APPROVED

Future Public School

Minutes

Board of Directors January

Date and Time
Tuesday January 19, 2021 at 3:30 PM

Location
Join Zoom Meeting
https://us02web.zoom.us/j/86747601452?pwd=amxyMEV0dHhMa0FaTXVwbnN2NVkvdz09

Meeting ID: 867 4760 1452
Passcode: D1ri4V
One tap mobile
+12532158782,,86747601452#,,,,*806257# US (Tacoma)
+13462487799,,86747601452#,,,,*806257# US (Houston)

Directors Present
Dynisha Smith (remote), Julie Fogerson (remote), Levi Mogg (remote), Matthew Kuzio (remote), Suzanne Metzgar (remote), Will Pigott (remote)

Directors Absent
Julie Oliver, Phillip Thompson

Ex Officio Members Present
Amanda Cox (remote)

Guests Present

Greg Richmond (remote), Heather Efaw (remote), Lauren Tassos (remote), Tracy Sedano (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Matthew Kuzio called a meeting of the board of directors of Future Public School to order on Tuesday Jan 19, 2021 at 3:34 PM.

C. Approve Minutes

Levi Mogg made a motion to approve the minutes from Board of Directors November on 11-17-20.
Dynisha Smith seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Minutes

Levi Mogg made a motion to approve the minutes from Board Of Director's Meeting on 11-23-20.
Dynisha Smith seconded the motion.
The board **VOTED** to approve the motion.

II. Management

A. COVID Vaccination Policy

Ms. Cox provided the following COVID update.

- The first dose of the vaccine became available for FPS team members last week.
- Six or seven team members were not able to be scheduled yet.
- The vast majority of team members are choosing to take the vaccine.
- HIPAA requires that medical information be kept private so the school will not be able to release information about vaccinated staff.
- Recommendation to consider putting a policy in place to remove school liability should a team member choose not to receive the vaccine.

B. Proposed Growth Model

Ms. Cox discussed the growth of the school. The board and leadership will consider financial impact, community interest, market demand, impact on academic and programmatic fidelity, facilities needs, and stakeholder input when developing growth plans. Ms. Cox will convene a working group to develop proposals to present to the full board.

ACTION ITEM: Board members who are interested in participating in the working group should contact Ms. Cox.

C. Update

Ms. Cox provided a management update.

1. Share the Love event
    - ACTION ITEM: Board members who are interested in participating should contact Ms. Cox or Ms. Tassos.
2. Current Enrollment - 337 (on-target)
3. Academic Testing
    - IRI - Monthly progress monitoring
    - NWEA MAP Testing - Mid-February and End-of-Year
    - ELL Testing - March
    - Statewide ISAT - 3-5 grades in the spring (waiting for details from SDE)
4. Staffing
    - Strategy staffing planning underway
    - Working on a revised organization chart
    - 100% of staff plan to return next school year as of now
5. CSGF Grant
    - $700,000 Awarded (distributions between now and December 2022)
    - Will align the use of grant funding with our strategic plans
    - CSGF remarked that FPS had top tier academic growth as measured by NWEA MAP and particularly in sub-groups

III. Academic Excellence

A. 2021 Goals

Ms. Metzgar presented general goals and timelines related to the Committee.

IV. CEO Support And Eval

A. 2021 Goals

Mr. Kuzio gave a brief update on the committee;s work. Goals and timelines related to the Committee will be presented by J. Oliver at a future board meeting.

V. Development

A. 2021 Goals

Mr. Mogg discussed the recommendation to disband this committee at this time.

VI. Finance

A. December Financial Reports

Mr. Pigott discussed the highlights of the financial reports.

Ms. Tassos reported that the PPP loan forgiveness application underway and that additional funding/budget changes may be forthcoming from the Governor's office.

B. Jul-Dec Website Reports

Ms. Tassos discussed the monthly financial reports to be posted to the FPS website.

VII. Governance

A. 2021 Goals

Ms. Smith presented general goals and timelines related to the Committee.

ACTION ITEMS:

1. Board members to provide their transition plans to Ms. Smith by February 1, 2021.
2. Board members to complete the recruitment matrix as soon as possible (or send to the Committee).
3. Board members to provide three potential committee and/or board members to the Committee to participate in the board recruitment efforts.
4. The Committee will arrange for some training regarding best practices for board recruitment during a pandemic.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:15 PM.

Respectfully Submitted,
Matthew Kuzio