

LOS ANGELES UNIFIED SCHOOL DISTRICT CHARTER SCHOOLS DIVISION

ANNUAL PERFORMANCE-BASED OVERSIGHT VISIT REPORT 2018-2019 SCHOOL YEAR FOR

MONSEÑOR OSCAR ROMERO MIDDLE - 8196

Name and Location Code of Charter School

LAUSD Vision

Every student will receive a quality education in a safe, caring environment, and will be college-prepared and career-ready.

CSD Mission

The LAUSD Charter Schools Division (CSD) fosters high quality educational opportunities and outcomes for students in the greater Los Angeles community through exemplary charter public school authorizing, oversight, and sharing of promising practices so that all students maximize their potential.

CSD Core Values

We believe that our success depends on:

- Making decisions that put the interests of students first.
- Serving with high expectations, integrity, professionalism, and commitment.
- Employing authentic, responsive, and effective leadership and teamwork.
- Continuously learning as a dynamic organization.
- Building and sustaining a healthy workplace culture where high performance, diversity, and creativity thrive.
- Developing productive relationships with our charter schools and all stakeholders.



(e.g. Prop 39, PSC, conversion, etc.):

SCHOOL NAME: Monseñor Oscar Romero Middle

DATE OF VISIT: 2/26/2019

DATE OF CO-LOCATION MEETING

WITH OPERATIONS TEAM:

May 14, 2018

Annual Performance-Based Oversight Visit Report

Monseñor Oscar Romero Middle **Charter School Name: Location Code:** 8196 **Current Address:** City: ZIP Code: Fax: Phone: 2670 W. 11th Street Los Angeles 90006 213 413 9600 **Current Term of Charter: LAUSD Board District: LAUSD District:** July 1, 2017 to June 30, 2022 Central **Number of Students Currently Enrolled: Enrollment Capacity Per Charter: Grades Currently Served: Grades To Be Served Per Charter:** 375 6-8 340 6-8 18 16 **Total Number of Staff Members: Certificated: Classified:** 34 Rene Ouon, Executive Administrator (MORCS) Freddy Zepeda, Coordinator of Instruction Karina Gamez, Coordinator of Operations Yesenia Zubia, HR Coordinator/AP Coordinator **Yvette King-Berg, Executive Director Charter School's Leadership Team Members:** Denyale Brown, Director of School Culture and Climate Paul Duran, SFA Facilitator/6th grade Math/Science Teacher **Vashon Nutt, Special Education Director Charter School's Contact for Special Education:** Dr. Blanca Alves-Monaster, Specialist **CSD Fiscal Services Manager: Remedios Dizon CSD Assigned Administrator:** Other School/CSD Team Members: Jose Rodriguez, Specialist February 26, 2019 **Oversight Visit Date: Fiscal Review Date (if different):** N/A **LAUSD Co-Location Campus** Berendo Middle School Is school located on a District facility? (if applicable): If so, please indicate the applicable program YES

SUMMARY OF RATINGS $(4) = Accomplished (3) = Proficient (2) = Developing (1) = Unsatisfactory$			
Governance	Student Achievement and Educational Performance	Organizational Management, Programs, and Operations	Fiscal Operations
3	2	2	3

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SCHOOL NAME: Monseñor Oscar Romero Middle

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CHARTER RENEWAL CRITERIA

In accordance with Education Code §§ 47605 and 47607, in order to renew a charter, the District must determine whether the charter school has met the statutory requirements. Pursuant to the requirements of SB 1290, the District "shall consider increases in pupil academic achievement for all groups of pupils served by the charter school as the most important factor in determining whether to grant a charter renewal." Ed. Code § 47607(a)(3)(A).

REPORT GUIDE

In conducting oversight as a charter school authorizer, the District places an emphasis on performance and compliance with applicable law, policy, and the approved charter, as well as on the lead fiduciary role of a charter school's governing board in the overall success of the school for students. Information gathered through oversight serves as part of the school's ongoing record of performance and provides important data for the CSD, LAUSD Superintendent, and ultimately the LAUSD Board of Education in making informed decisions about charter school authorization. In designing this document, the District has considered California charter school law, as well as the California State Board of Education's criteria for evaluating charter schools and the National Association of Charter School Authorizers' *Principles and Standards* of Quality Authorizing. This reporting tool provides guidelines and criteria used by the CSD to observe, record, assess, and reflect with the charter school on school performance as captured during the annual oversight visit process in these four categories:

Governance – demonstrating fulfillment of the governing board's fiduciary responsibility to effectively direct and provide oversight for the charter public school, including but not limited to enactment and monitoring of policies and procedures to ensure the school's full compliance with applicable law, policy, and the terms of the charter approved by the LAUSD Board of Education

Student Achievement and Educational Performance - demonstrating academic achievement and growth for all students

Organizational Management, Programs, and Operations – demonstrating effective leadership and implementation of the governing board's policies and procedures, as well as the school's educational program and systems and procedures for the day-to-day operations of the school

Fiscal Operations – demonstrating sound fiscal management, appropriate use of public funds, and compliance with regulatory requirements

This report, including the ratings in each category, is based on information and evidence gathered at the time of the annual oversight visit. The CSD considers evidence provided through CSD staff observations, document review, interviews, and discussion with school representatives and stakeholders. All charter schools are expected to prepare for the visit and have available, as applicable, all documentation requested in the Annual Performance Based Oversight Visit Preparation Guide 2017-2018. The "Sources of Evidence" sections below identify key information sources generally relevant to their respective indicators; these lists are not exhaustive, however, and some items may not be applicable to the grades served. Schools may present additional evidence as deemed relevant and appropriate. As needed, CSD staff also may request additional information and/or documentation prior to, during, and/or following the visit.

The tool employs the following four-point rubric to rate the school's performance in each category: (4) Accomplished, (3) Proficient, (2) Developing, and (1) Unsatisfactory. In addition, the Summary of School Performance section in each category captures key findings under one or more of the following headings: (1) Areas of Demonstrated Strength and/or Progress (Note: potential "promising practices" are identified within this section with an asterisk [*]); (2) Areas Noted for Further Growth and/or Improvement; and, if applicable, (3) Corrective Action Required. Under "Corrective Action Required," the CSD reports findings of material noncompliance with applicable law, LAUSD charter policy, or the school's approved charter. If the report includes any findings under "Corrective Action Required," the charter school must take immediate and appropriate steps to remedy the identified concern. In accordance with its "tiered intervention" approach to charter school non-compliance and poor performance, the CSD may also send the school appropriate notices, separate and apart from this report, to provide and document time-specific follow-up as necessary. At the other end of the spectrum of performance, any school that earns a rating of Accomplished in any category is encouraged to submit to the CSD a summary of those "promising practices" that the school believes have contributed to its success, in order to support the CSD's ongoing efforts to promote and facilitate reciprocal sharing of promising practices among education leaders from across the entire portfolio of LAUSD schools.

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GOVERNANCE	RATING*
Summary of School Performance	3

Areas of Demonstrated Strength and/or Progress

- (G1) The Governing Board has substantially implemented the organizational structure set forth in approved charter, including any mandated committees/councils, and an adequately developed system for the evaluation of the school leader(s). Evidence of Scholl Advisory Council with evidence of SPSA, Title I budget and LCAP. ELAC meetings with dates of October 24, November 7, December 12 and February 20th.
- (G2) The Governing Board complies with all material provisions of the Brown Act. Training from Young, Minney and Corr for Brown Act Training occurred on February 11, 2019 (15 members were trained).
- (G5) The Governing Board monitors school performance and other internal data to inform decision-making as evidenced by the July 21, agenda item included Data training. One of the new innovative practices observed this year is that of the school's board creating an Academic Excellence Committee in which data and academic issues are addressed and then shared at each of the board meetings as evidenced on the website with minutes from such meeting and a sharing component on the Board's meeting agenda and minutes. For example, the February 4, 2019 minutes for the Academic Excellence Committee Meeting, included items such as a presentation from each school site leader of each of their Achievement Academic Plans with discussion, question and answer to address academic concerns and data.

Areas Noted for Further Growth and/or Improvement

(G1) Per conversation with leadership there is still overlap in leadership roles between the Chief Operations Officer and the Executive Administrator, per petition the school has not been able to completely fulfill the terms of the petition.

Corrective Action Required

None noted that require immediate action to remedy concerns indicated in this report.

Notes:

*NOTE: If the CSD gathers or otherwise receives substantial evidence of actual conflict(s) of interest with respect to a governing board member or person in a school leadership position (e.g. CEO or principal), a charter school shall receive a rating of 1 in this category.

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G1: GOVERNANCE STRUCTURE AND EVALUATION OF SCHOOL LEADER(S) - GOVERNANCE QUALITY INDICATOR #1

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The C	Governing Board has implemented the organizational structure, roles and responsibilities set Governing Board (composition, structure, roles and responsibilities) committees/councils (for example, SSC and ELAC as applicable), including but not limited Evaluation of school's executive level leadership	
	Rubric	Sources of Evidence
Performance	 □ The Governing Board has fully implemented the organizational structure set forth in approved charter, including any mandated committees/councils, and a highly developed system for the evaluation of the school leader(s) ☑ The Governing Board has substantially implemented the organizational structure set forth in approved charter, including any mandated committees/councils, and an adequately developed system for the evaluation of the school leader(s) □ The Governing Board has partially implemented the organizational structure set forth in approved charter, including any mandated committees/councils, and a partially developed system for the evaluation of the school leader(s) □ The Governing Board has not implemented the organizational structure set forth in approved charter or any mandated committees/councils, and no system for the evaluation of the school leader(s) 	 ☑ Organization chart (B1.1) ☑ Bylaws (B1.2) ☑ Board member roster (B1.3) ☑ Board meeting agendas, and minutes (B1.4) ☐ Observation of Governing Board meeting ☑ Evidence of committee/council calendars, agendas, minutes and sign-ins ☑ Documentation related to system for evaluation of executive level administrator(s) who reports to the Board. (B1.7) ☑ Discussion with leadership ☐ Other: (Specify)

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G2: BROWN ACT - GOVERNANCE QUALITY INDICATOR #2

The Governing Board has a system in place to ensure it is adhering to applicable open meeting requirements, which protect the public interest in transparency and help to ensure that decisions are made without apparent or actual conflicts of interest:

- Governing Board meetings occur regularly, are conducted openly, and provide opportunity for public participation in accordance with the Brown Act
- Governing Board holds its meetings at a location(s) and in a manner that complies with teleconferencing, closed session, and access and Reasonable Accommodation requirements and the public has access to the meetings from a location(s) within the jurisdictional boundaries of LAUSD, as noted in the charter petition
- Governing Board meeting agendas and minutes are posted and maintained, as appropriate, including on the school's website and in accordance with the Brown Act and with sufficient specificity

	Brown Act and with sufficient specificity	
Rubric		Sources of Evidence
Performance	 ☑ The Governing Board complies with all material provisions of the Brown Act ☐ The Governing Board complies with most material provisions of the Brown Act ☐ The Governing Board complies with some material provisions of the Brown Act ☐ The Governing Board complies with few material provisions of the Brown Act 	 ☑ Board meeting agendas (B1.4) ☑ Board meeting calendar (B1.5) ☑ Brown Act training documentation (B1.8) ☑ Documentation of the school's agenda posting procedures (B1.9) ☐ Observation of Governing Board meeting ☑ Discussion with school leadership ☐ Other: (Specify)

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G3: DUE PROCESS - GOVERNANCE QUALITY INDICATOR #3

The Governing Board has systems in place to ensure that the school provides adequate due process, in accordance with applicable law, the school's charter, and LAUSD charter policy, to honor and protect the rights of students, employees, parents, and the public in the following areas:

