APPROVED

Future Public School

Minutes

Board of Directors Annual Planning Retreat

Date and Time
Wednesday September 2, 2026 at 2:30 PM

Location
Kiln
1120 S Rackham Way Ste 300
Meridian, ID 83642

Directors Present
Darnisha Orcutt, Jeff Carlson, Keith Donahue, Suzanne Metzgar, Trace Crago, Tracy Sedano

Directors Absent
None

Guests Present
Amanda Cox, Lauren Tassos

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Jeff Carlson called a meeting to order on Wednesday Sep 2, 2026 at 2:30 PM.

II. Board Planning Retreat

A. Getting to Know Each Other

Director introductions and articulated their personal commitment to Future's mission.

B. State of the Organization

Members discussed that state of the school.

C. Board Role, Governance, & Working Norms

Members discussed the board's role, possible annual board commitment revisions, and working norms.

D. Strategic Priorities & Direction

Members discussed establishment of 2026-27 committees based on the school's priorities including:

- Governance Committee — CEO support & evaluation, compliance, policy, board recruitment, Board manual
- Impact Committee — growth/expansion, fundraising, community engagement, family/engineer recruitment
- Finance Committee – sustainability

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
Suzanne Metzgar