advocates, including me, support this aspirational goal. Achieving this goal, however, is not realistic given plummeting state revenues and consensus economic forecasts," said Eric Premack, executive director of the Charter Schools Development Center, which provides leadership development, advocacy and technical assistance on charter school issues.

Todd Maddison, director of research for Transparent California, a project that compiles and makes publicly available government pay and pension data in California, questions the Economic Policy Institute's data. His analysis of 2021-22 compensation determined the median California teacher salary was \$96,323 – \$8,000 more than a comparably educated worker outside of education.

Added Premack, "When combined with a very strong retirement system, the typical substantial health and welfare benefits, and typical work year of 185 days, and unparalleled job security, this is very sound compensation."

Employee compensation consumes 85% to 90% of all district expenditures; the remaining 10-15% must absorb rising costs of employee pension obligations and health-care contributions, putting a squeeze on other initiatives to raise student achievement.

The bill would encroach on school boards' discretion under local control, said Mike Fine, CEO of the Fiscal Crisis and Management Assistance Team, or FCMAT, a school finance agency charged with helping school districts in financial trouble. Restricting the Local Control Funding Formula's unrestricted funding is at odds with the law's principles, he said. 'At some point the "L" won't be 'local' but 'legislative'."

Fine, too, credits Muratsuchi pointing out the need for addressing compensation. "Without adequate year-over-year increases that align with inflation, the purchasing power of school employees declines," as the Economic Policy Institute report indicates, he said.

But some districts have lower compensation levels to offset lower class sizes or other classroom supports, Fine said. "The value of local collective bargaining is that it considers local conditions based on the welfare of the students and community. Why should their local decision be penalized?"

Premack said awarding the same across-the-board increases for all teachers is an inefficient approach. "It's an extremely expensive way to address teacher shortage/retention issues, especially when we know that the shortage is most problematic in specific areas," he said, such as math, science and special education.

The funding formula's base funding, making up 82% of the total, covers districts' basic expenditures, from textbooks to electricity to employee compensation. The remaining 18% is dedicated to raising student achievement of underserved students and is distributed through "supplemental" and "concentration" grants to districts based on the numbers of English learners and low-income, homeless and foster students who attend.

All districts receive the same base funding per student. The funding varies by grade span, recognizing that it costs more to educate high school students than elementary and middle school students. AB 938 would set new funding targets for grade spans for 2030-31, from \$13,749 per student for kindergarten through third grade to \$16,653 per student grades 9 to 12. That is 50% more than the \$9,166 to \$11,102 respectively that districts are receiving this year for those grades.

Using the state's latest projections for annual cost-of-living adjustments for the next four years and smaller COLA estimates for the remaining years, assuming inflation will be tamed by then, the school consultancy firm School Services of California estimates that COLAs will cover most, but not the full 50% pay raise in the bill. The state would have to meet the 11% estimated shortfall by funding a "super COLA" over the next seven years or raise more revenue for education — an option the bill does not cover.

In his January budget proposal, Newsom included an 8% COLA for 2023-24, but projections will undoubtedly change with economic conditions, and calculating how much they are contributing annually to meet the 50% raises will likely be complex.

The bill calls for using the teacher salary schedules that FCMAT and unions annually collect for the state, called the Form J-90. Filing is currently voluntary, with about 80% of districts enrolling 95.6% of students participating; it would become mandatory, starting in 2023-24. But districts have not reported salaries for classified workers, and unlike certificated employees, who have several salary schedules, classified bargaining units usually have 40 to 50 salary schedules tied to various jobs, from bus drivers to classroom aides, Fine said, so the structure of the reporting and the volume of data will be complicated and increase significantly.

"There needs to be a thoughtful discussion about the proposal to identify the opportunities and challenges it presents," Fine said.

From California Charter Schools Association

"CCSA - Update"

posted April 20, 2023

LOS ANGELES, CA – California Charter Schools Association President and CEO Myrna Castrejón issued the following statement today regarding the passing of former Los Angeles Mayor and philanthropist Richard Riordan:

"The California Charter Schools Association joins the City of Angels in mourning the passing of former Los Angeles Mayor Richard Riordan.

