Springfield Prep

Minutes

Special Board Meeting

Additional December meeting

Date and Time
Wednesday December 15, 2021 at 5:45 PM

Location
Zoom virtual meeting

This meeting of the Springfield Prep Charter School Board will be held via Zoom video conference on 12/15/2021 at 5:45 pm. Meeting notice was posted on the school's website (www.springfieldprep.org) on 2/13/21 at 2:30 PM.

Trustees Present
A. Grant, A. Piela, D. Morrin, J. Rosewell, R. Leonard, S. Fuller, S. Monson

Trustees Absent
A. Malone, K. Molina, S. Balogun, T. Walker

Ex Officio Members Present
B. Spirer

Non Voting Members Present
B. Spirer

I. Opening Items

    A. Record Attendance and Guests

B. Call the Meeting to Order

R. Leonard called a meeting of the board of trustees of Springfield Prep to order on Wednesday Dec 15, 2021 at 5:45 PM.

C. Public Comment, If Any

There was no public comment.

II. Executive Director Evaluation

A. Executive Director Evaluation

The Board discussed in detail Bill's evaluation prepared by the governance committee. The majority of the Board believed it correctly evaluated Bill's outstanding performance during the review period while also addressing the problems caused by the ongoing pandemic. One member disagreed with Bill's decision to conduct the school year on a remote basis, although the Board approved that decision before it was implemented.
S. Fuller made a motion to approve Bill's evaluation prepared by the Governance Committee.
J. Rosewell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Monson   Aye
A. Grant   Aye
J. Rosewell Aye
S. Balogun   Absent
S. Fuller   Aye
K. Molina   Absent
T. Walker   Absent
R. Leonard   Aye
A. Malone   Absent
D. Morrin   Aye
A. Piela   Aye

The Board discussed in detail Bill's job performance during the review period. All agreed it was outstanding and that he deserved a substantial raise to reflect his performance. The Board agreed to Bill's request for a 4% raise, although the majority of Board members opined they would have voted for a greater raise but would respect Bill's request.
J. Rosewell made a motion to approve annual raise for Bill of 4%, retroactive to 7/1/21.
S. Fuller seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Monson   Aye
J. Rosewell Aye

Roll Call

K. Molina	Absent
D. Morrin	Aye
R. Leonard	Aye
S. Balogun	Absent
S. Fuller	Aye
A. Malone	Absent
A. Piela	Aye
T. Walker	Absent
A. Grant	Aye

The Board discussed in detail Bill's job performance during the review period and whether he should receive a performance bonus commensurate with other management staff bonuses. The majority concluded he should receive a bonus of $1,000 as an acknowledgement of his outstanding performance. One member opined that would be contrary to Bill's request for a 4% raise.

S. Fuller made a motion to apprpove a performance bonus for Bill commensurate with other management staff bonuses.

J. Rosewell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Morrin	Aye
S. Balogun	Absent
R. Leonard	Aye
A. Grant	No
K. Molina	Absent
J. Rosewell	Aye
T. Walker	Absent
A. Piela	Aye
S. Monson	Aye
S. Fuller	Aye
A. Malone	Absent

III. Closing Items

A. Next Board Meeting

B. Adjourn Meeting

J. Rosewell made a motion to adjourn the meeting.

A. Grant seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Rosewell	Aye
A. Malone	Absent
R. Leonard	Aye

Roll Call

T. Walker   Absent

D. Morrin   Aye

S. Fuller   Aye

K. Molina   Absent

A. Piela   Aye

S. Monson   Aye

S. Balogun   Absent

A. Grant   Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:45 PM.

Respectfully Submitted,
N. Abramowitz

Documents used during the meeting

None