

APPROVED



## Future Public School

# Minutes

## Board of Directors May

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### Date and Time

Tuesday May 19, 2020 at 1:00 PM

### Location

Meeting ID: [meet.google.com/rbp-ehth-tsr](https://meet.google.com/rbp-ehth-tsr)

Phone Numbers: (US)+1 929-276-0047

PIN: 928 287 019#

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Parents & Community: The allotted time for each agenda item is estimated. Please plan to attend the entire meeting if there are topics of special interest to you. Thank you!

Board Minutes: All board minutes can be found at: <https://app2.boardontrack.com/public/g4ecws/home>.

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### Directors Present

Julie Fogerson (remote), Julie Oliver (remote), Lauren Tassos (remote), Matthew Kuzio (remote), Phillip Thompson, Suzanne Metzgar (remote), Will Pigott (remote)

### Directors Absent

Dynisha Smith, Levi Mogg

### Ex Officio Members Present

Amanda Cox (remote), Brad Petersen (remote)

### Non Voting Members Present

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Amanda Cox (remote), Brad Petersen (remote)

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

Matthew Kuzio called a meeting of the board of directors of Future Public School to order on Tuesday May 19, 2020 at 1:08 PM.

### C. Meeting Minutes

Suzanne Metzgar made a motion to approve the minutes from Board of Directors April on 04-28-20.

Lauren Tassos seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Suzanne Metzgar	Abstain
Julie Oliver	Aye
Phillip Thompson	Absent
Julie Fogerson	Aye
Dynisha Smith	Absent
Lauren Tassos	Aye
Matthew Kuzio	Aye
Will Pigott	Aye
Levi Mogg	Absent

## II. Management

### A. General Update

Ms. Cox presented information about the community presentation done yesterday regarding the review of COVID stay-at-home orders. This was an opportunity to share reflections about spring and was grounded in the unique characteristics of Future.

The presentation also address likely pathways for fall:

Future@Home

Future@Future

Future@Hybrid

The presentation was followed by a survey to families regarding their comfort and what they are thinking. So far, about 1/3 of families (78) have responded. Only have a few families are uncomfortable sending their health-compromised students to school in the fall. Overwhelmingly positive responsees thus far - families felt supported and that the

conversations have been authentic, not fluffy, with students and families at the center. There will be additional ongoing communication during the summer months.

The school year is wrapping up with students this week and will culminate with a drive-through summer send-off.

Mr. Petersen shared that the State Department of Education is issuing waivers for attendance and testing, and pre-closure ADA (97%) will be used for reporting purposes. There has been strong engagement from students during this time.

Future is now using PayChex for benefits administration to automate and streamline processes while benefit plans remain the same.

School leaders are refining organizational operations structure to ensure we have capacity and talent to be successful.

A small committee will work through the details of Future next year. Lots of energy around the distant learning and how quests can be used for remote or in-person teaching in the new year.

Summer STEM Camp - End of July - small group proactive health and wellness programs for rising 3-5 graders.

A grant application was submitted to NSVF for \$20,000 to provide current K-2 students a Quest box with project-based learning activities to help slow learning loss and keep kids engaged over the summer.

A grant application was submitted to United Way for \$17,500 for a Community Impact Grant for Community Schools Coordinator at FPS.

### **III. Finance Committee**

#### **A. Update**

A financial update was provided to the board including a PPP update. FPS will meet all criteria but we are reserving enough funds to pay back the grant if needed.

The Finance Committee is preparing for State funding cuts of 5% for the coming year. They are working on the 2020-21 budget which will be presented to the board on June 9th. A public hearing will follow to allow for a board vote before the end of the month.

### **IV. CEO Support & Evaluation**

**A. School Year 2019-20 Bonus Discussion**

The board discussed school leader performance objectives and results for the 2019-20 academic year.

**B. School Year 2019-20 Bonus Vote**

Matthew Kuzio made a motion to approve a bonus payment of \$6,097.56 for Amanda Cox and Brad Petersen for their achievement of performance goals for the 2019-20 academic year.

Suzanne Metzgar seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Phillip Thompson	Aye
Julie Fogerson	Aye
Julie Oliver	Aye
Levi Mogg	Absent
Matthew Kuzio	Aye
Suzanne Metzgar	Aye
Dynisha Smith	Absent
Will Pigott	Aye
Lauren Tassos	Aye

**V. Closing Items**

**A. Gratitude/Team Check**

The board participated in a gratitude exercise.

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,  
Suzanne Metzgar