- Student discipline
- Employee grievances and discipline
- Parent/stakeholder complaint resolution
- Uniform Complaint Procedures

H	Comform Companie Frocedures		
	Rubric		Sources of Evidence
	Performance	 □ The Governing Board has highly developed systems in place to ensure that the school provides adequate due process, in accordance with applicable law, the charter, and LAUSD charter policy, for students, employees, parents, and the public □ The Governing Board has well-developed systems in place to ensure that the school provides adequate due process, in accordance with applicable law, the charter, and LAUSD charter policy, for students, employees, parents, and the public □ The Governing Board has partially developed systems in place to ensure that the school provides adequate due process, in accordance with applicable law, the charter, and LAUSD charter policy, for students, employees, parents, and the public □ The Governing Board has minimal or no systems in place to ensure that the school provides adequate due process, in accordance with applicable law, the charter, and LAUSD charter policy, in for students, employees, parents, and the public 	 ☑ Board meeting agendas and minutes (B1.4) ☑ Parent-Student Handbook(s) (B1.10) ☑ Uniform Complaint Procedure documentation (B1.11) ☑ Stakeholder complaint procedure(s) (B1.12) ☑ H.R. policies and procedures regarding staff due process (B1.13) ☐ Observation of Governing Board meeting ☑ Discussion with school leadership ☐ Other: (Specify)

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G4: STAFFING - GOVERNANCE QUALITY INDICATOR #4

The Governing Board has a system in place to ensure that appropriate employment and other staffing decisions are made in accordance with applicable law and the terms of its approved charter governing qualifications, clearances and credentialing:

- The Governing Board has established policies and procedures to ensure that faculty, staff, substitute teachers, and other persons providing service in a certificated position, are appropriately credentialed, authorized and/or otherwise qualified for the positions for which they have been employed/contracted and assigned, in accordance with applicable provisions of law and the school's charter.
- The Governing Board has established policies and procedures to ensure that the school obtains all necessary employee clearances, including criminal background and tuberculosis (TB) clearances, prior to employment, and keeps all clearances current.
- The Governing Board has established policies and procedures to ensure that the school obtains, monitors, and maintains all necessary and appropriate vendor certifications/waivers regarding vendor employee clearances, including criminal background and tuberculosis (TB) clearances.
- The Governing Board has established policies and procedures regarding requirements for school volunteers, including criminal background clearances for all volunteers who perform school site services while not under the direct supervision of a school employee, and tuberculosis (TB) risk assessments/clearances for all volunteers with frequent or prolonged contact with students per AB 1667.
- The Governing Board has established and monitors policies governing whether and under what circumstances the school may consider, for paid and volunteer service, candidates who have criminal records.

	Rubric	Sources of Evidence
Performance	 □ The Governing Board has established and monitors comprehensive policies and procedures to ensure staffing in compliance with applicable provisions of law and the charter related to qualifications, clearances, credentialing, and assignment requirements □ The Governing Board has established and monitors policies and procedures to ensure staffing in compliance with applicable provisions of law and the charter related to qualifications, clearances, credentialing, and assignment requirements □ The Governing Board has established some policies and procedures to ensure staffing in compliance with applicable provisions of law and the charter related to qualifications, clearances, credentialing, and assignment requirements □ The Governing Board has established few or no policies and procedures to ensure staffing in compliance with applicable law staffing in compliance with applicable provisions of law and the charter related to qualifications, clearances, credentialing, and assignment requirements 	 ☑ Parent-Student Handbook(s) (B1.10) ☑ H.R. policies and procedures regarding ESSA qualifications, credentialing, and clearance requirements (B1.13) ☐ Observation of Governing Board meeting ☑ Discussion with school leadership ☑ ESSA Grid ☐ Other: (Specify)

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G5: DATA-BASED DECISION-MAKING - GOVERNANCE QUALITY INDICATOR #5

The Governing Board has a system in place to ensure ongoing: Review and use of academic and other internal school data and information to ensure sound Governing Board decision-making in support of continuous improvement of student achievement, fiscal viability, compliance, and overall public school excellence Monitoring of the school's implementation of its LCAP action plans and progress toward LCAP goals **Sources of Evidence** Rubric ☐ The Governing Board regularly monitors school performance and other internal data to ⊠ Board meeting agendas and minutes with supporting inform decision-making materials and evidence of school performance and internal Performance other data (B1.4) ☑ The Governing Board monitors school performance and other internal data to inform ☑ Other evidence of system for Board review and analysis of decision-making internal school data to inform decision-making (B1.14) ☐ The Governing Board inconsistently monitors school performance and other internal data to inform decision-making ☐ Observation of Governing Board meeting ☐ The Governing Board seldom monitors school performance and other internal data to ⊠ Discussion with leadership inform decision-making ☐ Other: (Specify)

G6: FISCAL CONDITION - GOVERNANCE QUALITY INDICATOR #6

The Governing Board has a system in place to ensure fiscal viability: • The school is fiscally strong and net assets are positive in the prior two independent audit reports. Rubric **Sources of Evidence** ☑ The school is fiscally strong with positive net assets in the prior two independent audit \boxtimes Board meeting agendas and minutes (B1.4) ☐ Other evidence of system for Board review and monitoring reports ☐ The school is fiscally stable, with positive net assets in the most current independent of fiscal policies, procedures, budget, and finances Performance audit report (B1.15)☐ The school is fiscally weak and net assets are negative in the most current independent ☐ Observation of Governing Board meeting audit report, or the school does not have an independent audit report on file with the ⊠ Discussion with leadership **Charter Schools Division** \boxtimes Independent audit report(s) ☐ The school is consistently fiscally weak and net assets are negative in the prior two ☑ Other: (see Fiscal Operations section below) independent audit reports, or the school does not have an independent audit report on file with the Charter Schools Division

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G7: FISCAL MANAGEMENT AND ACCOUNTABILITY - GOVERNANCE QUALITY INDICATOR #7			
 The Governing Board has a system in place to ensure sound fiscal management and accountability: The school adheres to the Governing Board approved fiscal policies and procedures, and does not have any areas noted for improvement. 			
	Rubric Sources of Evidence		
Performance	 □ The school adheres to the Governing Board approved fiscal policies and procedures, and does not have any areas noted for improvement □ The school generally adheres to the Governing Board approved fiscal policies and procedures, but has areas noted for improvement □ The school is not adhering to the Governing Board approved fiscal policies and procedures, and has areas noted for improvement, or has significant fiscal-related issues (e.g., fiscal mismanagement, audit findings, potential conflicts of interest, inadequate cash flow, etc.) □ The school is continuously not adhering to the Governing Board approved fiscal policies and procedures, and has recurring areas noted for improvement, or has significant and recurring fiscal-related issues (e.g., fiscal mismanagement, audit findings, potential conflicts of interest, inadequate cash flow, etc.) 	 ☑ Board meeting agendas and minutes (B1.4) ☐ Other evidence of system for Board review and monitoring of fiscal policies, procedures, budget, and finances (B1.15) ☐ Observation of Governing Board meeting ☑ Discussion with leadership ☐ Independent audit report(s) ☑ Other: (see Fiscal Operations section below) 	
Progress on LAUSD Board of Education and/or MOU Benchmarks related to GOVERNANCE (if applicable):			

Progress on LAUSD Board of Education and/or MOU Benchmarks related to GOVERNANCE (if applicable):	

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AN HA	LAUSD CHARTER SCHOOLS DIVISION
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STUDENT ACHIEVEMENT AND EDUCATIONAL PERFORMANCE	RATING*
Summary of School Performance	2

Areas of Demonstrated Strength and/or Progress

- (A3) The schoolwide percentage of students who Met and Exceeded Standards in $6^{th} 8^{th}$ Grade on the SBAC in ELA is at a rate similar to the Resident Schools Median, whereas Monseñor Oscar Romero students Met or Exceeded the Standard in ELA at 20.96%, compared to the Resident Schools Median of 21.94%.
- (A4) The schoolwide percentage of students who Met and Exceeded Standards in 6th 8th Grade on the SBAC in Math is at a rate similar to the Resident Schools Median, whereas Monseñor Oscar Romero students Met or Exceeded the Standard in Math at 13.33%, compared to the Resident Schools Median of 14.58%
- (A6) The school's percentage of "At Risk" English Learners is at a rate similar to the Resident Schools Median, whereas Monseñor Oscar Romero "At-Risk" students' rate was 0.7%, compared to the Resident Schools Median of 0.9%.

Areas Noted for Further Growth and/or Improvement

- (A1) Some subgroups demonstrated growth and other subgroups declined in CAASPP ELA performance from 2016/2017 to 2017/2018, whereas:
 - 2.11% of English Learners Met or Exceeded the Standards, an increase of 0.28 percentage points.
 - 20.78% of Latino students Met or Exceeded the Standards, a decline of 4.07 percentage points.
 - 21.84% of Socio Economically Disadvantaged students Met or Exceeded Standard, a decline of 2.44 percentage points.
 - 2.56% of Students with Disabilities Met or Exceeded Standard, an increase of 0.12 percentage points.
- (A2) Some subgroups demonstrated growth and other subgroups declined in CAASPP Math performance from 2016/2017 to 2017/2018, whereas:
 - 1.09% of English Learners Met or Exceeded the Standards, a decline of 0.76 percentage points.
 - 13.11% of Latino students Met or Exceeded the Standards, a decline of 4.22 percentage points.
 - 13.97% of Socio Economically Disadvantaged students Met or Exceeded Standard, a decline of 2.70 percentage points.
 - 5.41% of Students with Disabilities Met or Exceeded Standard, an increase of 0.41 percentage points.
- (A1/A2) The school's leadership noted that they are planning to adopt new curriculum that will provide common core-aligned resources to support instruction. They also noted that due to the turnover in staff and school leadership impeded consistency from year to year. The school leadership has now established and bolstered Positive Behavior Interventions and Support (PBIS) aligned systems to improve the learning environment and ultimately result in greater student academic success over time.
- (A5) The school reclassifies English Learners at a rate lower than the Resident Schools Median, whereas Monseñor Oscar Romero students Reclassification rate was 11.3%, compared to the Resident Schools Median of 21.9%.

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(A7) The school's percentage of LTELs is at a rate higher than the Resident Schools Median, whereas Monseñor Oscar Romero Long Term English Learner students' rate was 17.6%, compared to the Resident Schools Median of 14.5%.

Corrective Action Required

None noted that require immediate action to remedy concerns indicated in this report.

Notes:

*NOTE: Upon the State Board of Education's finalization of California's School Dashboard, CSD will determine implications for the oversight report.

