



# Shining Rock Classical Academy

## Minutes

### SRCA Regular Board Meeting

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#### Date and Time

Wednesday June 25, 2025 at 6:30 PM

#### Location

2150 Russ Ave, Waynesville NC 28786

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#### Directors Present

A. Adeleke (remote), A. Weimar (remote), A. Wilkins, B. Buckelew, B. Mullinix (remote), J. Sims, L. Davis (remote), R. Gevjan

#### Directors Absent

S. Messer

#### Ex Officio Members Present

J. Morgan

#### Non Voting Members Present

J. Morgan

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#### I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Weimar called a meeting of the board of directors of Shining Rock Classical Academy to order on Wednesday Jun 25, 2025 at 6:36 PM.

### C. SRCA Mission Statement

### D. Approve Minutes

L. Davis made a motion to approve the minutes from SRCA Regular Board Meeting on 05-28-25.

R. Gevjan seconded the motion.

The board **VOTED** to approve the motion.

### E. Announcements

Next meeting July 23rd

## II. Head of School Report

### A. Behavior Tiers Update

- K-5 draft
- 6-12 draft
- Goal is to be fair to students, to give teachers the support they need, and to put appropriate responsibility on the parents
- Josh Morgan requested feedback on this no later than next weekend; this request is more pressing than the review of the Code of Conduct draft

### B. High School Athletic Association

- 3 distinct athletic associations
  - NC High School
  - NC Independent
    - Rabun Gap, for example
  - NC Charter
    - ICI, for example
- We are not allowed to join NC Independent and we would likely not be competitive in NC High School
- We would be most competitive in NC Charter and the membership fee is \$1000 and has already been accounted for in the budget

A. Wilkins made a motion to SRCA High School to join NC Charter.

J. Sims seconded the motion.

The board **VOTED** unanimously to approve the motion.

### C. AIG Plan 2025

- Codifies what we have been practicing for the last year
- Intended to be renewed and perhaps modified in the next couple of years

R. Gevjan made a motion to Approve the AIG Plan 2025.

J. Sims seconded the motion.

The board **VOTED** to approve the motion.

#### **D. Code of Conduct 2025 - Draft**

Josh Morgan requests that available board members review and provide feedback to him and Sara Jenkins within the next few weeks

### **III. Policy Committee**

#### **A. Review of Policy 4200**

- Request to allow Shining Rock branded t-shirts has come up for consideration
  - Alyson recommends that a committee of 2-3 board members discuss this
  - We currently allow this informally on field trips and Fridays
  - Many opinions on this topic shows that more consideration is due

### **IV. Finance Committee**

#### **A. Finance Report**

- How to handle deficits/surpluses year-to-year?
- Intend to invest ~\$500,000 into high yield instruments like CDs
- We are drawing from the funds balance to pay for the awning and sidewalk projects
- Until we can commit to a plan for lunch, we are not going to commit money in the budget
- We committed to another year with CSP and they offer many services
  - We would like to focus on HR

#### **B. FY26 Budget Approve**

- It seems that Raleigh will not be passing a state budget soon so we will assume the state budget of the last year
- If a state budget does pass, it is expected that revenues increase more than expenses
- We are missing expected revenue
- Expenses tallied up higher than initially tallied

- Free lunch not accounted for in budget as we have not received it yet
  - If we do, we expect to come out positive even considering accommodations to be made for the meals we receive
- Salaries
  - Bus driving and after school salaries revised to 0 as they were realized to be redundant having been captured elsewhere
  - Instructional Coach, Dir of Compliance, STEAM salaries corrected
  - The salary for the candidate approved last meeting is now accounted for
- Doubled high school supplies to \$10,000
- Corrected amounts for software and testing platforms
- Included estimation of interest accrued from high yield financial instruments
- A surplus of \$2,617.99 is expected, notable given conservative estimation of revenues and liberal estimation of costs
- Cash on hand remains at good level -- satisfies bond

A. Wilkins made a motion to Approve FY26 Budget.

A. Weimar seconded the motion.

The board **VOTED** unanimously to approve the motion.

## V. Academic Committee

### A. updates

no meetings in summer months

## VI. School Culture / NEST Committee

### A. Updates

SRCA Uniform Sale this Saturday on June 28 from 9 AM to 1 PM

## VII. Transportation & Facilities Committee

### A. Updates

Work scheduled for sidewalk and awning

## VIII. Closed session

### A. Closed Session

A. Wilkins made a motion to Enter closed session.

L. Davis seconded the motion.

Closed Session Pursuant to NCGS 143-318.11 (6): (6) **To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or**

**prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee.**

The board **VOTED** to approve the motion.

L. Davis made a motion to Exit closed session.

B. Mullinix seconded the motion.

The board **VOTED** to approve the motion.

## **IX. Other Business**

### **A. Open floor: board members**

### **B. Board positions**

- Abbie W. board term ends on September 22, leaving open the vice-chair and secretary positions
- We are considering merging vice-chair and secretary into a single position
- Shane M. term ends in October.

## **X. Additional Voting Items**

### **A. Personnel Report**

L. Davis made a motion to approve closed session item 1 - personnel.

A. Weimar seconded the motion.

The board **VOTED** to approve the motion.

L. Davis made a motion to Approve item #2 of the closed session - personnel.

A. Weimar seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **XI. Closing Items**

### **A. Adjourn Meeting**

A. Weimar made a motion to Adjourn meeting.

J. Sims seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,

J. Sims

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## **Documents used during the meeting**

- Behavior Tiers K-5 (REV DRAFT 2025).pdf
  - Behavior Tiers 6-12 (REV DRAFT 2025).pdf
  - SRCA AIG Plan 2025.pdf
  - Student Code of Conduct (K-12) 2025 DRAFT.pdf
  - 4200 Student Dress Code.pdf
  - 03\_BOARD\_REPORT\_2025\_05\_SHINING\_ROCK\_CLASSICAL\_ACADEMY.pdf
  - FY26 Annual Budget v2.pdf
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[Minutes for SRCA Regular Board Meeting on May 28, 2025](#)

[Behavior Tiers K-5 \(REV DRAFT 2025\).pdf](#)

[Behavior Tiers 6-12 \(REV DRAFT 2025\).pdf](#)

[SRCA AIG Plan 2025.pdf](#)

[Student Code of Conduct \(K-12\) 2025 DRAFT.pdf](#)

[4200 Student Dress Code.pdf](#)

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[FY26 Annual Budget v2.pdf](#)