

APPROVED



Future Public School

Minutes

Board of Directors November

Date and Time

Tuesday November 19, 2019 at 4:00 PM

Location

511 E 43rd St, Boise, ID 83714

Parents & Community: The allotted time for each agenda item is estimated. Please plan to attend the entire meeting if there are topics of special interest to you. Thank you!

Directors Present

Dynisha Smith, Julie Fogerson, Julie Oliver, Lauren Tassos (remote), Levi Mogg, Matthew Kuzio, Suzanne Metzgar, Will Pigott (remote)

Directors Absent

Phillip Thompson

Directors who left before the meeting adjourned

Lauren Tassos, Will Pigott

Guests Present

Amanda Cox, Brad Petersen

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Matthew Kuzio called a meeting of the board of directors of Future Public School to order on Tuesday Nov 19, 2019 at 4:05 PM.

C. Approve Minutes

Suzanne Metzgar made a motion to approve minutes from the Board of Directors Meeting on 09-17-19 Board of Directors Meeting on 09-17-19.

Julie Fogerson seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Management

A. General Update

Ms. Cox and Mr. Petersen provided an update on:
2019-2020 Top 3 Priorities (Equity Lens, Literacy, and Staff Support)

Recent activities:

- Fall Fest (700-800 attendees),
- Accreditation Site Visit from Cognia - moving into candidate status
- Professional development
- JKAF Retreat

Upcoming activities:

- Gratitude Feast
- November Break
- December Professional Development
- Federal Title Programs Site Review
- Continued fresh fruit and veggie program
- Hiring / Recruiting season

Support needed:

- December 2nd programming
- Grant writing
- Student teachers

B. Class Size Cap

Ms. Cox proposed reducing class/grade sizes. She reviewed a number of possible options that might be beneficial for learners and teachers. A vote was postponed until a formal proposal can be presented in January 2020 outlining benefits and disadvantages,

as well as financial and facilities impact. An ad-hoc committee was formed to assist in the development of this proposal.

III. Audit

A. Update

A meeting with the auditor was held in October to review the FPS Annual Audit. There were no findings (meaning no areas for improvement).

IV. Finance Update

A. Phone Reimbursement

Mr. Kuzio requested establishing a cell phone stipend for FPS Co-Leaders. It was always the intent of the board to provide a stipend given the need and use of a cell phone to manage the school.

Suzanne Metzgar made a motion to approve a stipend of \$70 per month be paid to each co-director to offset the cost of cell phone use, and to pay the stipend retroactively for the 2018-2019 school year.

Dynisha Smith seconded the motion.

The board **VOTED** to approve the motion.

V. Governance

A. Case Study

Mr. Kuzio and Ms. Smith led a case study discussion. The board and co-leaders agreed that information sharing is imperative to creating open communication and a supportive environment.

B. Board Recruitment

Ms. Smith urged the board to focus on expanding our capacity. The board discussed hosting a board committee open house in the near future.

VI. Policy Manual

A. Update

Ms. Metzgar led a brief review of the FPS Policy Manual review.

Mr. Kuzio made a motion to approve the FPS Policy Manual as presented.

Mr. Mogg seconded the motion.

The board **VOTED** unanimously to approve the motion.

Lauren Tassos left.

Will Pigott left.

VII. Idaho Charter Update

A. Sector Discussion

Ms. Metzgar provided an update on the Idaho charter sector.

VIII. CEO Support & Development

A. Update

Ms. Oliver shared an update from the committee. A summary of co-leader check-ins and annual CEO Support calendar will be shared with the board in the coming weeks.

IX. Closing Items

A. Gratitude

Due to a lack of time the board did not do a gratitude exercise. There is no board meeting in December. Ms. Fogerson will be scheduling 2020 board meetings soon.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
Matthew Kuzio