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A1: SBAC SUBGROUP ELA - STUDENT ACHIEVEMENT AND EDUCATIONAL PERFORM	MANCE QUALITY INDICATOR #1
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AI: SBAC SUBGROUP ELA - STUDENT ACHIEVEMENT AND EDUCATIONAL PERFORMANCE QUALITY INDICATOR #1			
The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by:			
 Performance of all subgroups on the CAASPP ELA (students with disabilities, English Learners, and socio-economically disadvantaged students, etc.)(CDE) 			
•	In accordance with SB1290, increases in pupil academic achievement for all groups of pupil	Is served by the charter school.	
	Rubric	Sources of Evidence	
ance	 □ All subgroups demonstrated growth in CAASPP ELA performance from 2016/2017 to 2017/2018 □ The majority of subgroups demonstrated growth in CAASPP ELA performance from 2016/2017 to 2017/2018 		
Performance	Some subgroups demonstrated growth in CAASPP ELA performance from 2016/2017 to 2017/2018		
Pe	□ None of the school's subgroups demonstrated growth in CAASPP ELA performance from 2016/2017 to 2017/2018		
	☐ No assessment of performance for this indicator		
A2: SI	BAC SUBGROUP MATH - STUDENT ACHIEVEMENT AND EDUCATIONAL PERFOR	RMANCE QUALITY INDICATOR #2	
The so	hool demonstrates student academic achievement, including progress towards closing the a Performance of all subgroups on the CAASPP Math (students with disabilities, English Lean etc.)(CDE)		
•	In accordance with SB1290, increases in pupil academic achievement for all groups of pupil	ils served by the charter school,	
	Rubric	Sources of Evidence	
	\square All subgroups demonstrated growth in CAASPP Math performance from 2016/2017 to 2017/2018	 ☑ SBAC report (CDE) (B2.1) ☐ Other: (Specify)	
lance	\square The majority of subgroups demonstrated growth in CAASPP Math performance from 2016/2017 to 2017/2018		
Performance	Some subgroups demonstrated growth in CAASPP Math performance from 2016/2017 to 2017/2018		
Pe	□ None of the school's subgroups demonstrated growth in CAASPP Math performance from 2016/2017 to 2017/2018		
	\square No assessment of performance for this indicator		

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A3: SBAC SCHOOLWIDE ELA - STUDENT ACHIEVEMENT AND EDUCATIONAL PERFORMANCE (QUALITY INDICATOR #3
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The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by: • Schoolwide ELA data (CDE)		
	Rubric	Sources of Evidence
Performance	 □ The schoolwide percentage of students who Met and Exceeded Standards in 3rd – 8th, 11th Grade on the SBAC in ELA is at a rate higher than the Resident Schools Median ⋈ The schoolwide percentage of students who Met and Exceeded Standards in 3rd – 8th, 11th Grade on the SBAC in ELA is at a rate similar to the Resident Schools Median □ The schoolwide percentage of students who Met and Exceeded Standards in 3rd – 8th, 11th Grade on the SBAC in ELA is at a rate lower than the Resident Schools Median □ The schoolwide percentage of students who Met and Exceeded Standards in 3rd – 8th, 11th Grade on the SBAC in ELA is substantially lower than the Resident Schools Median □ No assessment of performance for this indicator 	 ⊠ SBAC report (CDE) (B2.1) ⊠ Review of Data Set LAUSD Office of Data & Accountability □ Other: (Specify)

A4: SBAC SCHOOLWIDE MATH - STUDENT ACHIEVEMENT AND EDUCATIONAL PERFORMANCE QUALITY INDICATOR #4

The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by:		
•	Schoolwide Math data (CDE)	
	Rubric	Sources of Evidence
Performance	 □ The schoolwide percentage of students who Met and Exceeded Standards in 3rd – 8th, 11th Grade on the SBAC in Math is at a rate higher than the Resident Schools Median □ The schoolwide percentage of students who Met or Exceeded Standards in 3rd – 8th, 11th Grade on the SBAC in Math is at a rate similar to the Resident Schools Median □ The schoolwide percentage of students who Met or Exceeded Standards in 3rd – 8th, 11th Grade on the SBAC in Math is at a rate lower than the Resident Schools Median □ The schoolwide percentage of students who Met or Exceeded Standards in 3rd – 8th, 11th Grade on the SBAC in Math is substantially lower than the Resident Schools Median. □ No assessment of performance for this indicator 	 ⊠ SBAC report (CDE) (B2.1) ⊠ Review of Data Set LAUSD Office of Data & Accountability (ODA) □ Other: (Specify)

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A5: ENGLISH LEARNER RECLASSIFICATION - STUDENT ACHIEVEMENT AND EDUCATIONAL PERFORMANCE QUALITY INDICATOR #5

The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by: • English Learner reclassification rate for 2017-2018 (CDE)		
	Rubric	Sources of Evidence
Performance	 □ The school reclassifies English Learners at a rate higher than the Resident Schools Median □ The school reclassifies English Learners at a rate similar to the Resident Schools Median □ The school reclassifies English Learners at a rate lower than the Resident Schools Median □ The school did not reclassify English Learners □ No assessment of performance for this indicator 	 ☑ Reclassification report (CDE) (B2.1) ☑ CELDT/ELPAC Criterion reports (CDE) (B2.3) ☐ Other: (Specify)

A6: "AT RISK" ENGLISH LEARNERS – (ELEMENTARY AND SECONDARY SCHOOLS) STUDENT ACHIEVEMENT AND EDUCATIONAL PERFORMANCE QUALITY INDICATOR #6

 The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by: Providing supports for At-Risk English Learners 2017-2018 (CDE) 		
	Rubric	Sources of Evidence
Performance	 □ The school's percentage of "At Risk" English Learners is at rate lower than the Resident Schools Median □ The school's percentage of "At Risk" English Learners is at a rate similar to the Resident Schools Median □ The school's percentage of "At Risk" English Learners is at a rate higher than the Resident Schools Median □ The school's percentage of "At Risk" English Learners is at a rate that is substantially higher than the Resident Schools Median □ No assessment of performance for this indicator 	

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A7: LONG TERM ENGLISH LEARNERS (LTELs) - (SECONDARY SCHOOLS) - STUDENT ACHIEVEMENT AND EDUCATIONAL PERFORMANCE QUALITY INDICATOR #7

QUALITY INDICATOR #7		
The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by:		
•	Providing supports for Long Term English Learners 2017-2018 (CDE)	
	Rubric	Sources of Evidence
Performance	 □ The school's percentage of LTELs is at rate lower than the Resident Schools Median □ The school's percentage of LTELs is at a rate similar to the Resident Schools Median □ The school's percentage of LTELs is at a rate higher than the Resident Schools Median □ The school's percentage of LTELs is at a rate that is substantially higher than the Resident Schools Median □ No assessment of performance for this indicator 	
A8: FOUR-YEAR COHORT GRADUATION RATE - STUDENT ACHIEVEMENT AND EDUCATIONAL PERFORMANCE QUALITY INDICATOR #8		
The so	The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by: • Four-Year Cohort Graduation Rate (CDE) (high schools only)	
	Rubric	Sources of Evidence

The school demonstrates student academic achievement, including progress towards closing the achievement gap, as measured by: Four-Year Cohort Graduation Rate (CDE) (high schools only) Rubric Rubric Sources of Evidence The school's Four-Year Cohort Graduation Rate is at a rate higher than Resident Schools Median The school's Four-Year Cohort Graduation Rate is at a rate similar to the Resident Schools Median The school's Four-Year Cohort Graduation Rate is at a rate lower than the Resident Schools Median The school's Four-Year Cohort Graduation Rate is at a rate lower than the Resident Schools Median The school's Four-Year Cohort Graduation Rate is at a rate substantially lower than the Resident Schools Median No assessment of performance for this indicator

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*INDICATOR A9 IS ONLY APPLICABLE TO NEW CHARTER SCHOOLS WHICH DO NOT HAVE CAASPP (SBAC) SCORES AND CHARTER SCHOOLS WHICH SERVE GRADE LEVELS K, 1, 2, 9, AND 10 (THE GRADE LEVELS WHICH ARE NOT ADMINISTERED THE CAASPP).

A9: INTERNAL ASSESSMENT (Grades K, 1, 2, 9, 10 and New Charter Schools) - STUDENT ACHIEVEMENT AND EDUCATIONAL PERFORMANCE **QUALITY INDICATOR #9**

The school demonstrates student academic achievement, including progress towards closing the achievement gap, for grades K, 1, 2, 9 and 10 or as a new school with no CAASPP data as measured by:

- The school's internal assessments (with analysis of results) by subgroups and grade-levels
- Other academic achievement data gathered or produced by the school, such as Advanced Placement examination participation and passage rates, A-G requirements progress and completion rates, high school graduation rates, and college acceptance rates
- Results of internal assessments show growth in student achievement in ELA and Math

NOTE: For purposes of evaluation of school performance for this indicator, the CSD will consider data derived from assessments for which the school can provide evidence of validity/reliability. For commonly used and recognized assessments this would not be necessary (for example, NWEA, DIBELS, Stanford 10, Illuminate, or SBAC Interim assessments).

	Rubric	Sources of Evidence
Performance	 □ The school has demonstrated accomplished levels of student achievement and progress as measured by school's internal assessments and other school data that are regularly monitored and analyzed and that reflect significant growth in student achievement in ELA and Math for all subgroups in all grade-levels □ The school has demonstrated proficient levels of student achievement and progress as measured by school's internal assessments and other school data that are regularly monitored and analyzed and that reflect moderate growth in student achievement in ELA and Math for the majority of subgroups and grade-levels. □ The school has demonstrated developing levels of student achievement and progress as measured by school's internal assessments and other school data that are regularly monitored and analyzed and that reflect limited growth in student achievement in ELA and Math for some subgroups and grade-levels □ The school has demonstrated unsatisfactory levels of student achievement and progress as measured by school's internal assessments and other school data and that reflect no growth or a decline in student achievement in ELA and Math for the majority of subgroups and grade-levels, or the school has not collected and/or analyzed and monitored internal assessment or other academic achievement data. ⋈ No assessment of performance for this indicator. 	 □ Internal academic performance and progress data and information (B2.2) □ School Internal Assessment Data Report or equivalent (B2.2) □ Other: (Specify)

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CALIFORNIA SCHOOL DASHBOARD STATE PRIORITIES **Summary of School Performance** *Indicators A10-A19 reflect the school's ratings on the Dashboard. For Indicators A10 –A19 the school's ratings on the California School Dashboard will not impact the overall Student Achievement and Educational Performance Rating for 2018-2019 oversight but will provide informational areas of focus. California School Dashboard Indicators will not figure into 2018-2019 oversight ratings. Green Yellow Red Blue Orange A10: Priority 4-3.1 Student Achievement Academic Indicator (Grades 3-8) Distance from Level 3 English Language Arts The school has achieved the performance level of Orange A11: Priority 4-3.2 Student Achievement Academic Indicator (Grades 3-8) Distance from Level 3 Mathematics The school has achieved the performance level of Red A12: Priority 4-3.5 Student Achievement English Learner Progress Indicator The school has achieved the performance level of <u>Not Available</u> A13: Priority 5-3.7 Student Engagement- Chronic Absenteeism Indicator The school has achieved the performance level of Yellow *this indicator will be available Fall 2018 A14: Priority 6-3.8 School Climate- Suspension Rate (K12) Indicator The school has achieved the performance level of Red

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HIGH SCHOOLS ONLY:		
A16: Priority 4-3.3 Student Achievement Academic Indicator (Grade 11) Distance from Level 3 English Language Arts		
The school has achieved the following status and change		
A17: Priority 4-3.4 Student Achievement Academic Indicator (Grade 11) Distance from Level 3 Mathematics		
The school has achieved the following status and change		
A18: Priority 5-3.6 Student Engagement-Graduation Rate Indicator		
The school has achieved the performance level of		
A19: Priority7 & 8-3.9 Access to and Outcomes in a Broad Course of Study-College/Career Indicator		
The school has achieved the following status		
NOTES:		
Progress on LAUSD Board of Education and/or MOU Benchmarks related to STUDENT ACHIEVEMENT (if applicable):		

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School

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ORGANIZATIONAL MANAGEMENT, PROGRAMS, AND OPERATIONS	RATING*
Summary of School Performance	2

Areas of Demonstrated Strength and/or Progress

(O6) The school has a well-developed system in place for full implementation and monitoring of its special education processes and program in compliance with all requirements, including the Modified Consent Decree. At the time of the visit the school had no reds on the 200 Report and one student at Tier 6 on the 300 report. The school explained that the student is new to the school and will provide a status report to assure there is a plan in place to provide services. This has been a great area of growth compared to the 2017-2018 school year.

