

Building Board Capacity



EducationBoardPartners
great boards. great schools.



Welcome



Program Overview

- Help public charter schools find new board members who bring relevant skills, deep expertise, leadership experience, and diversity
- Train new and current board members in how to be effective
- Help charter school boards govern more effectively, provide strategic oversight, focusing on equity and improving student outcomes

Recruit

Identify cadre of talented, passionate individuals from diverse backgrounds interested in contributing their time and talents to a public charter school

Train

Train candidates in the best practices of exemplary governance and give them an understanding of public education and charter schools in Los Angeles

Match

Match candidates to boards based on mutual interest, needs of the board and goals of the school, and fit

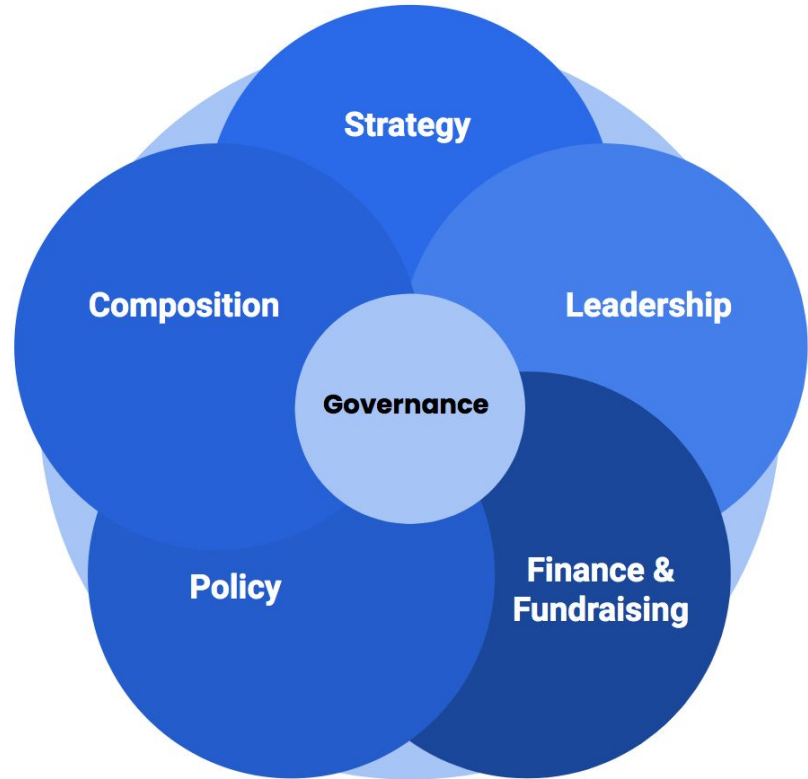
Why We Do This Work

To help public charter schools and CMOs in the Los Angeles metro area benefit from stronger, more engaged boards, by:

1. Sharing an easy to read report that provides information on your board composition and recruiting needs, as well as board strengths and challenges.
2. Matching you with new talent for your board that can help you achieve your goals.
3. Bringing you together in a cohort setting to discuss common challenges and generate ideas and action steps to address them.

Why This is so Important

- Charter Schools have boards.
- Boards can influence
**Structures, Policies,
Practices & Values,
Norms**
- Diverse skills, perspectives,
and lived experiences bring
stronger solutions to problems



Project Steps

Recruit a diverse, robust pool of board candidates based on what our cohort boards need

Build relationships with local organizations who can connect us with great candidates

- Conduct direct outreach via LinkedIn and hosting info sessions
- Collect helpful, thoughtful information on candidates through our Candidate Application

Train the candidates on how to be a great charter school board members from Day 1

Match candidates strategically to boards who desire the skills, backgrounds, and perspectives that they provide

