

Bonus amounts are based on an employee's base pay rate. (Additional duty stipends or over time hours were not counted for the retention bonus.)

**Pending 2019-2020 YPICS Credentialed Teacher Salary Table**

Level	Semster Units/ Years	1	2	3	4	5	6	7	8	9	10	11
20	14 Units or less	19-20	\$50,000	\$50,125	\$50,250	\$50,376	\$50,502	\$51,000	\$51,572	\$52,778	\$54,596	\$56,148
		18-19	\$48,896	\$48,955	\$49,475	\$49,997	\$50,055	\$50,135	\$51,572	\$52,778	\$54,596	\$56,148
		\$ Move Right		\$1,229	\$1,296	\$900	\$505	\$945	\$1,437	\$1,205	\$1,818	\$1,552
		% Move Right		2.51%	2.65%	1.82%	1.01%	1.89%	2.87%	2.34%	3.44%	2.84%
		1 time bonus	\$488.96	\$489.55	\$494.75	\$499.97	\$500.55	\$501.35	\$515.72	\$527.78	\$545.96	\$561.48
		bonus +		\$1,718.11	\$1,785.09	\$1,395.21	\$1,004.60	\$1,445.44	\$1,938.11	\$1,721.06	\$2,345.95	\$2,098.43
21	More than 14 Units	19-20	\$50,125	\$50,250	\$50,376	\$50,502	\$51,000	\$52,070	\$52,778	\$55,140	\$56,727	\$58,616
		18-19	\$48,955	\$49,475	\$49,997	\$50,055	\$50,135	\$52,070	\$52,778	\$55,140	\$56,727	\$58,616
		\$ Move Right		\$1,296	\$900	\$505	\$945	\$1,935	\$707	\$2,362	\$1,587	\$1,889
		% Move Right		2.65%	1.82%	1.01%	1.89%	3.86%	1.36%	4.48%	2.88%	3.33%
		1 time bonus	\$489.55	\$494.75	\$499.97	\$500.55	\$501.35	\$520.70	\$527.78	\$551.40	\$567.27	\$586.16
		bonus +		\$1,785.09	\$1,395.21	\$1,004.60	\$1,445.44	\$2,436.32	\$1,227.83	\$2,890.23	\$2,138.16	\$2,456.16
22	More than 28 Units	19-20	\$50,250	\$50,376	\$50,502	\$51,000	\$51,839	\$53,854	\$55,674	\$57,295	\$58,939	\$61,662
		18-19	\$49,475	\$49,533	\$50,055	\$50,135	\$51,839	\$53,854	\$55,674	\$57,295	\$58,939	\$61,662
		\$ Move Right		\$900	\$969	\$945	\$1,704	\$2,015	\$1,819	\$1,621	\$1,645	\$2,722
		% Move Right		1.82%	1.96%	1.89%	3.40%	3.89%	3.38%	2.91%	2.87%	4.62%
		1 time bonus	\$494.75	\$495.33	\$500.55	\$501.35	\$518.39	\$538.54	\$556.74	\$572.95	\$589.39	\$616.62
		bonus +		\$1,395.21	\$1,463.88	\$1,445.44	\$2,204.89	\$2,533.71	\$2,357.79	\$2,177.78	\$2,217.56	\$3,311.84
23	More than 42 Units	19-20	\$50,376	\$50,502	\$51,000	\$51,839	\$53,623	\$55,708	\$57,851	\$59,507	\$61,245	\$65,000
		18-19	\$49,533	\$50,055	\$50,135	\$51,839	\$53,623	\$55,708	\$57,851	\$59,507	\$61,245	\$64,928
		\$ Move Right		\$969	\$945	\$1,704	\$1,784	\$2,085	\$2,143	\$1,656	\$1,738	\$3,755
		% Move Right		1.96%	1.89%	3.40%	3.44%	3.89%	3.85%	2.86%	2.92%	6.13%
		1 time bonus	\$495.33	\$500.55	\$501.35	\$518.39	\$536.23	\$557.08	\$578.51	\$595.07	\$612.45	\$649.28
		bonus +		\$1,463.88	\$1,445.44	\$2,204.89	\$2,302.28	\$2,621.19	\$2,699.89	\$2,234.90	\$2,332.89	\$4,367.55
24	More than 56 Units	19-20	\$50,502	\$51,000	\$51,839	\$53,623	\$55,708	\$57,886	\$60,109	\$61,835	\$63,956	\$68,091
		18-19	\$50,055	\$50,135	\$51,839	\$53,623	\$55,708	\$57,886	\$60,109	\$61,835	\$63,956	\$68,091
		\$ Move Right		\$945	\$1,704	\$1,784	\$2,085	\$2,178	\$2,223	\$1,726	\$2,120	\$4,136
		% Move Right		1.89%	3.40%	3.44%	3.89%	3.91%	3.84%	2.87%	3.43%	6.47%
		1 time bonus	\$500.55	\$501.35	\$518.39	\$536.23	\$557.08	\$578.86	\$601.09	\$618.35	\$639.56	\$680.91
		bonus +		\$1,445.44	\$2,204.89	\$2,302.28	\$2,621.19	\$2,735.25	\$2,802.03	\$2,327.13	\$2,738.67	\$4,775.19
25	More than 70 Units	19-20	\$51,000	\$51,839	\$53,623	\$56,380	\$58,570	\$60,862	\$62,438	\$64,372	\$66,875	\$73,000
		18-19	\$50,135	\$51,839	\$53,322	\$56,380	\$58,570	\$60,862	\$62,438	\$64,372	\$66,875	\$71,324
		\$ Move Right		\$1,704	\$1,784	\$3,058	\$2,190	\$2,293	\$1,576	\$1,934	\$2,503	\$6,125
		% Move Right		3.40%	3.44%	5.73%	3.88%	3.91%	2.59%	3.10%	3.89%	9.16%
		1 time bonus	\$501.35	\$518.39	\$533.22	\$563.80	\$585.70	\$608.62	\$624.38	\$643.72	\$668.75	\$713.24
		bonus +		\$2,204.89	\$2,302.28	\$3,591.02	\$2,753.75	\$2,878.51	\$2,184.67	\$2,558.28	\$3,146.53	\$6,793.61
26	More than 84 Units	19-20	\$52,070	\$53,577	\$55,140	\$58,627	\$60,910	\$63,296	\$64,882	\$67,141	\$71,324	\$75,000
		18-19	\$52,070	\$53,577	\$55,140	\$58,627	\$60,910	\$63,296	\$64,882	\$67,141	\$69,805	\$74,485
		\$ Move Right		\$1,506	\$1,563	\$3,487	\$2,282	\$2,386	\$1,587	\$2,259	\$4,183	\$5,195
		% Move Right		2.89%	2.92%	6.32%	3.89%	3.92%	2.51%	3.48%	6.23%	7.44%
		1 time bonus	\$520.70	\$535.77	\$551.40	\$586.27	\$609.10	\$632.96	\$648.82	\$671.41	\$698.05	\$744.85
		bonus +		\$2,027.10	\$2,098.95	\$4,038.83	\$2,868.37	\$2,995.12	\$2,219.71	\$2,907.35	\$4,854.19	\$5,892.61

