APPROVED

# Springfield Prep

# Minutes

## Special Board Meeting

Additional December meeting

**Date and Time**
Wednesday December 15, 2021 at 5:45 PM

**Location**
Zoom virtual meeting

This meeting of the Springfield Prep Charter School Board will be held via Zoom video conference on 12/15/2021 at 5:45 pm. Meeting notice was posted on the school's website (www.springfieldprep.org) on 2/13/21 at 2:30 PM.

**Trustees Present**
A. Grant, A. Piela, D. Morrin, J. Rosewell, R. Leonard, S. Fuller, S. Monson

**Trustees Absent**
A. Malone, K. Molina, S. Balogun, T. Walker

**Ex Officio Members Present**
B. Spirer

### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

R. Leonard called a meeting of the board of trustees of Springfield Prep to order on Wednesday Dec 15, 2021 at 5:45 PM.

### C. Public Comment, If Any

There was no public comment.

## II. Executive Director Evaluation

### A. Executive Director Evaluation

The Board discussed in detail Bill's evaluation prepared by the governance committee. The majority of the Board believed it correctly evaluated Bill's outstanding performance during the review period while also addressing the problems caused by the ongoing pandemic. One member disagreed with Bill's decision to conduct the school year on a remote basis, although the Board approved that decision before it was implemented.
S. Fuller made a motion to approve Bill's evaluation prepared by the Governance Committee.
J. Rosewell seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| S. Balogun | Absent |
| R. Leonard | Aye |
| S. Monson | Aye |
| T. Walker | Absent |
| A. Grant | Aye |
| D. Morrin | Aye |
| S. Fuller | Aye |
| J. Rosewell | Aye |
| A. Malone | Absent |
| K. Molina | Absent |
| A. Piela | Aye |

The Board discussed in detail Bill's job performance during the review period. All agreed it was outstanding and that he deserved a substantial raise to reflect his performance. The Board agreed to Bill's request for a 4% raise, although the majority of Board members opined they would have voted for a greater raise but would respect Bill's request.
J. Rosewell made a motion to approve annual raise for Bill of 4%, retroactive to 7/1/21.
S. Fuller seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| S. Monson | Aye |
| S. Balogun | Absent |
| A. Grant | Aye |
| A. Malone | Absent |
| A. Piela | Aye |
| T. Walker | Absent |

**Roll Call**

| | |
|---|---|
| K. Molina | Absent |
| R. Leonard | Aye |
| S. Fuller | Aye |
| J. Rosewell | Aye |
| D. Morrin | Aye |

The Board discussed in detail Bill's job performance during the review period and whether he should receive a performance bonus commensurate with other management staff bonuses. The majority concluded he should receive a bonus of $1,000 as an acknowledgement of his outstanding performance. One member opined that would be contrary to Bill's request for a 4% raise.

S. Fuller made a motion to apprpove a performance bonus for Bill commensurate with other management staff bonuses.

J. Rosewell seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| S. Monson | Aye |
| A. Grant | No |
| A. Malone | Absent |
| A. Piela | Aye |
| S. Balogun | Absent |
| R. Leonard | Aye |
| K. Molina | Absent |
| J. Rosewell | Aye |
| S. Fuller | Aye |
| D. Morrin | Aye |
| T. Walker | Absent |

## III. Closing Items

### A. Next Board Meeting

### B. Adjourn Meeting

J. Rosewell made a motion to adjourn the meeting.

A. Grant seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| K. Molina | Absent |
| S. Balogun | Absent |
| D. Morrin | Aye |
| A. Piela | Aye |
| A. Grant | Aye |
| S. Monson | Aye |
| A. Malone | Absent |

**Roll Call**

R. Leonard Aye
J. Rosewell Aye
T. Walker Absent
S. Fuller Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:45 PM.

Respectfully Submitted,
N. Abramowitz

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## Documents used during the meeting

*None*