APPROVED

Springfield Prep
CHARTER SCHOOL

Springfield Prep

Minutes

Special Meeting - Monday 8/2/21

Date and Time
Monday August 2, 2021 at 5:45 PM

Location
Virtual Meeting

This meeting of the Springfield Prep Charter School Board of Trustees was held virtually on Monday, August 2nd, 2021 at 5:45 PM. Meeting notice was posted on the school's website (www.springfieldprep.org) on 7/29/21 at 10:30 AM.

Trustees Present
A. Grant (remote), A. Malone (remote), A. Piela (remote), D. Morrin (remote), J. Rosewell (remote), K. Molina (remote), R. Leonard (remote), S. Fuller (remote)

Trustees Absent
S. Balogun, S. Monson, T. Walker

Ex Officio Members Present
B. Spirer (remote)

Guests Present
M. Wagner (remote), N. Abramowitz (remote)

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

R. Leonard called a meeting of the board of trustees of Springfield Prep to order on Monday Aug 2, 2021 at 5:45 PM.

II. Finance

A. 403b Plan

Springfield Prep would like to introduce a 403b plan as a benefit to all employees, which requires a Board Vote. The plan would be an optional retirement plan and would make the school more attractive for hiring and retention of all staff. The included materials provide a summary and details about the plan. The plan would have limited financial impact to the school at this time, but a future employer contribution will be evaluated in the future.

The Board discussed the investments available in 403b plans, as well as the complexities of setting up the plan for both the school and the employees. They also discussed the broker and investment firms offering 403b plans and the selection of the one proposed.

Given the complexity of the plan, the legal implications, and the administrative components of setting up a new 403b plan for the school, the Board opted not to vote on the introduction of such a plan at this meeting.

III. School Mask Policy

A. School Mask Policy

Bill shared the DESE mask recommendations for schools that was recently released, as well as AAP & CDC recommendations. He shared that the school believes a mask requirement for all staff and students while indoors is the right option for the school based on the COVID rates in Hampden county and the logistical challenges of requiring masks for some but not all students. Additionally, he believes it is the right step given that the majority of our students are currently ineligible for the vaccine due to their age. The Board was in agreement that this was the right decision at this time.
S. Fuller made a motion to Require masks indoors for all staff members, students (except those who cannot do so due to medical conditions or disability status), and visitors, in accordance with the strong recommendation by DESE & DPH in its 7/30/21 guidance and in accordance with the recommendations of the CDC (7/27/21) and the American Association of Pediatrics (7/19/21).
A. Malone seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Balogun	Absent
J. Rosewell	Aye
K. Molina	Aye

Roll Call

T. Walker	Absent
D. Morrin	Aye
S. Fuller	Aye
R. Leonard	Aye
A. Malone	Aye
A. Piela	Aye
A. Grant	Aye
S. Monson	Absent

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:32 PM.

Respectfully Submitted,
N. Abramowitz

Documents used during the meeting

- 0 Board memo re new 403(b) plan - 7.29.21.pdf
- 1 403b Retirement Plan Board Resolution.pdf
- 2 VG01713_Adoption Agreement.pdf
- Board memo re masking policy - 7.30.21.pdf