



Shining Rock Classical Academy

Minutes

Monthly Board Meeting

Date and Time

Wednesday July 23, 2025 at 6:30 PM

Location

SRCA

2150 Russ Avenue, Waynesville, NC 28786.

SRCA regular board meetings occur the 4th Wednesday of the month.

In person and remote.

Join Zoom Meeting

<https://us02web.zoom.us/j/83602558461?pwd=tjdBEUunKUXAaF1Vup0skuPrO28m0O.1>

Meeting ID: 836 0255 8461

Passcode: 799970

Directors Present

A. Adeleke (remote), A. Weimar, A. Wilkins, B. Buckelew (remote), J. Sims, L. Davis (remote), R. Gevjan (remote), S. Messer (remote)

Directors Absent

B. Mullinix

Ex Officio Members Present

J. Morgan

Non Voting Members Present

J. Morgan

Guests Present

Alex Anderson, B. Weimar, Barby Bowser, C. White, S. Jenkins, T. Inman, T. Sessoms

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Weimar called a meeting of the board of directors of Shining Rock Classical Academy to order on Wednesday Jul 23, 2025 at 6:32 PM.

C. SRCA Mission Statement

D. Announcements

E. Approve Minutes - Regular session

L. Davis made a motion to approve the minutes from SRCA Regular Board Meeting on 06-25-25.

R. Gevjan seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. Approve minutes - Special Session 7/10

R. Gevjan made a motion to approve the minutes from Special Called Meeting on 07-10-25.

A. Wilkins seconded the motion.

The board **VOTED** unanimously to approve the motion.

G. Approve Minutes - Special session 7/16

A. Wilkins made a motion to approve the minutes from Special Session on 07-16-25.

J. Sims seconded the motion.

The board **VOTED** unanimously to approve the motion.

H. Approve minutes - Closed session

L. Davis made a motion to approve the minutes from July 10 Closed Session on 07-10-25.

R. Gevjan seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Head of School Report

A. Behavior Tiers Update and Vote

See documents for Behavior Tiers K-5, MS, and HS attached in agenda. Up for vote tonight. [Behavior Tiers K-5 2025.pdf](#)
[Behavior Tiers MS +HS 2025.pdf](#)

J. Sims made a motion to approve Behavior Tiers for K-5.

L. Davis seconded the motion.

The board **VOTED** unanimously to approve the motion.

S. Messer made a motion to approve Behavior Tiers MS and HS.

A. Wilkins seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Code of Conduct 2025 Handbook

Up for first read/review and will vote on this next month.

C. Staff handbook

Up for first read/review and will be voted on next month.

D. Athletic Handbook 25-26

Up for read/review and will be voted on next month. Josh Sims discusses possibly adding disciplinary actions for athletics.

E. Public Records Monthly Update

All public records requests will now be listed in the agenda and minutes, following approval of minutes from the previous month. The records will show the requests placed, from whom, and how often.

III. Policy Committee

A. Policies Presented for 1st Read

See attached documents from agenda:

All policies up for first read

Discussion by Larry Davis - 2200 Conflict of Interest, 2200-F Conflict of Interest (to be signed by every SRCA board member going forward), 2300 Nepotism (includes immediate family, stepfamily members, and in-law relationships), 6600 Employee Drug and Alcohol. Questions to consider: What if employee declines drug screening? What if employee declines a search? What are the potential disciplinary actions? Should parent coaches and/or volunteer coaches be required to do drug screening? Some of these

employees may also be bus drivers or work in other positions within the school therefore already would have been subjected to drug screening. Also add that we would require the screening to be done with the testing facility that SRCA decides upon.

IV. Finance Committee

A. Finance Report

No finance committee meeting for July

V. Academic Committee

A. updates

No academic committee meeting for July.

VI. School Culture / NEST Committee

A. Updates

Next uniform sale: 9a-12p this coming Saturday 7/26/2025

VII. Transportation & Facilities Committee

A. Updates

Ben Weimar discusses progress with gym painting going on now, new gym installs to take place over fall break, the current construction with concrete and awning to the side of the building where carline takes place.

B. Lunch Program Update and Approvals

See attached Catering Contract. In anticipation of federal free and reduced lunch program approval, some changes have been made in regard to addition of required fruits and vegetables, milk offered with every meal, hot and cold meal lines, logistics of waste management due to federal requirements. Not required to offer substitutions for students with specific allergies.

