



Shining Rock Classical Academy

SRCA Regular Board Meeting

Published on January 23, 2024 at 1:53 AM EST

Date and Time

Wednesday January 24, 2024 at 6:30 PM EST

Location

2150 Russ Ave, Waynesville NC 28786

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Call the Meeting to Order			
B. Pledge of Allegiance			1 m
C. SRCA Mission Statement		Natalie Malis	1 m
Shining Rock Classical Academy cultivates critical thinking skills and fosters a lifelong love of Shining Rock Classical Academy cultivates critical thinking skills and fosters a lifelong love of learning through rigorous academics, experiential education, and our core values of Integrity, Respect, Compassion, Responsibility, Wisdom, and Leadership.			
D. Record Attendance			1 m
E. Approve the Agenda	Vote	Natalie Malis	1 m

	Purpose	Presenter	Time
F. Approve Minutes	Approve Minutes		1 m
G. Announcement			
II. Governance			6:35 PM
A. Nominations for Board Membership - Butch Mullinix	Vote	Natalie Malis	7 m
B. Nominations for Board Membership - Augusta Adeleke	Vote	Natalie Malis	7 m
C. Proposed Committees Formulation of a Policy Committee, Facilities Committee, and Board Engagement Committee	Vote	Natalie Malis	10 m
III. School Report			6:59 PM
A highlight of Weather Impacts and Academic Outcomes.			
A. School Report	Discuss	Joshua Morgan	15 m
IV. Public Comment			
V. Finance			7:14 PM
A. Financial Report Report on the school budget out of Finance Committee	FYI	Bert Newsome	5 m
VI. Closed Session			7:19 PM
A. Personnel Closed Session Pursuant to NCGS 143-318.11 (3): To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged. (6): To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee	Vote	Natalie Malis	

	Purpose	Presenter	Time
VII. New Business			7:19 PM
A. Approve Academic Calendar 2024-25	Vote	Joshua Morgan	10 m
B. Approve Personnel Report	Vote	Joshua Morgan	5 m
VIII. Closing Items			7:34 PM
A. Adjourn Meeting	Vote		

Next Regularly Scheduled Meeting
 Wednesday, January 24, 2024, 6:30pm
 2150 Russ Ave. Waynesville NC 28786
 Zoom Link on School Calendar

Coversheet

School Report

Section: III. School Report
Item: A. School Report
Purpose: Discuss
Submitted by:
Related Material: School Report January 2024.pdf

SRCA School Report



January 22, 2024

Shining Rock Classical Academy
Joshua F. Morgan
Head of School



Weather and Schedule Changes

Typically, January weather begins to create some challenging decisions with regards to delays, early releases or school closures. With the presentation of the draft for the 24-25 academic calendar, this is a good opportunity to share the process of making the decision to change the daily schedule. The calendar development will be discussed later in the school report.

Determining Factors

The first and primary factor for a daily schedule is the safety in traveling for staff, parents, and high school student drivers. There is no single factor that weighs heavier than another. Timing of a weather event is the second major factor and can greatly impact changes that are made. This can be a consideration when determining if traveling to campus or home at the end of the day would be safer if the time of school is changed. The final factor in making these decisions involves getting accurate information from weather forecasts and real-time data available either from personal observations or verified sources.

This is a summary of how these factors impacted decisions made on separate dates over a 2-week period beginning on January 9th

Factors in Action

January 9

This was the first day that was impacted by inclement weather. It is also significant to emphasize here that SRCA does not follow the decisions of Haywood County Schools (HCS). Each Public School Unit makes the decision to alter schedules independently and for this reason will take different considerations into making these decisions. January 9th represents a very stark contrast to the decision-making process and implementation.

The forecast leading into January 9th was that there would be intense rain beginning in the early morning hours into the afternoon with the potential for flooding during and after this event. In consulting with the administrative team, it was decided that the weather was going to be just as miserable for carline if it was held at regular time or with a delay. By starting on time, the bulk of instructional time could be preserved even if an early release would be needed later in the day. With all of this considered, the decision was made to begin on a regular schedule.

As the morning progressed, river gauges maintained by the National Weather Service across the county were being monitored to see when run-off would begin impacting the expected rise. By mid-morning the gauges were showing a steep rise and weather radar projected a potential break in the heavy rain in the early afternoon. With more rain anticipated in the late afternoon and evening, this was viewed as the safest window to conduct the student dismissal and then get staff home. The decision was made to dismiss at 1 pm, and this was successfully implemented by the SRCA staff.

In contrast, HCS called a 2-hour delay on the evening of January 8th. After having the majority of students and staff on campus, the decision was announced at 9:55 to close and send everyone back into the treacherous weather and roads.

