

APPROVED



Shining Rock Classical Academy

Minutes

Monthly Board Meeting

Novemeber/December meeting

Date and Time

Wednesday December 3, 2025 at 6:30 PM

Location

SRCA

2150 Russ Avenue, Waynesville, NC 28786.

SRCA regular board meetings occur the 4th Wednesday of the month.

In person and remote.

Join Zoom Meeting

<https://us02web.zoom.us/j/83602558461?pwd=tjdBEUunKUXAaF1Vup0skuPrO28m0O.1>

Meeting ID: 836 0255 8461

Passcode: 799970

Directors Present

A. Weimar, B. Bowser, B. Buckelew (remote), B. Mullinix (remote), J. Sims, R. Gevjan, S. Messer

Directors Absent

A. Adeleke, L. Davis

Guests Present

A. Anderson, B. Weimar, Bryan Reeves, C. White (remote), H. Wilson (remote), Karina Huber, S. Jenkins, T. Gresham, T. Inman

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Weimar called a meeting of the board of directors of Shining Rock Classical Academy to order on Wednesday Dec 3, 2025 at 6:34 PM.

C. SRCA Mission Statement

D. Announcements

E. Approve Minutes - Regular session

J. Sims made a motion to approve the minutes from Monthly Board Meeting on 10-22-25.
R. Gevjan seconded the motion.

The board **VOTED** to approve the motion.

J. Sims made a motion to approve the minutes from Closed session 10/22/25 as part of the regular scheduled meeting on 10-22-25.

R. Gevjan seconded the motion.

The board **VOTED** to approve the motion.

II. Public Comment and Records

A. Public Comment

B. Public Records Monthly Update

[Public Records Request – October - November 2025 Update.docx](#)

A. Weimar recapped latest public records requests update

III. Head of School Report

A. December School Report

[School Report December 2025.pdf](#)

[Nov_Dec Teacher Spotlight - Google Slides.pdf](#)

[Staff Spotlight - Nicholson.pdf](#)

[Teacher Spotlight - Ms Sam.pdf](#)

J. Morgan touched on

- Falcon tree
- Positive referral count vs negative referral count
- Arts
- Basketball schedules
- Public records requests
- Awning installation and gym additions (retractable curtain, basketball goal)
- State budget stagnation
- Staff highlights
 - Mrs. Akers
 - Miss Sam
 - Mrs. Nicholson

IV. Finance Committee

A. Finance Report

[November Finance Report SRCA.pdf](#)

R. Gevjan spoke about satisfying bond obligation

J. Morgan spoke about that as well

V. Academic Committee

A. Calendar Draft Presentation

[26-27 Calendar Draft.pdf](#)

A. Weimar spoke about

- FY25-26 academic calendar formation
- Planning to vote on it during next meeting if HCC has approved their 2026 Spring Break by then
- Had staff flow into attendance from the committee survey that was sent to staff recently

VI. School Culture / NEST Committee

A. Updates

J. Sims updated

- Lower on NEST funds than previous years.
- Considering Bingo night for February
- Weekly volunteer days are going well
- Need NEST President

- Next Meeting Jan 15

VII. Transportation & Facilities Committee

A. Updates

B. Weimar spoke about

- FEMA approval for repairs of Dellwood campus buildings is tangled up with insurance claim denial and our state representative is earnestly helping us through the bureaucracy
- White transporation bus seems to be at end-of-life
- Parent joining transportation committee

VIII. Policy Committee

A. Remote Attendance Policy

[4415 Remote Attendance Policy 2025 v2.pdf](#)

[4415 Remote Attendance Policy 2025 \(Redline\) v2.pdf](#)

[9500 Non Student Sport Participation 2025 \(Redline\).pdf](#)

J. Morgan spoke about the policy changes

Discussion between various attendees followed, with regard to the new verbiage which would restrict homeschooled population and HCC population from participating in SRCA sports

The board decided to wait until further revision of policy 9500 before voting

A. Weimar made a motion to Approve policy 4415.

S. Messer seconded the motion.

The board **VOTED** to approve the motion.

B. 4850 Suspension, Expulsion, Exclusion Policies

[4850 Long-Term Suspension 365 Suspension Expulsion \(Current\).pdf](#)

[4850 Long-Term Expulsion Exclusion 2025.pdf](#)

J. Morgan spoke about the policies which are being introduced as 1st reads

C. 4851 Discipline for Students with Disabilities

[4851 Discipline Students with Disabilities.pdf](#)

J. Morgan highlighted and recapped this existing policy

A. Anderson explained further

D. 6200 / 6210 Employee Selection and Background Checks

[6210 Criminal History Check DRAFT.pdf](#)
[6200 Employee Selection and Recruitment.pdf](#)

J. Morgan spoke about the policies which are being introduced as 1st reads

E. Amendment to MS/HS Behavior Tiers

[Behavior Tiers MS +HS 2025 Edit Dec 2025.pdf](#)

J. Morgan spoke about the amendment

A. Weimar made a motion to Approve amendment to MS/HS Behavior Tiers.

R. Gevjan seconded the motion.

The board **VOTED** to approve the motion.

IX. Closed session

A. Enter Closed Session

A. Weimar made a motion to Enter closed session.

R. Gevjan seconded the motion.

The board **VOTED** to approve the motion.

B. Exit Closed Session

A. Weimar made a motion to Exit closed session.

S. Messer seconded the motion.

The board **VOTED** to approve the motion.

C. Closed Session Summary and Voting items

J. Sims made a motion to Approve personnel report.

S. Messer seconded the motion.

The board **VOTED** to approve the motion.

X. Other Business

A. Open Discussion- Other Business (Board Members)

XI. Closing Items

A. Adjourn Meeting

A. Weimar made a motion to Adjourn meeting.

J. Sims seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:03 PM.

Respectfully Submitted,
J. Sims

Documents used during the meeting

- Public Records Request – October - November 2025 Update.docx
- School Report December 2025.pdf
- Nov_Dec Teacher Spotlight - Google Slides.pdf
- Staff Spotlight - Nicholson.pdf
- Teacher Spotlight - Ms Sam.pdf
- November Finance Report SRCA.pdf
- 26-27 Calendar Draft.pdf
- 4415 Remote Attendance Policy 2025 v2.pdf
- 4415 Remote Attendance Policy 2025 (Redline) v2.pdf
- 9500 Non Student Sport Participation 2025 (Redline).pdf
- 4850 Long-Term Suspension 365 Suspension Expulsion (Current).pdf
- 4850 Long-Term Expulsion Exclusion 2025.pdf
- 4851 Discipline Students with Disabilities.pdf
- 6210 Criminal History Check DRAFT.pdf
- 6200 Employee Selection and Recruitment.pdf
- Behavior Tiers MS +HS 2025 Edit Dec 2025.pdf