



Shining Rock Classical Academy

Minutes

Monthly Board Meeting

Date and Time

Wednesday September 24, 2025 at 6:30 PM

Location

SRCA

2150 Russ Avenue, Waynesville, NC 28786.

SRCA regular board meetings occur the 4th Wednesday of the month.

In person and remote.

Join Zoom Meeting

<https://us02web.zoom.us/j/83602558461?pwd=tjdBEUunKUXAaF1Vup0skuPrO28m0O.1>

Meeting ID: 836 0255 8461

Passcode: 799970

Directors Present

A. Adeleke, A. Weimar, B. Bowser, B. Buckelew, B. Mullinix (remote), J. Sims, L. Davis (remote),
R. Gevjan, S. Messer

Directors Absent

None

Ex Officio Members Present

J. Morgan

Non Voting Members Present

J. Morgan

Guests Present

B. Weimar, C. White (remote), H. Wilson (remote), Karina Huber, S. Jenkins, T. Gresham, T. Inman

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Weimar called a meeting of the board of directors of Shining Rock Classical Academy to order on Wednesday Sep 24, 2025 at 6:34 PM.

C. SRCA Mission Statement

Alyson Weimar read the SRCA mission statement aloud

D. Announcements

October 22 regular board meeting @ 6:30 PM

E. Approve Minutes - Regular session

J. Sims made a motion to approve the minutes from Monthly Board Meeting on 08-27-25.

B. Bowser seconded the motion.

The board **VOTED** to approve the motion.

F. Approve minutes - Closed session 8/27/25

J. Sims made a motion to approve the minutes from Closed session 08/27/25 as part of the regular scheduled meeting on 08-27-25.

B. Mullinix seconded the motion.

The board **VOTED** to approve the motion.

II. Public Comment and Records

A. Public Comment

None

B. Public Records Monthly Update

Alyson Weimar described Rebeccas Fitzgibbon's latest public records request

No new grievances were discovered

C.

Board Communications with Smoky Mountain News

Alyson Weimar described the latest communications with Smoky Mountain News.

Particularly, concerning Mr. Vaillancourt's harassment of members of the Board.

Alyson Weimar and Rob Gevjan acknowledged that Lisa Stella has been very helpful in working with the Board on a unified response.

Joshua Morgan expressed appreciation to members of the Board for being consistent and transparent in their response.

III. Head of School Report

A. September School Report

Joshua Morgan described the September school report which was delivered to SRCA families via ParentSquare this week

- Local school performance metrics
- Many of the K-5 grades engaged in field work this past month
- High school tech-free day
- Finance Report (to be detailed later)
- Public records requests (which was described earlier in this meeting by Alyson Weimar)
 - Detailed the time that such requests demand of staff and members of the Board
- FEMA reimbursement still pending for damage sustained from Helene
- SRJA closing
- NC budget pending
- Increases in attendance rates across most grade levels and no decreases
- Pollinator garden highlight in the Mountaineer

IV. Finance Committee

A. Finance Report

Rob Gevjan explained the Finance Report

- ~\$17,000 surplus currently
- FEMA reimbursement pending as mentioned by Joshua Morgan earlier in the meeting
- SRJA loan to be discussed later in the meeting

V. Academic Committee

A.

Updates

Alyson Weimar described the latest from the Academic Committee

- HS internship
- Two new members

VI. School Culture / NEST Committee

A. Updates

Joshua Sims detailed the following

- Book fair - \$11,560 in sales which is expected to translate to ~\$3,000 in scholastic dollars
- Upcoming yard sale
- Digging to be determined for sun shades
- NEST meeting was postponed from last Thursday to tomorrow (9/24) due to illness

VII. Transportation & Facilities Committee

A. Updates

Benjamin Weimar detailed the following

- Installation
 - Awning at Russ Ave
 - Gym divider and basketball goals
- Lunch rooms at both campuses
- FEMA reimbursement
- Federally assisted meal plan
- DOT lake entrances

VIII. Approval of SRCA Mental Health Plan

A. 2025-26 SRCA Mental Health Plan

R. Gevjan made a motion to Approve the revision to the SRCA Mental Health Plan.

L. Davis seconded the motion.

[School Based Mental Health Plan 25-26 SRCA 44A.pdf](#)

The board **VOTED** to approve the motion.