Areas Noted for Further Growth and/or Improvement

- (O1) The school has a partially developed system in place to ensure protection of student and staff health and safety, and compliance with applicable legal and charter requirements related to health and safety as evidenced via Binder 3 review. CSD noted during the leadership meeting that the school needs to conduct a variety of types of drills held and/or scheduled (fire, earthquake, shelter in place, etc) and as best practice evaluation/reflection tools; to ensure the practice and safety of students. In addition, as discussed during the leadership meeting it is an important reminder that the school assures all classrooms have posted evacuation maps.
- (O3) The school has partially implemented grade-level-appropriate standards-based instruction in accordance with the California academic content standards, including the CA CCSS per written responses to oversight questions and conversations during the leadership meeting. The school is in the process of adoption of new curriculum for next year for ELA and Math. Binder 3 included evidence of pacing plan for CASA and service learning with Timeframe, CCSS, main outcomes, Essential questions an service learning requirements at different stages of development.
- (O4) The school has partially implemented the components of the charter's instructional program designed to meet the learning needs of all students, including its subgroups, and partially modifies instruction based on data analysis. As noted in 2017-2018 CSD and in conversation with the leadership team during this annual oversight visit the school needs to continue to develop systems for data analysis to address areas of greatest needs and provide training and support for teachers to guide them to support the needs of all their students. Per conversation with leadership the school analyzed the ELPAC test results with all teachers to have a clear understanding of the different skills that need to be taught and focused on in order to ensure growth and success for ELs. A session on writing rubrics with ELs was provided. New this year: (1) A tutoring program has been implemented for "hotlist" students with an emphasis on English Learners; (2) Instructional Aides have become responsible for a caseload of 20 EL students to work with. These Instructional Aides follow up on a quarter basis to determine students' needs. During the conversation with the leadership team it was noted that consistent, systemic data analysis of student's growth might become a tool within this two programs to assess student's growth throughout the year.

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- (O5) The school has partially implemented the key features of the educational program described in the charter and continues to provide Professional Development. As noted in 2017-2018 and discussed with the new administration during this 2018-2019 visit, the school is redefining and creating a hard reset to re-implement positive conditions and opportunities that influence the key features of the charter. The CSD observed evidence of Positive Behavior Intervention and Supports (PBIS), Standards Based Grading (via rubrics), SFA and PBL at different stages of development by teachers.
- (O7) The school has a partially developed school climate and student discipline system in place that is aligned with the principles of the Discipline Foundation Policy and School Climate Bill of Rights, for the 2017-2018 the school had a 25.4% in and out-of school suspension events rate, and an out-of-school suspension event rate of 5.4%. In review of the 2018-2019 Mid Year Suspension Rate the school has a current suspension event rate of 0.9%. The school has provided a plan of improvement for the schools climate based on a Notice to Cure letter from CSD that was sent on October 30, 2018. The school has trained staff and implemented a PBIS Tier 1 through 3 support program to address culture and climate at the school.
- (O9) The school has a partially developed stakeholder communication system for gathering input, encouraging involvement, sharing information, and resolving concerns. Per evidence on Binder 3 and website, the school provides stakeholder communications regarding communication with parents and involvement opportunities. Based on the conversation with the leadership team, the school is in the process of continuing to create processes to share information with employees regarding systems to communicate and gather input to support the school programs and to include engaging opportunities for staff members to gain understanding of the decisions made a the school.
- (O11) The school has a partially developed system in place for the evaluation of school staff designed to ensure that the school's educational program yields high student achievement and complies with all applicable legal requirements as the school has developed, is implementing and piloting a coaching cycle to support new and seasoned staff members in their professional growth.

Corrective Action Required

None noted that require immediate action to remedy concerns indicated in this report.

Notes:

(O1) After the visit, on March 28, 2019 the school additionally received a Notice of Concern regarding its implementation of random searches identified in BUL- 5424.2 as part of its responsibility as a co-located school. On 4/19/19 the CMO responded to the Letter of Concern. The school provided a response and the MORCS Random Search log. CSD operations has reviewed response and has indicated that the response is sufficient. CSD will continue to monitor throughout the year.

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*NOTE: A charter school shall receive a rating of 1 in this category for any of the following reasons: (1) Failed to have Health, Safety, and Emergency Plan in place; (2) Failed to conduct child abuse mandated reporter training in accordance with AB 1432; (3) Failed to complete criminal background clearances for all new staff (as defined on the ESSA Grid) prior to employment; or (4) Failed to obtain DOJ clearance certification, as appropriate, from a vendor. A charter school cannot receive a rating in this category greater than 2 if any teacher of the core instructional program is not appropriately credentialed and assigned per legal requirements and the school's current approved charter.

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O1: SCHOOL SAFETY AND OPERATIONS: SCHOOL SAFETY PLAN AND PROCEDURES - ORGANIZATIONAL MANAGEMENT QUALITY INDICATOR #1

The school has a system in place to ensure that:

- The school has a current site-specific comprehensive Health, Safety, and Emergency Plan (Note: for co-locations, the charter school complies with the District school's Health, Safety and Emergency Plan)
- The school is able and prepared to implement its emergency procedures in the event of a natural disaster or other emergency (includes threat assessment protocol)
- School staff and other mandated reporters working on behalf of the school receive timely training on child abuse awareness and reporting in accordance with the requirements of AB 1432
- School staff receives annual training on the handling of bloodborne pathogens
- The school has a Visitor's policy and it's visible in the main office
- A Pupil Suicide Prevention Policy (grades 7-12) is in place, in compliance with AB 2246

	Rubric	Sources of Evidence
ş	 □ The school has a highly developed system in place to ensure protection of student and staff health and safety, and compliance with applicable legal and charter requirements related to health and safety □ The school has a well-developed system in place to ensure protection of student and staff health and safety, and compliance with applicable legal and charter requirements related to health and safety, and compliance with applicable legal and charter requirements related to health and safety □ The school has a minimal or no system in place to ensure protection of student and staff health and safety, and compliance with applicable legal and charter requirements related to health and safety, and compliance with applicable legal and charter requirements related to health and safety 	 ☑ Parent-Student Handbook(s) (B1.10) ☑ Comprehensive Health, Safety, and Emergency Plan (B3.1b) ☑ Evacuation route maps (B3.1b) ☑ Documentation of emergency drills and training (B3.1c) ☑ Evidence of provision and location of onsite emergency supplies (B3.1c) ☑ Evidence of AB 2246 implementation (grades 7-12) (B3.1e) ☑ Child abuse mandated reporter training documentation (B3.1d and B3A.4) ☑ Bloodborne pathogens training documentation (B3.13 and B3A.4) ☑ Certification of Clearances, Credentialing, and Mandated Reporter Training 2018-2019 ("ESSA Grid") (B3A) ☑ Site/classroom observation ☑ Discussion with school leadership ☐ Other: (Specify)

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O2: HEALTH AND SAFETY - ORGANIZATIONAL MANAGEMENT QUALITY INDICATOR #2

The school has a system in place to ensure that:

- For each school site, the school has a current site-specific Certificate of Occupancy or equivalent that authorizes the current use of the site
- School provides documentation of student immunization and
- School provides documentation of health screening per applicable law and terms of the charter
- School maintains an emergency epinephrine auto-injectors ("epi-pen") onsite and has provided training to volunteer staff member(s) in the storage and emergency use of the epi-pen

	Rubric	Sources of Evidence
Performance	 □ The school has a highly developed system in place to ensure protection of student and staff health and safety, and compliance with applicable legal and charter requirements related to health and safety for Certificates of Occupancy, immunization, health screenings and emergency epi-pens ☑ The school has a well-developed system in place to ensure protection of student and staff health and safety, and compliance with applicable legal and charter requirements related to health and safety for Certificates of Occupancy, immunization, health screenings and emergency epi-pens □ The school has a partially developed system in place to ensure protection of student and staff health and safety, and compliance with applicable legal and charter requirements related to health and safety for Certificates of Occupancy, immunization, health screenings and emergency epi-pens □ The school has a minimal or no system in place to ensure protection of student and staff health and safety, and compliance with applicable legal and charter requirements related to health and safety for Certificates of Occupancy, immunization, health screenings and emergency epi-pens 	 ☑ Parent-Student Handbook(s) (B1.10) ☑ Certificate of Occupancy or equivalent (B3.2a) ☑ Evidence of student immunization (B3.2b) ☐ Evidence of health screening (B3.2b) ☑ Epi-pen documentation (B3.2c) ☑ Discussion with school leadership ☐ Other: (Specify)

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O3: STANDARDS-BASED INSTRUCTION - ORGANIZATIONAL MANAGEMENT QUALITY INDICATOR #3

The school has:

- Implemented standards-based instruction schoolwide in accordance with the California academic content standards, including the California Common Core State Standards (CA CCSS), that are applicable to the grade levels served
- Demonstrated evidence of implementation of the California Next Generation Science Standards
- Obtained WASC accreditation (high schools only)
- Implemented a system to monitor student progress toward and completion of graduation and A-G requirements (high schools only)
- Received UC/CSU approval of courses (UC Doorways) (high schools only)

	Rubric	Sources of Evidence					
Performance	 □ The school has fully-implemented grade-level-appropriate standards-based instruction in accordance with the California academic content standards, including the CA CCSS □ The school has substantially implemented grade-level-appropriate standards-based instruction in accordance with the California academic content standards, including the CA CCSS □ The school has partially implemented grade-level-appropriate standards-based instruction in accordance with the California academic content standards, including the CA CCSS □ The school has minimally implemented, or not at all, grade-level-appropriate standards-based instruction in accordance with the California academic content standards, including the CA CCSS 	 ☑ Evidence of standards-based instructional program (B3.3a) ☑ Evidence of implementation of CA NGSS (B3.3a) ☑ LCAP (B3.3b) ☑ Evidence of technology readiness to administer CAASPP assessments (B3.3c) *new schools only ☑ WASC documentation (B3.3d) ☑ UC Doorways course approval documentation (B3.3d) ☑ Evidence of implementation of Transitional Kindergarten (B3.3i) ☑ Professional development documentation (B3.4b) ☑ Classroom observation ☑ Discussion with school leadership ☑ Other: (Specify) 					

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O4: MEETING THE NEEDS OF ALL STUDENTS; SUBGROUP DATA ANALYSIS - ORGANIZATIONAL MANAGEMENT QUALITY INDICATOR #4

The school:

- Implements the differentiation, intervention, and other instructional strategies and approaches described in the charter designed to meet the learning needs of all students, including all subgroups identified in the school's LCAP and by CDE
- Disaggregates and analyzes data on a regular basis to address individual student needs
- Implements, monitors, and modifies, as appropriate, its Master Plan for English Learners (EL identification, designated and integrated ELD instruction, progress monitoring, assessment, and reclassification)
- Has appointed a designee to assist and support foster youth