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**Pending 2019-2020 YPICS Credentialed Teacher Salary Table**

Level	Semster Units/ Years	1	2	3	4	5	6	7	8	9	10	11	
27	More than 98 Units	19-20	\$53,577	\$55,696	\$57,318	\$60,978	\$63,353	\$65,833	\$67,408	\$69,957	\$74,485	\$77,776	\$79,000
		18-19	\$53,229	\$55,696	\$57,318	\$60,978	\$63,353	\$65,833	\$67,408	\$69,957	\$72,725	\$77,776	na
		\$ Move Right		\$2,467	\$1,622	\$3,660	\$2,375	\$2,479	\$1,575	\$2,549	\$4,529	\$5,051	\$1,224
		% Move Right		4.64%	2.91%	6.39%	3.90%	3.91%	2.39%	3.78%	6.47%	6.94%	1.57%
		1 time bonus	\$532.29	\$556.96	\$573.18	\$609.78	\$633.53	\$658.33	\$674.08	\$699.57	\$727.25	\$777.76	\$4,740.00
		bonus +		\$2,999.74	\$2,179.07	\$4,233.11	\$2,985.09	\$3,112.77	\$2,233.30	\$3,222.96	\$5,228.41	\$5,777.87	\$2,002.11
			1	2	3	4	5	6	7	8	9	10	