See attached 2025-26 federal agreement requirement

SRCA Procurement Plan and 5800 Student Wellness policy will be up for first read as a required policy and procurement plan in order to receive free and reduced meals. A counsel/committee is recommended to keep track of requirements. Lead wellness official needed as policy currently states. Board to review and vote remotely in approx. 2 weeks, prior to next month's board meeting, in order to submit requirements as soon as possible.

L. Davis made a motion to approve the current catering contract.

R. Gevjan seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Renewal of Contracts/Retainers

A. Katy Ridnouer

Open discussion regarding services that are being provided and whether these services are being fulfilled through other venues. Proposal to eliminate this service provider from SRCA.

A. Weimar made a motion to Not approve renewal of our partnership with KLR Partners for the 2025-26 school year.

L. Davis seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Legal council

Discussion on whether to renew our contract with David Hostetler or whether to hire new legal counsel. Discussion and recommendation to hire Stella Law who represents many local charter schools in our surrounding areas.

L. Davis made a motion to not renew retainer with attorney, D. Hostetler for the 2025-26 school year.

S. Messer seconded the motion.

The board **VOTED** unanimously to approve the motion.

S. Messer made a motion to engage in a legal partnership with Stella Law starting tomorrow 7/24/2025.

J. Sims seconded the motion.

The board **VOTED** unanimously to approve the motion.

IX. Closed session

A. Personnel report

A. Wilkins made a motion to go into closed session.

J. Sims seconded the motion.

Time approx. 8:15 pm

The board **VOTED** unanimously to approve the motion.

A. Wilkins made a motion to go out of closed session back into open session.

J. Sims seconded the motion.

8:24pm

The board **VOTED** unanimously to approve the motion.

X. Closed session summary and votes

A. Summary

Personnel report - current hirings, role changes, and resignations as well as current job openings.

A. Wilkins made a motion to approve the personnel report.

J. Sims seconded the motion.

The board **VOTED** unanimously to approve the motion.

XI. Other Business

A. Board positions

Need to replace A. Wilkins as Board Secretary as she will be rolling off of her 3 year tenure on the board. Proposal of J. Sims to take position as secretary starting 8/1/2025.

L. Davis made a motion to approve Josh Sims as SRCA Board Secretary.

R. Gevjan seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Lawsuit Appeal

L. Davis made a motion to not appeal the Fitzgibbons/SRCA civil suit.

S. Messer seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Board Positions

L. Davis made a motion to renew A. Weimar as SRCA Board Chair for 2025-26.

S. Messer seconded the motion.

Full disclosure of Alyson Weimar's husband, Benjamin Weimar, being SRCA facilities manager/SRCA employee. Alyson will refrain from voting on issues pertaining to her spouse.

The board **VOTED** unanimously to approve the motion.

XII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,

A. Weimar

Documents used during the meeting

- Behavior Tiers K-5 2025.pdf
- Behavior Tiers MS +HS 2025.pdf

- Student Code of Conduct (K-12) 2025.pdf
- Staff Handbook 2025-2026.pdf
- SRCA Athletic Handbook 25-26.pdf
- Public records request -Vaillancourt #1.pdf
- Public records request -Vaillancourt August 2019 Thread.pdf
- Vaillancourt August 2019 Complete.pdf
- Shining Rock Academy Retainer Letter-R (5.7.18) - Signed.pdf
- Lex-is Services Payments 2018-2025.pdf
- Public records request -Vaillancourt #2.pdf
- Vaillancourt Request #2 Complete.pdf
- Public records request -Vaillancourt #3.pdf
- Vaillancourt Request #3 Complete.pdf
- Public records request -Vaillancourt #4.pdf
- Vaillancourt Request #4 Complete.pdf
- Public records request -Fitzgibbon #1.pdf
- Public records request -Fitzgibbon #2.pdf
- Public records request -Fitzgibbon #3.pdf
- Fitzgibbon Request 7.9.2025 Complete.pdf
- Fitzgibbon Request 7.9.2025 Complete (Email).pdf
- 2200 Conflict of Interest.pdf
- 2200-F Conflict of Interest Form.pdf
- 2300 Nepotism.pdf
- 6600 Employee Drug and Alcohol.pdf
- Transportation and Facilities Board Report - July 25.pdf
- Catering contract.pdf
- 2025-26_agreement_charter_Shining Rock Classical Academy.pdf
- Shining Rock Procurement Plan Final Draft 6_30_35.pdf
- 5800 Student Wellness DRAFT.pdf
- Shining Rock Classical Academy - Retainer Partnership 2025-2026.docx (1).pdf
- Shining Rock Academy Retainer Letter-R (5.7.18) - Signed (1).pdf
- SR.CS.Engagement Ltr.2025.pdf