	Rubric	Sources of Evidence				
Performance	 □ The school has fully implemented and monitors the components of the charter's instructional program designed to meet the learning needs of all students, including its subgroups, and modifies instruction based on data analysis □ The school has substantially implemented and monitors the components of the charter's instructional program designed to meet the learning needs of all students, including its subgroups, and generally modifies instruction based on data analysis □ The school has partially implemented the components of the charter's instructional program designed to meet the learning needs of all students, including its subgroups, and partially modifies instruction based on data analysis □ The school has minimally implemented, or not at all, the components of the charter's instructional program designed to meet the learning needs of all students, including its subgroups, and does not consistently modify instruction based on data analysis 	 ⊠ Evidence of standards-based instructional program (B3.3a) ⋈ LCAP (B3.3b) ⋈ Professional development documentation (B3.4b) ⋈ Evidence of intervention and support for all students, including but not limited to foster youth, at-risk students, and high performing students (3.3j) ⋈ Implementation of the school's English Learner Master Plan (B3.3b) ⋈ Evidence of implementation of data analysis system program (B2.2) ⋈ School Internal Assessment Data Report, or equivalent (B2.2) ⋈ Classroom observation ⋈ Discussion with school leadership ⋈ Other: (Specify) 				

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O5: IMPLEMENTATION OF KEY FEATURES OF EDUCATIONAL PROGRAM - ORGANIZATIONAL MANAGEMENT QUALITY INDICATOR #5

50. I I	ON THE ELEMENT THE OF THE PROPERTY OF THE PROP							
The so	The school has implemented the key features components of the educational program described in the school's charter							
	Rubric	Sources of Evidence						
Performance	 □ The school has fully implemented the key features of the educational program described in the charter □ The school has substantially implemented the key features of the educational program described in the charter ☑ The school has partially implemented the key features of the educational program described in the charter □ The school has minimally implemented, or not at all, the key features of the educational program described in the charter 	 ☑ Professional development documentation (B3.4b) ☑ Evidence of implementation of key features of educational program (B3.3k) ☑ Classroom observation ☑ Discussion with school leadership ☐ Other: (Specify) 						
06: SPECIAL EDUCATION - ORGANIZATIONAL MANAGEMENT QUALITY INDICATOR #6								
The so	chool has a system in place to ensure that the school:							

- Provides special education programs and services in accordance with students' IEPs and the terms of the Modified Consent Decree
- Provides special education training for staff in accordance with requirements of the Modified Consent Decree
- Conducts a special education self-review annually, using the Special Education Self-Review Checklist
- Maintains timely IEP timeline records and accurate service provision records in Welligent

• Maintains timely 121 timeline records and accurate service provision records in weingent							
	Rubric	Sources of Evidence					
Performance	 □ The school has a highly developed system in place for full implementation and monitoring of its special education processes and program in compliance with all requirements, including the Modified Consent Decree □ The school has a well-developed system in place for full implementation and monitoring of its special education processes and program in compliance with all requirements, including the Modified Consent Decree □ The school has a partially developed system in place for full implementation and monitoring of its special education processes and program in compliance with all requirements, including the Modified Consent Decree □ The school has a minimal or no system in place for full implementation and monitoring of its special education processes and program in compliance with all requirements, including the Modified Consent Decree 	 ☑ Parent-Student Handbook(s) (B1.10) ☑ Professional development documentation (B3.4b) ☑ Evidence of intervention and support for students with disabilities (B3.3j) ☑ Self-Review Checklist (B3.4a) ☑ Other special education documentation (B3.4a) ☑ Consultation with Charter Operated Programs office ☑ Welligent reports and/or other MCD documentation, including from the Division of Special Education (B3.4a) ☑ Classroom observation ☑ Discussion with school leadership ☑ Other: (Specify) 					

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O7: SCHOOL CLIMATE AND STUDENT DISCIPLINE - ORGANIZATIONAL MANAGEMENT QUALITY INDICATOR #7

The school has a school climate and schoolwide student discipline system in place to ensure that the school's practices:

- Align with the principles of the District's Discipline Foundation Policy and School Climate Bill of Rights Resolution, including but not limited to, tiered behavior intervention, alternatives to suspension, and schoolwide positive behavior support, data monitoring and, includes a discipline system complaint process
- Provide positive opportunities for student wellness, growth and success, aimed at making the school safe, welcoming, supportive and inclusive
- Minimize discretionary suspensions and expulsions
- Reduce or eliminate suspension disproportionality for student subgroups

	Rubric	Sources of Evidence				
Performance	 □ The school has a highly developed school climate and student discipline system in place that is aligned with the principles of the Discipline Foundation Policy and School Climate Bill of Rights □ The school has a well-developed school climate and student discipline system in place that is aligned with the principles of the Discipline Foundation Policy and School Climate Bill of Rights □ The school has a partially developed school climate and student discipline system in place that is aligned with the principles of the Discipline Foundation Policy and School Climate Bill of Rights □ The school has a minimally developed or no school climate and student discipline system in place that is aligned with the principles of the Discipline Foundation Policy and School Climate Bill of Rights 	 ☑ Parent-Student Handbook(s) (B1.10) ☑ LCAP (B3.3b) ☑ Professional development documentation (B3.4b) ☑ Evidence of implementation of school climate and student discipline system that aligns with Discipline Foundation Policy and School Climate Bill of Rights principles (B3.4c) ☑ Evidence of implementation of tiered behavior intervention, such as SST/COST (B3.4c) ☑ Evidence of implementation of alternatives to suspension (B3.4c) ☑ Evidence of implementation of schoolwide positive behavior support system (B3.4c) ☑ Evidence of data monitoring (B3.4c) ☑ LAUSD ODA suspension and expulsion data reports (B2.1) ☑ Interview of stakeholders ☑ Discussion with school leadership ☐ Other: (Specify) ☑ Suspension rates, and disproportionality rates 				

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O8: PROFESSIONAL DEVELOPMENT - ORGANIZATIONAL MANAGEMENT QUALITY INDICATOR #8

The school:

- Has a schoolwide professional development plan for teachers and other staff that supports the educational program set forth in the charter and targets identified needs
- Provides faculty and other instructional staff with professional development opportunities to improve instructional practice
- Provides opportunities for teachers to collaborate regularly for the purpose of planning and improving curriculum and instruction

	Rubric	Sources of Evidence
	Kuntic	Sources of Evidence
Performance	 □ The school has fully implemented a professional development plan for teachers and other staff that supports instructional practices, targets identified needs, and aligns with the education program set forth in the charter □ The school has implemented a professional development plan for teachers and other staff that supports instructional practices, targets identified needs, and aligns with the education program set forth in the charter ☑ The school has partially implemented a professional development plan for teachers and other staff that supports instructional practices, targets identified needs, and aligns with the education program set forth in the charter □ The school has not implemented a professional development plan for teachers and other staff that supports instructional practices, targets identified needs, and aligns with the education program set forth in the charter 	 ☑ LCAP (B3.3b) ☑ Professional development documentation (e.g. professional development calendar, agendas and sign-ins) (B3.4b) ☑ Interview of teachers and/or other staff ☑ Discussion with school leadership ☐ Other: (Specify)

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O9: STAKEHOLDER COMMUNICATION AND INVOLVEMENT - ORGANIZATIONAL MANAGEMENT QUALITY INDICATOR #9

The school has a stakeholder communication system for gathering input, facilitating and encouraging involvement, sharing information, and resolving concerns, which:

- Engages in communication that notifies parents and other stakeholders of the process for resolving concerns, including how they may contact board members, and supports students, families, and other stakeholders in effectively resolving concerns
- Provides all stakeholders (e.g., parents/guardians, students, and teachers) with appropriate, accessible and relevant information about individual student and schoolwide academic progress and performance
- Informs parents of high school students about transferability of courses to other public high schools and the eligibility of courses to meet college entrance requirements (high schools only)
- Provides parents, teachers, and students with meaningful opportunities for involvement and engagement that meet the requirements and goals of applicable federal and state law, the school's charter, and the school LCAP

	Rubric	Sources of Evidence			
Performance	 □ The school has a highly developed stakeholder communication system for gathering input, encouraging involvement, sharing information, and resolving concerns □ The school has a well-developed stakeholder communication system for gathering input, encouraging involvement, sharing information, and resolving concerns □ The school has a partially developed stakeholder communication system for gathering input, encouraging involvement, sharing information, and resolving concerns □ The school has a minimal or no stakeholder communication system for gathering input, encouraging involvement, sharing information, and resolving concerns 	 ☑ Parent-Student Handbook (B1.10) ☑ LCAP (B3.3b) ☑ Evidence of stakeholder consultation (B3.4d) ☑ Evidence of parent/stakeholder involvement and engagement (B3.4d) ☑ Evidence of sharing accessible and relevant information about individual student and schoolwide academic progress and performance with all stakeholders as appropriate (B3.4d) ☑ Evidence of communication to parents and other stakeholders of complaint resolution process(es) (B3.4d) ☑ Evidence that parents are informed about transferability of courses/course credit and eligibility to meet A-G requirements (B3.4d) ☑ Evidence of provision of stakeholder access to school's approved charter (B3.4d) ☑ Interview of stakeholders ☑ Discussion with school leadership ☐ Other: (Specify) 			

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SCHOOL NAME: Monseñor Oscar Romero Middle

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O10: STAKEHOLDER COMMUNICATION AND TRANSPARENCY- ORGANIZATIONAL MANAGEMENT QUALITY INDICATOR #10

The school's documents that are available both manually and electronically (website preferred) serve as a vehicle for transparency through its displays and provision of information.

- Information is easily accessible to the public and school stakeholders
- UCP and all complaint procedures
- Title IX information in accordance with SB 1375**
- AB 2246 Suicide Prevention applicable posting (Gr 7-12)
- Applicable categories described in Charter School Transparency Resolution

**required on website

Rubric	Sources of Evidence
 ☑ The school has a highly developed communication system to share information with stakeholders, that is easily accessible via its documents available both manually, electronically and on its website ☐ The school has a well-developed communication system to share information with stakeholders via its documents available both manually, electronically and on its website ☐ The school has a partially developed communication system to share information with stakeholders via its documents available manually/electronically or on its website ☐ The school has a minimally developed communication system to share information with stakeholders with limited to no availability of documents manually/electronically or on its website 	 ☑ Review of the availability of information to the public/stakeholders (B3.4e) for: SB 1375 Information UCP Procedure and Forms Complaint Forms AB 2246 (grades 7-12) LCAP Financial Audit Student Demographics Student Achievement Information

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SCHOOL NAME: Monseñor Oscar Romero Middle

Annual Performance-Based Oversight Visit Report

DATE OF VISIT: 2/26/2019

O11: EVALUATION OF SCHOOL STAFF - ORGANIZATIONAL MANAGEMENT OUALITY INDICATOR #11

The school has a system in place for the evaluation of school staff designed to ensure that: the school's educational program yields high student achievement the school complies with all applicable legal requirements Rubric **Sources of Evidence** ☐ The school has a highly developed system in place for the evaluation of school staff \boxtimes Evidence of staff evaluation system (B3.4f) designed to ensure that the school's educational program yields high student achievement ⊠ Discussion with school leadership and complies with all applicable legal requirements ☐ Other: (Specify) ☐ The school has a well-developed system in place for the evaluation of school staff Performance designed to ensure that the school's educational program yields high student achievement and complies with all applicable legal requirements ☑ The school has a partially developed system in place for the evaluation of school staff designed to ensure that the school's educational program yields high student achievement and complies with all applicable legal requirements ☐ The school has a minimal or no system in place for the evaluation of school staff designed to ensure that the school's educational program yields high student achievement and complies with all applicable legal requirements

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Annual Performance-Based Oversight Visit Report

SCHOOL NAME: Monseñor Oscar Romero Middle

DATE OF VISIT: 2/26/2019

O12: CLEARANCES AND CREDENTIALING COMPLIANCE - ORGANIZATIONAL MANAGEMENT QUALITY INDICATOR #12

The school is in compliance with applicable law and the terms of its approved charter regarding clearances and credentialing:

- All certificated staff are fully credentialed, including EL authorizations, and appropriately assigned as authorized by their credentials at all times
- The school has obtained all necessary employee clearances, including criminal background and tuberculosis (TB) risk assessments/clearances, prior to employment, and keeps all clearances current
- The school has obtained all necessary vendor clearances, including criminal background and tuberculosis (TB) risk assessments/clearances, prior to the provision of service, and keeps all clearances current
- The school has conducted volunteer clearances in accordance with applicable law and policy, including criminal background clearances for all volunteers who perform schoolsite services while not under the direct supervision of a school employee, and tuberculosis (TB) risk assessments/clearances for all volunteers with frequent or prolonged contact with students

	Rubric	Sources of Evidence				
Performance	 □ The school has fully implemented and continually monitors systems and procedures that maintain 100% compliance with applicable law, including but not limited to clearance, credentialing, and assignment requirements at all times ☑ The school has implemented and monitors systems and procedures that maintain substantial compliance with applicable law, including but not limited to clearance, credentialing, and assignment requirements □ The school has partially implemented and intermittently monitors systems and procedures to maintain compliance with applicable law, including but not limited to clearance, credentialing, and assignment requirements □ The school has not implemented and/or does not monitor systems and procedures to maintain compliance with applicable law, including but not limited to clearance, credentialing, and assignment requirements 	 ☑ Certification of Clearances, Credentialing, and Mandated Reporter Training 2018-2019 form ("ESSA Grid") (B3A.1a) ☑ Staff rosters and school master schedule (B3A.1 b and c) ☑ Custodian(s) of Records documentation (B3A.1d) ☑ Criminal Background Clearance Certifications (B3A.2) ☑ Teaching credential/authorization documentation (B3A.2a) ☑ Vendor certifications (B3A.5) ☑ Volunteer (TB) risk assessment/clearance certification (B3A.6) ☑ Discussion with school leadership ☐ Other: (Specify) 				

Progress on LAUSD Board of Education and/or MOU Benchmarks related to ORGANIZATIONAL MANAGEMENT (if applicable):	ogress on LAUSD Board of Education and/or MOU Benchmarks related to ORGANIZATIONAL MANAGEMENT (if applicable):									

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SCHOOL NAME: Monseñor Oscar Romero Middle

Annual Performance-Based Oversight Visit Report

DATE OF VISIT: **2/26/2019**

8196	8196 2015-16							2016-17			2017-18				
Monsenor Oscar Romero Charter Middle	Preliminary Budget	First Interim	Second Interim	Unaudited Actuals	Audited Financials	Preliminary Budget	First Interim	Second Interim	Unaudited Actuals	Audited Financials	Preliminary Budget	First Interim	Second Interim	Unaudited Actuals	Audited Financials
Cash and Cash Equivalents		431,986	609,858	873,809	873,810		897,123	855,159	13,267,672	13,267,671		1,210,062	1,206,380	5,514,805	5,461,380
Current Assets		960,240	1,106,899	1,351,150	1,351,149		1,356,628	1,298,129	13,624,340	13,624,341		1,662,547	1,643,137	5,883,465	5,882,314
Fixed and Other Assets		17,657,583	1,468,225	1,489,467	1,489,468		1,491,997	1,628,842	6,313,777	6,400,377		15,756,756	15,757,006	23,126,870	23,423,020
Total Assets		18,617,823	2,575,124	2,840,617	2,840,617		2,848,624	2,926,971	19,938,117	20,024,718		17,419,302	17,400,143	29,010,335	29,305,334
Deferred Outflow		0	0	0	0		0	0	0	0		0	0	0	0
Current Liabilities		16,983,265	158,206	215,427	229,848		177,526	195,673	12,217,600	12,232,086		209,960	190,142	4,078,263	4,106,556
Long Term Liabilities		15,643	719,782	727,417	712,996		727,417	727,417	3,142,272	3,171,088		7,869,977	7,869,977	7,903,472	7,848,092
Total Liabilities		16,998,908	877,988	942,844	942,844		904,943	923,090	15,359,872	15,403,174		8,079,938	8,060,119	11,981,735	11,954,648
Unfunded OPEB Liabilities/Deferred Inflow		0	0	0	0		0	0	0	0		0	0	0	0
Net Assets		1,618,915	1,697,136	1,897,773	1,897,773		1,943,681	2,003,881	4,578,245	4,621,544		9,339,365	9,340,024	17,028,600	17,350,686
Total Revenues	3,595,743	3,882,936	3,926,245	4,024,140	4,024,141	3,932,748	4,010,998	4,046,235	6,525,393	6,568,692	10,242,847	8,786,825	8,886,942	16,323,670	16,645,758
Total Expenditures	3,591,131	3,709,641	3,674,728	3,571,987	3,571,988	3,860,649	3,965,089	3,940,127	3,844,921	3,844,921	4,229,658	4,069,005	4,168,462	3,916,614	3,916,616
Net Income / (Loss)	4,612	173,295	251,517	452,153	452,153	72,099	45,908	106,108	2,680,472	2,723,771	6,013,189	4,717,820	4,718,480	12,407,056	12,729,142
Operating Transfers In (Out) and Sources / Uses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Extraordinary Item - Transfer of Net Assets	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Inc / (Dec) in Net Assets	4,612	173,295	251,517	452,153	452,153	72,099	45,908	106,108	2,680,472	2,723,771	6,013,189	4,717,820	4,718,480	12,407,056	12,729,142
Net Assets, Beginning	1,216,767	1,445,620	1,445,619	1,445,620	1,445,620	1,697,137	1,897,773	1,897,773	1,897,773	1,897,773	2,003,881	4,578,245	4,578,245	4,578,245	4,621,544
Adj. for restatement / Prior Yr Adj	20,941	0	0	0	0	0	0	0	0	0	0	43,300	43,299	43,299	0
Net Assets, Beginning, Adjusted	1,237,708	1,445,620	1,445,619	1,445,620	1,445,620	1,697,137	1,897,773	1,897,773	1,897,773	1,897,773	2,003,881	4,621,545	4,621,544	4,621,544	4,621,544
Net Assets, End	1,242,320	1,618,915	1,697,136	1,897,773	1,897,773	1,769,236	1,943,681	2,003,881	4,578,245	4,621,544	8,017,070	9,339,365	9,340,024	17,028,600	17,350,686

8196	Audited Financials			2018-19						
Monsenor Oscar Romero Charter Middle	2014-15	2015-16	2016-17	2017-18	2018-19	Preliminary Budget	First Interim	Second Interim	Unaudited Actuals	Audited Financials
Cash and Cash Equivalents	495,616	873,810	13,267,671	5,461,380	0		0	1,601,636	0	0
Current Assets	960,843	1,351,149	13,624,341	5,882,314	0		0	2,242,231	0	0
Fixed and Other Assets	1,460,177	1,489,468	6,400,377	23,423,020	0		0	30,279,989	0	0
Total Assets	2,421,020	2,840,617	20,024,718	29,305,334	0		0	32,522,220	0	0
Deferred Outflow	0	0	0	0	0		0	0	0	0
Current Liabilities	271,261	229,848	12,232,086	4,106,556	0		0	605,702	0	0
Other Long Term Liabilities	704,139	712,996	3,171,088	7,848,092	0		0	7,772,940	0	0
Unfunded OPEB Liabilities/Deferred Inflow	0	0	0	0	0		0	0	0	0
Total Liabilities	975,400	942,844	15,403,174	11,954,648	0		0	8,378,642	0	0
Net Assets	1,445,620	1,897,773	4,621,544	17,350,686	0		24,643,713	24,143,578	0	0
Total Revenues	3,453,604	4,024,141	6,568,692	16,645,758	0	4,483,526	11,904,245	11,384,621	0	0
Total Expenditures	3,210,956	3,571,988	3,844,921	3,916,616	0	4,350,205	4,289,133	4,269,644	0	0
Net Income / (Loss)	242,648	452,153	2,723,771	12,729,142	0	133,321	7,615,112	7,114,977	0	0
Operating Transfers In (Out) and Sources / Uses	0	0	0	0	0	0	0	0	0	0
Extraordinary Item - Transfer of Net Assets	0	0	0	0	0	0	0	0	0	0
Inc / (Dec) in Net Assets	242,648	452,153	2,723,771	12,729,142	0	133,321	7,615,112	7,114,977	0	0
Net Assets, Beginning	1,202,972	1,445,620	1,897,773	4,621,544	0	19,136,923	17,028,600	17,028,601	0	0
Adj. for restatement / Prior Yr Adj	0	0	0	0	0	0	0	0	0	0
Net Assets, Beginning, Adjusted	1,202,972	1,445,620	1,897,773	4,621,544	0	19,136,923	17,028,600	17,028,601	0	0
Net Assets, End	1,445,620	1,897,773	4,621,544	17,350,686	0	19,270,244	24,643,712	24,143,578	0	0

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Annual Performance-Based Oversight Visit Report

SCHOOL NAME: Monseñor Oscar Romero Middle

DATE OF VISIT: 2/26/2019

FISCAL OPERATIONS	RATING
You have been assessed by the Fiscal Oversight team and you are receiving the rating of 3, Proficient.	3

Other circumstances and information could influence the rating and are noted in this evaluation.

Monseñor Oscar Romero Charter's fiscal condition is positive and has been upward trending since the 2014-2015 fiscal year. According to the 2017-2018 independent audit report, the school had positive net assets of \$17,350,686 and net income of \$12,729,142. The 2018-2019 Second Interim projects positive net assets of \$24,465,663 and net income of \$7,114,977.

According to YPI Charter Schools, Inc.'s independent audit report dated June 30, 2018, Monseñor Oscar Romero Charter is one of three schools operated by YPI Charter Schools, Inc. YPI Charter Schools, Inc. has three schools that are authorized by the Los Angeles Unified School District (LAUSD). YPI Charter Schools, Inc.'s fiscal condition is strong. YPI Charter Schools, Inc. and its charter schools reported positive net assets of \$20,684,230 and net income of \$12,857,680. YPI Charter Schools, Inc. Central Administration, without its charter schools, reported positive net assets of \$365 and net income of \$365. According to YPI Charter Schools, Inc., there are no management fees charged to Monseñor Oscar Romero Charter or the other charter schools that it operates. Instead, each school pays a portion of the actual expenses for shared costs and administrative services that are related to the organization as a whole. These costs are allocated between the schools based on Average Daily Attendance (ADA).

Areas of Demonstrated Strength and/or Progress:

1. The school's fiscal condition is positive.

	2014-2015 (Audited Actuals)	2015-2016 (Audited Actuals)	2016-2017 (Audited Actuals)	2017-2018 (Audited Actuals)	2018-2019 (Second Interim)
Net Assets	\$1,445,620	\$1,897,773	\$4,621,544	\$17,350,686	\$24,465,663
Net Income/Loss	\$242,648	\$452,153	\$2,723,771*	\$12,729,142*	\$7,114,977
Transfers In/ <mark>Out</mark>	\$0	\$0	\$0	\$0	\$0
Prior Year Adjustment(s)	\$0	\$0	\$0	\$0	\$0

^{*}Note: The significant increases in the school's fiscal performance were due to Proposition 1D funds received in fiscal years 2016-2017 and 2017-2018, and LAUSD Augmentation grant funds received in 2018-2019.

