APPROVED

Future Public School

Minutes

Board of Directors October

Date and Time
Tuesday October 20, 2020 at 1:00 PM

Location
https://us02web.zoom.us/j/86747601452?pwd=amxyMEV0dHhMa0FaTXVwbnN2NVkvdz09
Meeting ID: 867 4760 1452
Passcode: D1ri4V
One tap mobile
+12532158782,,86747601452#,,,,,,0#,,806257#

Parents & Community: The allotted time for each agenda item is estimated. Please plan to attend the entire meeting if there are topics of special interest to you. Thank you!

Board Minutes: All board minutes can be found at: **https://app2.boardontrack.com/public/g4ecws/home**.

Virtual: Meetings continue to be virtual, with phone and video options. Please make every effort to join by video if possible.

Directors Present
Dynisha Smith (remote), Julie Fogerson (remote), Julie Oliver (remote), Levi Mogg (remote), Matthew Kuzio (remote), Phillip Thompson (remote), Suzanne Metzgar (remote)

Directors Absent
Will Pigott

Ex Officio Members Present
Amanda Cox (remote)

Guests Present
Darisha Orcutt, Guest (remote), Greg Richmond, Guest (remote), Heather Efaw, Staff (remote), Lauren Tassos, Staff (remote), Max Koltuv, Guest (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Suzanne Metzgar called a meeting of the board of directors of Future Public School to order on Tuesday Oct 20, 2020 at 1:04 PM.

C. Meeting Minutes

Julie Oliver made a motion to approve the minutes from Board of Directors September on 09-22-20.
Levi Mogg seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Management

A. Academic Goals

Ms. Cox shared, first, that the interview with Charter School Growth Fund was completed and she hopes to hear an update in a month or so. Additionally, information on the FPS website is being updated.

Ms. Cox and Ms Efaw presented proposed Academic Goals and Staff Support.

Academic achievement goals as measured by IRI and ISAT, and growth goals as measured by NWEA MAP were discussed both in terms of grade cohorts and student sub-groups.

Ms. Cox and Mr. Kuzio will work together later int he year to analyze comparative data with a nearby school with similar student population and the Boise School District as a whole.

Ms. Cox and Ms. Efaw presented goals and processes for supporting staff and their professional development, along with goals for staff satisfaction and retention.

A process for board progress monitoring will be developed in the near future.

III. Finance Committee

A. Update

Ms. Cox shared that enrollment has been unstable at Future and surrounding school districts and it is very challenging to differentiate Future from other schools in this environment. Key metrics for enrollment are:

- 333 students currently enrolled
- 88 on the wait list in Kindergarten and 1st grade
- Current ADA, a key funding driver, is 96.7% (prior year was 97.7% at this time)
- Budgeted for 360 students at 90% attendance which is the equivalent of 324 students
- Current ADA is 322

Ms. Tassos providing a brief finance update. She is currently working with Bluum to develop monthly financial review processes and procedures to ensure financials are reported to the board monthly. She is also reviewing payroll, benefits and sick leave, and Medicaid reimbursement processes and monitoring claims.

Mr. Kuzio shared that Future's annual financial audit was positive. There were no significant findings or issues with internal controls. Future ended the year in a healthy financial position with good reserves.

IV. BoT Assessment

A. Data Discussion

Mr. Mogg encouraged board members to take a three minute break.

Guest Darnisha Orcutt introduced herself to the board. She works with the Meridian Boys & Girls Club and is attending the board meeting to consider volunteering to support the school and or the board.

Mr. Mogg led the board in a a reflection exercise related to the results of the recent board self-assessment.

Guest Greg Richmond, from Bluum, shared experience working with charter boards and on nonprofits overview and discussed the changing nature of the board moving from a founding to a governing board.

Mr. Mogg informed the board that Mr. Richmond will be consulting with the board future months.

Board committees provided information on upcoming meetings to iterate on goals and action plans.

V. Closing Items

A. Gratitude/Team Check

Mr. Mogg led the group in a gratitude exercise.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:03 PM.

Respectfully Submitted,
Suzanne Metzgar