

Board Composition and Recruitment Matrix

Recruitment priority: 1st 2nd 3rd

Bvlaw required min/max members	Current Members											Prospective Membe							
	1	2	3	4	5	6	7	8	9	10	11	11	1	2	3	4	5	6	
	Name	Name	Name	Name	Name	Name	Name	Name	Name	Name	Name	Name	Name	Name	Name	Name	Name	Name	Name
Skill/Competencies																			
Financial managaement																			
Nonprofit Governace & Leadership																			
Legal: Nonprofit Law																			
Legal: Reproductive Rights & Justice																			
Legal: Criminal Justice																			
Education: Classroom																			
Education: Leadership/Admin																			
Education: Policy/Advocacy																			
Medical: Mental Health																			
Medical: Child/Adolescent Health																			
Fund Development, business development																			
Communications & Marketing																			
HR/Personnel																			
Proaram Plannina & Evaluation																			
Graphic Design																			
Web Development																			
Policy/Advocacy																			
Racial Equity & Inclusion																			
Volunteer Management																			
Facilitation, Education and Training																			
Event Management																			
Public Speaking																			
Other:																			
Social/Relationship Capital																			
Access to potential individual donors																			
Access to philanthropic donors																			
National organizations education oras																			
Regional representation (Name region)																			
Region 1:																			
Region 2:																			
Region 3:																			
Region 4:																			
Region 5:																			
Region 6:																			
Region 7:																			
Region 8:																			
Membership on other boards/associations																			
Corporate sector																			
Nonprofit sector																			
Government sector																			
Government: Leaislators																			
Government: State Agencies																			

Government: Local																				
Government: Judiciary																				
Philanthropy																				
Religious/Faith-based Organizations																				
Impacted Community:																				
Impacted Community:																				
Impacted Community:																				
Neighborhood Organizations																				
Medical Providers																				
Legal Communities																				
Other:																				
Qualities/Politics/Values																				
Availability/capacity to work																				
Team building/bridge																				
Anti racism, racial equity analysis																				
Generative thinker																				
Strategic thinker																				
Mission passion/connection																				
Financial contributor																				
Strong communicator																				
Other:																				
Personal Demographics																				
Client/former client																				
Female																				
Male																				
Transgender/gender non-conforming																				
LGBTQ																				
Ethnicity/race (ex. white, latino, etc.)																				
Latin																				
ADD OTHER ETHNICITIES																				
Age 18-29																				
Age 30-49																				
Age 50-64																				
Age 65+																				
Socio-economic indicators:																				
Income ranges																				
Income ranges																				
Income ranges																				
Income ranges																				
Religious affiliation:																				
Christian																				
Jewish																				
Muslim																				
Other:																				
Committee Membership (*chair)																				
Development/Fundraising																				
Legal Advisory Committee																				
Governance & Board Development																				
Finance																				

Strategic Planning (ad hoc)																		
Other:																		
Year Joined																		
Term Expires																		