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SCHOOL NAME: Monseñor Oscar Romero Middle

DATE OF VISIT: 2/26/2019

Areas Noted for Further Growth and/or Improvement:

Through conducting fiscal oversight and analyzing the data below, the Charter Schools Division (CSD) requests and receives fiscal documents from YPI Charter Schools, Inc. (including bank statements, bank reconciliations, credit card statements, and check registers) for the three YPI Charter Schools, Inc. charter schools that are currently authorized by LAUSD. The CSD reviews these financial documents and a sampling of checks and credit card transactions across these YPI Charter Schools, Inc. charter schools, to assess overall compliance with YPI Charter Schools, Inc.'s *Fiscal Policies and Procedures*. Any areas noted for further growth and/or improvement relating to YPI Charter Schools, Inc.'s and its charter schools' overall compliance to the aforementioned manual are indicated within each charter school's Annual Performance-Based Oversight Visit Report, which may or may not have been experienced by the specific YPI Charter Schools, Inc. school named above. Lastly, any exceptions related to the fiscal condition and/or the segregation of duties reviews are school-specific and reviewed separately for each YPI Charter Schools, Inc. charter school.

1. Employee Reimbursements (Lack of Pre-Approvals):

Based on the CSD's review of the school's check register for the period from February 2018 through January 2019, a sample of 30 transactions were selected for further review. The CSD noted that six employee reimbursements that lacked evidence of pre-approval from the Executive Director or the Chief Operations Officer or the Executive Administrator. The reimbursements in question are summarized below.

Item #	Reimbursement Check Issuance Date	Check #	Payee	Reimbursement Check Amount	Transaction Description
1	5/3/2018	305646	School Employee	\$156.74	Mileage: 2018 CCSA Conference
2	6/12/2018	305809	School Employee	\$104.83	Postage and plants for office
3	6/29/2018	305866	School Employee	\$126.66	Meals and supplies
4	9/21/2018	306147	School Employee	\$270.82	Meals and supplies
5	12/13/2018	306448	School Employee	\$1,335.18	Sports uniform (soccer and basketball), and homecoming decorations
6	12/13/2018	306455	School Employee	\$208.94	Books
TOTAL				\$2,203.17	

Page 13 of the 7/27/2018 YPI Charter Schools, Inc. Fiscal Policies and Procedures states: "An employee or school volunteer seeking to make a school-related purchase must obtain pre-approval from the Executive Director, Chief Operations Officer, or Executive Administrator." Moreover, page 14 of the approved fiscal policies and procedures states that the Executive Director must pre-approve all school-related travel.

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According to the school, the school's leadership team will develop a pre-approval form to ensure that all pre-approvals of employee reimbursements are documented.

The CSD recommends that the school's governing board require the leadership team of the school to establish more stringent controls in this area and ensure adherence to the pre-approval requirement processes outlined in the governing board-approved fiscal policies and procedures concerning employee reimbursements and travel/conference expenses.

2. Employee Reimbursements (Processing Delays):

Based on the CSD's review of documents provided by the school, the CSD noted employee reimbursements supported by receipts indicating that the underlying purchase transactions and related reimbursements were made in two different fiscal years (the expenses were incurred during Fiscal Year 2017-2018 but were reimbursed in Fiscal Year 2018-2019). Additional details regarding these transactions are summarized below.

Check #	Date Expense Incurred	Reimbursement Check Issuance Date	Check Amount	Reimbursed Amount	Description
306042	12/5/2017	8/17/2018	\$91.05	\$24.60	Dividers for board review compliance binders
300042	4/20/2018	8/17/2018	\$91.03	\$66.45	Supplies for Teacher Recruitment event

Page 14 of the 7/27/2018 YPI Charter Schools, Inc. Fiscal Policies and Procedures states: "All expense reports must be submitted within the fiscal year which the expense is incurred."

According to the school, the expense report was submitted and approved in the prior fiscal year. However, due to changes in the school's Governing Board President, who bears the responsibility for approving the above transaction, the processing of these reimbursements was delayed.

The CSD recommends that the school adhere to its approved fiscal policies and procedures regarding employee reimbursements and establish appropriate controls to monitor the timely processing of school expenditures.

3. Bank Reconciliation Reports:

Based on the CSD's review of bank reconciliation reports for the months from May 2018 through October 2018, the CSD noted four checks that, as of the October 31, 2018, had been outstanding for more than 90 days. Details regarding these checks are provided below.

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SCHOOL NAME: Monseñor Oscar Romero Middle

DATE OF VISIT: 2/26/2019

Item #	Acct#	Check #	Check Issuance Date	Check Amount	# of Days Outstanding as of 10/31/2018	Transaction Description	YPI Charter Schools Inc.'s Response
1	6905	305320	2/15/2018	\$1,000.00	258	Party rentals	Check voided.
2	6905	305769	6/4/2018	\$424.19	149	Employee reimbursement	Check cleared the following month.
3	6905	305944	7/23/2018	\$6.58	100	Employee reimbursement	Check voided and reissued.
4	3491	1102	7/26/2018	\$41,200.00	97	Construction services	Check voided and reissued.
	r	TOTAL		\$42,630.77			

The school declared that the checks referenced above were researched and investigated.

The CSD recommends that the school update its fiscal policies and procedures, to provide guidance and establish expectations for its staff regarding the research, investigation, write-off, and reissuance of checks that have been outstanding for specified periods of time.

The governing board and leadership team of the school are responsible for managing the operations of the school. Thus, the above-noted findings and observations should be discussed at the school's next board meeting, but, in any event, no later than 90 days following the school's receipt of this report. After the school's next board meeting, it is the school's responsibility to provide the CSD with its approved board meeting minutes regarding its action plans/steps, and/or proof of implementation of the mitigating actions taken by the school. The CSD will continue to monitor these issues through oversight.

Other Observations (Items described in this section, while not addressed in the charter school's Fiscal Policies and Procedures, are recommended for improvement to align with optimal business practices).

None noted.

Corrective Action Required:

None noted that require immediate action to remedy concerns noted in this report.

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Annual Performance-Based Oversight Visit Report

SCHOOL NAME: Monseñor Oscar Romero Middle

DATE OF VISIT: 2/26/2019

Notes:

- 1. Reviewed independent audit report for the fiscal year ended June 30, 2018 and noted the following:
 - a. Audit opinion: Unmodified
 - b. Material weaknesses: None Reported
 - c. Deficiencies/Findings: None Reported
- 2. Reviewed bank statements and bank reconciliations from May 2018 through October 2018. Selected the months of May 2018 through October 2018 for sample testing. Discrepancies were noted for further growth and/or improvement above.
 - a. Wells Fargo Bank, Account Ending in 3232 (Bert Corona Operating)
 - b. US Bank, Account Ending in 0299 (Bert Corona Parent Account)
 - c. US Bank, Account Ending in 0552 (Bert Corona Student Body Account)
 - d. Pacific Western Bank, Account Ending in 6905 (Bert Corona Operating Account)
 - e. Pacific Western Bank, Account Ending in 7309 (Monseñor Oscar Romero Operating Account)
 - f. Pacific Western Bank, Account Ending in 7468 (Bert Corona High Operating Account)
 - g. Pacific Western Bank, Account Ending in 3491 (Monseñor Oscar Romero Construction Account)
 - h. Chase Bank, Account Ending in 0661 (Monseñor Oscar Romero Student Body Account)
 - i. Chase Bank, Account Ending in 7817 (Monseñor Oscar Romero Parent Account)
 - j. California Credit Union, Account Ending in 5564 (Bert Corona Operating Account)
- 3. Reviewed credit card statements from May 2018 through October 2018. Selected the months of June 2018 and October 2018 for sample testing. Discrepancies were noted for further growth and/or improvement above.
 - a. Wells Fargo Bank, Credit Card Ending in 4736 (Executive Director)
 - b. California Credit Union, Credit Card Ending in 0005 (Chief Operations Officer)
 - c. California Credit Union, Credit Card Ending in 0013 (Executive Director)
 - d. California Credit Union, Credit Card Ending in 0178 (Coordinator of Operations)
 - e. California Credit Union, Credit Card Ending in 0194 (Director of Operations)
 - f. California Credit Union, Credit Card Ending in 0251 (Executive Administrator)
 - g. California Credit Union, Credit Card Ending in 0269 (Coordinator of Operations)
 - h. California Credit Union, Credit Card Ending in 0277 (Director of Operations)
 - i. California Credit Union, Credit Card Ending in 0285 (Director of Technology)
 - j. California Credit Union, Credit Card Ending in 0145 (Executive Administrator/Director of Data, account closed in September 2018)
 - k. California Credit Union, Credit Card Ending in 0152 (Executive Administrator/Teacher, account closed in September 2018)
 - 1. California Credit Union, Credit Card Ending in 0160 (Director of Operations/Senior Director of Programs, account closed in September 2018)
- 4. Reviewed the following 30 checks. Discrepancies were noted for further growth and/or improvement above.
 - a. Check numbers: 1124; 305646; 305751; 305777; 305809; 305811; 305821; 305838; 305866; 305922; 305985; 306042; 306067; 306130; 306147; 306170; 306186; 306217; 306235; 306281; 306310; 306344; 306409; 306432; 306448; 306455; 306506; 306507; 306517; 306577
- 5. Per the 2017-2018 audit report, the school's cash and cash equivalents is \$5,461,380, and total expenditures equal \$3,919,616. Therefore, the school's cash reserve level is 139.33%, which exceeds the recommended 5%.

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ION SCHOOL NAME: Monseñor Oscar Romero Middle

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6. A copy of the charter school's organizational chart, which depicts the current reporting structure of the charter school, including but not limited to, any board member or school employee with responsibilities outlined within the charter school's financial policies and procedures was provided.

- 7. A Segregation of Duties (SOD) review was conducted at Monseñor Oscar Romero Charter. No discrepancies were noted.
- 8. Reviewed student body financial records from May 2018 through October 2018. No discrepancies were noted.
- 9. YPI Charter Schools, Inc. disclosed a legal claim pertaining to an employment dispute filed against YPI Charter Schools, Inc. in June 2018. According to the school's Executive Director, there are currently no potential risks of a material impact on the financial viability of the organization.
- 10. Governing board meeting minutes reflecting the presentation of financial reports, such as balance sheets, income statements, and cash flow statements were provided.
- 11. Governing board meeting minutes reflecting the adoption of the 2018-2019 budget were provided.
- 12. Governing board meeting minutes reflecting the receipt, review, and approval of interim financial reports submitted to LAUSD were provided.
- 13. Governing board meeting minutes reflecting the selection of the current independent auditor were provided.
- 14. Governing board meeting minutes reflecting the approval of the current fiscal policies and procedures were provided.
- 15. Governing board meeting minutes reflecting the receipt, review, and discussion of the most current Annual Performance-Based Oversight Visit report were provided.
- 16. Governing board meeting minutes reflecting the discussion of the most current independent audit report were provided.
- 17. Evidence of Monseñor Oscar Romero Charter offering STRS and/or Social Security benefits to its employees and proof of payment was provided.
- 18. Equipment inventory was provided.
- 19. The 2018-2019 LCAP was submitted to LAUSD.
- 20. The EPA allocation and expenditures are posted on the charter school's website.
- 21. The 2017-2018 audited and unaudited actuals did not mirror each other. According to the school, the variances were due to; 1) costs that were not accrued timely due to an invoice received from LAUSD in July 2018 which was after the cut-off date of reporting the unaudited actuals. The unaccrued expense was for the costs of modular removal related to the construction of the new building, and 2) the overstated accrual amount resulting from the reconciliation of Prop 1D loan true up.
- 22. YPI Charter Schools, Inc.'s fiscal policies and procedures include policies regarding petty cash. However, the school declared that is currently has no petty cash accounts.

