



**Shining Rock Classical Academy  
Retainer Partnership 2024-2025**

Dear Natalie,

Thank you for the opportunity to continue our partnership to inspire additional growth, maintain compliance, and further develop the Shining Rock Classical Academy's leadership capacity. Shining Rock continues to support children and families with an education not otherwise available in Haywood County. Together, we can continue the trajectory toward the Board's vision of success.

This contract will support Shining Rock through the following efforts:

- Continue to serve as an advisor to the School Director and the Board of Directors, including the following:
  - Ensure the timely uploading of all required documents in EpiCenter.
  - Recommend best practices, policy samples, and handbook additions.
  - Advise office staff, teachers, and others as needed.
  - Connect with experts.
- Prepare for and lead Board retreats and/or work sessions.
- Serve as a thought partner and provide counsel sessions to support the school's leadership team and Board of Directors.
- Complete documentation and research to serve the Board and leadership team's purposes.

This letter is a proposed partnership between Katy Ridnouer, President of KLR Partners, LLC, and Shining Rock. Katy will provide direct services to the Shining Rock organization as described below:

**Direct Services:**

Description	Cost	Timeline
10 Hours/Month	\$1,850	June 2024-May 2025
<u>Note:</u> Direct service hours never expire.		

**Payment Schedule:**

- **An invoice will be sent at the end of each month.**
- **The final invoice will be sent at the end of May 2025.**

Shining Rock agrees to defend, indemnify, and hold harmless KLR Partners, LLC against any claims, demands, actions, and liabilities arising out of this agreement and not directly resulting from the negligence of KLR Partners, LLC. KLR Partners, LLC’s liability to Shining Rock for any error or omission shall be limited to reimbursement of the cost of the portion of service where the error or omission occurs. KLR Partners, LLC shall be held liable for consequential damages in no circumstance.

If any provision of this agreement shall be determined invalid, illegal, or unenforceable, that provision shall be severable from the remainder of this agreement and shall in no way affect the continuing validity, legality, or enforceability of the remaining provisions of this agreement.

This agreement contains the parties' entire agreement and supersedes all other agreements, whether written or oral, concerning the subject matter of this agreement. An amendment or variation in terms and conditions of this agreement shall be valid only if it is in writing and signed by both parties.

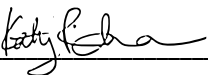
KLR Partners, LLC, represented by Katy Ridnour, agrees to present the information, content, and material in the program described above to the best of her ability.

**Department of Public Instruction Required Language:**

*No indebtedness of any kind, incurred or created, by the charter school shall constitute an indebtedness of the State or its political subdivisions. No indebtedness of the charter school shall involve or be secured by the faith, credit or taxing power of the State or its political subdivisions of KLR Partners, LLC (NCGS 115C-238.29H(a)).*

If you agree to these terms and outcomes, please sign the agreement and keep a copy for your records. Please scan and email me a copy. If you have questions or concerns, please contact me.

By: Katy Ridnour, President

  
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Co: KLR Partners, LLC

Date: May 10, 2024

By: Natalie Malis, Board Chair

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Co: Shining Rock Classical Academy

Date: \_\_\_\_\_