APPROVED

Springfield Prep
CHARTER SCHOOL

Springfield Prep

Minutes

Governance Committee Meeting

Date and Time
Monday September 13, 2021 at 1:00 PM

This meeting of the Springfield Prep Charter School Governance Committee was held via Zoom video conference on 9/13/21 at 1:00 pm. Meeting notice was posted on the school's website (www.springfieldprep.org) on 9/9/21 at 8:00 am.

Committee Members Present
A. Grant (remote), K. Molina (remote), R. Leonard (remote), S. Monson (remote)

Committee Members Absent
None

Committee Members who left before the meeting adjourned
A. Grant

Guests Present
B. Spirer (remote), N. Abramowitz (remote), R. Kesenyak (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

A. Grant called a meeting of the Governance Committee of Springfield Prep to order on Monday Sep 13, 2021 at 1:00 PM.

C. Approve Minutes

R. Leonard made a motion to approve the minutes from Governance Committee Meeting on 08-17-21.
A. Grant seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call

A. Grant	Aye
S. Monson	Aye
K. Molina	Aye
R. Leonard	Aye

II. Board and Committee Strategic Planning

A. Discussion with Rachel Ksenyak, of Board On Track, about Board & Committee Goal Setting

Rachel Ksenyak from Board on Track joined to share about Board goal-setting processes and support available from Board on Track. She discussed best practices for determining Board priorities, both to support the organization's goals and for Board development. Once Board priorities are determined, they should be drafted and owned by the appropriate committee and should be action-oriented with clear accountability. Rachel left at this point.

The committee discussed the next steps for strategic planning based on their experience and the advice of Rachel. They agreed that the Board should focus this year on the creation of a strategic plan to support the next few years of the school's development and that a consultant may be beneficial to the planning process. Bill agreed to research and share consultant information with the committee.
A. Grant left.

III. Governance

A. Executive Director Evaluation

Bill shared last year's Organizational Goals and how he rated his performance on these goals, for those goals where data was available. The committee discussed the importance of ambitious goals, even in challenging times, and that the school will work to bring students back to pre-pandemic achievement and close any gaps between demographic subgroups for both student achievement and staff satisfaction.

Bill discussed that Alex will send Bill's self-evaluation dashboard to the Board along with the 360 degree review report. Alex will also remind the Board to take the Board on Track

ED Evaluation Survey and will report the combined results to the Governance Committee at its next meeting.

IV. Other Business

A. Next Governance Committee Meeting

The next scheduled meeting is Monday, October 12th at 1:00 PM.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:10 PM.

Respectfully Submitted,
N. Abramowitz

Documents used during the meeting

- ED Goals Dashboard Aug 2021 9.10.21.pdf