Progress on LAUSD Board of Education and/or MOU Benchmarks related to FISCAL OPERATIONS (if applicable):

N/A

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Annual Performance-Based Oversight Visit Report

SCHOOL NAME: Monseñor Oscar Romero Middle

DATE OF VISIT: 2/26/2019

Fiscal Operations Rubrics

Existing School – a charter school that has at least one annual independent audit on file with the Charter Schools Division [Possible Rating 1-4] **New School** – a charter school that does not have an independent audit on file with the Charter Schools Division [Possible Rating 1-2]

An existing school that meets all of the required criteria and four of the Supplemental Criteria listed below would be assessed eligible to be considered as Accomplished.

Existing Schools (based on the most current annual audit):

An existing school is one that has at least one annual independent audit on file with the Charter Schools Division

REOUIRED CRITERIA

- 1. Net Assets are positive in the prior two audits;
- 2. The two most current audits show no material weaknesses, deficiencies and/or findings;
- 3. All vendors and staff are paid in a timely manner;
- 4. Governing board approves Fiscal Policies and Procedures, at a minimum, every five years to correspond to the charter term;
- 5. Charter school adheres to the governing board approved Fiscal Policies and Procedures:
- 6. Governing board adopts the annual budget;
- 7. Governing board receives and reviews reports (e.g., preliminary budget, first interim, second interim, unaudited actuals, audited actuals, etc.) submitted to LAUSD;
- 8. Governing board discusses and resolves audit exceptions and deficiencies to the satisfaction of LAUSD;
- 9. There is no apparent conflict of interest;
- 10. The EPA allocation and expenditures are posted on the charter school's website:
- 11. The LCAP is submitted to the appropriate agencies;
- 12. The charter school has knowledge of any material differences amongst the preliminary budget, first interim, second interim, unaudited actuals, and audited actuals;
- 13. Requests for information made by the Charter Schools Division and LAUSD are processed by the charter school in a timely manner; and
- 14. Audited and unaudited actuals nearly mirror each other; and

An existing school that meets all of the required criteria and three of the Supplemental Criteria listed below would be assessed eligible to be considered as Proficient.

Existing Schools (based on the most current annual audit):

An existing school is one that has at least one annual independent audit on file with the Charter Schools Division

REOUIRED CRITERIA

- 1. Net Assets are positive in the most current audit;
- 2. The most current audit shows no material weaknesses, deficiencies and/or findings;
- 3. Vendors and staff are paid in a timely manner;
- 4. Governing board approves Fiscal Policies and Procedures, at a minimum, every five years to correspond to the charter term;
- 5. Charter school generally adheres to the governing board approved Fiscal Policies and Procedures;
- 6. Governing board adopts the annual budget;
- 7. Governing board receives and reviews reports (e.g., preliminary budget, first interim, second interim, unaudited actuals, audited actuals, etc.) submitted to LAUSD;
- 8. Governing board discusses and resolves audit exceptions and deficiencies to the satisfaction of LAUSD;
- 9. There is no apparent conflict of interest;
- 10. The EPA allocation and expenditures are posted on the charter school's website:
- 11. The LCAP is submitted to the appropriate agencies;
- 12. The charter school has knowledge of any material differences amongst the preliminary budget, first interim, second interim, unaudited actuals, and audited actuals;
- 13. Requests for information made by the Charter Schools Division and LAUSD are processed by the charter school in a timely manner;
- 14. There are no significant recurring issues; and

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Annual Performance-Based Oversight Visit Report

SCHOOL NAME: Monseñor Oscar Romero Middle

DATE OF VISIT: 2/26/2019

An existing school that meets all of the required criteria and four of the Supplemental Criteria listed below would be assessed eligible to be considered as Accomplished.

15. There are no discrepancies cited in the Areas Noted for Further Growth and/or Improvement

<u>Note</u>: Other circumstances and information could influence the rating and will be noted in the evaluation

SUPPLEMENTAL CRITERIA

- 1. Positive Net Assets exceed 4% of prior year expenditures;
- 2. The cash balance at the beginning of the school year is at least 5% of the prior year expenses;
- 3. A comprehensive website that provides at a minimum six of the following fiscal items:
 - o Most current financial reports presented to the governing board
 - Employee handbook
 - Student handbook
 - o Salary schedules/benefits/information
 - Budget development process
 - Governing board member information (e.g., name, contact information, position on the governing board, term expiration) and meeting dates, time, and location
 - The most current approved petition
 - Administration/school contact
 - o School calendar
 - o Enrollment policies and procedures
 - o Fiscal policies and procedures manual
- 4. Governing board selects independent audit firm, acceptable if the independent audit firm is under a multi-year contract;
- 5. Fiscal reports (e.g., balance sheet, income statement, budget to actuals, cash flow statement, etc.) are presented to the governing board at each regular governing board meeting; and
- 6. Governing board approved LCAP is posted on the charter school's website.

<u>Note</u>: Other circumstances and information could influence the rating and will be noted in the evaluation.

An existing school that meets all of the required criteria and three of the Supplemental Criteria listed below would be assessed eligible to be considered as Proficient.

15. Audited and unaudited actuals nearly mirror each other.

<u>Note</u>: Other circumstances and information could influence the rating and will be noted in the evaluation.

SUPPLEMENTAL CRITERIA

- 1. Positive Net Assets exceed 3% of prior year expenditures;
- 2. The cash balance at the beginning of the school year is at least 4% of the prior year expenses;
- 3. A comprehensive website that provides at a minimum six of the following fiscal items:
 - o Most current financial reports presented to the governing board
 - o Employee handbook
 - Student handbook
 - Salaries schedule/benefits/information
 - Budget development process
 - Governing board member information (e.g., name, contact information, position on the governing board, term expiration) and meeting dates, time, and location
 - o The most current approved petition
 - Administration/school contact
 - School calendar
 - o Enrollment policies and procedures
 - o Fiscal policies and procedures manual
- 4. Governing board selects independent audit firm, acceptable if the independent audit firm is under a multi-year contract;
- 5. Fiscal reports (e.g., balance sheet, income statement, budget to actuals, cash flow statement, etc.) are presented to the governing board at each regular governing board meeting; and
- 6. Governing board approved LCAP is posted on the charter school's website.

<u>Note</u>: Other circumstances and information could influence the rating and will be noted in the evaluation.

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SCHOOL NAME: Monseñor Oscar Romero Middle

DATE OF VISIT: 2/26/2019

An existing school that meets all of the Required criteria and six of the supplemental criteria listed below would be assessed eligible to be considered as Developing.

An existing school would be assessed as Unsatisfactory based on the statements below:

Existing Schools (based on the most current audit):

An existing school is one that has at least one annual independent audit on file with the Charter Schools Division

REQUIRED CRITERIA

- 1. Net Assets are positive, or net assets are negative with strong trend toward positive (be positive at the end of the third year, per applicable audit, and beyond);
- 2. Vendors and staff are paid in a timely manner;
- 3. Governing board approves Fiscal Policies and Procedures, at a minimum, every five years to correspond to the charter term;
- 4. Governing board adopts the annual budget;
- 5. The EPA allocation and expenditures are posted on the charter school's website;
- 6. The LCAP is submitted to the appropriate agencies;
- 7. Have an audit conducted annually by an independent auditing firm; and
- 8. Governing board discusses and resolves audit exceptions and deficiencies to the satisfaction of LAUSD.

<u>Note</u>: Other circumstances and information could influence the rating and will be noted in the evaluation.

SUPPLEMENTAL CRITERIA

- 1. The cash balance at the beginning of the school year is positive;
- 2. Enrollment is stable or changing at a manageable rate (Enrollment changes are reflected in annual budget and facilities);
- 3. Governing board selects independent audit firm, acceptable if the independent audit firm is under a multi-year contract;
- 4. Fiscal reports (e.g., balance sheet, income statement, budget to actuals, cash flow statement, etc.) are presented to the governing board at each regular governing board meeting;

Existing Schools (based on the most current audit):

An existing school is one that has at least one annual independent audit on file with the Charter Schools Division

A charter school is assessed as Unsatisfactory if the charter school does not meet the criteria for Developing. The charter school was given a certain period of time to address the fiscal concerns of LAUSD, but failed to provide a satisfactory response. Continued operation of a charter school that is assessed as Unsatisfactory may result to non-implementation of instructional programs as provided in the petition. The charter school also has shown no immediate source of revenue to maintain a viable budget, nor has provided a feasible financial plan to mitigate the negative fiscal condition. The charter school's governing board members lack fiscal capacity.

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SCHOOL NAME: Monseñor Oscar Romero Middle

Annual Performance-Based Oversight Visit Report DATE OF VISIT: 2/26/2019

An existing school that meets all of the Required criteria and six of the supplemental criteria listed below would be assessed eligible to be considered as Developing.	An existing school would be assessed as Unsatisfactory based on the statements below:
5. Governing board receives and reviews reports (e.g., preliminary budget, first interim, second interim, unaudited actuals, audited actuals, etc.) submitted to LAUSD;	
6. Current audit shows no material weaknesses, deficiencies and/or findings;	
7. Charter school adheres to the governing board approved Fiscal Policies and Procedures;	
8. There is no apparent conflict of interest;	
9. Governing board approves any amendment(s) to the charter school's budget; and	
10. Governing board approved LCAP is posted on the charter school's website.	
Note: Other circumstances and information could influence the rating and	Note: Other circumstances and information could influence the rating and will be
will be noted in the evaluation.	noted in the evaluation.

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Annual Performance-Based Oversight Visit Report

SCHOOL NAME: Monseñor Oscar Romero Middle

DATE OF VISIT: 2/26/2019

A new school that meets all of the Required criteria listed below would be assessed as Unsatisfactory based on the statements below: be assessed eligible to be considered as Developing.

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New Schools:

REQUIRED CRITERIA

- 1. A new school is one that does not have an independent audit on file with the Charter Schools Division.
- 2. If enrollment is below the funding survey, the charter school has made significant adjustments in their operations to allow for the reduced income, and submitted a revised three-year budget and three-year cash flow statement.
- 3. Projected debt is managed efficiently and will not cause the charter school to end the fiscal year with negative net assets. The non-profit organization is financially viable to support the charter school.
- 4. Interim reports and unaudited actuals project:
 - a. Positive net assets
 - b. Expenses less than revenues
 - c. Projected expenses and revenues have no significant variance from budget
- 5. As a practice, the governing board receives and reviews the charter school's financial reports as evidenced by the governing board meeting minutes.
- 6. The LCAP is submitted to the appropriate agencies.
- 7. The EPA allocation and expenditures are posted on the charter school's website, if applicable.

<u>Note</u>: A new school is one that does not have an independent audit on file with the Charter Schools Division. New schools are evaluated based on current year information. New schools receive a rating of 1 or 2.

<u>Note</u>: Other circumstances and information could influence the rating and will be noted in the evaluation.

New Schools:

A charter school is assessed as Unsatisfactory if the charter school does not meet the criteria for Developing. A charter school was given a certain period of time to address the fiscal concerns of LAUSD, but failed to provide satisfactory response. Continued operation of a charter school that is assessed as Unsatisfactory may result to non-implementation of instructional programs as provided in the petition. The charter school also has shown no immediate source of revenue to maintain a viable budget, nor has provided a feasible financial plan to mitigate the negative fiscal condition. The charter school's governing board members lack fiscal capacity.

<u>Note</u>: A new school is one that does not have an independent audit on file with the Charter Schools Division. New schools are evaluated based on current year information. New schools receive a rating of 1 or 2.

<u>Note</u>: Other circumstances and information could influence the rating and will be noted in the evaluation.

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