IX. Policy Committee

A. Drug Free Work Place - 2nd read

A. Weimar made a motion to approve the Drug Free Work Place policy.

J. Sims seconded the motion.

[6600 Drug Free Workplace.pdf](#)

The board **VOTED** to approve the motion.

B. Media Policy - 2nd Read (Permanent Approval per policy 2240)

A. Weimar made a motion to approve the Media Policy.

S. Messer seconded the motion.

[7500 Media Policy v2.pdf](#)

[7500 Media Policy \(Red\).pdf](#)

The board **VOTED** to approve the motion.

C. Attendance Policy, Remote Attendance Policy

The following policy revisions will be further revised per feedback from the Board and presented at a future meeting of the Board for a second read

[4415 Attendance Promotion Standards 2025D.pdf](#)

[4415 Remote Attendance Policy 2025 \(Redline\).pdf](#)

[4415 Remote Attendance Policy 2025 .pdf](#)

[4410 Student Attendance 2025x.pdf](#)

D. Paid Parental Leave Renewal

A. Weimar made a motion to approve the Paid Parental Leave Renewal.

B. Bowser seconded the motion.

[6350 Paid Parental Leave 25.pdf](#)

The board **VOTED** to approve the motion.

E. Conflict of Interest (2nd Read)

A. Weimar made a motion to approve the Conflict of Interest policy.

S. Messer seconded the motion.

[2200 Conflict of Interest.pdf](#)

[2200-F Conflict of Interest Form.pdf](#)

The board **VOTED** to approve the motion.

F. Nepotism (2nd read)

A. Weimar made a motion to approve the Nepotism policy.

R. Gevjan seconded the motion.

[2300 Nepotism.pdf](#)

The board **VOTED** to approve the motion.

X. Other Business

A. Junior Academy

J. Sims:

Multiple staff resignations, including the Director (August/September).

SRJA still owes approx. \$37,500 in loan to SRCA

After the final payroll and closure payouts, SRJA has \$6956 in its account. This is expected to slightly decrease with a few unclosed vendors.

SRJA plans to liquidate and work towards paying back the loan.

SRJA plans to dissolve the SRJA corporation and the SRJA board by October 1st.

R. Gevjan:

SRJA paid \$1563 a month in lease

B. Open Discussion- Other Business (Board Members)

Alyson Weimar introduced for discussion:

- Barby and Alyson revising the Board handbook and hope to present a 1st read to the Board at the next meeting of the Board
- Changing the public facing Board contact email address from a collection of individual email addresses to a single email address of board@shiningrock.org
 - No attending member of the Board expressed disapproval

Joshua Morgan introduced for discussion:

- Promising former SRCA employee has applied to be guidance counselor

A. Weimar made a motion to approve the personnel report.

J. Sims seconded the motion.

The board **VOTED** to approve the motion.

Augusta Adeleke expressed her difficulty of attending the board meetings in-person and asked the Board if they were comfortable with her remaining on the Board if she would be remote for meetings until further notice.

Several members of the Board expressed their desire for Augusta to remain on the Board and no member of the Board expressed disapproval.

C. Shane Messer remaining on the Board (end of three year term)

L. Davis made a motion to nominate Shane Messer to another three year term as a member of the SRCA Board of Directors.

A. Weimar seconded the motion.

The board **VOTED** to approve the motion.

XI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:02 PM.

Respectfully Submitted,
J. Sims

Documents used during the meeting

- SRCA board statement_Vaillancourt 0925 .pdf
- Valliencourt letter 9.9.2025_Stella Law.pdf
- School Report September 2025.pdf
- BOARD_REPORT_2025_August.pdf
- School Based Mental Health Plan 25-26 SRCA 44A.pdf
- 6600 Drug Free Workplace.pdf
- 7500 Media Policy v2.pdf
- 7500 Media Policy (Red).pdf
- 4415 Attendance Promotion Standards 2025D.pdf
- 4415 Remote Attendance Policy 2025 (Redline).pdf
- 4415 Remote Attendance Policy 2025 .pdf
- 4410 Student Attendance 2025x.pdf
- 6350 Paid Parental Leave 25.pdf
- SRJA Notice of Permanent Closure.pdf