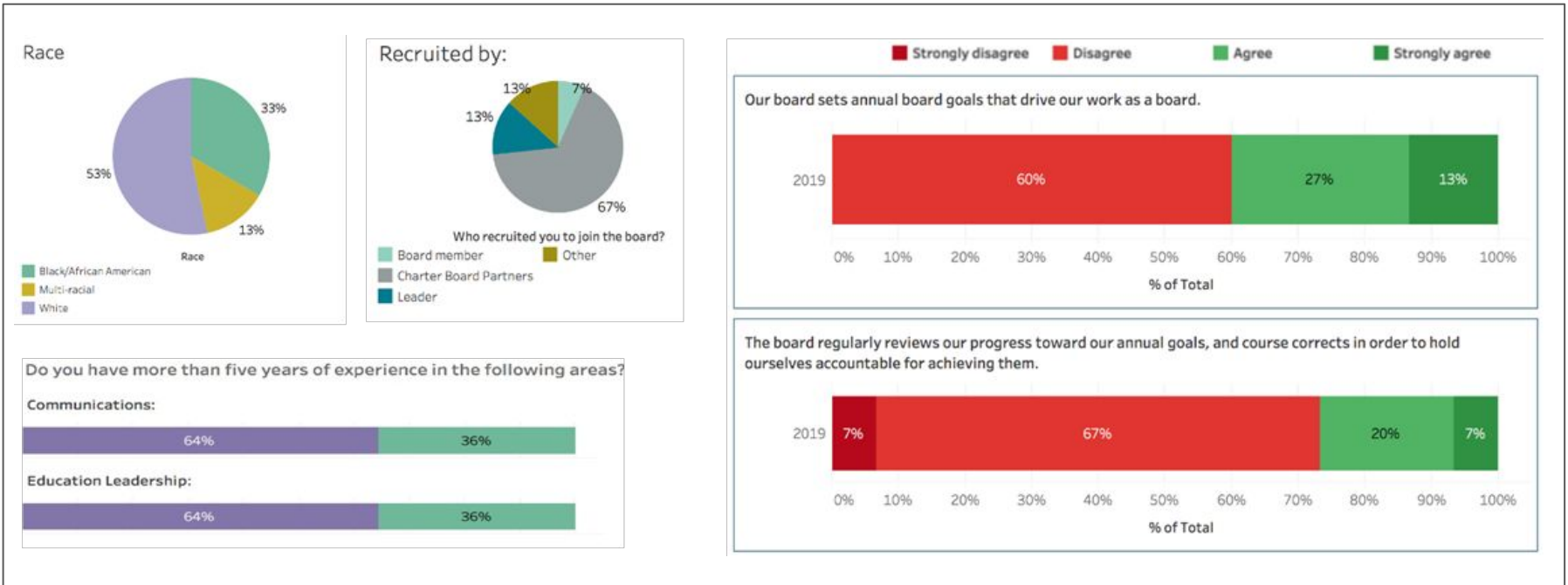
Board Effectiveness Diagnostic (BED)

The BED helps boards diagnose their practices in relation to EBP's *Standards for Effective Charter School Board Governance*. All board members and the school leader complete the survey. EBP will discuss the findings with each school, in addition to their recruitment needs..



BED Aggregate Report

The aggregate report shows board demographics and a summary of responses to questions about the board's current state, strengths, and challenges.



Key Dates to Note

April 1	Deadline for schools to apply
April 15	Deadline for BED survey completion
April 25-29	Window for meeting with EBP to discuss BED report and recruitment needs
May 5	Board training on interview & selection
May 12	Board training on onboarding
June 3	Governance Academy
May 2 - June 30	Candidates are matched to boards

Expectations: Board & School Leader

Be an Active Partner

- Provide information about the current board, including all board members taking Board Effectiveness Diagnostic survey, sharing board rosters, completing the school/board profile, sharing additional relevant board documents as requested by EBP (e.g., bylaws, board member agreements).
- Participate in trainings and networking events.
- Transparent communication among board members, the school leader, and EBP.
- Timely response to communications with EBP and board candidates, according to agreed-upon timelines and deadlines.
- Pursuit of highly effective governance that leads to school excellence.

What To Expect from EBP

- Consistent communication
- Timely responses to questions
- Best fit matches of candidates
- Tools, templates and support for streamlined processes

Next Steps

1. **Let us know if you would like to apply by April 1**
2. You will then sign an agreement about expectations
3. We will invoice you \$1500
4. You will share your board members' email addresses
5. We will launch a survey with your board (we aim for 100% participation)
6. We will share the report with you and align on your recruiting needs
7. You will participate in 2 training sessions
8. You will receive candidates to go through your interview & selection process

EBP Recruitment Stats

- EBP has helped more than **650** talented professionals join boards.
- In 2021, **76% of candidates** that joined boards through EBPs recruitment and matching programs identify as **people of color**.
- **100% of EBP recruits** who joined boards said they had a **positive experience** joining a board through EBPs recruitment program.

Board Feedback

*“Thank you again for **making our school stronger!**”*

- Board Chair

*“All of us at Equitas want to **thank you profusely for your services** and for finding us board members. They are **outstanding candidates** and we are so excited to welcome them to the family.”*

- Participating School

*“This program has really helped **jumpstart our board**. Both candidates are great additions. Thank you for your work.”*

- Participating School

Thank you!



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