"'Tough enough to turn LA around' was Richard Riordan's 1993 slogan when he first ran for Los Angeles Mayor, and one that he lived-up to in his two terms taking-on the economic challenges and uniting a fractured city following the 1992 riots. He was not afraid to shake things up at City

Hall and his victory was appropriately headlined 'A POLITICAL EARTHQUAKE IN L.A.?' by the Washington Post.

"Mayor Riordan understood that moving Los Angeles forward required attention to the success of public schools from every vantage point and engaged from City Hall to push schools to respond more quickly and effectively to improve student outcomes with urgency and purpose. He helped elect reform-focused candidates to the Los Angeles Unified School Board, which led the way for increased public education opportunities for families, including charter public schools, giving them more options for their kids.

"Mayor Riordan helped put charter public schools on the path to success and as a result, millions of students, not only in Los Angeles but across California have benefited from a high-quality education because of his vision and leadership.

"He also lived his civic responsibility through his philanthropic work contributing millions of dollars of his personal wealth to causes that helped disadvantaged children. He launched the Riordan Foundation in 1981, with the mission to help children become proficient in reading and writing by the end of second grade. The majority of the Foundation resources have funded computer-assisted literacy programs for kindergarten through fifth grade. His legacy will live through the countless kids he helped through his public service work and philanthropy.

"On behalf of our Board of Directors and the entire charter community, we extend our sincere condolences to his wife, Elizabeth, his children, and grandchildren.

YPICS:

Summer School Program

YPICS is currently scheduled to operate Summer School at both Bert Corona and Monsenor Oscar Romero Charter Schools. Summer School is currently planned to begin the week after school ends.

Expanded Learning

The Expanded Learning Opportunities Program (ELO-P) provides funding for after school and summer school enrichment programs for transitional kindergarten (TK) through sixth grade. "Expanded learning" means before school, after school, summer, or intersession learning programs that focus on developing the academic, social, emotional, and physical needs and interests of pupils through hands-on, engaging learning experiences. Expanded learning programs are pupil-centered; results-driven; include community partners; and complement, but do not replicate, learning activities in the regular school day and school year.

Next year, schools will receive an audit finding if the ELO-P is not implemented and if funds are not spent. The budget update can be seen in the budget fiscal reports.

The proposed legislation contains dozens of other changes. Most are technical in nature, but some more substantive ones of interest to charter schools include the following:

- Clarifies penalties for not offering Expanded Learning under the state's new Expanded Learning Opportunities Program (ELOP).
- It would clarify the interaction of penalties for (1) failing to serve eligible students and (2) penalties for failing to operate the program for all the required hours or days.

The law would call for pro-rata penalties based on the proportion of eligible students not served. Any additional penalties for failing to operate the program for the required number of hours or days would be assessed after the first type of penalty is assessed (if any) and would reduce funding by 0.0049 times the number of days a charter school failed to meet the daily/hourly offering requirement.

YPI Charter Schools are providing students a variety of engaging vendors, field trips, assemblies, and special events. We are excited to provide our students with a variety of possibilities and engaging opportunities.

Oversight Visits

The middle schools have each had their respective oversight visits. Monseñor Oscar Romero Charter School participated in this review on April 14, 2023. Thank you, Board President Keipp, for joining the visit! The Team was well prepared and the focus on rigor and joy could be seen throughout the school that Friday. The Bert Corona Middle visited happened on Tuesday, April 18, 2023. Our Successful All partners also joined us for both visits. Both schools were prepared, proud of the teacher instructional work and student engagement. The High School visit is Friday, April 28, 2023. Board Treasurer, Michael Green plans to join us for this visit. The YPI Charter Schools' are still supported by CSD Specialist Dr. Blanca Alves-Monster. She has been with us for 7 (almost 8) years. We expect final reports by the end of June early July. We will provide the Board with the reports as soon as we receive them.

LCAP Update

The school leaders have been on listening tours all year during parent meetings, teacher TPDs, student councils, SAC Meetings, and reading survey results, from the November Youth Truth Survey, Parent Conference Spring Survey, YPICS Community Data Walks and Café Con Los Directores meetings. The purpose of the listening tours is to always gather stakeholder feedback about what is working at our schools and to clearly define areas of growth. The YPICS Teams have been collecting data all year. We are currently reviewing current LCAPS goals and are preparing new action steps. LCAPs will be shared with Stakeholders in May and brought before the Board for Approval in June.