



Shining Rock Classical Academy

Monthly Board Meeting

Published on September 22, 2025 at 11:24 AM EDT
Amended on September 22, 2025 at 11:36 AM EDT

Date and Time

Wednesday September 24, 2025 at 6:30 PM EDT

Location

SRCA
2150 Russ Avenue, Waynesville, NC 28786.

SRCA regular board meetings occur the 4th Wednesday of the month.
In person and remote.

Join Zoom Meeting

<https://us02web.zoom.us/j/83602558461?pwd=tjdBEUunKUXAaF1Vup0skuPrO28m0O.1>

Meeting ID: 836 0255 8461

Passcode: 799970

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order		Alyson Weimar	

	Purpose	Presenter	Time
C.	SRCA Mission Statement	Alyson Weimar	2 m
	Shining Rock Classical Academy cultivates critical thinking skills and fosters a lifelong love of learning through rigorous academics, experiential education, and our core values of Integrity, Respect, Compassion, Responsibility, Wisdom, and Leadership.		

D.	Announcements	Alyson Weimar	1 m
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Next Board Meeting - October 22 @ 6:30 pm at Russ Ave campus

E.	Approve Minutes - Regular session	Approve Minutes	Alyson Weimar	1 m
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Approve minutes for Monthly Board Meeting on August 27, 2025

F.	Approve minutes - Closed session 8/27/25	Approve Minutes	Alyson Weimar	1 m
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Closed session Pursuant to NCGS 143-318.11 (6): (6) **To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee**

II. Public Comment and Records 6:36 PM

A.	Public Comment	Alyson Weimar	2 m
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Public comment per board policy 2500:

- Each person may speak for 3 minutes on either non-agenda or agenda items.
- Each speaker must sign up in advance by completing the sign-up sheet prior to the start of the meeting
- Speakers must conduct themselves professionally
- Speakers may not specifically speak about any individual student, teacher, staff member, or board member, and they may not engage in any personal attacks.
- Generally, the Board does not respond to any public comments.

B.	Public Records Monthly Update	FYI	Alyson Weimar	3 m
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List of current public record requests, requester, fulfillment status

<https://app2.boardontrack.com/public/GACaz5/documents?categoryId=52657>

	Purpose	Presenter	Time
Refer to Fitzgibbons status update in Board Documents			
C. Board Communications with Smoky Mountain News	FYI	Alyson Weimar	3 m
• Received unprofessional communications from reporter Cory Vaillencourt • Board issued a joint statement in response to Mr. Vaillencourt request for individual comments - See documents. • Legal notice sent to SMN regarding Mr. Vaillencourt's unethical conduct and SMN's complicity in knowingly printing material that constitutes a gross violation of ethics. See document.			
III. Head of School Report			6:44 PM
A. September School Report	FYI	Joshua Morgan	10 m
IV. Finance Committee			6:54 PM
A. Finance Report	Discuss	Rob Gevjan	10 m
V. Academic Committee			7:04 PM
A. Updates	FYI	Alyson Weimar	3 m
• Review of SRCA school performance- Positive growth. Only K-12 school in Haywood Co. • Discussion of HS attendance policy • HS internships • Voted on 2 new members to the committee - Ashley Price (HS teacher) and Alex Anderson (EC Director)			
VI. School Culture / NEST Committee			7:07 PM
A. Updates	FYI	Josh Sims	5 m
VII. Transportation & Facilities Committee			7:12 PM
A. Updates	FYI	Benjamin Weimar	2 m

	Purpose	Presenter	Time
VIII. Approval of SRCA Mental Health Plan			7:14 PM
A. 2025-26 SRCA Mental Health Plan	Vote	Joshua Morgan	5 m
IX. Policy Committee			7:19 PM
A. Drug Free Work Place - 2nd read	Vote	Larry Davis	1 m
6600 Drug Free Workplace.pdf			
B. Media Policy - 2nd Read (Permanent Approval per policy 2240)	Vote	Larry Davis	2 m
C. Attendance Policy, Remote Attendance Policy	Vote	Joshua Morgan	3 m
D. Paid Parental Leave Renewal	Vote	Joshua Morgan	3 m
E. Conflict of Interest (2nd Read) 2nd Read (1st read at July meeting)	Vote	Larry Davis	2 m
• 2200 Conflict of Interest.pdf • 2200-F Conflict of Interest Form.pdf			
F. Nepotism (2nd read) 2nd Read (1st read at July meeting)	Vote	Larry Davis	1 m
• 2300 Nepotism.pdf			
X. Other Business			7:31 PM
A. Junior Academy	FYI	Josh Sims	10 m
• Update			
B. Open Discussion- Other Business (Board Members)		Alyson Weimar	5 m
XI. Closed session			7:46 PM

	Purpose	Presenter	Time
Closed Session Pursuant to NCGS 143-318.11 (6): (6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee			

A.	Enter Closed Session	Vote	Alyson Weimar	10 m
B.	Return to Open Session	FYI	Alyson Weimar	1 m
C.	Closed Session Summary and Voting items Personnel report	Vote	Alyson Weimar	1 m

XII.	Closing Items			7:58 PM
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A.	Adjourn Meeting	Vote	Alyson Weimar	1 m
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