January 10th

The forecast had a strong blast of arctic air moving in after the rain from the 9th. With the expected drop with moisture already on surfaces, the decision was made on the afternoon of the 9th to begin the 10th with a 2-hour delay. In checking the road conditions at 7 am on the 10th, it became clear that any of the secondary roads that had not been treated overnight would be risky due to ice until warmed by daylight. The final decision was made upon inspection of campus and finding it to be exceptionally treacherous to bring staff from the parking lots into the building. At 7:45 the communications were sent to close for the day.

January 16th and 17th

Inclement weather began moving in from the west on the evening of the 15th. From reports provided by staff in the northern part of the county and those that live in Jackson County, travel for them and families in these areas would be challenging at best for the following 24 hours. The safest and most prudent decision was to close, and this decision was communicated on the evening of the 15th.

The same weather system had created extreme cold and icy conditions to start the day on the 17th. For this reason, a 2-hour delay was determined to be the safest option to allow everyone to travel to campus.

January 19th

Another late arriving event made this a challenging decision. Roads in Waynesville, to the top of Balsam, and the top of Soco were all checked by 6 am and found to be safe. The decision was made to begin school on a regular schedule. Just as on the 9th, weather conditions were monitored during the day and with an increase in moisture moving in for the afternoon, it became clear that to give everyone plenty of time to travel safely home an early dismissal of 1 pm would be needed.

Summary

Changing the school schedule due to weather is one of the more public decisions that generates emotions regardless of what occurs. All available information and group dynamics are considered in preserving instructional time while emphasizing the safety of our school community.

Academic Report

Testing and Accountability Update

Moving into the 2nd semester, there are couple of accountability measures that have been completed at the high school level along with mid-year assessments being conducted at all other levels.

End of Course testing at the high school in English I and III, along with tests in science and social studies have come in above the state averages. Final percentages for these courses will not be complete until after the spring semester, however these results have the high school off to a solid start.

Currently, kindergarten through 3rd grade students are completing mClass assessments to determine reading growth. Preliminary results have been positive in demonstrating students demonstrating the gains on the state assessment that has been observed in daily instruction. It is worth noting that this is the first year in which the state will be incorporating outcomes from the mClass assessments into the growth formula for the school report card.

Over the next week, grades 3-8 will be administered NC Check-Ins for ELA, Math and Science in 5th and 8th grades. These assessments will allow teachers to have data needed to effectively monitor the progress of students in these content areas. According to the most recent information from DPI, these assessments will also be used to generate predictive questions for students on their EOG's in May.

Student Attendance and Truancy

An echo effect of the post-Covid era is the lack of emphasis towards student attendance. In early December a review of student attendance indicated that over 70 students had accumulated ten or more absences. Administration in collaboration with our School Social Worker and Resource Officer reviewed the NC statutes along with how these would be managed by the judicial system at this time. With the surge in remote learning, truancy had taken a secondary place in the enforcement by the judicial system. All indications are that truancy is now a point of emphasis with truancy charges possible at absence 15.

The plan applied by SRCA was to conduct face to face meetings with all parents who were above 10 absences and make them fully aware of the law while seeking a path to resolve the attendance issues. SRCA teachers have completed all these meetings by the target date of January 18th. While these conversations can be difficult, the approach has been one of compassion to avoid significant consequences for families which has been appreciated. Just as significantly, parents have been supportive in improving the attendance of their students even with the uneven schedules due to the weather.

Items for Board Review

Proposed Calendar 24-25

The Academic Committee will be presenting for review the Draft Calendar for the 2024-25 school year. Two points to highlight are the inclusion of PLC early release days for the second year in a row. After surveying the staff and reviewing outcomes, these have proven to be effective days with a place in our continued academic growth as a school. Second, this calendar was developed with significant input from teachers and parents on the committee.

Financial Update

Please refer to the SRCA Financial Report 12.2023.

Cover Photo: Students from 5th and 2nd grades are collaborating in creating weather measuring instruments as a part of a shared project organized by their teachers.

Coversheet

Financial Report

Section: V. Finance
Item: A. Financial Report
Purpose: FYI
Submitted by:
Related Material: 12.2023 Financial Reports - SRCA.pdf



SHINING ROCK CLASSICAL ACADEMY CFA

Budget Analysis Report

Fiscal Year: 2024 | 12/01/2023 - 12/31/2023

Account	Budget	Period Activity	YTD Activity	Remaining Budget	% Used	EOY Projection
Revenues						
Rev - State Revenue	4,752,503.45	447,783.96	2,875,266.05	1,877,237.40	60.50	4,720,367.52
Rev - Local	1,741,335.34	12,753.57	561,211.87	1,180,123.47	32.23	1,764,023.87
Rev - Pass-Through Revenue	110,800.00	7,299.67	52,049.67	58,750.33	46.98	120,926.93
Rev - Federal	229,994.00	34,535.97	215,248.68	14,745.32	93.59	275,111.08
Rev - Fund 5 Rev - B&A, Lunch(Full Pay)	146,000.00	11,094.00	75,119.98	70,880.02	51.45	146,000.00
Revenues	6,980,632.79	513,467.17	3,778,896.25	3,201,736.54	54.13	7,026,429.40
Expenses						
Salaries & Bonuses	3,370,032.89	280,628.84	1,662,158.35	1,707,874.54	49.32	3,345,931.39
Benefits	935,480.58	67,165.36	376,130.93	559,349.65	40.21	737,308.59
Books and Supplies	211,800.00	7,007.61	139,370.49	72,429.51	65.80	238,580.27
Technology	120,000.00	7,483.92	73,558.86	46,441.14	61.30	120,000.00
Equipment & Leases	80,000.00	2,644.85	74,244.14	5,755.86	92.81	91,783.78
Contracted Student Services	131,250.00	21,314.96	68,839.40	62,410.60	52.45	134,381.25
Staff Development	49,000.00	0.00	3,151.63	45,848.37	6.43	49,000.00
Administrative Services	174,000.00	24,008.23	160,174.81	13,825.19	92.05	215,335.13
Insurances	75,000.00	1,880.85	47,373.81	27,626.19	63.17	75,000.00
Rents & Debt Service	1,335,564.76	102,959.45	644,021.16	691,543.60	48.22	1,335,983.86
Facilities	109,395.00	34,061.68	183,752.94	(74,357.94)	167.97	200,547.93
Utilities	88,900.00	8,732.05	58,637.72	30,262.28	65.96	97,535.61
Nutrition & Food	111,750.00	16,837.84	75,850.13	35,899.87	67.87	112,215.47
Transportation & Travel	28,500.00	2,767.00	20,963.78	7,536.22	73.56	28,622.80
Before and After School Care (WINGS)	58,500.00	6,667.98	27,141.39	31,358.61	46.40	10,068.00
Summer WINGS Care	0.00	32.66	28,616.36	(28,616.36)		28,616.36
Pass-Through Expenses	0.00	642.11	2,265.71	(2,265.71)		2,265.71
Federal Grant Related Expenses	40,000.00	21,767.46	192,196.62	(152,196.62)	480.49	192,196.62
Expenses	6,919,173.23	606,225.45	3,838,070.83	3,081,102.40	55.47	7,015,372.77
SURPLUS/(DEFICIT)	61,459.56	(92,758.28)	(59,174.58)			11,056.63

Coversheet

Approve Academic Calendar 2024-25

Section: VII. New Business
Item: A. Approve Academic Calendar 2024-25
Purpose: Vote
Submitted by:
Related Material: SRCA 24-25 Calendar (DRAFT).pdf
SRCA 24-25 Calendar Breakdown.pdf

Shining Rock Classical Academy - Unofficial



2024/25 School Calendar

August 2024						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2024						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2025						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2025						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July 2025						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Federal holidays 2024/25

Sep 2, 2024	Labor Day	Dec 25, 2024	Christmas Day	Feb 17, 2025	Presidents' Day
Oct 14, 2024	Columbus Day			Apr 20, 2025	EASTER
Nov 11, 2024	Veterans Day	Jan 1, 2025	New Year's Day	May 26, 2025	Memorial Day
Nov 28, 2024	Thanksgiving Day	Jan 20, 2025	Martin L. King Day		

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Data provided 'as is' without warranty

- Early Release Days
- First Day of School
- Student Led Conference & Remote Day
- No School - Holiday
- Teacher Workday
- End Quarter
- Last Day of Semester
- FIRST DAY OF QUARTER
- Last Day / Remote Learning Day
- HS Testing

Annual	Instructional Hours		Time	Total
Full Days	173	8-3	6	1038
PLC Days	4	8-1	4	16
		Total		1054

1st Q	Instructional Hours		Time	Total
Full Days	41	8-3	6	246
PLC Days	1	8-1	4	4
	42	Total		250

2nd Q	Instructional Hours		Time	Total
Full Days	44	8-3	6	264
PLC Days	1	8-1	4	4
	45	Total		268

3rd Q	Instructional Hours		Time	Total
Full Days	41	8-3	6	246
PLC Days	2	8-1	4	8
	43	Total		254

4th Q	Instructional Hours		Time	Total
Full Days	47	8-3	6	282
PLC Days	0	8-1	4	0
	47	Total		282

Surplus
5

Law: 185 Days or 1025 hours

1st Sem	18 weeks
2nd Sem	19 weeks

Q1	42 days
Q2	45 days
Q3	43 days
Q4	47 days
	177 days